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**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year	Budget/Budget
		2024		2025	25/24
		YTD Actual	Annual Budget	Annual Budget	Variance
TAX REVENUE					
INTERIM TAX BILLING	01-010-0010-0007	(1)	0	0	0
RESIDENTIAL/FARM: FULL	01-010-0010-0015	(16,355,513)	(16,355,513)	0	16,355,513
MULTI-RESIDENTIAL: FULL	01-010-0010-0025	(2,003,154)	(2,003,154)	0	2,003,154
NEW MULTI-RESIDENTIAL: FULL	01-010-0010-0028	(229,336)	(229,336)	0	229,336
COMMERCIAL: FULL	01-010-0010-0035	(5,313,914)	(5,313,914)	0	5,313,914
COMMERCIAL: VACANT UNIT	01-010-0010-0040	(76,230)	(76,230)	0	76,230
COMMERCIAL: EXCESS LAND	01-010-0010-0047	(39,702)	(39,702)	0	39,702
INDUSTRIAL: FULL	01-010-0010-0050	(266,096)	(266,096)	0	266,096
INDUSTRIAL: VACANT UNIT	01-010-0010-0055	(23,238)	(23,238)	0	23,238
INDUSTRIAL: EXCESS LAND	01-010-0010-0060	(714)	(714)	0	714
MANAGED FORESTS	01-010-0010-0089	0	0	0	0
PIPELINE: FULL	01-010-0010-0090	(94,816)	(94,816)	0	94,816
FARMLANDS	01-010-0010-0100	(3,405)	(3,405)	0	3,405
RAILWAY RIGHT OF WAY	01-010-0010-0110	0	0	(27,421,638)	(27,421,638)
		(24,406,122)	(24,406,118)	(27,421,638)	(3,015,520)
SUPPLEMENTARY TAX REVENUE					
RESIDENTIAL/FARM: FULL	01-010-0014-0015	(80,667)	(70,000)	(70,000)	0
MULTI-RESIDENTIAL	01-010-0014-0025	(41,725)	0	0	0
COMMERCIAL: FULL	01-010-0014-0035	(12,499)	0	0	0
INDUSTRIAL	01-010-0014-0050	0	0	0	0
		(134,891)	(70,000)	(70,000)	0
TAX ADJUSTMENTS					
TAX ADJUSTMENTS/WRITE OFF'S	01-010-0020-4560	13,924	72,100	72,100	0
CHARITABLE REBATES	01-010-0020-4570	10,497	10,400	11,000	600
		24,422	82,500	83,100	600
PAYMENTS IN LIEU OF TAXES					
HYDRO PAYMENTS IN LIEU	01-010-0040-0109	(44,618)	(44,715)	(11,486)	33,229
FEDERAL GRANT IN LIEU	01-010-0040-0111	(84,431)	(84,430)	(17,690)	66,740
INSTITUTIONAL GRANT IN LIEU	01-010-0040-0112	(57,150)	(53,175)	(57,150)	(3,975)
PROVINCIAL GRANT IN LIEU	01-010-0040-0113	(357,337)	(357,338)	0	357,338
MUNICIPAL GRANT IN LIEU	01-010-0040-0116	(196,575)	(196,576)	(38,275)	158,301
		(740,112)	(736,234)	(124,601)	611,633
TOTAL TAXATION		(25,256,703)	(25,129,852)	(27,533,139)	(2,403,287)

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year	Budget/Budget
		2024		2025	25/24
		YTD Actual	Annual Budget	Annual Budget	Variance
MAYOR'S OFFICE					
REGULAR SALARIES & WAGES	01-011-0051-1020	23,349	24,000	25,000	1,000
MAYOR'S OFFICE-OVERTIME & SHIFT PAY	01-011-0051-1030	545	0	0	0
OTHER EARNINGS	01-011-0051-1040	0	0	0	0
VACATION, STATS	01-011-0051-1060	1,549	7,000	3,500	(3,500)
CITY PORTION OF BENEFITS	01-011-0051-1090	13,524	11,000	11,000	0
EMPLOYER HEALTH TAX	01-011-0051-1091	1,650	1,600	1,650	50
WSIB	01-011-0051-1180	2,615	2,500	2,500	0
HONORARIUM	01-011-0051-1250	48,713	48,715	49,950	1,235
COMMITTEE CHAIRMAN ALLOWANCE	01-011-0051-1270	750	750	750	0
GENERAL PURCHASES	01-011-0051-2010	0	1,000	500	(500)
OFFICE SUPPLIES	01-011-0051-2020	0	500	250	(250)
STATIONARY & PRINTING	01-011-0051-2030	216	500	250	(250)
SEMINARS, TRAINING & CONVENTIONS	01-011-0051-2140	0	2,000	2,000	0
PUBLIC RELATIONS	01-011-0051-2180	0	0	2,000	2,000
OFFICE EQUIPMENT/FURNITURE	01-011-0051-2560	0	0	0	0
ADMIN ALLOWANCE	01-011-0051-2950	2,080	2,080	2,080	0
TRAVELING EXPENSE ACCOUNT	01-011-0051-2960	91	4,000	4,000	0
TELEPHONE	01-011-0051-3510	478	1,000	750	(250)
		<u>95,561</u>	<u>106,645</u>	<u>106,180</u>	<u>(465)</u>
MEMBERS OF COUNCIL					
RECOVERY OF COSTS	01-012-0052-0030	0	0	0	0
CITY PORTION OF BENEFITS	01-012-0052-1090	7,229	6,900	7,100	200
EMPLOYER HEALTH TAX	01-012-0052-1091	3,251	3,300	3,300	0
WSIB	01-012-0052-1180	5,152	4,700	4,800	100
HONORARIUM	01-012-0052-1250	145,771	145,775	149,460	3,685
COMMITTEE CHAIRMAN HONORARIUM	01-012-0052-1270	6,000	6,000	6,000	0
HONORARIUM-AIRPORT COMMISSION	01-012-0052-1280	385	750	750	0
HONORARIUM-CITY/COUNTY LIAISON	01-012-0052-1282	1,358	2,000	2,000	0
HONORARIUM-MISC. COMMITTEES	01-012-0052-1335	2,250	2,250	2,250	0
GENERAL PURCHASES	01-012-0052-2010	4,077	3,000	3,000	0
MEMBERSHIP & SUBSCRIPTIONS	01-012-0052-2060	7,739	12,875	13,000	125
SHIPPING/COURIER CHARGES	01-012-0052-2090	0	0	0	0
SEMINARS, TRAINING & CONVENTIONS	01-012-0052-2140	6,849	12,000	12,000	0
COUNCIL-ADMIN ALLOWANCE	01-012-0052-2950	10,700	10,700	10,700	0
COMPUTER PROGRAMMING	01-012-0052-3090	3,458	3,460	4,110	650
INSURANCE	01-012-0052-3170	1,746	1,880	1,820	(60)
LEGAL FEES	01-012-0052-5540	8,395	2,000	3,000	1,000
		<u>214,360</u>	<u>217,590</u>	<u>223,290</u>	<u>5,700</u>
TOTAL MAYOR & COUNCIL		<u>\$309,921</u>	<u>\$324,235</u>	<u>\$329,470</u>	<u>\$5,235</u>

* YTD Actuals NOT Finalized

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget
		2024		2025		25/24
		YTD Actual	Annual Budget	Annual Budget		Variance
FINANCIAL EXPENSES						
HST REBATE ON SALES	01-013-0101-0144	(7,990)	(6,000)	(8,000)		(2,000)
RECOVERY OF COSTS	01-013-0101-0330	(380)	0	0		0
DONATIONS	01-013-0101-0550	0	0	0		0
SEMINARS & TRAINING	01-013-0101-2140	30,499	18,500	21,500		3,000
COMMUNITY AWARDS	01-013-0101-2141	0	750	750		0
PUBLIC RELATIONS	01-013-0101-2180	14,552	16,500	16,500		0
CITY CHRISTMAS FUNCTION	01-013-0101-2181	5,005	7,000	7,000		0
		41,686	36,750	37,750		1,000
PROFESSIONAL SERVICES						
TELEPHONE	01-013-0101-3510	350	300	350		50
INSURANCE	01-013-0101-3170	53,731	75,580	56,150		(19,430)
INSURANCE CLAIMS	01-013-0101-3172	860	25,000	25,000		0
AUDIT FEES	01-013-0101-5510	67,365	54,600	58,000		3,400
PROFESSIONAL FEES	01-013-0101-5530	6,818	25,000	60,000		35,000
LEGAL FEES	01-013-0101-5540	80,066	50,000	50,000		0
LAND SALES EXPENSES	01-013-0101-5620	4,274	0	0		0
LAND PURCHASES	01-013-0101-5630	0	0	0		0
		213,465	230,480	249,500		19,020
INTERFUNCTIONAL TRANSFERS						
TRANFSE TO STORM WATER FUND 35	01-013-0101-9133	51,740	0	76,740		76,740
TRANSFER TO CAPITAL	01-013-0101-9140	4,437,182	5,355,996	6,849,888		1,493,892
TRANSFER TO RESERVES	01-013-0101-9160	814,125	1,019,212	1,396,845		377,633
TRANSFER FROM RESERVES	01-013-0700-0990	(159,681)	(165,000)	(115,000)		50,000
TRANSFER TO/FROM SURPLUS	01-013-0702-0000	0	(93,218)	0		93,218
		5,143,366	6,116,990	8,208,473		2,091,483
BANKING						
RECOVERY OF COSTS (SETTLEMENTS)	01-013-0115-0030	0	0	0		0
BENEFIT RECOVERY	01-013-0115-0031	0	0	0		0
BANK INTEREST	01-013-0115-0170	(1,347,237)	(1,255,850)	(954,925)		300,925
INTEREST TEMPORARY BORROWINGS	01-013-0103-4510	535,900	390,000	383,450		(6,550)
BANK SERVICE CHARGES	01-013-0103-4540	2,387	2,200	2,300		100
COLLECTION COST	01-013-0103-4680	48	500	100		(400)
BAD DEBT EXPENSE	01-013-0103-4690	0	5,000	5,000		0
CONTINGENCY	01-013-0103-5900	0	50,000	25,000		(25,000)
CONTINGENCY-ARBITRATION	01-013-0103-5920	0	0	0		0
		(808,901)	(808,150)	(539,075)		269,075

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year	Budget/Budget
		2024		2025	25/24
		YTD Actual	Annual Budget	Annual Budget	Variance
DEBT REPAYMENT					
DEBENTURE PRINCIPAL	01-013-0105-5010	365,057	385,057	365,057	(20,000)
DEBENTURE INTEREST	01-013-0105-5020	43,307	47,740	28,808	(18,932)
		408,363	432,797	393,865	(38,932)
GRANTS					
FCM GRANT	01-013-0110-0750	(33,622)	0	0	0
PROVINCIAL MODERNIZATION FUNDING	01-013-0110-0117	0	0	0	0
OMPF FUNDING	01-013-0110-0118	(1,612,100)	(1,612,100)	(1,698,700)	(86,600)
OCIF FUNDING	01-013-0110-0119	(2,231,306)	(1,703,279)	(1,958,771)	(255,492)
CANADA COMMUNITY BUILDING FUND (CCBF)	01-013-0110-0120	(903,212)	(903,212)	(940,845)	(37,633)
PROVINCIAL GAS GRANT-TRANSIT	01-013-0110-0122	89,087	(106,000)	(106,000)	0
SAFE RESTART - MUNICIPAL OPERATING	01-013-0110-0130	0	0	0	0
SAFE RESTART - TRANSIT	01-013-0110-0131	0	0	0	0
ICIP - TRANSIT	01-013-0110-0132	0	(117,820)	0	117,820
ICIP GRANT	01-013-0110-0133	(14,430)	(1,292,417)	0	1,292,417
CONNECTING LINKS GRANT	01-013-0110-0134	0	0	(981,000)	(981,000)
NDMP GRANT	01-013-0110-0135	(229,706)	0	0	0
NATURAL INFRASTRUCTURE GRANT	01-013-0110-0136	0	0	0	0
ENERGY EFFICIENCY GRANT	01-013-0110-0137	0	(50,000)	0	50,000
FEDERAL ENABLING ACCESSIBILITY GRANT	01-013-0110-0138	(26,682)	(26,682)	0	26,682
PROV.COMMUNITY SPORT & REC. INFRASTRUCTURE (CSRIF)	01-013-0110-0139	0	0	(155,827)	(155,827)
PROVINCIAL CCTV GRANT	01-013-0110-0140	0	0	(125,761)	(125,761)
FEDERAL GREEN & INCLUSIVE COMMUNITY BUILDINGS (GICB)	01-013-0110-0141	0	0	(989,924)	(989,924)
FEDERAL ZEVIP GRANT	01-013-0110-0142	0	0	(100,000)	(100,000)
OTHER GRANTS	01-013-0110-0143	0	0	(245,820)	(245,820)
LIBRARY BOARD	01-013-0110-5770	600,769	711,077	813,077	102,000
PEMBROKE & AREA AIRPORT	01-013-0110-5775	21,441	22,000	22,660	660
PHYSICIAN RECRUITMENT	01-013-0110-5780	15,000	0	15,000	15,000
FESTIVAL HALL	01-013-0110-5790	17,107	17,107	17,500	393
STRATEGIC PARTNERSHIPS	01-013-0110-5800	51,300	51,300	56,300	5,000
FIDDLE CONTEST	01-013-0110-2460	4,000	4,000	4,000	0
PEMBROKE HANDI-BUS	01-013-0110-5835	35,000	150,000	135,000	(15,000)
GRANTS TO ORGANIZATION	01-013-0110-5840	81,818	80,000	0	(80,000)
		(4,135,535)	(4,776,026)	(6,239,111)	(1,463,085)

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year	Budget/Budget
		2024		2025	25/24
		YTD Actual	Annual Budget	Annual Budget	Variance
OTHER					
RECOVERY OF COSTS (SETTLEMENTS)	01-013-0115-0030	0	0	0	0
INVESTMENT INTEREST	01-013-0115-0125	(197,826)	(302,304)	(282,500)	19,804
LAND SALES	01-013-0115-0149	(1,250)	0	(73,000)	(73,000)
SALE OF SOLAR ENERGY	01-013-0115-0180	(21,751)	(20,000)	(22,000)	(2,000)
INVESTMENT-HYDRO SHARES	01-013-0115-4715	0	0	0	0
PEMBROKE HANDI BUS VEHICLE	01-013-0115-5305	0	0	0	0
		<u>(220,827)</u>	<u>(322,304)</u>	<u>(377,500)</u>	<u>(55,196)</u>
TOTAL FINANCIAL		<u>\$641,616</u>	<u>\$910,537</u>	<u>\$1,733,902</u>	<u>\$823,365</u>

* YTD Actuals NOT Finalized

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year	Budget/Budget
		2024		2025	25/24
		YTD Actual	Annual Budget	Annual Budget	Variance
ADMINISTRATION					
REGULAR SALARIES & WAGES	01-014-0101-1020	874,427	927,000	991,638	64,638
OVERTIME & SHIFT PAY	01-014-0101-1030	27,649	2,500	2,500	0
OTHER EARNINGS	01-014-0101-1040	6,359	0	0	0
SHIFT DIFFERENTIAL	01-014-0101-1055	0	0	0	0
ACTING PAY	01-014-0101-1057	0	0	0	0
VACATION, STATS	01-014-0101-1060	135,178	90,000	90,000	0
VACATION PAYOUT	01-014-0101-1065	0	0	0	0
CITY PORTION OF BENEFITS	01-014-0101-1090	318,094	315,000	322,925	7,925
EMPLOYER HEALTH TAX	01-014-0101-1091	20,292	20,000	21,977	1,977
W.S.I.B	01-014-0101-1180	29,017	33,000	28,966	(4,034)
ADMINISTRATION ALLOWANCE	01-014-0101-1350	2,400	2,400	2,400	0
		<u>1,413,416</u>	<u>1,389,900</u>	<u>1,460,406</u>	<u>70,506</u>
REVENUE					
EMPLOYEE BENEFIT RECOVERY	01-014-0101-0031	(3,018)	(3,208)	0	3,208
PAY EQUITY GRANT	01-014-0110-0121	0	0	0	0
MISCELLANEOUS REVENUE	01-014-0115-0020	(18,015)	(9,000)	(15,000)	(6,000)
RECOVERY OF COSTS	01-014-0115-0030	(115)	(1,000)	(100)	900
POSTAGE RECOVERY	01-014-0115-0035	0	0	0	0
TAX CERTIFICATES	01-014-0115-0140	(22,700)	(22,500)	(27,000)	(4,500)
NATURAL GAS REBATES	01-014-0115-0143	(4,580)	(4,000)	(4,000)	0
LOTTERY LICENSES	01-014-0115-0145	(7,522)	(4,000)	(6,000)	(2,000)
OTHER LICENSES	01-014-0115-0146	(5,065)	(3,000)	(5,500)	(2,500)
MARRIAGE LICENSES	01-014-0115-0147	(20,615)	(13,000)	(21,000)	(8,000)
TAX INTEREST REVENUE	01-014-0115-0148	(274,146)	(155,000)	(235,000)	(80,000)
MARRIAGE CEREMONY FEES	01-014-0115-0149	(19,956)	(15,000)	(20,000)	(5,000)
TAX COLLECTION RECOVERY	01-014-0115-0172	0	0	0	0
CREDIT BUREAU TAX RECOVERY	01-014-0115-0174	0	0	0	0
INTEREST EARNED (FACILITY RENTALS)	01-014-0115-0175	(3,458)	(1,200)	(2,750)	(1,550)
OVERHEAD TRANSFER	01-014-0115-0710	(125,753)	(125,753)	(143,115)	(17,362)
PROVINCIAL FUNDING	01-014-0115-0720	0	0	0	0
FEDERAL FUNDING	01-014-0115-0750	0	(2,170)	(2,170)	0
		<u>(504,943)</u>	<u>(358,831)</u>	<u>(481,635)</u>	<u>(122,804)</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget
		2024		2025		25/24
		YTD Actual	Annual Budget	Annual Budget	Variance	
PROVISION OF SERVICES						
PHOTOCOPIER CHARGES	01-014-0120-2540	3,172	2,500	2,500	0	
EQUIPMENT MAINTENANCE	01-014-0120-2910	0	1,500	1,500	0	
ADMINISTRATION GENERAL (SHREDDING)	01-014-0120-2980	3,121	2,900	2,900	0	
EQUIPMENT LEASING	01-014-0120-3065	5,403	6,000	6,000	0	
COMPUTER LINE CHARGES	01-014-0120-3080	35,149	30,772	2,000	(28,772)	
ADSL LINE CHARGES	01-014-0120-3081	11,641	10,800	10,800	0	
COMPUTER PROGRAMMING	01-014-0120-3090	55,349	83,200	83,200	0	
ACCESSIBILITY	01-014-0120-3091	20,002	24,000	28,600	4,600	
CONTRACT	01-014-0120-3100	0	0	0	0	
TELEPHONE	01-014-0120-3510	33,689	27,000	27,000	0	
FAX	01-014-0120-3515	734	700	700	0	
		<u>168,261</u>	<u>189,372</u>	<u>165,200</u>	<u>(24,172)</u>	
ADMINISTRATIVE EXPENSES						
OFFICE SUPPLIES	01-014-0201-2020	9,804	9,500	9,500	0	
STATIONARY & PRINTING	01-014-0201-2030	7,564	7,500	7,500	0	
COMPUTER SUPPLIES	01-014-0201-2040	10,881	5,500	5,500	0	
PHOTOCOPY PAPER	01-014-0201-2050	2,858	2,200	3,000	800	
MEETING EXPENSES	01-014-0201-2055	6,379	2,000	5,000	3,000	
SUBSCRIPTION & MEMBERSHIPS	01-014-0201-2060	12,424	6,300	6,500	200	
POSTAGE	01-014-0201-2080	5,450	23,000	20,000	(3,000)	
SHIPPING/COURIER CHARGES	01-014-0201-2090	65	50	50	0	
REGISTRY FEES	01-014-0201-2110	1,564	3,000	2,500	(500)	
ADVERTISING & PROMOTION	01-014-0201-2170	6,263	4,500	5,000	500	
EQUIPMENT	01-014-0201-2520	4,261	5,000	5,000	0	
MILEAGE/CAR ALLOWANCE	01-014-0201-2750	395	0	250	250	
		<u>67,906</u>	<u>68,550</u>	<u>69,800</u>	<u>1,250</u>	
OPERATING IN CAPITAL						
RESERVE FUNDS	01-014-0910-0994	0	0	0	0	
MATERIALS	01-014-0910-2012	51,945	0	0	0	
EQUIPMENT	01-014-0910-2520	1,374	0	0	0	
LABOUR	01-014-0910-2911	0	0	0	0	
SUB-CONTRACT	01-014-0910-3100	34,200	0	0	0	
STUDIES	01-014-0910-3430	19,528	0	0	0	
		<u>107,046</u>	<u>0</u>	<u>0</u>	<u>0</u>	
TOTAL ADMINISTRATION		<u>\$1,251,686</u>	<u>\$1,288,991</u>	<u>\$1,213,771</u>	<u>(\$75,220)</u>	

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget
		2024		2025		25/24
		YTD Actual	Annual Budget	Annual Budget	Variance	
ELECTION						
RECOVERY OF COSTS	01-015-0101-0030	0	0	0	0	0
REGULAR SALARIES & WAGES	01-015-0101-1020	0	0	0	0	0
ADMIN-OVERTIME & SHIFT PAY	01-015-0101-1030	0	0	0	0	0
ADMIN-VACATION, STATS	01-015-0101-1060	0	0	0	0	0
CITY PORTION OF BENEFITS	01-015-0101-1090	0	0	0	0	0
EMPLOYER HEALTH TAX	01-015-0101-1091	0	0	0	0	0
ADMIN-CASUAL HELP	01-015-0101-1240	0	0	0	0	0
MISCELLANEOUS REVENUES	01-015-0115-0020	0	0	0	0	0
NOMINATION FEES	01-015-0115-0021	0	0	0	0	0
TELEPHONE	01-015-0120-3510	0	0	0	0	0
RENTALS	01-015-0120-5640	0	0	0	0	0
HANDICAPPED SERVICES	01-015-0120-5650	0	0	0	0	0
GENERAL PURCHASES	01-015-0201-2010	2,442	0	2,442	2,442	2,442
OFFICE SUPPLIES	01-015-0201-2020	0	0	0	0	0
STATIONERY, PRINTING	01-015-0201-2030	0	0	0	0	0
POSTAGE	01-015-0201-2080	0	0	0	0	0
ELECTIONS-SEMINAR	01-015-0201-2140	640	0	0	0	0
ADVERTISING	01-015-0201-2170	0	0	0	0	0
BALLOT BOXES	01-015-0201-2182	0	0	0	0	0
CONTINGENCY	01-015-0201-5900	0	0	0	0	0
TRANSFER TO RESERVE	01-015-0201-9160	15,000	15,000	15,000	15,000	0
TOTAL ELECTIONS		\$18,082	\$15,000	\$17,442	\$17,442	\$2,442

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget	
		2024		2025		25/24	
		YTD Actual	Annual Budget	Annual Budget	Variance		
HUMAN RESOURCES & PURCHASING							
RECOVERY OF COSTS	01-016-0101-0030	0	0	0	0		0
RECOVERY OF BENEFIT COSTS	01-016-0101-0031	(387)	0	0	0		0
REGULAR SALARIES & WAGES	01-016-0101-1020	236,292	233,000	220,300		(12,700)	
OVERTIME	01-016-0101-1030	6,415	1,500	2,000		500	
OTHER EARNINGS	01-016-0101-1040	2,251	0	0		0	
VACATION, STATS	01-016-0101-1060	38,847	40,000	40,000		0	
CITY PORTION OF BENEFITS	01-016-0101-1090	77,991	86,000	79,475		(6,525)	
EMPLOYER HEALTH TAX	01-016-0101-1091	5,298	6,000	5,515		(485)	
WSIB	01-016-0101-1180	8,395	10,000	7,775		(2,225)	
SEMINARS & TRAINING (HR)	01-016-0101-2140	1,731	4,750	4,750		0	
RECRUITMENT	01-016-0101-2160	7,531	10,000	6,000		(4,000)	
		<u>384,365</u>	<u>391,250</u>	<u>365,815</u>		<u>(25,435)</u>	
REVENUE							
MISCELLANEOUS. REVENUE	01-016-0115-0020	0	0	0		0	
OVERHEAD TRANSFER	01-016-0115-0710	(18,491)	(18,491)	(20,696)		(2,205)	
		<u>(18,491)</u>	<u>(18,491)</u>	<u>(20,696)</u>		<u>(2,205)</u>	
PROVISION OF GOODS							
SUBSCRIPTION & MEMBERSHIP	01-016-0120-2060	2,944	2,800	3,300		500	
SHIPPING CHARGES	01-016-0120-2090	0	0	0		0	
SEMINARS & TRAINING (PURCHASING)	01-016-0120-2140	1,620	5,500	5,500		0	
ADVERTISING	01-016-0120-2170	0	1,000	200		(800)	
CAR ALLOWANCE	01-016-0120-2750	437	600	500		(100)	
EQUIPMENT MAINTENANCE	01-016-0120-2910	0	0	0		0	
CONSULTANT FEES	01-016-0120-3219	0	7,500	7,500		0	
TELEPHONE	01-016-0120-3510	1,359	1,900	1,900		0	
FAX	01-016-0120-3515	311	400	400		0	
LEGAL FEES	01-016-0120-5540	4,692	10,000	10,000		0	
		<u>11,364</u>	<u>29,700</u>	<u>29,300</u>		<u>(400)</u>	

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget
		2024 YTD Actual	Annual Budget	2025 Annual Budget	25/24 Variance	
SUPPLIES & EQUIPMENT						
RECOVERY OF COSTS	01-016-0201-0030	0	0	0	0	0
OFFICE SUPPLIES	01-016-0201-2020	2,739	1,700	2,300	600	600
STATIONERY & PRINTING	01-016-0201-2030	412	600	500	(100)	(100)
COMPUTER SUPPLIES	01-016-0201-2040	499	500	500	0	0
PHOTOCOPY PAPER	01-016-0201-2050	501	400	500	100	100
POSTAGE	01-016-0201-2080	128	60	175	115	115
SEMINARS & TRAINING (CORPORATE)	01-016-0201-2140	13,906	11,092	13,000	1,908	1,908
STAFF/VOLUNTEER RECOGNITION	01-016-0201-2185	5,226	3,000	3,000	0	0
PHOTOCOPY CHARGES	01-016-0201-2540	715	700	700	0	0
OFFICE EQUIPMENT/FURNITURE	01-016-0201-2560	1,571	1,000	1,000	0	0
EQUIPMENT LEASING	01-016-0201-3065	336	340	350	10	10
COMPUTER PROGRAMMING	01-016-0201-3090	3,462	3,800	4,300	500	500
		<u>29,496</u>	<u>23,192</u>	<u>26,325</u>	<u>3,133</u>	<u>3,133</u>
HEALTH & SAFETY						
SEMINARS & TRAINING	01-016-0460-2140	0	0	5,000	5,000	5,000
		<u>0</u>	<u>0</u>	<u>5,000</u>	<u>5,000</u>	<u>5,000</u>
TOTAL HUMAN RESOURCES		<u>\$406,733</u>	<u>\$425,651</u>	<u>\$405,744</u>	<u>(\$19,907)</u>	<u>(\$19,907)</u>

* YTD Actuals NOT Finalized

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget	
		2024		2025		25/24	
		YTD Actual	Annual Budget	Annual Budget	Variance		
MUNICIPAL PROPERTY							
CITY HALL							
MISCELLANEOUS REVENUE	01-018-0130-0020	0	0	0	0		0
PROPERTY RENTAL	01-018-0130-0105	(38,650)	(38,650)	(58,100)	(19,450)		(19,450)
WAGES	01-018-0130-1020	17,449	23,100	24,100	1,000		1,000
OTHER EARNINGS	01-018-0130-1040	0	0	0	0		0
VACATION, STATS	01-018-0130-1060	1,168	900	900	0		0
CITY PORTION OF BENEFITS	01-018-0130-1090	9,007	10,000	10,000	0		0
EHT	01-018-0130-1091	454	1,000	500	(500)		(500)
WSIB	01-018-0130-1180	710	1,000	800	(200)		(200)
		<u>(9,863)</u>	<u>(2,650)</u>	<u>(21,800)</u>	<u>(19,150)</u>		
CITY HALL PROVISION OF SERVICES							
OVERTIME	01-018-0130-1030	784	400	400	0		0
GENERAL PURCHASES	01-018-0130-2010	1,037	2,000	2,000	0		0
MATERIALS 1	01-018-0130-2012	7,104	2,000	2,500	500		500
EMERGENCY SUPPLIES	01-018-0130-2017	0	0	0	0		0
EQUIPMENT	01-018-0130-2520	2,887	0	3,000	3,000		3,000
LABOUR	01-018-0130-2911	3,061	6,300	6,300	0		0
REPAIRS & MAINTENANCE	01-018-0130-3040	68,453	58,000	84,000	26,000		26,000
GARBAGE PICK-UP	01-018-0130-3042	0	0	0	0		0
COMPUTER LINE CHARGES	01-018-0130-3080	2,992	0	5,130	5,130		5,130
CONTRACT	01-018-0130-3100	6,733	25,000	15,000	(10,000)		(10,000)
PARKING LOT MAINTENANCE	01-018-0130-3105	10,565	0	10,000	10,000		10,000
INSURANCE	01-018-0130-3170	5,585	4,420	5,840	1,420		1,420
ELECTRICAL	01-018-0130-3550	19,331	24,000	24,000	0		0
		<u>128,530</u>	<u>122,120</u>	<u>158,170</u>	<u>36,050</u>		
VICTORIA HALL							
RECOVERY OF COSTS	01-018-0135-0030	0	0	0	0		0
PROPERTY RENTAL	01-018-0135-0105	(13,659)	(13,326)	(13,659)	(333)		(333)
REPAIRS & MAINTENANCE	01-018-0135-3040	12,615	8,000	28,500	20,500		20,500
CONTRACT	01-018-0135-3100	9,830	13,680	0	(13,680)		(13,680)
PARKING LOT MAINTENANCE	01-018-0135-3105	17,829	0	16,000	16,000		16,000
INSURANCE	01-018-0135-3170	14,147	13,500	14,780	1,280		1,280
ELECTRICAL	01-018-0135-3550	0	500	0	(500)		(500)
HEATING	01-018-0135-3560	4,411	5,500	5,500	0		0
		<u>45,173</u>	<u>27,854</u>	<u>51,121</u>	<u>23,267</u>		

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget	
		2024		2025		25/24	
		YTD Actual	Annual Budget	Annual Budget	Variance		
FARMERS MARKET							
RECOVERY OF COSTS	01-018-0136-0030	0	(5,000)	0	5,000		
MATERIALS	01-018-0136-2012	0	0	0	0		
REPAIRS AND MTCE	01-018-0136-3040	0	0	0	0		
CONTRACT	01-018-0136-3100	(1,710)	5,000	0	(5,000)		
PARKING LOT MAINTENANCE	01-018-0136-3105	3,816	0	0	0		
		2,106	0	0	0		
FORMER FIRE HALL/THE GRIND							
RECOVERY OF COSTS	01-018-0137-0030	0	0	0	0		
PROPERTY RENTAL	01-018-0137-0105	0	(12)	0	12		
REPAIRS & MAINTENANCE	01-018-0137-3040	0	0	0	0		
CONTRACT	01-018-0137-3100	55	2,500	2,000	(500)		
PARKING LOT MAINTENANCE	01-018-0137-3105	0	0	0	0		
INSURANCE	01-018-0137-3170	9,849	9,360	10,290	930		
ELECTRICAL	01-018-0137-3550	0	0	0	0		
HEATING	01-018-0137-3560	0	0	0	0		
FEASIBILITY STUDY	01-018-0137-4275	0	0	0	0		
LEGAL FEES	01-018-0137-5540	17,647	0	75,000	75,000		
		27,551	11,848	87,290	75,442		
OTHER MUNICIPAL PROPERTY							
RECOVERY OF COSTS	01-018-0138-0030	(7)	0	0	0		
PROPERTY RENTAL	01-018-0138-0105	(16,231)	(187,262)	(189,600)	(2,338)		
MUNICIPAL BUILDING-REGULAR SALARIES	01-018-0138-1020	0	0	0	0		
GENERAL PURCHASES	01-018-0138-2010	0	0	0	0		
EQUIPMENT	01-018-0138-2520	2,070	0	0	0		
BUSINESS PARK SIGNAGE	01-018-0138-2908	0	0	0	0		
LABOUR	01-018-0138-2911	0	1,500	2,200	700		
REPAIRS & MAINTENANCE	01-018-0138-3040	28,716	30,000	30,000	0		
CONTRACT	01-018-0138-3100	12,181	2,280	2,000	(280)		
INSURANCE	01-018-0138-3170	4,201	1,580	4,390	2,810		
ELECTRICAL	01-018-0138-3550	821	1,300	1,000	(300)		
HEATING	01-018-0138-3560	694	5,700	2,500	(3,200)		
		32,446	(144,902)	(147,510)	(2,608)		
NON-RECURRING (PROJECT CODING)							
RECOVERY OF COSTS	01-018-0900-0330	0	0	0	0		
CAPITAL IMPROVEMENTS-PARKING LOT	01-018-0900-3039	0	0	0	0		
		0	0	0	0		

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget
		2024		2025		25/24
		YTD Actual	Annual Budget	Annual Budget		Variance
OPERATING IN CAPITAL						
RECOVERY OF COSTS	01-018-0910-0030	0	0	0	0	0
DONATIONS	01-018-0910-0985	0	0	0	0	0
RESERVES	01-018-0910-0990	0	0	0	0	0
GENERAL FLEET RESERVE	01-018-0910-0991	0	0	0	0	0
RESERVE FUNDS	01-018-0910-0994	0	0	0	0	0
MATERIALS	01-018-0910-2012	0	0	0	0	0
LABOUR	01-018-0910-2911	0	0	0	0	0
EQUIPMENT	01-018-0910-2520	0	0	0	0	0
MAINTENANCE	01-018-0910-3040	0	0	0	0	0
NON_RECUR-BUILDINGS-CONTRACTS	01-018-0910-3100	16,078	0	0	0	0
NON_RECUR-BUILDINGS-STUDIES	01-018-0910-3430	3,358	0	0	0	0
NON_RECUR-BUILDINGS-LEGAL FEES	01-018-0910-5540	0	0	0	0	0
		19,436	0	0	0	0
TOTAL MUNICIPAL PROPERTY		\$245,380	\$14,270	\$127,271		\$113,001

* YTD Actuals NOT Finalized

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget	
		2024		2025		25/24	
		YTD Actual	Annual Budget	Annual Budget		Variance	
FIRE SERVICES							
ADMINISTRATION							
REGULAR SALARIES & WAGES	01-021-0101-1020	173,695	204,500	124,000		(80,500)	
OVERTIME - FIRE ADMIN	01-021-0101-1030	868	0	0		0	
OTHER EARNINGS	01-021-0101-1040	0	0	0		0	
FIRE ADMIN - VACATION, STATS	01-021-0101-1060	30,113	22,000	22,000		0	
CITY PORTION OF BENEFITS	01-021-0101-1090	63,427	62,389	40,000		(22,389)	
EMPLOYER HEALTH TAX	01-021-0101-1091	4,017	5,079	3,000		(2,079)	
W.S.I.B	01-021-0101-1180	5,139	6,454	4,000		(2,454)	
CASUAL HELP	01-021-0101-1240	0	0	0		0	
		<u>277,260</u>	<u>300,422</u>	<u>193,000</u>		<u>(107,422)</u>	
DEBENTURE REPAYMENT							
DEBENTURE PRINCIPAL	01-021-0105-5010	52,240	104,480	104,480		(0)	
DEBENTURE INTEREST	01-021-0105-5020	44,747	95,781	91,670		(4,111)	
		<u>96,987</u>	<u>200,261</u>	<u>196,150</u>		<u>(4,111)</u>	
REVENUES							
PROVINCIAL GRANT	01-021-0110-0720	0	0	0		0	
MISCELLANEOUS REVENUE	01-021-0115-0020	0	0	0		0	
RECOVERY OF COSTS (MISC FEES)	01-021-0115-0030	(48,341)	(20,000)	(2,500)		17,500	
EMPLOYEE BENEFIT RECOVERY OF COSTS	01-021-0115-0031	(22,635)	(3,782)	(3,544)		238	
REVENUE-FIRE SAFETY TIPS	01-021-0115-0042	0	0	0		0	
BURN PERMITS	01-021-0115-0156	0	0	(13,500)		(13,500)	
FINES (FALSE ALARMS)	01-021-0115-0420	(3,375)	(4,000)	(1,500)		2,500	
DONATIONS	01-021-0115-0550	0	0	0		0	
MUNICIPAL AGREEMENTS	01-021-0115-0640	0	0	(24,000)		(24,000)	
TRANSFER FROM RESERVES	01-021-0115-0990	0	0	0		0	
		<u>(74,351)</u>	<u>(27,782)</u>	<u>(45,044)</u>		<u>(17,262)</u>	

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget	
		2024		2025		25/24	
		YTD Actual	Annual Budget	Annual Budget		Variance	
RENTS & SERVICES							
MATERIALS	01-021-0120-2012	0	0	0		0	
COMPUTER SOFTWARE LICENSES	01-021-0120-2040	7,047	9,100	10,000		900	
EQUIPMENT	01-021-0120-2520	0	0	0		0	
PHOTOCOPIER CHARGES	01-021-0120-2540	592	450	500		50	
PROPERTY TAXES	01-021-0120-2870	0	0	0		0	
LABOUR	01-021-0120-2911	0	0	0		0	
EQUIPMENT MAINTENANCE	01-021-0120-2919	0	0	0		0	
BUILDING REPAIRS & MAINTENANCE	01-021-0120-3040	9,732	11,000	11,000		0	
EQUIPMENT LEASE	01-021-0120-3065	561	675	675		0	
ANTENNA RENTAL	01-021-0120-3067	2,400	2,400	2,400		0	
COMPUTER LINE CHARGES	01-021-0120-3080	2,992	0	5,130		5,130	
CONTRACT	01-021-0120-3100	12,430	15,500	15,500		0	
PARKING LOT MAINTENANCE	01-021-0120-3105	10,726	18,000	18,000		0	
INSURANCE	01-021-0120-3170	3,857	3,490	4,030		540	
TELEPHONE	01-021-0120-3510	4,380	4,400	4,500		100	
ELECTRICAL/ELECTRICITY	01-021-0120-3550	14,743	18,000	20,000		2,000	
HEATING	01-021-0120-3560	6,671	15,000	15,000		0	
PROPERTY RENTAL	01-021-0120-5520	0	0	0		0	
		<u>76,130</u>	<u>98,015</u>	<u>106,735</u>		<u>8,720</u>	
PROVISION OF SERVICES							
OFFICE SUPPLIES	01-021-0201-2020	920	2,000	2,000		0	
EMERGENCY SUPPLIES	01-021-0201-2017	0	0	0		0	
STATIONERY & PRINTING	01-021-0201-2030	0	1,000	1,000		0	
SUBSCRIPTION & MEMBERSHIPS	01-021-0201-2060	1,398	1,500	1,500		0	
POSTAGE	01-021-0201-2080	150	400	400		0	
CLOTHING PURCHASES	01-021-0201-2120	847	1,000	2,000		1,000	
CLOTHING CLEANING & REPAIRS	01-021-0201-2122	86	200	200		0	
SEMINARS & TRAINING	01-021-0201-2140	3,507	7,000	7,000		0	
HEALTH & SAFETY TRAINING	01-021-0201-2145	0	0	0		0	
COUNTY CO-COORDINATOR	01-021-0201-2150	144	200	200		0	
FIRE PREVENTION	01-021-0201-2172	5,152	5,000	6,000		1,000	
PUBLIC EDUCATION	01-021-0201-2173	3,633	4,500	4,500		0	
COMPUTER PROGRAMMING	01-021-0201-3090	9,047	9,100	12,870		3,770	
LEGAL-ARBITRATION	01-021-0201-5541	0	1,000	0		(1,000)	
		<u>24,884</u>	<u>32,900</u>	<u>37,670</u>		<u>4,770</u>	

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget	
		2024		2025		25/24	
		YTD Actual	Annual Budget	Annual Budget	Variance		
PROFESSIONAL SERVICES							
INSURANCE	01-021-0206-3170	11,316	11,260	11,830		570	
INSURANCE CLAIMS	01-021-0206-3172	0	0	0		0	
LEGAL FEES	01-021-0206-5540	0	0	0		0	
		<u>11,316</u>	<u>11,260</u>	<u>11,830</u>		<u>570</u>	
VEHICLES							
EQUIPMENT RECOVERY	01-021-0226-0022	0	0	0		0	
BICKLE DONATIONS	01-021-0226-0550	0	0	0		0	
TRANSFER FROM RESERVES	01-021-0226-0990	0	0	0		0	
MATERIALS	01-021-0226-2012	0	0	0		0	
EQUIPMENT	01-021-0226-2520	958	1,200	1,500		300	
MATERIALS 1 (P.W. FUEL)	01-021-0226-2712	7,391	10,000	11,000		1,000	
LABOUR	01-021-0226-2911	0	0	0		0	
REPAIRS & MTCE.	01-021-0226-3040	0	0	0		0	
BICKLE RESTORATION	01-021-0226-3139	0	0	0		0	
PUMPER - YR 2006	01-021-0226-3140	1,602	3,600	4,000		400	
PUMPER - YR 1992	01-021-0226-3145	0	0	0		0	
PUMP TESTING	01-021-0226-3150	1,928	2,200	2,200		0	
VEHICLE MTCE. (FIRE DEPT.) - LABOR	01-021-0226-3151	0	0	0		0	
AERIAL-YR 2013 UNIT 9934	01-021-0226-3160	774	3,000	3,500		500	
PUMPER - YR 2018	01-021-0226-3165	6,400	6,000	6,000		0	
GENERAL-FIRE-VEHICLE MTCE-INSURANCE	01-021-0226-3170	12,815	10,460	13,110		2,650	
UTILITY VAN-UNIT 9821	01-021-0226-3180	89	3,000	5,500		2,500	
CHIEF'S VEHICLE-UNIT 9820	01-021-0226-3190	527	2,000	2,000		0	
WATER RESCUE BOAT-UNIT 9847	01-021-0226-3192	499	1,500	2,000		500	
		<u>32,983</u>	<u>42,960</u>	<u>50,810</u>		<u>7,850</u>	
UNIFORMED FIREFIGHTERS							
WSIB RECOVERY	01-021-0240-0032	0	0	0		0	
SICK LEAVE TRANSFER	01-021-0240-0510	0	0	0		0	
REGULAR SALARIES & WAGES	01-021-0240-1020	1,756,856	1,822,000	1,936,000		114,000	
OVERTIME & SHIFT PAY	01-021-0240-1030	130,555	137,500	137,500		0	
OTHER EARNINGS	01-021-0240-1040	2,450	2,000	2,000		0	
STANDBY	01-021-0240-1045	0	0	0		0	
SHIFT	01-021-0240-1055	0	0	0		0	
ACTING PAY	01-021-0240-1057	14,686	15,000	15,000		0	
VACATION, STATS	01-021-0240-1060	3,978	0	0		0	
VACATION PAYOUT	01-021-0240-1065	0	0	0		0	

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year	Budget/Budget
		2024		2025	25/24
		YTD Actual	Annual Budget	Annual Budget	Variance
SICK LEAVE PAYOUT	01-021-0240-1072	0	0	0	0
CITY PORTION OF BENEFITS	01-021-0240-1090	489,815	505,000	522,000	17,000
EMPLOYER HEALTH TAX	01-021-0240-1091	37,769	36,000	38,000	2,000
MATERNITY/PARENTAL BENEFITS	01-021-0240-1092	12,237	0	8,000	8,000
W.S.I.B	01-021-0240-1180	53,355	62,000	54,000	(8,000)
		<u>2,501,701</u>	<u>2,579,500</u>	<u>2,712,500</u>	<u>133,000</u>
TRAINING					
RECOVERY OF COSTS	01-021-0240-0030	0	0	0	0
WELLNESS	01-021-0240-1220	1,342	2,000	2,000	0
VOLUNTEER FIREFIGHTERS	01-021-0240-1510	0	0	0	0
POLICE DISPATCHING	01-021-0240-1710	0	0	0	0
9-1-1 CALL TAKING	01-021-0240-1810	0	22,500	22,500	0
MATERIALS 1	01-021-0240-2012	0	0	0	0
CLOTHING PURCHASE & ALLOWANCE	01-021-0240-2120	11,492	12,000	12,000	0
CLOTHING CLEANING & REPAIRS	01-021-0240-2122	364	500	500	0
SEMINARS, TRAINING & CONVENTIONS	01-021-0240-2140	3,932	3,500	4,500	1,000
HEALTH & SAFETY TRAINING	01-021-0240-2145	1,452	1,500	1,800	300
EQUIPMENT	01-021-0240-2520	0	0	0	0
CONTRACT	01-021-0240-2911	0	0	0	0
CLEANING SUPPLIES	01-021-0240-3018	1,519	3,500	3,000	(500)
TRAINING MATERIALS	01-021-0240-3058	5,267	4,000	4,000	0
TRAINING- HR	01-021-0240-3068	4,478	4,000	4,000	0
CONTRACT	01-021-0240-3100	0	0	0	0
		<u>29,846</u>	<u>53,500</u>	<u>54,300</u>	<u>800</u>
VOLUNTEER FIREFIGHTERS					
SALARIES, WAGES	01-021-0245-1020	13,286	27,000	28,000	1,000
OVERTIME	01-021-0245-1030	0	0	0	0
STANDBY	01-021-0245-1045	29,141	38,000	37,000	(1,000)
VACATION, STATS	01-021-0245-1060	0	0	0	0
CITY PORTION OF BENEFITS	01-021-0245-1090	0	0	0	0
FIRE-VOLUNTEERS-EMPLOYER HEALTH TAX	01-021-0245-1091	497	600	600	0
W.S.I.B	01-021-0245-1180	2,318	4,000	4,000	0
VOLUNTEER CLOTHING	01-021-0245-2120	0	0	0	0
PERSONAL PROTECTIVE EQUIP	01-021-0245-3030	0	0	0	0
		<u>45,242</u>	<u>69,600</u>	<u>69,600</u>	<u>0</u>

* YTD Actuals NOT Finalized

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget	
		2024		2025		25/24	
		YTD Actual	Annual Budget	Annual Budget		Variance	
EQUIPMENT							
MATERIALS 1	01-021-0247-2012	916	1,000	1,100		100	
OFFICE EQUIPMENT/FURNITURE	01-021-0247-2560	2,821	2,000	2,000		0	
EQUIPMENT MAINTENANCE.	01-021-0247-2910	1,879	2,500	2,500		0	
SCBA EQUIPMENT	01-021-0247-3005	1,140	1,000	2,500		1,500	
GENERAL EMERGENCY EQUIPMENT	01-021-0247-3010	13,381	12,000	12,000		0	
EMERGENCY EQUIP. REPAIRS & MAINTENANCE	01-021-0247-3015	866	3,500	4,000		500	
SCBA EQUIPMENT REPAIRS & MAINTENANCE	01-021-0247-3025	6,535	5,800	5,800		0	
PERSONAL PROTECTIVE EQUIPMENT	01-021-0247-3030	4,310	5,000	7,500		2,500	
PERSONAL PROT. EQUIPMENT REPAIRS	01-021-0247-3035	2,428	2,000	5,000		3,000	
REPAIRS & MAINTENANCE PROJ. #86501	01-021-0247-3040	2,828	3,200	3,200		0	
INSURANCE	01-021-0247-3170	2,156	1,530	2,250		720	
HYDRANT MAINTENANCE	01-021-0247-5655	0	90,525	64,500		(26,025)	
		39,260	130,055	112,350		(17,705)	
EMERGENCY PREPAREDNESS							
PROVINCAL GRANT	01-021-0605-0720	0	0	0		0	
SALARIES, WAGES	01-021-0605-1020	4,252	0	99,000		99,000	
OVERTIME	01-021-0605-1030	54	0	0		0	
CITY PORTION OF BENEFITS	01-021-0605-1090	1,318	0	24,900		24,900	
FIRE-VOLUNTEERS-EMPLOYER HEALTH TAX	01-021-0605-1091	98	0	2,000		2,000	
W.S.I.B	01-021-0605-1180	48	0	2,300		2,300	
GENERAL PURCHASES	01-021-0605-2010	5,297	5,300	5,500		200	
SEMINARS & TRAINING	01-021-0605-2140	2,329	3,000	3,000		0	
PUBLIC AWARENESS PROGRAM	01-021-0605-2173	480	1,000	1,000		0	
COMPUTER LINE CHARGES	01-021-0605-3080	377	0	0		0	
		14,252	9,300	137,700		128,400	
NON-RECURRING (PROJECT CODING)							
TRANSFER FROM RESERVES	01-021-0700-0990	0	0	0		0	
FIRE-DISPOSAL OF ASSETS	01-021-0900-0991	0	(7,500)	0		7,500	
MATERIALS	01-021-0900-2012	0	0	0		0	
EQUIPMENT	01-021-0900-2520	0	0	0		0	
LABOUR	01-021-0900-2911	0	0	0		0	
SUB-CONTRACTING	01-021-0900-3100	0	0	0		0	
STUDIES	01-021-0900-3430	0	0	0		0	
COMMUNICATIONS UPGRADE	01-021-0900-5436	0	0	0		0	
FIRE SOFTWARE	01-021-0900-5965	0	10,000	0		(10,000)	
TRANSFER TO RESERVES	01-021-0900-9160	223,000	223,000	248,000		25,000	
		223,000	225,500	248,000		22,500	
TOTAL FIRE SERVICES		\$3,298,509	\$3,725,491	\$3,885,601		\$160,110	

* YTD Actuals NOT Finalized

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year	Budget/Budget
		2024		2025	25/24
		YTD Actual	Annual Budget	Annual Budget	Variance
O.P.P. POLICING					
REVENUE					
MISCELLANEOUS REVENUE	01-023-0101-0020	(26,673)	(20,000)	(20,000)	0
RECOVERY OF COSTS	01-023-0101-0030	550	0	0	0
FINES	01-023-0101-0420	(18,300)	(25,000)	(20,000)	5,000
PROPERTY RENT	01-023-0125-0105	(179,304)	(87,288)	(89,107)	(1,819)
COURT SECURITY GRANT	01-023-0227-0721	(345,614)	(337,530)	(413,175)	(75,645)
COURT SECURITY FEES	01-023-0227-0880	0	0	0	0
CSWB PLAN GRANT	01-023-0228-0720	0	0	0	0
RIDE GRANT	01-023-0240-0720	(8,203)	(13,500)	(13,500)	0
CPP GRANT	01-023-0240-0722	0	0	0	0
SAFER COMMUNITIES GRANT	01-023-0240-0724	0	0	0	0
VICTIMS SERVICES GRANT	01-023-0240-0727	(4,040)	0	0	0
PROCEEDS OF CRIME GRANT	01-023-0240-0730	0	0	0	0
		<u>(581,585)</u>	<u>(483,318)</u>	<u>(555,782)</u>	<u>(72,464)</u>
ADMINISTRATION					
RETIREE BENEFITS	01-023-0101-1090	0	0	0	0
LEGAL FEES	01-023-0101-5540	0	0	0	0
CONTRACT	01-023-0101-3100	4,489,575	4,407,331	4,720,138	312,807
CSWB PLAN CONTRACT	01-023-0228-3100	0	0	0	0
PAID DUTY (RIDE)	01-023-0101-3101	8,827	13,500	13,500	0
POC-PURCHASES	01-023-0101-3102	0	0	0	0
		<u>4,498,402</u>	<u>4,420,831</u>	<u>4,733,638</u>	<u>312,807</u>
DEBENTURE REPAYMENT					
DEBENTURE PRINCIPAL	01-023-0105-5010	161,327	161,327	161,327	0
DEBENTURE INTEREST	01-023-0105-5020	108,119	117,756	111,932	(5,824)
		<u>269,447</u>	<u>279,083</u>	<u>273,259</u>	<u>(5,824)</u>
PROVISION OF GOODS					
OVERTIME	01-023-0125-1030	0	0	0	0
GENERAL PURCHASES	01-023-0125-2010	0	0	0	0
MATERIALS	01-023-0125-2012	2,216	1,500	1,000	(500)
EQUIPMENT	01-023-0125-2520	0	0	0	0
PROPERTY TAXES	01-023-0125-2870	56,651	54,000	61,000	7,000
LABOUR	01-023-0125-2911	1,115	4,200	4,200	0
PARKING LOT MAINTENANCE (DO NOT USE)	01-023-0125-3039	0	26,000	0	(26,000)

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year	Budget/Budget
		2024		2025	25/24
		YTD Actual	Annual Budget	Annual Budget	Variance
REPAIRS & MAINTENANCE	01-023-0125-3040	36,064	25,000	26,000	1,000
COMPUTER LINE CHARGES	01-023-0125-3080	1,781	0	3,060	3,060
CONTRACT	01-023-0125-3100	49,554	35,000	36,000	1,000
PARKING LOT MAINTENANCE	01-023-0125-3105	21,260	0	26,000	26,000
INSURANCE	01-023-0125-3170	18,946	14,910	15,530	620
TELEPHONE	01-023-0125-3510	0	0	0	0
ELECTRICAL	01-023-0125-3550	29,779	36,000	37,000	1,000
HEATING	01-023-0125-3560	8,452	13,100	15,500	2,400
		<u>225,818</u>	<u>209,710</u>	<u>225,290</u>	<u>15,580</u>
NON-RECURRING (PROJECT CODING)					
PROJECT LIFESAVER GRANT	01-023-0900-0728	0	(9,750)	0	9,750
TRANSFER FROM RESERVES	01-023-0900-0990	0	0	0	0
PROJECT LIFESAVER EXPENSES	01-023-0900-3102	2,798	9,750	0	(9,750)
GRANT PROGRAM	01-023-0900-5864	0	0	0	0
SURVEILLANCE CAMERAS	01-023-0900-5927	0	0	0	0
VICTIM SUPPORT GRANT EXPENSES	01-023-0900-5928	0	0	0	0
TRANSFER TO RESERVES	01-023-0900-9160	15,000	15,000	15,000	0
		<u>17,798</u>	<u>15,000</u>	<u>15,000</u>	<u>0</u>
TOTAL O.P.P		<u>\$4,429,880</u>	<u>\$4,441,306</u>	<u>\$4,691,405</u>	<u>\$250,099</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget
		2024		2025		25/24
		YTD Actual	Annual Budget	Annual Budget		Variance
POLICE SERVICE BOARD						
DONATIONS	01-025-0101-0550	0	0	0	0	0
PROVINCIAL GRANT	01-025-0101-0720	0	0	0	0	0
TRANSFER FROM RESERVES	01-025-0101-0990	0	0	0	0	0
HONORARIA	01-025-0101-1250	7,951	10,500	10,500	0	0
GENERAL PURCHASES	01-025-0101-2010	1,380	1,500	1,500	0	0
STATIONERY & PRINTING	01-025-0101-2030	0	0	0	0	0
SUBSCRIPTION & MEMBERSHIPS	01-025-0101-2060	1,452	1,300	1,500	200	200
SEMINARS, TRAINING & CONVENTIONS	01-025-0101-2140	672	10,000	6,500	(3,500)	(3,500)
ADVERTISING	01-025-0101-2170	0	0	0	0	0
PUBLIC RELATIONS	01-025-0101-2180	26,867	41,550	10,300	(31,250)	(31,250)
INSURANCE	01-025-0101-3170	0	0	4,100	4,100	4,100
PROFESSIONAL FEES	01-025-0101-5530	0	0	0	0	0
LEGAL	01-025-0101-5540	0	0	0	0	0
TRANSFER TO CAPITAL	01-025-0101-9140	23,600	0	38,000	38,000	38,000
TOTAL POLICE SERVICE BOARD		\$61,923	\$64,850	\$72,400		\$7,550

* YTD Actuals NOT Finalized

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget	
		2024		2025		25/24	
		YTD Actual	Annual Budget	Annual Budget		Variance	
ANIMAL CONTROL							
LICENSES	01-026-0115-0410	(12,527)	(12,500)	(12,500)			0
CAT REGISTRATIONS	01-026-0115-0412	(3,550)	(4,100)	(4,100)			0
FINES & FEES	01-026-0115-0420	(600)	0	(500)			(500)
ANIMAL RESCUE DONATIONS	01-026-0115-0550	0	0	0			0
TRANSFER FROM RESERVES	01-026-0115-0990	0	(6,000)	(6,000)			0
GENERAL PURCHASES	01-026-0206-2010	0	0	0			0
LICENSES & TAGS	01-026-0206-2070	1,158	1,275	1,275			0
POSTAGE	01-026-0206-2080	408	0	500			500
ADVERTISING	01-026-0206-2170	779	1,000	1,000			0
CONTRACT	01-026-0206-3100	46,722	92,800	60,000			(32,800)
PROFESSIONAL FEES	01-026-0206-5530	1,102	7,000	7,000			0
TRANSFER TO RESERVE	01-026-0206-9160	0	0	0			0
TOTAL ANIMAL CONTROL		\$33,492	\$79,475	\$46,675			(\$32,800)

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget
		2024		2025		25/24
		YTD Actual	Annual Budget	Annual Budget		Variance
BUILDING INSPECTION						
SALARIES-FULL TIME						
REGULAR SALARIES & WAGES	01-027-0101-1020	123,717	127,000	151,000		24,000
OVERTIME & SHIFT PAY	01-027-0101-1030	1,936	250	250		0
OTHER EARNINGS	01-027-0101-1040	66	0	0		0
BUILDING INSPECTION-ADMIN-SHIFT	01-027-0101-1055	0	0	0		0
VACATION, STATS	01-027-0101-1060	15,075	13,000	13,000		0
CITY PORTION OF BENEFITS	01-027-0101-1090	36,600	38,000	37,000		(1,000)
EMPLOYER HEALTH TAX	01-027-0101-1091	2,816	3,000	4,000		1,000
SAFETY BOOTS	01-027-0101-1160	225	200	225		25
W.S.I.B	01-027-0101-1180	4,387	6,000	5,000		(1,000)
		<u>184,820</u>	<u>187,450</u>	<u>210,475</u>		<u>23,025</u>
REVENUE						
FEDERAL GRANT	01-027-0110-0750	0	0	0		0
RECOVERY OF COSTS	01-027-0115-0030	0	(7,500)	0		7,500
PROVINCIAL OFFENCES	01-027-0115-0123	0	0	(7,500)		(7,500)
BUILDING PERMITS	01-027-0115-0142	(159,912)	(175,000)	(150,000)		25,000
COMMITTEE OF ADJUSTMENT	01-027-0115-0625	0	0	0		0
OHRP ADMIN FEES	01-027-0115-0740	0	0	0		0
		<u>(159,912)</u>	<u>(182,500)</u>	<u>(157,500)</u>		<u>25,000</u>
PROVISION OF SERVICES						
GENERAL PURCHASES	01-027-0201-2010	380	1,000	2,000		1,000
MATERIALS 1	01-027-0201-2012	5	250	250		0
OFFICE SUPPLIES	01-027-0201-2020	520	500	500		0
STATIONERY & PRINTING	01-027-0201-2030	0	3,000	3,000		0
COMPUTER SUPPLIES	01-027-0201-2040	0	0	2,000		2,000
SUBSCRIPTIONS & MEMBERSHIPS	01-027-0201-2060	1,471	1,200	1,300		100
POSTAGE	01-027-0201-2080	0	100	50		(50)
CLOTHING PURCHASES	01-027-0201-2120	474	300	300		0
SEMINARS & TRAINING	01-027-0201-2140	3,784	5,000	5,000		0
LABOUR	01-027-0201-2911	0	170	250		80
ADMIN OVERHEAD	01-027-0201-2974	9,058	9,058	9,352		294
REPAIRS & MAINTENANCE	01-027-0201-3040	0	0	0		0
9-1-1 SIGNS	01-027-0201-3064	(4)	100	100		0
COMPUTER PROGRAMMING	01-027-0201-3090	822	880	1,000		120
CONTRACT	01-027-0201-3100	20,536	14,500	14,500		0

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget	
		2024		2025		25/24	
		YTD Actual	Annual Budget	Annual Budget		Variance	
INSURANCE	01-027-0201-3170	2,272	2,140		2,370		230
INSURANCE CLAIMS	01-027-0201-3172	3,518	3,000		0		(3,000)
TELEPHONE	01-027-0201-3510	960	500		600		100
PROPERTY RENT	01-027-0201-5520	8,830	8,830		13,280		4,450
PROFESSIONAL FEES	01-027-0201-5530	0	7,500		4,000		(3,500)
LEGAL FEES	01-027-0201-5540	0	5,000		2,500		(2,500)
		<u>52,626</u>	<u>63,028</u>		<u>62,352</u>		<u>(676)</u>
VEHICLES							
EQUIPMENT RENTAL	01-027-0226-0022	0	0		0		0
RECOVERY OF COSTS	01-027-0226-0030	0	0		0		0
MATERIALS 1	01-027-0226-2012	0	1,600		1,600		0
EQUIPMENT	01-027-0226-2520	0	0		0		0
FUEL	01-027-0226-2712	265	650		650		0
LABOUR	01-027-0226-2911	0	180		240		60
REPAIRS & MTCE.	01-027-0226-3040	0	500		500		0
CONTRACT	01-027-0226-3100	0	0		0		0
		<u>265</u>	<u>2,930</u>		<u>2,990</u>		<u>60</u>
NON-RECURRING (PROJECT CODING)							
TRANSFER FROM RESERVES	01-027-0700-0990	0	0		0		0
PROVINCAL GRANT	01-027-0900-0720	0	0		0		0
MATERIALS	01-027-0900-2012	0	0		0		0
EQUIPMENT	01-027-0900-2520	0	0		0		0
LABOUR	01-027-0900-2911	0	0		0		0
SUB-CONTRACT	01-027-0900-3100	0	0		0		0
STUDIES	01-027-0900-3430	0	0		0		0
TRANSFER TO RESERVES	01-027-0900-9160	7,614	7,614		5,618		(1,996)
		<u>7,614</u>	<u>7,614</u>		<u>5,618</u>		<u>(1,996)</u>
OPERATING IN CAPITAL							
MATERIALS	01-027-0910-2012	0	0		0		0
EQUIPMENT	01-027-0910-2520	0	0		0		0
LABOUR	01-027-0910-2911	0	0		0		0
SUB-CONTRACT	01-027-0910-3100	0	0		0		0
STUDIES	01-027-0910-3430	0	0		0		0
		<u>0</u>	<u>0</u>		<u>0</u>		<u>0</u>
TOTAL BUILDING INSPECTION		<u>\$85,413</u>	<u>\$78,522</u>		<u>\$123,935</u>		<u>\$45,413</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget
		2024		2025		25/24
		YTD Actual	Annual Budget	Annual Budget		Variance
BY-LAW ENFORCEMENT & PARKING						
SALARIES						
REGULAR SALARIES & WAGES	01-028-0101-1020	140,692	162,000	173,000		11,000
OVERTIME & SHIFT PAY	01-028-0101-1030	5,067	0	0		0
OTHER EARNINGS	01-028-0101-1040	0	0	0		0
VACATION, STATS	01-028-0101-1060	16,831	12,000	12,000		0
CITY PORTION OF BENEFITS	01-028-0101-1090	34,467	41,000	35,000		(6,000)
EMPLOYER HEALTH TAX	01-028-0101-1091	3,194	4,000	4,000		0
WSIB	01-028-0101-1180	4,912	7,000	6,000		(1,000)
		<u>205,162</u>	<u>226,000</u>	<u>230,000</u>		<u>4,000</u>
CANNABIS LEGALIZATION						
PROVINCIAL GRANT	01-028-0112-0720	(7,973)	0	0		0
GENERAL PURCHASES	01-028-0112-2010	0	0	0		0
SEMINARS & TRAINING	01-028-0112-2140	0	0	0		0
LEGAL EXPENSES	01-028-0112-5540	0	0	0		0
		<u>(7,973)</u>	<u>0</u>	<u>0</u>		<u>0</u>
REVENUES						
MISCELLANEOUS REVENUE	01-028-0115-0020	(625)	(1,000)	(1,250)		(250)
RECOVERY OF COSTS	01-028-0115-0030	0	(1,000)	(500)		500
PROPERTY RENTAL	01-028-0115-0105	(4,091)	(3,700)	(4,000)		(300)
TAXI LICENSING	01-028-0115-0146	(2,293)	(3,000)	(2,500)		500
FINES & FEES	01-028-0115-0420	(160)	(200)	(200)		0
PROPERTY STANDARDS FEES	01-028-0115-0421	(1,150)	(500)	(1,250)		(750)
VACANT PROPERTY FEES	01-028-0115-0422	0	0	(10,150)		(10,150)
REVENUES-PARKING METERS	01-028-0115-0425	(33,358)	(52,425)	(35,000)		17,425
TOWING FINES	01-028-0115-0430	0	0	0		0
PARKING TICKETS	01-028-0115-0440	(41,645)	(68,988)	(60,000)		8,988
PLATE DENIAL	01-028-0115-0445	(7,150)	(8,000)	(8,000)		0
PARKING PERMITS	01-028-0115-0450	(16,297)	(19,875)	(20,000)		(125)
PARKING LOT LEVIES	01-028-0115-0465	(21,000)	(21,000)	(21,000)		0
LEASE RECOVERY	01-028-0115-0480	(22,712)	(22,712)	(22,712)		0
FEDERAL GRANT	01-028-0115-0750	0	0	0		0
		<u>(150,481)</u>	<u>(202,400)</u>	<u>(186,562)</u>		<u>15,838</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget	
		2024		2025		25/24	
		YTD Actual	Annual Budget	Annual Budget	Variance		
PROVISION OF GOODS							
GENERAL PURCHASES	01-028-0201-2010	697	300	300		0	
OFFICE SUPPLIES	01-028-0201-2020	473	400	400		0	
PRINTING & STATIONARY	01-028-0201-2030	3,440	7,900	600		(7,300)	
COMPUTER SUPPORT	01-028-0201-2032	672	600	700		100	
MEMBERSHIPS & SUBSCRIPTIONS	01-028-0201-2060	407	550	550		0	
POSTAGE	01-028-0201-2080	2,664	1,500	1,750		250	
CLOTHING	01-028-0201-2120	847	1,000	1,000		0	
SEMINARS & TRAINING	01-028-0201-2140	3,105	4,000	7,500		3,500	
ADVERTISING	01-028-0201-2170	0	500	500		0	
EQUIPMENT/FURNITURE	01-028-0201-2560	239	500	500		0	
PROPERTY STANDARDS SERVICES	01-028-0201-3040	0	0	0		0	
PROGRAMMING	01-028-0201-3090	1,869	2,040	2,550		510	
INSURANCE	01-028-0201-3170	2,257	2,220	2,360		140	
INSURANCE CLAIMS	01-028-0201-3172	8,328	0	0		0	
TELEPHONE	01-028-0201-3510	1,400	1,400	1,600		200	
PROPERTY RENT	01-028-0201-5520	12,150	12,150	18,260		6,110	
LEGAL FEES	01-028-0201-5540	6,344	17,000	10,000		(7,000)	
COURT COSTS	01-028-0201-5590	0	0	0		0	
		<u>44,891</u>	<u>52,060</u>	<u>48,570</u>		<u>(3,490)</u>	
GENERAL EXPENSES							
OVERHEAD TRANSFER	01-028-0206-2973	0	0	0		0	
BAD DEBT EXPENSE	01-028-0206-4690	0	500	500		0	
AUDIT FEES	01-028-0206-5510	0	0	0		0	
TOWING CHARGES	01-028-0206-5580	0	0	0		0	
COURT COSTS	01-028-0206-5590	3,853	3,500	3,500		0	
		<u>3,853</u>	<u>4,000</u>	<u>4,000</u>		<u>0</u>	
VEHICLES							
EQUIPMENT RECOVERY	01-028-0226-0022	0	0	0		0	
RECOVERY OF COSTS	01-028-0226-0030	0	0	0		0	
MATERIALS	01-028-0226-2012	520	500	500		0	
EQUIPMENT	01-028-0226-2520	0	0	0		0	

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget
		2024		2025		25/24
		YTD Actual	Annual Budget	Annual Budget		Variance
FUEL	01-028-0226-2712	367	1,000	1,000		0
WAGES DISTRIBUTED	01-028-0226-2911	661	210	300		90
REPAIRS & MTCE	01-028-0226-3040	1,630	500	500		0
LEASE (2 VEHICLES)	01-028-0226-3070	5,948	5,950	0		(5,950)
CONTRACT	01-028-0226-3100	0	0	0		0
INSURANCE	01-028-0226-3170	4,458	4,290	4,660		370
		<u>13,583</u>	<u>12,450</u>	<u>6,960</u>		<u>(5,490)</u>
COMMUNITY SOCIAL ISSUES						
REGULAR SALARIES & WAGES	01-028-0370-1020	1,609	0	12,000		12,000
OVERTIME & SHIFT PAY	01-028-0370-1030	1	0	0		0
VACATION, STATS	01-028-0370-1060	0	0	0		0
CITY PORTION OF BENEFITS	01-028-0370-1090	450	0	3,100		3,100
EMPLOYER HEALTH TAX	01-028-0370-1091	34	0	300		300
WSIB	01-028-0370-1180	53	0	400		400
GENERAL PURCHASES	01-028-0370-2010	2,009	0	4,000		4,000
CONTRACT	01-028-0370-3100	4,457	0	5,000		5,000
		<u>8,612</u>	<u>0</u>	<u>24,800</u>		<u>24,800</u>
METER MAINTENANCE						
RECOVERY OF COSTS	01-028-0380-0030	0	0	0		0
MATERIALS	01-028-0380-2012	926	2,000	2,000		0
EQUIPMENT	01-028-0380-2520	0	1,500	1,500		0
LABOUR DISTRIBUTED	01-028-0380-2911	704	1,300	1,800		500
CONTRACT	01-028-0380-3100	0	2,000	2,000		0
		<u>1,630</u>	<u>6,800</u>	<u>7,300</u>		<u>500</u>
PARKING LOT LINE PAINTING						
MATERIALS 1	01-028-0381-2012	0	0	0		0
EQUIPMENT	01-028-0381-2520	0	0	0		0
LABOUR	01-028-0381-2911	0	0	0		0
LINE PAINTING, CONTRACT	01-028-0381-3100	1,874	3,000	0		(3,000)
		<u>1,874</u>	<u>3,000</u>	<u>0</u>		<u>(3,000)</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget	
		YTD Actual	2024 Annual Budget	2025 Annual Budget	25/24 Variance		
MARKET SQUARE							
OVERTIME	01-028-0382-1030	0	0	0			0
MATERIALS 1	01-028-0382-2012	0	350	200			(150)
OTHER	01-028-0382-2016	0	0	0			0
PROPERTY TAXES	01-028-0382-2870	8,408	8,200	8,880			680
LABOUR	01-028-0382-2911	0	200	200			0
CONTRACT	01-028-0382-3100	0	6,000	0			(6,000)
PARKING LOT MAINTENANCE	01-028-0382-3105	2,509	0	7,000			7,000
ELECTRICAL	01-028-0382-3550	688	500	800			300
		<u>11,606</u>	<u>15,250</u>	<u>17,080</u>			<u>1,830</u>
SHAMROCK LOT							
OVERTIME	01-028-0383-1030	0	0	0			0
MATERIALS 1	01-028-0383-2012	0	600	200			(400)
LABOUR	01-028-0383-2911	0	500	700			200
CONTRACT	01-028-0383-3100	0	11,000	0			(11,000)
PARKING LOT MAINTENANCE	01-028-0383-3105	4,431	0	12,000			12,000
		<u>4,431</u>	<u>12,100</u>	<u>12,900</u>			<u>800</u>
COCKBURN LOT							
MATERIALS 1	01-028-0384-2012	0	500	500			0
LABOUR	01-028-0384-2911	0	200	200			0
CONTRACT	01-028-0384-3100	0	13,500	0			(13,500)
PARKING LOT MAINTENANCE	01-028-0384-3105	10,496	0	14,500			14,500
ELECTRICAL	01-028-0384-3550	688	500	800			300
		<u>11,184</u>	<u>14,700</u>	<u>16,000</u>			<u>1,300</u>
ALEXANDER LOT							
OVERTIME	01-028-0385-1030	0	0	0			0
MATERIALS 1	01-028-0385-2012	0	600	200			(400)
OTHER	01-028-0385-2016	0	0	0			0
PROPERTY TAXES	01-028-0385-2870	12,389	12,100	13,150			1,050
LABOUR	01-028-0385-2911	0	700	900			200
CONTRACT	01-028-0385-3100	0	11,000	0			(11,000)
PARKING LOT MAINTENANCE	01-028-0385-3105	12,730	0	12,000			12,000
		<u>25,119</u>	<u>24,400</u>	<u>26,250</u>			<u>1,850</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget
		2024		2025		25/24
		YTD Actual	Annual Budget	Annual Budget		Variance
PATTERSON LOT						
MATERIALS 1	01-028-0387-2012	0	700	300		(400)
OTHER	01-028-0387-2016	0	0	0		0
PROPERTY TAXES	01-028-0387-2870	6,169	6,000	6,300		300
LABOUR	01-028-0387-2911	0	100	100		0
CONTRACT	01-028-0387-3100	0	6,000	0		(6,000)
PARKING LOT MAINTENANCE	01-028-0387-3105	1,353	0	6,000		6,000
		<u>7,522</u>	<u>12,800</u>	<u>12,700</u>		<u>(100)</u>
COURT HOUSE LOT						
MATERIALS 1	01-028-0388-2012	0	300	200		(100)
OTHER	01-028-0388-2016	366	1,450	1,000		(450)
LABOUR	01-028-0388-2911	0	250	250		0
CONTRACT	01-028-0388-3100	0	12,000	0		(12,000)
PARKING LOT MAINTENANCE	01-028-0388-3105	7,004	0	14,000		14,000
ELECTRICAL	01-028-0388-3550	238	300	350		50
		<u>7,608</u>	<u>14,300</u>	<u>15,800</u>		<u>1,500</u>
NON REGULATORY SIGNS						
RECOVERY OF COSTS	01-028-0389-0030	0	0	0		0
MATERIALS 1	01-028-0389-2012	0	2,300	2,300		0
EQUIPMENT	01-028-0389-2520	0	0	0		0
LABOUR	01-028-0389-2911	1,023	1,300	1,800		500
CONTRACT	01-028-0389-3100	0	0	0		0
		<u>1,023</u>	<u>3,600</u>	<u>4,100</u>		<u>500</u>
LAKE/COLLEGE LOT						
MATERIALS	01-028-0391-2012	0	0	0		0
LABOUR	01-028-0391-2911	0	0	0		0
PARKING LOT MAINTENANCE	01-028-0391-3105	1,524	0	0		0
		<u>1,524</u>	<u>0</u>	<u>0</u>		<u>0</u>
CHRISTIE LOT						
MATERIALS	01-028-0392-2012	0	0	300		300
LABOUR	01-028-0392-2911	0	0	200		200
PARKING LOT MAINTENANCE	01-028-0392-3105	0	0	7,700		7,700
		<u>0</u>	<u>0</u>	<u>8,200</u>		<u>8,200</u>
NON-RECURRING						
TRANSFER TO RESERVES	01-028-0900-9160	20,000	20,000	20,000		0
		<u>20,000</u>	<u>20,000</u>	<u>20,000</u>		<u>0</u>
TOTAL BYLAW ENFORCEMENT		<u>\$211,168</u>	<u>\$219,060</u>	<u>\$268,098</u>		<u>\$49,038</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget
		2024		2025		25/24
		YTD Actual	Annual Budget	Annual Budget		Variance
ROADS						
ADMINISTRATION-SALARIES						
REGULAR SALARIES & WAGES	01-032-0101-1020	250,683	262,500	340,500		78,000
OVERTIME & SHIFT PAY	01-032-0101-1030	2,957	9,000	9,000		0
OTHER EARNINGS	01-032-0101-1040	0	0	0		0
ROAD WORKS-ADMIN-STANDBY	01-032-0101-1045	5,940	6,240	6,240		0
ALLOWANCES	01-032-0101-1050	401	700	700		0
ROAD WORKS-ADMIN-SHIFT	01-032-0101-1055	0	0	0		0
GENERAL ROAD WORKS - ACTING SHIFT PAY	01-032-0101-1057	0	0	0		0
VACATION, STATS	01-032-0101-1060	46,626	52,500	52,500		0
VACATION PAYOUT	01-032-0101-1065	0	0	0		0
CITY PORTION OF BENEFITS	01-032-0101-1090	76,633	86,000	100,000		14,000
EMPLOYER HEALTH TAX	01-032-0101-1091	5,585	7,000	8,000		1,000
SAFETY BOOTS	01-032-0101-1160	675	800	1,125		325
W.S.I.B	01-032-0101-1180	8,413	11,000	12,000		1,000
CASUAL HELP	01-032-0101-1240	0	0	0		0
		<u>397,913</u>	<u>435,740</u>	<u>530,065</u>		<u>94,325</u>
FULL TIME SALARIES						
RECOVERY OF COSTS	01-032-0104-0030	0	0	0		0
WSIB RECOVERY	01-032-0104-0032	0	0	0		0
ROAD WORKS-FULL TIME SALARIES	01-032-0104-1020	27,718	4,000	4,000		0
OVERTIME & SHIFT PAY	01-032-0104-1030	6,997	500	7,500		7 000
OTHER EARNINGS-LABOR	01-032-0104-1040	48,302	10,000	24,000		14,000
STANDBY	01-032-0104-1045	5,480	9,890	9,890		0
VACATION, STATS	01-032-0104-1060	171,457	105,000	150,000		45,000
VACATION-LABOUR	01-032-0104-1061	0	0	0		0
SICK LEAVE-LABOR	01-032-0104-1071	161,797	50,000	100,000		50,000
CITY PORTION BENEFITS	01-032-0104-1090	10,421	350,000	3,000		(347,000)
EMPLOYER HEALTH TAX	01-032-0104-1091	421	21,000	1,000		(20,000)
SAFETY BOOTS	01-032-0104-1160	3,600	3,000	3,375		375
W.S.I.B	01-032-0104-1180	667	37,000	1,000		(36,000)
MATERIALS	01-032-0104-2012	0	0	0		0
EQUIPMENT	01-032-0104-2520	0	0	0		0
ROAD WORKS-FULL TIME SALARIES-LABOUR	01-032-0104-2911	22,793	0	19,500		19,500
CONTRACT	01-032-0104-3100	0	0	0		0
LABOUR-CAPITAL PROJECTS	01-032-0317-2911	0	0	0		0
		<u>459,653</u>	<u>590,390</u>	<u>323,265</u>		<u>(267,125)</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year	Budget/Budget
		2024		2025	25/24
		YTD Actual	Annual Budget	Annual Budget	Variance
DEBT REPAYMENT					
DEBENTURE PRINCIPAL	01-032-0105-5010	48,239	96,478	96,478	0
DEBENTURE INTEREST	01-032-0105-5020	31,064	66,064	62,546	(3,518)
		79,303	162,542	159,024	(3,518)
REVENUES					
MISCELLANEOUS REVENUE	01-032-0115-0020	(15,091)	(10,000)	(2,000)	8,000
RECOVERY OF COSTS	01-032-0115-0030	0	0	0	0
EMPLOYEE BENEFIT RECOVERY	01-032-0115-0031	(1,670)	(779)	(779)	0
SALE OF INVENTORY	01-032-0115-0086	0	0	0	0
GASOLINE TAX REBATE	01-032-0115-0095	0	0	0	0
DISCOUNTS	01-032-0115-0160	0	0	0	0
INVENTORY REVENUE PROJ. #86050	01-032-0115-0245	0	0	0	0
DONATIONS	01-032-0115-0550	0	0	0	0
OVERHEAD TRANSFER	01-032-0115-0710	(71,660)	(71,660)	(70,440)	1,220
PROVINCIAL GRANT	01-032-0115-0720	0	0	0	0
FEDERAL GRANT	01-032-0115-0750	(2,319)	0	0	0
DISPOSAL OF ASSETS	01-032-0115-0991	(3,208)	(10,000)	(3,000)	7,000
		(93,949)	(92,439)	(76,219)	16,220
PROVISION OF GOODS					
SUBSCRIPTION & MEMBERSHIPS	01-032-0120-2060	2,452	2,500	3,000	500
SHIPPING CHARGES	01-032-0120-2090	0	300	300	0
SEMINARS & TRAINING	01-032-0120-2140	21,433	25,000	30,000	5,000
ADVERTISING	01-032-0120-2170	1,592	2,000	2,000	0
CARBON TAX PROVISION	01-032-0120-2711	0	0	0	0
CAR ALLOWANCE	01-032-0120-2750	836	750	1,500	750
EQUIPMENT MAINTENANCE	01-032-0120-2910	0	0	0	0
COMPUTER LINE CHARGES	01-032-0120-3080	2,992	0	5,130	5,130
COMPUTER PROGRAMMING & SOFTWARE	01-032-0120-3090	11,377	9,130	31,610	22,480
INSURANCE	01-032-0120-3170	180,782	177,830	188,920	11,090
INSURANCE CLAIMS	01-032-0120-3172	2,800	25,000	25,000	0
TELEPHONE	01-032-0120-3510	3,459	5,000	4,000	(1,000)
FAX	01-032-0120-3515	283	500	500	0
LEGAL/NEG/PROF.	01-032-0120-3520	0	0	0	0
PROFESSIONAL FEES	01-032-0120-5530	0	0	0	0
LEGAL FEES	01-032-0120-5540	5,277	14,000	20,000	6,000
		233,283	262,010	311,960	49,950

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget	
		2024		2025		25/24	
		YTD Actual	Annual Budget	Annual Budget	Variance		
EQUIPMENT & SUPPLIES							
OFFICE SUPPLIES	01-032-0201-2020	2,711	2,000	2,000		0	
STATIONERY & PRINTING	01-032-0201-2030	1,844	2,000	2,000		0	
COMPUTER SUPPLIES	01-032-0201-2040	1,413	2,000	2,000		0	
PHOTOCOPY PAPER	01-032-0201-2050	598	500	500		0	
POSTAGE	01-032-0201-2080	733	700	1,000		300	
SEMINARS & TRAINING-CUPE	01-032-0201-2140	13,976	15,000	24,000		9,000	
PUBLIC RELATIONS	01-032-0201-2180	83	500	1,250		750	
EQUIPMENT	01-032-0201-2520	0	0	0		0	
PHOTOCOPY CHARGES	01-032-0201-2540	1,965	800	1,000		200	
OFFICE EQUIPMENT/FURNITURE	01-032-0201-2560	347	1,500	1,500		0	
EQUIPMENT LEASING	01-032-0201-3065	707	400	400		0	
		<u>24,376</u>	<u>25,400</u>	<u>35,650</u>		<u>10,250</u>	
COMMUNICATION EQUIP & MAINTENANCE							
MATERIALS 1	01-032-0235-2012	0	1,300	1,300		0	
OTHER	01-032-0235-2016	2,979	3,200	3,200		0	
CONTRACT	01-032-0235-3100	3,283	5,000	5,000		0	
WORKER'S COMPENSATION	01-032-0302-0800	0	0	0		0	
		<u>6,262</u>	<u>9,500</u>	<u>9,500</u>		<u>0</u>	
MUSKRAT DAM							
MUSKRAT DAM-REGULAR SALARIES & WAGES	01-032-0310-1020	0	0	0		0	
OVERTIME	01-032-0310-1030	0	0	0		0	
MATERIALS 1	01-032-0310-2012	0	0	0		0	
EQUIPMENT	01-032-0310-2520	0	0	0		0	
LABOUR	01-032-0310-2911	0	0	0		0	
CONTRACT	01-032-0310-3100	0	1,500	500		(1,000)	
		<u>0</u>	<u>1,500</u>	<u>500</u>		<u>(1,000)</u>	
GARAGE & YARD MAINTENANCE							
RECOVERY OF COSTS	01-032-0311-0030	0	0	0		0	
GARAGE & YARD MTCE-REGULAR SALARIES	01-032-0311-1020	0	0	0		0	
OVERTIME	01-032-0311-1030	115	1,500	1,500		0	
MATERIAL 1	01-032-0311-2012	47,430	20,000	40,000		20,000	
EQUIPMENT	01-032-0311-2520	865	3,000	3,500		500	
LABOUR	01-032-0311-2911	74,938	28,400	68,200		39,800	

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget	
		2024		2025		25/24	
		YTD Actual	Annual Budget	Annual Budget	Variance		
CONTRACT	01-032-0311-3100	26,783	17,500	21,000	3,500		
PARKING LOT MAINTENANCE	01-032-0311-3105	137	0	5,000	5,000		
INSURANCE	01-032-0311-3170	6,766	6,190	7,070	880		
ELECTRICAL	01-032-0311-3550	13,076	16,500	16,500	0		
NATURAL GAS	01-032-0311-3560	9,087	11,570	13,200	1,630		
		<u>179,198</u>	<u>104,660</u>	<u>175,970</u>	<u>71,310</u>		
SMALL TOOLS & EQUIPMENT							
RECOVERY OF COSTS	01-032-0314-0030	0	0	0	0		
SMALL TOOLS & EQUIP-REGULAR SALARIES	01-032-0314-1020	0	0	0	0		
MATERIALS 1	01-032-0314-2012	5,498	6,000	6,000	0		
OTHER	01-032-0314-2016	0	0	0	0		
CLOTHING PURCHASE & ALLOWANCE	01-032-0314-2120	8,061	6,600	6,410	(190)		
EQUIPMENT	01-032-0314-2520	351	7,000	7,000	0		
LABOUR	01-032-0314-2911	1,535	0	2,500	2,500		
CONTRACT	01-032-0314-3100	5,105	5,000	5,000	0		
		<u>20,550</u>	<u>24,600</u>	<u>26,910</u>	<u>2,310</u>		
MACHINERY EQUIPMENT & MTCE.							
EQUIPMENT RECOVERY	01-032-0315-0022	0	0	0	0		
RECOVERY OF COSTS	01-032-0315-0030	0	0	0	0		
MACHINERY EQUIP & MTCE-REGULAR SALARIES	01-032-0315-1020	0	0	0	0		
OVERTIME	01-032-0315-1030	0	900	900	0		
MATERIALS 1	01-032-0315-2012	95,048	225,000	225,000	0		
MATERIALS 2	01-032-0315-2013	0	0	0	0		
SHIPPING & COURIER	01-032-0315-2090	5,537	5,000	5,000	0		
EQUIPMENT	01-032-0315-2520	0	4,000	4,000	0		
FUEL	01-032-0315-2712	32,407	0	17,050	17,050		
CLEAR DIESEL	01-032-0315-2713	0	0	0	0		
COLOURED DIESEL	01-032-0315-2714	130	0	0	0		
LABOUR	01-032-0315-2911	120,253	86,402	120,882	34,480		
REPAIRS & MTCE.	01-032-0315-3040	0	0	25,000	25,000		
CONTRACT	01-032-0315-3100	259	0	0	0		
CONTRACT (VEHICLE MONITORING)	01-032-0315-3101	38,369	31,400	26,500	(4,900)		
INSURANCE	01-032-0315-3170	36,081	34,190	37,430	3,240		
		<u>328,084</u>	<u>386,892</u>	<u>461,762</u>	<u>74,870</u>		

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget
		2024		2025		25/24
		YTD Actual	Annual Budget	Annual Budget	Variance	
BRIDGE MAINTENANCE						
RECOVERY OF COSTS	01-032-0320-0030	0	0	0	0	0
BRIDGE MTCE-REGULAR SALARIES & WAGES	01-032-0320-1020	0	0	0	0	0
OVERTIME & SHIFT PAY	01-032-0320-1030	13	0	0	0	0
MATERIALS 1	01-032-0320-2012	0	2,000	2,000	0	0
EQUIPMENT	01-032-0320-2520	0	0	0	0	0
LABOUR	01-032-0320-2911	132	4,300	2,500	(1,800)	
CONTRACT	01-032-0320-3100	9,367	30,000	37,000	7,000	
PARKING LOT MAINTENANCE	01-032-0320-3105	0	0	0	0	0
		<u>9,511</u>	<u>36,300</u>	<u>41,500</u>	<u>5,200</u>	
GRASS & WEED CONTROL						
RECVOERY OF COSTS	01-032-0325-0030	0	0	0	0	0
GRASS/WEED CONTROL-REGULAR SALARIES	01-032-0325-1020	0	0	0	0	0
OVERTIME	01-032-0325-1030	38	0	0	0	0
MATERIALS 1	01-032-0325-2012	0	500	500	0	0
EQUIPMENT	01-032-0325-2520	0	0	0	0	0
LABOUR	01-032-0325-2911	8,658	13,600	9,800	(3,800)	
CONTRACT	01-032-0325-3100	0	0	0	0	0
		<u>8,696</u>	<u>14,100</u>	<u>10,300</u>	<u>(3,800)</u>	
DEAD END BARRIERS						
RECOVERY OF COSTS	01-032-0328-0030	0	0	0	0	0
DEAD END BARRIERS-REGULAR SALARIES	01-032-0328-1020	0	0	0	0	0
OVERTIME	01-032-0328-1030	257	0	0	0	0
MATERIALS 1	01-032-0328-2012	259	2,500	3,100	600	
EQUIPMENT	01-032-0328-2520	0	0	0	0	0
LABOUR	01-032-0328-2911	8,135	4,400	7,400	3,000	
CONTRACT	01-032-0328-3100	0	0	15,000	15,000	
		<u>8,650</u>	<u>6,900</u>	<u>25,500</u>	<u>18,600</u>	
ROADS-UNPAVED						
RECOVERY OF COSTS	01-032-0329-0030	0	0	0	0	0
ROADS- GRAVELLING-REGULAR SALARIES	01-032-0329-1020	0	0	0	0	0
OVERTIME	01-032-0329-1030	0	0	0	0	0
MATERIALS 1	01-032-0329-2012	0	3,000	3,000	0	0
EQUIPMENT	01-032-0329-2520	0	0	0	0	0
LABOUR	01-032-0329-2911	535	4,400	2,500	(1,900)	
CONTRACT	01-032-0329-3100	2,213	10,000	10,000	0	
		<u>2,748</u>	<u>17,400</u>	<u>15,500</u>	<u>(1,900)</u>	

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget	
		2024		2025		25/24	
		YTD Actual	Annual Budget	Annual Budget	Variance		
DITCHING							
RECOVERY OF COSTS	01-032-0330-0030	0	0	0	0	0	0
DITCHING-REGULAR SALARIES	01-032-0330-1020	0	0	0	0	0	0
OVERTIME	01-032-0330-1030	0	1,800	1,800	0	0	0
MATERIALS 1	01-032-0330-2012	3,243	36,000	66,000	30,000	30,000	0
EQUIPMENT	01-032-0330-2520	0	0	0	0	0	0
LABOUR	01-032-0330-2911	95,164	100,100	146,200	46,100	46,100	0
CONTRACT	01-032-0330-3100	14,531	35,000	100,000	65,000	65,000	0
ELECTRICITY	01-032-0330-3550	435	650	750	100	100	0
		<u>113,373</u>	<u>173,550</u>	<u>314,750</u>	<u>141,200</u>	<u>141,200</u>	<u>0</u>
BRUSHING/TREE TRIMMING							
RECOVERY OF COSTS	01-032-0331-0030	0	0	0	0	0	0
BRUSHING/TREE TRIMMING-REGULAR SALARIES	01-032-0331-1020	0	0	0	0	0	0
OVERTIME	01-032-0331-1030	1,169	500	500	0	0	0
MATERIALS 1	01-032-0331-2012	71	500	500	0	0	0
EQUIPMENT	01-032-0331-2520	0	1,250	1,250	0	0	0
LABOUR	01-032-0331-2911	24,584	15,500	29,300	13,800	13,800	0
CONTRACT	01-032-0331-3100	66,914	47,000	55,000	8,000	8,000	0
		<u>92,739</u>	<u>64,750</u>	<u>86,550</u>	<u>21,800</u>	<u>21,800</u>	<u>0</u>
PAVEMENT PRESERVATION							
CULVERT MTCE-REGULAR SALARIES	01-032-0333-1020	0	0	0	0	0	0
MATERIALS 1	01-032-0333-2012	0	0	0	0	0	0
EQUIPMENT	01-032-0333-2520	0	0	0	0	0	0
LABOUR	01-032-0333-2911	0	0	0	0	0	0
CONTRACT	01-032-0333-3100	0	54,500	54,500	0	0	0
		<u>0</u>	<u>54,500</u>	<u>54,500</u>	<u>0</u>	<u>0</u>	<u>0</u>
SWEEPING/FLUSHING							
RECOVERY OF COSTS	01-032-0334-0030	0	0	0	0	0	0
SWEEPING/FLUSHING-REGULAR SALARIES	01-032-0334-1020	0	0	0	0	0	0
OVERTIME	01-032-0334-1030	242	110	110	0	0	0
MATERIALS 1	01-032-0334-2012	922	1,000	6,100	5,100	5,100	0
EQUIPMENT	01-032-0334-2520	0	0	0	0	0	0
LABOUR	01-032-0334-2911	28,750	43,800	34,100	(9,700)	(9,700)	0
CONTRACT	01-032-0334-3100	0	0	0	0	0	0
		<u>29,914</u>	<u>44,910</u>	<u>40,310</u>	<u>(4,600)</u>	<u>(4,600)</u>	<u>0</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget
		2024		2025		25/24
		YTD Actual	Annual Budget	Annual Budget		Variance
ROAD PATCHING						
RECOVERY OF COSTS	01-032-0335-0030	0	0	0		0
REGULAR SALARIES	01-032-0335-1020	0	0	0		0
OVERTIME	01-032-0335-1030	98	2,500	2,500		0
MATERIALS 1	01-032-0335-2012	3,762	25,000	25,000		0
EQUIPMENT	01-032-0335-2520	3,114	1,500	1,500		0
LABOUR	01-032-0335-2911	69,359	71,000	79,900		8,900
CONTRACT	01-032-0335-3100	19,499	90,000	90,000		0
		<u>95,832</u>	<u>190,000</u>	<u>198,900</u>		<u>8,900</u>
ROAD SHOULDER MAINTENANCE						
RECOVERY OF COSTS	01-032-0336-0030	0	0	0		0
ROADS SHOULDER MTC-REGULAR SALARIES	01-032-0336-1020	0	0	0		0
OVERTIME	01-032-0336-1030	0	210	210		0
MATERIALS 1	01-032-0336-2012	0	6,000	15,000		9,000
EQUIPMENT	01-032-0336-2520	0	0	0		0
LABOUR	01-032-0336-2911	32,452	24,700	39,000		14,300
CONTRACT	01-032-0336-3100	0	10,000	10,000		0
		<u>32,452</u>	<u>40,910</u>	<u>64,210</u>		<u>23,300</u>
ROAD RESURFACING						
ROADS RESURFACING-REGULAR SALARIES	01-032-0337-1020	0	0	0		0
OVERTIME	01-032-0337-1030	0	3,000	3,000		0
MATERIALS 1	01-032-0337-2012	0	15,000	14,000		(1,000)
EQUIPMENT	01-032-0337-2520	0	2,500	500		(2,000)
LABOUR	01-032-0337-2911	0	95,400	146,200		50,800
CONTRACT	01-032-0337-3100	0	0	0		0
		<u>0</u>	<u>115,900</u>	<u>163,700</u>		<u>47,800</u>
SNOW REMOVAL						
RECOVERY OF COSTS	01-032-0342-0030	0	0	0		0
REGULAR SALARIES	01-032-0342-1020	0	0	0		0
OVERTIME	01-032-0342-1030	1,443	4,000	4,000		0
MATERIALS 1 - SALT	01-032-0342-2012	5,088	1,500	3,500		2,000
ADVERTISING	01-032-0342-2170	509	1,500	1,500		0
EQUIPMENT	01-032-0342-2520	0	4,000	2,000		(2,000)
LABOUR	01-032-0342-2911	28,644	34,600	48,900		14,300
CONTRACT	01-032-0342-3100	14,216	88,000	65,800		(22,200)
TRANSFER TO CAPITAL	01-032-0342-9140	24,161	0	0		0
		<u>74,061</u>	<u>133,600</u>	<u>125,700</u>		<u>(7,900)</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget
		2024		2025		25/24
		YTD Actual	Annual Budget	Annual Budget		Variance
ROAD SALTING/SANDING						
RECOVERY OF COSTS	01-032-0343-0030	0	0	0		0
ROADS-SALTING-REGULAR SALARIES	01-032-0343-1020	0	0	0		0
OVERTIME	01-032-0343-1030	22,566	44,000	44,000		0
GENERAL PURCHASES	01-032-0343-2010	5,637	32,000	26,000		(6,000)
MATERIALS 1 - SALT	01-032-0343-2012	0	306,600	294,000		(12,600)
MATERIALS 2 - SAND	01-032-0343-2013	0	18,000	18,000		0
WINTER LIQUID	01-032-0343-2015	0	0	0		0
EQUIPMENT	01-032-0343-2520	0	0	0		0
LABOUR	01-032-0343-2911	61,294	123,398	169,698		46,300
CONTRACT	01-032-0343-3100	0	2,000	2,000		0
		<u>89,497</u>	<u>525,998</u>	<u>553,698</u>		<u>27,700</u>
SIDEWALK MAINTENANCE						
RECOVERY OF COSTS	01-032-0345-0030	0	0	0		0
SIDEWALK MTCE-REGULAR SALARIES	01-032-0345-1020	0	0	0		0
OVERTIME	01-032-0345-1030	88	100	100		0
MATERIALS 1	01-032-0345-2012	117	1,000	5,000		4,000
EQUIPMENT	01-032-0345-2520	0	0	10,000		10,000
LABOUR	01-032-0345-2911	10,871	9,200	12,900		3,700
CONTRACT	01-032-0345-3100	0	55,000	45,000		(10,000)
		<u>11,076</u>	<u>65,300</u>	<u>73,000</u>		<u>7,700</u>
SIDEWALK SANDING						
RECOVERY OF COSTS	01-032-0346-0030	0	0	0		0
SIDEWALKS-SANDING-REGULAR SALARIES	01-032-0346-1020	0	0	0		0
OVERTIME	01-032-0346-1030	8,195	10,000	15,000		5,000
MATERIALS 1	01-032-0346-2012	147	12,000	13,000		1,000
EQUIPMENT	01-032-0346-2520	0	3,500	2,500		(1,000)
LABOUR	01-032-0346-2911	47,103	67,200	48,800		(18,400)
CONTRACT	01-032-0346-3100	0	0	0		0
		<u>55,446</u>	<u>92,700</u>	<u>79,300</u>		<u>(13,400)</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget
		2024		2025		25/24
		YTD Actual	Annual Budget	Annual Budget		Variance
SIDEWALK SAND REMOVAL						
RECOVERY OF COSTS	01-032-0348-0030	0	0	0		0
OVERTIME	01-032-0348-1030	288	0	0		0
SIDEWALKS-SAND REMOVAL-REGULAR SALARIES	01-032-0348-1020	0	0	0		0
MATERIALS 1	01-032-0348-2012	0	500	2,000		1,500
EQUIPMENT	01-032-0348-2520	0	0	0		0
LABOUR	01-032-0348-2911	38,874	10,300	48,800		38,500
CONTRACT	01-032-0348-3100	0	0	0		0
		<u>39,162</u>	<u>10,800</u>	<u>50,800</u>		<u>40,000</u>
SHARED SERVICES						
RECOVERY OF EXPENSES	01-032-0349-0030	0	0	0		0
SHARED SERVICES PRO-REGULAR SALARIES	01-032-0349-1020	0	0	0		0
OVERTIME	01-032-0349-1030	1,373	2,000	2,000		0
MATERIALS 1	01-032-0349-2012	39,534	1,500	1,500		0
EQUIPMENT	01-032-0349-2520	0	0	0		0
LABOUR	01-032-0349-2911	13,239	2,700	9,800		7,100
RECOVERY OF COSTS	01-032-0349-3100	0	0	0		0
		<u>54,145</u>	<u>6,200</u>	<u>13,300</u>		<u>7,100</u>
TREE DUMP						
TREE DUMP - MISC. REVENUE	01-032-0350-0020	0	0	0		0
RECOVERY OF COSTS	01-032-0350-0030	0	0	0		0
OVERHEAD TRANSFER	01-032-0350-0710	(27,318)	(27,318)	(30,740)		(3,422)
TREE DUMP-REGULAR SALARIES	01-032-0350-1020	0	0	0		0
MATERIALS 1	01-032-0350-2012	0	200	200		0
EQUIPMENT	01-032-0350-2520	0	0	0		0
LABOUR	01-032-0350-2911	1,417	1,800	2,500		700
CONTRACT	01-032-0350-3100	0	45,000	50,000		5,000
		<u>(25,902)</u>	<u>19,682</u>	<u>21,960</u>		<u>2,278</u>
HEALTH & SAFETY						
RECOVERY OF COSTS	01-032-0460-0030	0	0	0		0
OTHER	01-032-0460-2016	450	0	150		150
EMERGENCY SUPPLIES	01-032-0460-2017	178	0	0		0
HEALTH & SAFETY	01-032-0460-2145	439	1,000	1,000		0
HEALTH & SAFETY -EQUIPMENT	01-032-0460-2520	566	4,500	2,500		(2,000)
LABOUR	01-032-0460-2911	748	2,800	3,000		200
CONTRACT	01-032-0460-3100	0	0	0		0
HEALTH & SAFETY -MATERIALS	01-032-0460-3152	193	250	250		0
		<u>2,575</u>	<u>8,550</u>	<u>6,900</u>		<u>(1,650)</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget	
		2024		2025		25/24	
		YTD Actual	Annual Budget	Annual Budget		Variance	
ASSET MANAGEMENT							
PROVINCIAL GRANT	01-032-0467-0720	0	0	0		0	
FEDERAL GRANT	01-032-0467-0750	0	0	0		0	
FCM GRANT	01-032-0467-0890	0	0	0		0	
REGULAR SALARIES	01-032-0467-1020	0	0	0		0	
MATERIALS 1	01-032-0467-2012	843	2,600	2,600		0	
OTHER	01-032-0467-2016	0	0	0		0	
EQUIPMENT	01-032-0467-2520	0	0	0		0	
LABOUR	01-032-0467-2911	0	0	0		0	
CONTRACT	01-032-0467-3100	49,821	68,100	55,000		(13,100)	
CONTRACT - CLIMATE ACTION	01-032-0467-3430	0	0	20,000		20,000	
LARGE FORMAT SCANNER	01-032-0467-4270	687	3,100	2,500		(600)	
		<u>51,351</u>	<u>73,800</u>	<u>80,100</u>		<u>6,300</u>	
PRIVATE SERVICE - ROADS							
RECOVERY OF COSTS	01-032-0710-0030	0	0	0		0	
MATERIALS	01-032-0710-2012	(960)	0	0		0	
EQUIPMENT	01-032-0710-2520	0	0	0		0	
LABOUR	01-032-0710-2911	492	0	0		0	
CONTRACT	01-032-0710-3100	0	0	0		0	
		<u>(469)</u>	<u>0</u>	<u>0</u>		<u>0</u>	
INTERFUNCTIONAL TRANSFERS							
INVENTORY ADJUSTMENTS	01-032-0600-9105	0	0	0		0	
TRANSFER FROM RESERVES	01-032-0700-0990	0	0	(25,000)		(25,000)	
TRANSFER TO RESERVES	01-032-0700-9160	313,421	313,421	350,000		36,579	
TRANSFER TO CAPITAL	01-032-0800-9140	0	0	0		0	
		<u>313,421</u>	<u>313,421</u>	<u>325,000</u>		<u>11,579</u>	
OPERATING IN CAPITAL							
MATERIALS	01-032-0910-2012	0	0	0		0	
EQUIPMENT	01-032-0910-2520	0	0	0		0	
LABOUR	01-032-0910-2911	18,185	0	0		0	
SUB-CONTRACT	01-032-0910-3100	4,844	0	0		0	
STUDIES	01-032-0910-3430	0	0	0		0	
LEGAL FEES	01-032-0910-5540	9,598	0	20,000		20,000	
		<u>32,627</u>	<u>0</u>	<u>20,000</u>		<u>20,000</u>	
TOTAL ROADS		<u>\$2,725,580</u>	<u>\$3,920,066</u>	<u>\$4,323,865</u>		<u>\$403,799</u>	

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget	
		2024		2025		25/24	
		YTD Actual	Annual Budget	Annual Budget	Variance		
TRAFFIC CONTROL							
SALARIES, WAGES	01-033-0104-1020	0	0	0	0	0	0
VACATION , STATS	01-033-0104-1060	0	0	0	0	0	0
EMPLOYER COSTS	01-033-0104-1090	0	0	0	0	0	0
EMPLOYER HEALTH TAX	01-033-0104-1091	0	0	0	0	0	0
W.S.I.B	01-033-0104-1180	0	0	0	0	0	0
RECOVERY OF COSTS	01-033-0115-0030	0	0	0	0	0	0
		0	0	0	0	0	0
MAINTENANCE							
RECOVERY OF COSTS	01-033-0360-0030	0	0	0	0	0	0
TRAFFIC CONTROL-REGULAR SALARIES	01-033-0360-1020	0	0	0	0	0	0
OVERTIME	01-033-0360-1030	334	0	0	0	0	0
MATERIALS 1	01-033-0360-2012	0	1,600	1,600	1,600	0	0
EQUIPMENT	01-033-0360-2520	778	0	1,800	1,800	1,800	1,800
LABOUR	01-033-0360-2911	4,839	400	7,800	7,800	7,400	7,400
CONTRACT	01-033-0360-3100	28,534	31,000	31,000	31,000	0	0
RAILWAY CROSSING SIGNAL MAINTENANCE	01-033-0360-3230	3,375	3,500	3,500	3,500	0	0
CROSSWALK MAINTENANCE	01-033-0360-3240	11,083	5,000	8,000	8,000	3,000	3,000
TRAFFIC SIGNAL MAINTENANCE	01-033-0360-3250	13,249	8,000	10,000	10,000	2,000	2,000
ELECTRICAL	01-033-0360-3550	5,585	7,000	7,000	7,000	0	0
		67,777	56,500	70,700	70,700	14,200	14,200
REGULATORY SIGNS							
RECOVERY OF COSTS	01-033-0365-0030	0	0	0	0	0	0
SALE OF INVENTORY	01-033-0365-0086	0	0	0	0	0	0
OVERTIME	01-033-0365-1030	21	0	0	0	0	0
MATERIALS 1	01-033-0365-2012	5,289	8,000	12,000	12,000	4,000	4,000
EQUIPMENT	01-033-0365-2520	0	0	0	0	0	0
LABOUR	01-033-0365-2911	23,755	19,700	24,400	24,400	4,700	4,700
CONTRACT	01-033-0365-3100	7,241	7,800	0	0	(7,800)	(7,800)
INVENTORY ADJUSTMENTS	01-033-0365-9105	0	0	0	0	0	0
		36,306	35,500	36,400	36,400	900	900

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget
		2024		2025		25/24
		YTD Actual	Annual Budget	Annual Budget		Variance
PRIVATE SERVICE - TRAFFIC CONTROL						
RECOVERY OF COSTS	01-033-0710-0030	70	0	0		0
OVERTIME	01-033-0710-1030	1,329	0	0		0
MATERIALS	01-033-0710-2012	0	0	0		0
EQUIPMENT	01-033-0710-2520	0	0	0		0
LABOUR	01-033-0710-2911	1,519	0	0		0
CONTRACT	01-033-0710-3100	0	0	0		0
		2,919	0	0		0
NON RECURRING						
DURABLE LINE MARKING	01-033-0900-5855	20,372	3,000	3,000		0
9-1-1 ADDRESSING SIGNAGE	01-033-0900-5860	0	0	0		0
SPEED SIGNAGE	01-033-0900-4220	10,616	12,000	10,000		(2,000)
		30,988	15,000	13,000		(2,000)
TOTAL TRAFFIC CONTROL		\$137,990	\$107,000	\$120,100		\$13,100
STREET LIGHTS						
RECOVERY OF COSTS	01-039-0120-0030	0	0	0		0
EQUIPMENT MAINTENANCE	01-039-0120-2910	14,965	37,000	37,000		0
CONTRACTS	01-039-0120-3100	0	6,500	0		(6,500)
ELECTRICAL	01-039-0120-3550	135,460	190,000	186,000		(4,000)
LED LOAN PRINCIPAL	01-039-0120-5010	0	0	0		0
LED LOAN INTEREST	01-039-0120-5020	0	0	0		0
HPS CONVERSION	01-039-0120-5641	0	0	0		0
STREETLIGHTS/EQUIPMENT	01-039-0900-5850	40,385	50,000	60,000		10,000
TOTAL STREET LIGHTS		\$190,810	\$283,500	\$283,000		(\$500)

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget	
		2024		2025		25/24	
		YTD Actual	Annual Budget	Annual Budget	Variance		
GARBAGE & RECYCLING							
WASTE RECOVERY CENTRE							
MISCELLANEOUS REVENUE	01-040-0471-0020	(4,141)	(5,000)	(6,000)	(1,000)		
RECOVERY OF COSTS	01-040-0471-0030	(316)	0	0	0		
OVWRC-MUNICIPAL REVENUES	01-040-0115-0715	(416,133)	(414,700)	(414,700)	0		
HOST MUNICIPALITY FEE	01-040-0471-4550	54,728	71,335	75,160	3,825		
WASTE MANAGEMENT	01-040-0471-4555	0	0	0	0		
LEAF COMPOSTING PROGRAM	01-040-0471-4557	0	0	0	0		
TRANSFER TO RESERVES	01-040-0471-9160	0	0	25,089	25,089		
RECYCLING CONTAINERS	01-040-0471-9270	38,320	0	50,000	50,000		
		(327,543)	(348,365)	(270,451)	77,914		
GARBAGE COLLECTION & DISPOSAL							
PREVIOUS YEARS SURPLUS	01-041-0471-0000	0	0	0	0		
GARBAGE COLLECTION REVENUES	01-041-0115-0860	(1,156,827)	(1,148,976)	(1,152,294)	(3,318)		
MISCELLANEOUS	01-041-0471-0020	(904)	0	0	0		
RECOVERY OF COSTS	01-041-0471-0030	0	0	0	0		
TIPPING FEES	01-041-0471-0840	0	0	0	0		
TRANSFER FROM RESERVES	01-041-0471-0990	0	(33,030)	0	33,030		
MATERIALS 1	01-041-0471-2012	0	200	200	0		
ADVERTISING	01-041-0471-2170	2,610	4,000	9,000	5,000		
EQUIPMENT	01-041-0471-2520	0	0	0	0		
LABOUR	01-041-0471-2911	3,170	7,700	4,900	(2,800)		
		(1,151,952)	(1,170,106)	(1,138,194)	31,912		
WASTE MANAGEMENT SALARIES							
REGULAR SALARIES	01-041-0104-1020	17,029	21,000	22,000	1,000		
OVERTIME	01-041-0104-1030	43	0	1,500	1,500		
OTHER EARNINGS	01-041-0104-1040	0	0	0	0		
STANDBY	01-041-0104-1045	0	0	0	0		
VACATION & STATS - PCC	01-041-0104-1060	1,076	1,000	1,000	0		
OHD VACATION LABOUR	01-041-0104-1061	0	0	0	0		
SICK LEAVE-LABOUR	01-041-0104-1071	0	0	0	0		
EMPLOYER PORTION OF BENEFITS	01-041-0104-1090	5,868	6,100	6,400	300		
EMPLOYER HEALTH TAX	01-041-0104-1091	401	500	500	0		
SAFETY BOOTS	01-041-0104-1160	0	0	0	0		
WSIB	01-041-0104-1180	587	800	700	(100)		
OPERATIONS OVERHEAD TRANSFER	01-041-0471-2973	0	0	0	0		
		25,004	29,400	32,100	2,700		

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year	Budget/Budget
		2024		2025	25/24
		YTD Actual	Annual Budget	Annual Budget	Variance
GARBAGE COLLECTION	01-041-0471-3042	1,093,145	1,241,639	1,285,867	44,228
CONTRACT	01-041-0471-3100	0	180,600	0	(180,600)
EXTRA GARBAGE COLLECTION COSTS	01-041-0471-3207	59,843	66,432	90,278	23,846
LANDFILL SITE - CAPITAL COSTS	01-041-0471-3285	0	0	0	0
GARBAGE DISPOSAL-LANDFILL SITE	01-041-0471-3410	0	0	0	0
LANDFILL SITE - STUDY COSTS	01-041-0471-3430	0	0	0	0
SERVICE FEES - MONERIS MACHINE	01-041-0471-4540	292	400	400	0
TRANSFER TO RESERVES	01-041-0471-9160	0	0	0	0
		1,153,281	1,489,071	1,376,545	(112,526)
TOTAL GARBAGE & DISPOSAL		(\$301,208)	0	0	0

* YTD Actuals NOT Finalized

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget	
		YTD Actual	2024 Annual Budget	2025 Annual Budget	25/24 Variance		
OTTAWA RIVER TRANSIT COMMITTEE (ORTC)							
REVENUE							
PROVINCIAL GAS TAX	01-055-0110-0122	0	0	0	0		
FARE REVENUES	01-055-0110-0280	0	0	(27,000)	(27,000)		
ADVERTISING AND SPONSORSHIPS	01-055-0110-0290	0	0	(10,000)	(10,000)		
FEDERAL GRANTS	01-055-0110-0750	0	0	(253,108)	(253,108)		
PROVINCIAL GRANTS	01-055-0110-0720	0	0	0	0		
		0	0	(290,108)	(290,108)		
ADMINISTRATION							
SALARIES	01-055-0101-1020	6,289	0	0	0		
OVERTIME AND SHIFT PAY	01-055-0101-1030	0	0	0	0		
CITY PORTION OF BENEFITS	01-055-0101-1090	1,520	0	0	0		
EHT	01-055-0101-1091	142	0	0	0		
WSIB	01-055-0101-1180	34	0	0	0		
SEMINARS AND TRAINING	01-055-0101-2140	451	0	2,000	2,000		
CONTRACT (PROJECT MGMT)	01-055-0101-3100	21427	0	87,517	87,517		
		29,863	0	89,517	89,517		
PROVISION OF GOODS							
SUBSCRIPTIONS AND MEMBERSHIPS	01-055-0120-2060	0	0	675	675		
INSURANCE	01-055-0120-3170	0	0	0	0		
INSURANCE CLAIMS	01-055-0120-3172	0	0	0	0		
PROFESSIONAL FEES	01-055-0120-5530	0	0	2,000	2,000		
LEGAL FEES	01-055-0120-5540	0	0	10,000	10,000		
		0	0	12,675	12,675		
PROVISION OF SERVICES							
MATERIALS	01-055-0201-2012	0	0	5,000	5,000		
OFFICE SUPPLIES	01-055-0201-2020	0	0	1,250	1,250		
STATIONARY AND PRINTING	01-055-0201-2030	260	0	7,875	7,875		
MEETING EXPENSES	01-055-0201-2055	0	0	0	0		
POSTAGE	01-055-0201-2080	0	0	4,900	4,900		
ADVERTISING	01-055-0201-2170	0	0	22,500	22,500		
PUBLIC RELATIONS	01-055-0201-2180	0	0	0	0		
EQUIPMENT LEASING	01-055-0201-3065	0	0	0	0		
CONTRACT (TRANSIT SUPPLIER)	01-055-0201-3100	0	0	362,500	362,500		
		260	0	404,025	404,025		

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year	Budget/Budget
		2024		2025	25/24
		YTD Actual	Annual Budget	Annual Budget	Variance
TRAVEL EXPENSE	01-055-0900-2960	0	0	0	0
CONTRACT	01-055-0900-3100	0	0	0	0
TRANSIT PILOT PROJECT	01-055-0900-5836	0	150,000	0	(150,000)
TRANSFER FROM RESERVES	01-055-0900-0990	0	(150,000)	0	150,000
		0	0	0	0
TOTAL TRANSIT		\$30,123	0	\$216,108	\$216,108

* YTD Actuals NOT Finalized

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year	Budget/Budget
		2024		2025	25/24
		YTD Actual	Annual Budget	Annual Budget	Variance
PARKS & FACILITIES					
REVENUES					
MISCELLANEOUS REVENUE	01-071-0101-0020	0	0	0	0
RECOVERY OF COSTS	01-071-0101-0030	0	0	0	0
EMPLOYEE BENEFIT RECOVERY	01-071-0101-0031	(1,558)	(1,105)	0	1,105
PARKS & FACILITIES-SALE OF CLOTHING	01-071-0101-0190	0	0	0	0
PARKS & FACILITIES-NON-RESIDENT FEES	01-071-0101-0515	0	0	0	0
DISPOSAL OF ASSETS	01-071-0101-0991	(841)	(1,000)	0	1,000
		<u>(2,399)</u>	<u>(2,105)</u>	0	2,105
SALARIES-FULL TIME					
RECOVERY OF COSTS	01-071-0104-0030	0	0	0	0
SALARIES & WAGES	01-071-0104-1020	129,573	150,880	204,365	53,485
OVERTIME	01-071-0104-1030	21,822	5,000	5,000	0
OTHER EARNINGS	01-071-0104-1040	15,251	0	16,000	16,000
STANDBY	01-071-0104-1045	1,750	1,200	4,000	2,800
ACTING PAY	01-071-0104-1057	0	0	1,100	1,100
PARKS & FACILITIES-VACATION, STATS	01-071-0104-1060	223,323	121,840	170,680	48,840
VACATION IN LIEU	01-071-0104-1065	0	0	0	0
SICK LEAVE-LABOUR	01-071-0104-1071	66,693	43,280	58,650	15,370
CITY PORTION OF BENEFITS	01-071-0104-1090	57,139	142,660	62,950	(79,710)
EMPLOYER HEALTH TAX	01-071-0104-1091	3,205	8,900	4,300	(4,600)
SAFETY BOOTS	01-071-0104-1160	2,925	2,600	3,375	775
W.S.I.B	01-071-0104-1180	4,913	14,780	5,050	(9,730)
MATERIALS	01-071-0104-2012	0	0	0	0
EQUIPMENT	01-071-0104-2520	0	0	0	0
LABOUR	01-071-0104-2911	801	0	0	0
CONTRACT	01-071-0104-3100	0	0	0	0
		<u>527,396</u>	<u>491,140</u>	<u>535,470</u>	<u>44,330</u>
TRANSFER TO CAPITAL	01-071-0105-9140	59,100	59,100	22,000	(37,100)
TRANSFER TO RESERVES	01-071-0105-9160	136,283	136,283	175,665	39,382
		<u>195,383</u>	<u>195,383</u>	<u>197,665</u>	<u>2,282</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year	Budget/Budget
		2024		2025	25/24
		YTD Actual	Annual Budget	Annual Budget	Variance
SALARIES-GENERAL MTCE. (SMALL PARKS)					
RECOVERY OF COSTS	01-071-0125-0030	0	0	0	0
PARKS & FACILITIES-GENERAL MTC- SALARIES	01-071-0125-1020	0	0	0	0
OVERTIME	01-071-0125-1030	0	500	250	(250)
MATERIALS 1	01-071-0125-2012	25,738	12,000	18,000	6,000
EQUIPMENT	01-071-0125-2520	0	0	0	0
LABOUR	01-071-0125-2911	28,974	16,320	31,300	14,980
TIPPING FEES	01-071-0125-2915	7,222	6,000	6,500	500
CONTRACT	01-071-0125-3100	1,177	0	500	500
INSURANCE	01-071-0125-3170	15,474	15,190	16,170	980
INSURANCE CLAIMS	01-071-0125-3172	5,772	5,000	5,000	0
ELECTRICAL	01-071-0125-3550	1,240	1,700	1,500	(200)
LABOUR	01-071-0317-2911	0	0	0	0
		<u>85,597</u>	<u>56,710</u>	<u>79,220</u>	<u>22,510</u>
PROVISION OF GOODS					
SALARIES	01-071-0201-1020	0	0	0	0
GENERAL PURCHASES PROJ. #86538	01-071-0201-2010	0	0	0	0
EMERGENCY SUPPLIES	01-071-0201-2017	0	0	0	0
MEETING EXPENSES	01-071-0201-2055	278	0	250	250
SUBSCRIPTIONS & MEMBERSHIPS	01-071-0201-2060	1,671	1,800	2,000	200
POSTAGE	01-071-0201-2080	684	150	350	200
CLOTHING PURCHASE & ALLOWANCE	01-071-0201-2120	2,010	4,700	4,700	0
SEMINARS & TRAINING	01-071-0201-2140	13,755	10,000	14,000	4,000
SMALL TOOLS & EQUIPMENT	01-071-0201-2755	3,035	2,000	5,000	3,000
LABOUR	01-071-0201-2911	0	0	0	0
COMPUTER PROGRAMMING & SOFTWARE	01-071-0201-3090	4,324	24,500	17,680	(6,820)
LEGAL	01-071-0201-5540	550	0	0	0
		<u>26,306</u>	<u>43,150</u>	<u>43,980</u>	<u>830</u>
VEHICLE MTCE					
EQUIPMENT RECOVERY	01-071-0226-0022	0	0	0	0
RECOVERY OF COSTS	01-071-0226-0030	0	0	0	0
MATERIALS	01-071-0226-2012	29,471	40,000	40,000	0
EQUIPMENT	01-071-0226-2520	0	0	0	0
FUEL	01-071-0226-2712	7,426	0	0	0
LABOUR	01-071-0226-2911	34,674	21,110	29,650	8,540
REPAIRS & MTCE.	01-071-0226-3040	8,533	10,000	20,500	10,500
VEHICLE MONITORING	01-071-0226-3101	0	0	0	0
INSURANCE	01-071-0226-3170	21,089	19,640	22,040	2,400
		<u>101,193</u>	<u>90,750</u>	<u>112,190</u>	<u>21,440</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget
		2024		2025		25/24
		YTD Actual	Annual Budget	Annual Budget	Variance	
SMALL TOOLS - RECREATION						
RECOVERY OF COSTS	01-071-0314-0030	0	0	0	0	0
MATERIALS	01-071-0314-2012	302	0	500	500	500
EQUIPMENT	01-071-0314-2520	0	0	0	0	0
LABOUR	01-071-0314-2911	4,025	0	5,100	5,100	5,100
CONTRACT	01-071-0314-3100	0	0	0	0	0
		<u>4,327</u>	<u>0</u>	<u>5,600</u>	<u>5,600</u>	<u>5,600</u>
TREE CANOPY PROGRAMS						
TREE GRANT	01-071-0332-0890	0	0	0	0	0
MATERIALS 1	01-071-0332-2012	0	2,500	2,500	0	0
EQUIPMENT	01-071-0332-2520	0	0	0	0	0
LABOUR	01-071-0332-2911	0	0	0	0	0
CONTRACT	01-071-0332-3100	1,500	1,500	1,500	0	0
TREES	01-071-0332-3103	0	0	0	0	0
TREE CANOPY GRANTS	01-071-0332-5840	1,458	0	0	0	0
		<u>2,958</u>	<u>4,000</u>	<u>4,000</u>	<u>0</u>	<u>0</u>
COMMUNITY SOCIAL ISSUES (PARKS RELATED)						
RECOVERY OF COSTS	01-071-0370-0020	0	0	0	0	0
SALARIES & WAGES	01-071-0370-1020	83	0	0	0	0
OVERTIME	01-071-0370-1030	0	0	0	0	0
VACATION, STATS	01-071-0370-1060	3	0	0	0	0
CITY PORTION OF BENEFITS	01-071-0370-1090	3	0	0	0	0
EMPLOYER HEALTH TAX	01-071-0370-1091	2	0	0	0	0
WSIB	01-071-0370-1180	3	0	0	0	0
MATERIALS	01-071-0370-2012	0	0	0	0	0
EQUIPMENT	01-071-0370-2520	0	0	0	0	0
LABOUR	01-071-0370-2911	658	0	2,200	2,200	2,200
CONTRACT	01-071-0370-3100	0	0	2,500	2,500	2,500
		<u>752</u>	<u>0</u>	<u>4,700</u>	<u>4,700</u>	<u>4,700</u>
HEALTH & SAFETY						
HEALTH & SAFETY EQUIPMENT	01-071-0460-2520	4,131	5,000	5,000	0	0
CONTRACT	01-071-0460-3100	0	0	0	0	0
MATERIALS	01-071-0460-3152	0	0	0	0	0
		<u>4,131</u>	<u>5,000</u>	<u>5,000</u>	<u>0</u>	<u>0</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget	
		2024		2025		25/24	
		YTD Actual	Annual Budget	Annual Budget	Variance		
SALARIES-DOWNTOWN MAINTENANCE							
RECOVERY OF COSTS	01-071-0500-0030	0	0	0	0		0
SALARIES	01-071-0500-1020	0	0	0	0		0
MATERIALS 1	01-071-0500-2012	0	500	0	0		(500)
EQUIPMENT	01-071-0500-2520	0	0	0	0		0
LABOUR	01-071-0500-2911	2,932	3,400	2,900	2,900		(500)
CONTRACT	01-071-0500-3100	181	1,000	1,000	1,000		0
		<u>3,113</u>	<u>4,900</u>	<u>3,900</u>	<u>3,900</u>		<u>(1,000)</u>
KINSMEN PARK							
MISCELLANEOUS REVENUE	01-071-0505-0020	(1,403)	(800)	(1,500)	(1,500)		(700)
RECOVERY OF COSTS	01-071-0505-0030	0	0	0	0		0
DONATIONS	01-071-0505-0550	0	0	0	0		0
TRANSFER FROM RESERVES	01-071-0505-0990	0	0	0	0		0
KINSMEN PARK-REGULAR SALARIES	01-071-0505-1020	0	0	0	0		0
OVERTIME	01-071-0505-1030	23	0	0	0		0
MATERIALS 1	01-071-0505-2012	150	5,000	5,000	5,000		0
EQUIPMENT	01-071-0505-2520	0	0	0	0		0
KINSMEN PARK - LABOUR	01-071-0505-2911	12,161	10,000	14,300	14,300		4,300
CONTRACT	01-071-0505-3100	650	5,000	5,000	5,000		0
ELECTRICAL	01-071-0505-3550	462	1,400	1,200	1,200		(200)
NATURAL GAS	01-071-0505-3560	819	1,000	1,100	1,100		100
		<u>12,863</u>	<u>21,600</u>	<u>25,100</u>	<u>25,100</u>		<u>3,500</u>
CENTENARY PARK/WATERFRONT							
MISCELLANEOUS REVENUE	01-071-0510-0020	(3,085)	(2,000)	(3,200)	(3,200)		(1,200)
RECOVERY OF COSTS	01-071-0510-0030	0	0	0	0		0
SUMMER CAREER FEDERAL GRANT	01-071-0510-0750	0	0	0	0		0
CENTENARY PARK-REGULAR SALARIES	01-071-0510-1020	0	0	0	0		0
OVERTIME	01-071-0510-1030	979	250	250	250		0
MATERIALS 1	01-071-0510-2012	8,704	7,700	8,000	8,000		300
EQUIPMENT	01-071-0510-2520	0	0	0	0		0
CENTENARY PARK - LABOUR	01-071-0510-2911	57,791	37,500	59,900	59,900		22,400
CONTRACT	01-071-0510-3100	2182	4,000	4,000	4,000		0
ELECTRICAL	01-071-0510-3550	447	500	500	500		0
		<u>67,017</u>	<u>47,950</u>	<u>69,450</u>	<u>69,450</u>		<u>21,500</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget	
		2024		2025		25/24	
		YTD Actual	Annual Budget	Annual Budget		Variance	
ROTARY PARK							
RECOVERY OF COSTS	01-071-0515-0030	(5,100)	(6,000)	(3,000)		3,000	
DONATIONS	01-071-0515-0550	0	0	0		0	
FEDERAL GRANT	01-071-0515-0750	0	(1,400)	(1,400)		0	
REGULAR SALARIES	01-071-0515-1020	14,539	15,400	17,400		2,000	
OVERTIME	01-071-0515-1030	0	300	300		0	
VACATION & STATS	01-071-0515-1060	641	600	600		0	
CITY PORTION OF BENEFITS	01-071-0515-1090	1,542	700	900		200	
EMPLOYER HEALTH TAX	01-071-0515-1091	296	300	400		100	
WSIB	01-071-0515-1180	469	600	600		0	
MATERIALS 1	01-071-0515-2012	1,566	6,600	7,000		400	
PROGRAM SUPPLIES	01-071-0515-2014	730	1,200	1,200		0	
EQUIPMENT	01-071-0515-2520	0	0	0		0	
LABOUR	01-071-0515-2911	14,097	13,900	20,700		6,800	
CONTRACT	01-071-0515-3100	11,167	6,600	7,000		400	
INSURANCE	01-071-0515-3170	1,594	1,410	1,670		260	
ELECTRICAL	01-071-0515-3550	1,015	1,400	1,500		100	
NATURAL GAS	01-071-0515-3560	1,290	2,000	2,100		100	
		<u>43,848</u>	<u>43,610</u>	<u>56,970</u>		<u>13,360</u>	
PANSY PATCH PARK							
RECOVERY OF COSTS	01-071-0520-0030	(2,000)	0	0		0	
REGULAR SALARIES	01-071-0520-1020	0	0	0		0	
OVERTIME	01-071-0520-1030	0	0	0		0	
MATERIALS 1	01-071-0520-2012	653	1,700	1,700		0	
EQUIPMENT	01-071-0520-2520	0	0	0		0	
PANSY PATCH PARK - LABOUR	01-071-0520-2911	9,691	6,900	10,300		3,400	
CONTRACT	01-071-0520-3100	3,307	15,000	15,000		0	
ELECTRICAL	01-071-0520-3550	24	300	300		0	
		<u>11,675</u>	<u>23,900</u>	<u>27,300</u>		<u>3,400</u>	
HILLCREST PARK							
RECOVERY OF COSTS	01-071-0525-0030	0	0	0		0	
MATERIALS	01-071-0525-2012	1,315	1,500	1,500		0	
EQUIPMENT	01-071-0525-2520	0	0	0		0	
LABOUR	01-071-0525-2911	2,299	1,600	2,300		700	
CONTRACT	01-071-0525-3100	0	0	0		0	
		<u>3,613</u>	<u>3,100</u>	<u>3,800</u>		<u>700</u>	

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget
		2024		2025		25/24
		YTD Actual	Annual Budget	Annual Budget		Variance
RIVERSIDE PARK						
RECOVERY OF COSTS	01-071-0530-0030	0	(750)	0		750
DONATIONS	01-071-0530-0050	0	0	0		0
REGULAR SALARIES	01-071-0530-1020	0	0	0		0
OVERTIME	01-071-0530-1030	1,090	4,000	4,000		0
MATERIALS 1	01-071-0530-2012	26,853	35,000	35,000		0
EQUIPMENT	01-071-0530-2520	0	0	0		0
RIVERSIDE PARK - LABOUR	01-071-0530-2911	149,495	85,000	171,000		86,000
MATERIALS 2	01-071-0530-2912	0	0	0		0
CONTRACT	01-071-0530-3100	23,464	11,000	21,500		10,500
PARKING LOT MAINTENANCE	01-071-0530-3105	3,025	0	3,500		3,500
INSURANCE	01-071-0530-3170	22,114	21,030	23,110		2,080
TELEPHONE	01-071-0530-3510	0	0	0		0
ELECTRICAL	01-071-0530-3550	22,552	30,500	31,000		500
BANK SERVICE CHARGES	01-071-0530-4540	3,575	5,000	4,000		(1,000)
		<u>252,168</u>	<u>190,780</u>	<u>293,110</u>		<u>102,330</u>
RIVERSIDE PARK FIELDHOUSE (By-Law 1990-29)						
RECOVERY OF COSTS	01-071-0535-0030	0	0	0		0
DONATIONS	01-071-0535-0550	0	0	0		0
REGULAR SALARIES	01-071-0535-1020	0	0	0		0
OVERTIME	01-071-0535-1030	0	0	0		0
MATERIALS 1	01-071-0535-2012	632	1,500	1,500		0
EQUIPMENT	01-071-0535-2520	0	0	0		0
LABOUR	01-071-0535-2911	664	1,000	1,400		400
COMPUTER LINE CHARGES	01-071-0535-3080	2,992	0	5,130		5,130
CONTRACT	01-071-0535-3100	15,003	0	2,500		2,500
INSURANCE	01-071-0535-3170	2,917	2,570	3,050		480
		<u>22,208</u>	<u>5,070</u>	<u>13,580</u>		<u>8,510</u>
KEEPING PEMBROKE BEAUTIFUL						
RECOVERY OF COSTS	01-071-0540-0030	0	0	0		0
DONATIONS	01-071-0540-0550	(5,250)	(4,500)	(4,500)		0
COUNTY OF RENFEW COMMUNITY GARDEN GRANT	01-071-0540-0660	0	0	0		0
PROVINCIAL GRANT	01-071-0540-0720	0	0	0		0
REGULAR SALARIES	01-071-0540-1020	0	0	0		0
MATERIALS 1	01-071-0540-2012	8,424	8,800	9,000		200
COMMUNITY GARDEN EXPENSE	01-071-0540-2013	434	0	0		0
EQUIPMENT	01-071-0540-2520	0	0	0		0
LABOUR	01-071-0540-2911	29,261	17,600	31,400		13,800
CONTRACT	01-071-0540-3100	11,376	12,500	12,500		0
		<u>44,245</u>	<u>34,400</u>	<u>48,400</u>		<u>14,000</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget	
		2024		2025		25/24	
		YTD Actual	Annual Budget	Annual Budget		Variance	
COMMUNITY GARDENS							
RAIN BARREL CAMPAIGN	01-071-0541-0020	(792)	0	(500)		(500)	
COMMUNITY GARDENS DONATIONS	01-071-0541-0550	(120)	0	0		0	
COUNTY OF RENFREW GRANT	01-071-0541-0660	0	0	0		0	
TRANSFER FROM RESERVES	01-071-0541-0990	0	(3,303)	0		3,303	
COMMUNITY GARDEN MATERIALS	01-071-0541-2012	499	3,303	500		(2,803)	
COMMUNITY GARDEN CONTRACT	01-071-0541-3100	0	0	0		0	
TRANSFER TO RESERVES	01-071-0541-9160	(3,303)	0	0		0	
		(3,715)	0	0		0	
WATERFRONT DEVELOPMENT							
DONATIONS	01-071-0542-0550	0	(8,350)	(16,250)		(7,900)	
SALARIES	01-071-0542-1020	22,229	24,000	41,000		17,000	
OVERTIME	01-071-0542-1030	408	0	0		0	
VACATION, STATS	01-071-0542-1060	1,665	0	0		0	
EMPLOYER PORTION OF BENEFITS	01-071-0542-1090	1,875	1,400	2,800		1,400	
EMPLOYER HEALTH TAX	01-071-0542-1091	474	500	800		300	
WORKERS COMPENSATION	01-071-0542-1180	751	900	1,200		300	
MATERIALS	01-071-0542-2012	0	0	0		0	
LABOUR	01-071-0542-2911	5,695	0	3,200		3,200	
CONTRACT	01-071-0542-3100	0	0	0		0	
		33,096	18,450	32,750		14,300	
FIDDLE PARK							
MISCELLANEOUS REVENUE	01-071-0545-0020	0	0	0		0	
RECOVERY OF COSTS	01-071-0545-0030	0	0	0		0	
REVENUE-FIDDLING CONTEST	01-071-0545-0911	(6,500)	(6,500)	(6,500)		0	
ECONOMIC DEVELOPMENT TRANSFER	01-071-0545-0920	(4,000)	(4,000)	(4,000)		0	
TRANSFER FROM RESERVES	01-071-0545-0990	0	0	0		0	
REGULAR SALARIES	01-071-0545-1020	3,275	0	0		0	
OVERTIME	01-071-0545-1030	1,103	0	0		0	
VACATION, STATS	01-071-0545-1060	167	0	0		0	
EMPLOYER PORTION OF BENEFITS	01-071-0545-1090	279	0	0		0	
EMPLOYER HEALTH TAX	01-071-0545-1091	85	0	0		0	
WORKERS COMPENSATION	01-071-0545-1180	134	0	0		0	
MATERIALS 1	01-071-0545-2012	4,577	4,000	4,000		0	

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year	Budget/Budget
		2024		2025	25/24
		YTD Actual	Annual Budget	Annual Budget	Variance
FIDDLING CONTEST - EQUIPMENT	01-071-0545-2520	0	0	0	0
FIDDLING CONTEST - LABOUR	01-071-0545-2911	5,290	10,500	6,900	(3,600)
CONTRACT	01-071-0545-3100	0	0	0	0
ELECTRICAL	01-071-0545-3550	0	0	0	0
TRANSFER TO RESERVE	01-071-0545-9160	0	0	0	0
		4,409	4,000	400	(3,600)
PMC					
REVENUES					
MISCELLANEOUS REVENUE	01-071-0555-0020	(4,535)	(2,500)	(2,700)	(200)
RECOVERY OF COSTS	01-071-0555-0030	(2,456)	(1,000)	(500)	500
GST REVENUE	01-071-0555-0180	0	0	0	0
RETAIL SALES TAX	01-071-0555-0200	0	0	0	0
DONATIONS	01-071-0555-0550	0	0	0	0
CONCESSION	01-071-0555-0790	(5,320)	(5,500)	(5,900)	(400)
EVENT REVENUES	01-071-0555-0911	(4,500)	(2,500)	(2,500)	0
ICE RENTAL	01-071-0555-0912	(213,779)	(200,000)	(210,000)	(10,000)
SIGN RENTALS	01-071-0555-0914	(19,013)	(12,000)	(18,000)	(6,000)
SUMMER RENTAL	01-071-0555-0916	0	0	0	0
		(249,604)	(223,500)	(239,600)	(16,100)
PMC					
EXPENSES					
REGULAR SALARIES	01-071-0555-1020	0	20,000	20,000	0
OVERTIME	01-071-0555-1030	8,538	14,000	14,000	0
VACATION, STATS	01-071-0555-1060	0	0	0	0
EMPLOYER PORTION OF BENEFITS	01-071-0555-1090	0	112,000	6,100	(105,900)
EMPLOYER HEALTH TAX	01-071-0555-1091	0	6,950	400	(6,550)
WORKERS COMPENSATION	01-071-0555-1180	0	12,070	200	(11,870)
MATERIALS 1	01-071-0555-2012	29,741	46,750	48,000	1,250
EQUIPMENT	01-071-0555-2520	0	0	0	0
LABOUR	01-071-0555-2911	337,866	267,800	387,600	119,800
COMPUTER LINE CHARGES	01-071-0555-3080	2,992	0	5,130	5,130
CONTRACT	01-071-0555-3100	83,123	63,800	64,000	200
PARKING LOT MAINTENANCE	01-071-0555-3105	13,234	0	37,500	37,500
INSURANCE	01-071-0555-3170	45,950	43,710	48,020	4,310
TELEPHONE	01-071-0555-3510	0	0	0	0
ELECTRICAL	01-071-0555-3550	67,816	90,000	90,000	0
HEATING	01-071-0555-3560	39,324	58,000	60,000	2,000
BANK CHARGES	01-071-0555-4540	2,778	7,600	5,000	(2,600)
		631,361	742,680	785,950	43,270

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget	
		2024		2025		25/24	
		YTD Actual	Annual Budget	Annual Budget		Variance	
PACC							
REVENUES							
RECOVERY OF COSTS	01-071-0560-0030	(509)	(500)	(500)			0
GST REVENUE	01-071-0560-0180	0	0	0			0
RETAIL SALES TAX	01-071-0560-0200	0	0	0			0
PROVINCIAL GRANT	01-071-0560-0720	0	0	0			0
CONCESSION	01-071-0560-0790	0	0	0			0
ICE RENTAL	01-071-0560-0912	(196,829)	(195,000)	(147,000)			48,000
SIGN RENTALS	01-071-0560-0914	(1,000)	(1,600)	(1,000)			600
SUMMER RENTAL	01-071-0560-0916	0	0	0			0
		<u>(198,338)</u>	<u>(197,100)</u>	<u>(148,500)</u>			<u>48,600</u>
PACC							
EXPENSES							
REGULAR SALARIES	01-071-0560-1020	0	0	0			0
OVERTIME	01-071-0560-1030	6,773	7,000	7,000			0
EMPLOYER PORTION OF BENEFITS	01-071-0560-1090	0	73,410	0			(73,410)
EMPLOYER HEALTH TAX	01-071-0560-1091	0	4,560	0			(4,560)
WORKERS COMPENSATION	01-071-0560-1180	0	8,260	0			(8,260)
MATERIALS 1	01-071-0560-2012	20,488	29,700	30,500			800
EQUIPMENT	01-071-0560-2520	0	0	0			0
LABOUR	01-071-0560-2911	235,386	186,200	273,600			87,400
COMPUTER LINE CHARGES	01-071-0560-3080	2,992	0	5,130			5,130
CONTRACT	01-071-0560-3100	56,888	65,000	55,000			(10,000)
PARKING LOT MAINTENANCE	01-071-0560-3105	5,638	0	25,000			25,000
INSURANCE	01-071-0560-3170	30,804	29,940	32,190			2,250
TELEPHONE	01-071-0560-3510	0	0	0			0
ELECTRICAL	01-071-0560-3550	73,335	95,000	94,100			(900)
HEATING	01-071-0560-3560	6,336	13,000	13,000			0
BANK SERVICE CHARGES	01-071-0560-4540	2,399	6,400	3,080			(3,320)
		<u>441,038</u>	<u>518,470</u>	<u>538,600</u>			<u>20,130</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget	
		2024		2025		25/24	
		YTD Actual	Annual Budget	Annual Budget		Variance	
KINSMEN POOL							
RECOVERY COSTS	01-071-0565-0030	0	0	0	0		0
REGULAR SALARIES	01-071-0565-1020	0	0	0	0		0
OVERTIME	01-071-0565-1030	2,560	5,000	5,000	5,000		0
EMPLOYER PORTION OF BENEFITS	01-071-0565-1090	0	25,310	0	0		(25,310)
EMPLOYER HEALTH TAX	01-071-0565-1091	0	1,570	0	0		(1,570)
WORKERS COMPENSATION	01-071-0565-1180	0	2,850	0	0		(2,850)
MATERIALS 1	01-071-0565-2012	2,808	13,000	13,000	13,000		0
EQUIPMENT	01-071-0565-2520	0	0	0	0		0
CHEMICALS	01-071-0565-2650	1,389	10,000	10,000	10,000		0
CAR ALLOWANCE	01-071-0565-2750	0	0	0	0		0
LABOUR	01-071-0565-2911	67,940	64,200	68,400	68,400		4,200
CONTRACT	01-071-0565-3100	24,109	22,000	18,000	18,000		(4,000)
PARKING LOT MAINTENANCE	01-071-0565-3105	0	0	2,500	2,500		2,500
INSURANCE	01-071-0565-3170	7,096	7,410	7,410	7,410		0
TELEPHONE	01-071-0565-3510	0	0	0	0		0
ELECTRICAL	01-071-0565-3550	11,519	27,000	28,000	28,000		1,000
HEATING	01-071-0565-3560	21,367	27,000	32,000	32,000		5,000
BANK SERVICE CHARGES	01-071-0565-4540	321	3,800	4,000	4,000		200
REC- FACILITIES - EMERGENCY SUPPLIES	01-071-0567-2017	0	0	0	0		0
		139,110	209,140	188,310	188,310		(20,830)

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget
		2024		2025		25/24
		YTD Actual	Annual Budget	Annual Budget	Variance	
MARINA						
RECOVERY OF COSTS	01-071-0570-0030	0	0	0	0	0
REGULAR SALARIES	01-071-0570-1020	0	0	0	0	0
OVERTIME	01-071-0570-1030	45	300	300	0	0
MATERIALS 1	01-071-0570-2012	2,728	10,000	10,000	0	0
MEMBERSHIPS	01-071-0570-2060	49	50	0	(50)	
EQUIPMENT	01-071-0570-2520	0	0	0	0	0
SMALL CRAFT HARBORS-FEES	01-071-0570-2551	18,005	16,000	18,000	2,000	
FUEL FOR RESALE	01-071-0570-2712	0	52,000	64,000	12,000	
MARINA PROJECT-LABOUR	01-071-0570-2911	13,652	18,900	17,100	(1,800)	
MATERIALS 2	01-071-0570-2912	0	0	0	0	0
OVERHEAD TRANSFER (PW)	01-071-0570-2973	7,850	7,850	8,440	590	
COMPUTER LINE CHARGES	01-071-0570-3080	2,992	0	5,130	5,130	
CONTRACT	01-071-0570-3100	(3,782)	6,000	6,000	0	
PARKING LOT MAINTENANCE	01-071-0570-3105	0	0	5,000	5,000	
INSURANCE	01-071-0570-3170	16,611	16,400	17,360	960	
MISCELLANEOUS REPAIRS	01-071-0570-3216	1,724	0	0	0	
TELEPHONE	01-071-0570-3510	0	0	0	0	
ELECTRICAL	01-071-0570-3550	1,271	4,500	3,000	(1,500)	
BANK SERVICE CHARGES	01-071-0570-4540	5,821	2,500	6,000	3,500	
YR-END INVENTORY ADJUSTMENT (FUEL)	01-071-0570-9115	0	0	0	0	
		66,965	134,500	160,330	25,830	

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year	Budget/Budget
		2024		2025	25/24
		YTD Actual	Annual Budget	Annual Budget	Variance
REVENUES - RIVERSIDE PARK					
RETAIL SALES TAX	01-071-0571-0200	0	0	0	0
FEDERAL GRANT	01-071-0571-0750	0	0	0	0
MINI GOLF OVER 14	01-071-0571-0770	(444)	(250)	(400)	(150)
MINI GOLF UNDER 14	01-071-0571-0772	(4,337)	(4,500)	(4,000)	500
HORSESHOE	01-071-0571-0775	(1,487)	(750)	(1,500)	(750)
BALL & SOCCER	01-071-0571-0780	(24,138)	(16,750)	(25,000)	(8,250)
TENT AND TRAILER	01-071-0571-0785	(78,812)	(90,000)	(80,000)	10,000
CONCESSION	01-071-0571-0790	(9,966)	(6,000)	(9,500)	(3,500)
MOBILE FOOD - CONTRACT	01-071-0571-0893	(1,254)	(1,600)	(1,600)	0
		<u>(120,438)</u>	<u>(119,850)</u>	<u>(122,000)</u>	<u>(2,150)</u>
REVENUES - MARINA					
MISCELLANEOUS REVENUE	01-071-0572-0020	0	(250)	0	250
GST REVENUE	01-071-0572-0180	0	0	0	0
RETAIL SALES TAX	01-071-0572-0200	0	0	0	0
FEDERAL GRANT	01-071-0572-0750	0	0	0	0
CONCESSION	01-071-0572-0790	(2,964)	(1,600)	(2,000)	(400)
SALE OF FUEL	01-071-0572-0896	(86,538)	(65,000)	(80,000)	(15,000)
TRANSIENT FEES	01-071-0572-0897	0	0	0	0
PUMP OUT FEES	01-071-0572-0898	(174)	(450)	(250)	200
FEES & SERVICE CHARGES	01-071-0572-0917	(77,842)	(79,000)	(85,000)	(6,000)
		<u>(167,517)</u>	<u>(146,300)</u>	<u>(167,250)</u>	<u>(20,950)</u>
NON-RECURRING (PROJECT CODING)					
TRANSFER FROM RESERVES	01-071-0900-0990	0	0	(10,000)	(10,000)
MATERIALS	01-071-0900-2012	0	0	28,500	28,500
EQUIPMENT	01-071-0900-2520	0	0	0	0
LABOUR	01-071-0900-2911	0	0	0	0
SUB-CONTRACT	01-071-0900-3100	0	0	0	0
STUDIES	01-071-0900-3430	0	0	0	0
		<u>0</u>	<u>0</u>	<u>18,500</u>	<u>18,500</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget
		2024		2025		25/24
		YTD Actual	Annual Budget	Annual Budget		Variance
OPERATING IN CAPITAL						
TRANSFER FROM RESERVES	01-071-0910-0990	0	0	0		0
GENERAL FLEET RESERVES	01-071-0910-0991	(8,500)	0	0		0
MATERIALS	01-071-0910-2012	8,650	0	0		0
EQUIPMENT	01-071-0910-2520	0	0	0		0
LABOUR	01-071-0910-2911	0	0	0		0
SUB-CONTRACT	01-071-0910-3100	8,395	0	0		0
STUDIES	01-071-0910-3430	50,880	0	0		0
		59,425	0	0		0
TOTAL PARKS & FACILITIES		\$2,042,185	\$2,199,828	\$2,576,925		\$377,097
RECREATION PROGRAMS						
ADMINISTRATION						
MISCELLANEOUS REVENUE	01-072-0101-0020	0	0	0		0
RECOVERY OF COSTS	01-072-0101-0030	0	0	0		0
SALE OF CLOTHING	01-072-0101-0190	(1,040)	(2,000)	(1,000)		1,000
NON-RESIDENT FEES	01-072-0101-0515	(12,387)	(17,500)	(15,000)		2,500
DONATIONS	01-072-0107-0550	0	0	0		0
RECREATION LEVY & SURCHARGE LAURENTIAN VALLEY	01-072-0101-0665	(314,208)	(340,000)	(325,000)		15,000
FEDERAL GRANT	01-072-0101-0750	0	0	(1,400)		(1,400)
REGULAR SALARIES & WAGES	01-072-0101-1020	215,547	246,280	311,900		65,620
OVERTIME	01-072-0101-1030	19,456	7,000	7,000		0
OTHER EARNINGS	01-072-0101-1040	0	0	0		0
STANDBY	01-072-0101-1045	1,470	0	0		0
ACTING PAY	01-072-0101-1057	0	0	0		0
VACATION & STATS - RECREATION ADMIN	01-072-0101-1060	32,646	28,000	28,000		0
CITY PORTION OF BENEFITS	01-072-0101-1090	69,013	81,620	92,500		10,880
EMPLOYER HEALTH TAX	01-072-0101-1091	5,448	6,320	7,000		680
W.S.I.B	01-072-0101-1180	8,472	8,540	8,500		(40)
RECREATION -CLOTHING PURCHASES	01-072-0101-2120	0	0	0		0
SEMINARS & TRAINING	01-072-0101-2140	1,764	8,000	8,000		0
BANK CHARGES	01-072-0101-4540	3,290	0	3,000		3,000
		29,472	26,260	123,500		97,240

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget	
		2024		2025		25/24	
		YTD Actual	Annual Budget	Annual Budget	Variance		
SERVICES & RENTS							
SEMINARS & TRAINING	01-072-0120-2140	0	0	0			0
CONVENTIONS/EVENTS SUPPORT	01-072-0120-2153	718	4,000	4,000			0
STAFF/VOLUNTEER RECOGNITION	01-072-0120-2185	971	750	1,000			250
PHOTOCOPIER CHARGES	01-072-0120-2540	1,401	1,500	1,500			0
MILEAGE	01-072-0120-2750	2,080	2,500	2,500			0
EQUIPMENT MAINTENANCE	01-072-0120-2910	0	0	0			0
EQUIPMENT LEASING	01-072-0120-3065	790	1,100	1,100			0
CONTRACT	01-072-0120-3100	2,036	3,000	3,000			0
INSURANCE	01-072-0120-3170	0	0	0			0
TELEPHONE	01-072-0120-3510	6,757	5,500	8,150			2,650
		<u>14,752</u>	<u>18,350</u>	<u>21,250</u>			<u>2,900</u>
EQUIPMENT & SUPPLIES							
OFFICE & COMPUTER SUPPLIES	01-072-0201-2020	1,452	4,000	4,000			0
STATIONARY & PRINTING	01-072-0201-2030	647	1,500	1,500			0
COMPUTER SUPPLIES	01-072-0201-2040	0	0	0			0
SUBSCRIPTIONS & MEMBERSHIPS	01-072-0201-2060	183	450	450			0
ADVERTISING	01-072-0201-2170	11,619	15,000	15,000			0
PUBLIC RELATION/PROMOTION	01-072-0201-2180	8,955	12,000	12,000			0
OFFICE EQUIPMENT/FURNITURE	01-072-0201-2560	483	1,000	1,000			0
CONCESSIONS	01-072-0201-2913	0	0	0			0
CLOTHING PURCHASES FOR RESALE	01-072-0201-2925	1,173	1,500	1,500			0
COMPUTER PROGRAMMING & SOFTWARE	01-072-0201-3090	2,224	3,790	5,310			1,520
BROCHURES/RECREATION GUIDE	01-072-0201-3370	0	8,000	8,000			0
		<u>26,737</u>	<u>47,240</u>	<u>48,760</u>			<u>1,520</u>
CIVIC/YOUTH AWARDS							
DONATIONS	01-072-0546-0550	(2,100)	(2,700)	(2,000)			700
MATERIALS	01-072-0546-2012	1,946	2,500	2,500			0
AWARDS	01-072-0546-2140	4,800	5,400	7,200			1,800
LABOUR	01-072-0546-2911	0	0	0			0
CONTRACT	01-072-0546-3100	2,510	2,400	2,400			0
		<u>7,156</u>	<u>7,600</u>	<u>10,100</u>			<u>2,500</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget	
		2024		2025		25/24	
		YTD Actual	Annual Budget	Annual Budget		Variance	
DOGPARK							
LICENCES	01-072-0568-0410	(610)	(550)	(600)		(50)	
DONATION	01-072-0568-0550	0	0	0		0	
LICENCES & TAGS	01-072-0568-2070	0	375	300		(75)	
ADVERTISING & PROMOTION	01-072-0568-2170	0	0	0		0	
EQUIPMENT	01-072-0568-2520	0	0	0		0	
LABOUR	01-072-0568-2911	0	200	300		100	
MAINTENANCE	01-072-0568-3040	0	0	0		0	
CONTRACT	01-072-0568-3100	0	0	0		0	
		(610)	25	0		(25)	
WATERFRONT LIVE							
RECOVERY OF COSTS	01-072-0569-0030	0	0	0		0	
DONATIONS	01-072-0569-0500	0	0	0		0	
FEDERAL GRANT	01-072-0569-0750	0	0	0		0	
REGULAR SALARIES	01-072-0569-1020	15,639	13,700	18,600		4,900	
OVERTIME & SHIFT	01-072-0569-1030	0	0	300		300	
VACATION, STATS	01-072-0569-1060	999	700	700		0	
CITY PORTION OF BENEFITS	01-072-0569-1090	1,434	1,000	2,000		1,000	
EMPLOYER HEALTH TAX	01-072-0569-1091	324	300	400		100	
WSIB	01-072-0569-1180	514	600	600		0	
MATERIALS	01-072-0569-2012	735	1,300	1,300		0	
ADVERTISING	01-072-0569-2170	0	0	0		0	
EQUIPMENT	01-072-0569-2520	0	0	0		0	
CONTRACT	01-072-0569-3100	0	0	0		0	
ELECTRICITY	01-072-0569-3550	987	1,400	1,300		(100)	
		20,633	19,000	25,200		6,200	

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year	Budget/Budget
		2024		2025	25/24
		YTD Actual	Annual Budget	Annual Budget	Variance
RIVERSIDE PARK					
PROVINCIAL GRANT	01-072-0571-0720	0	0	0	0
FEDERAL GRANT	01-072-0571-0750	0	0	0	0
REGULAR SALARIES & WAGES	01-072-0571-1020	53,615	55,500	72,000	16,500
OVERTIME & SHIFT	01-072-0571-1030	2,418	1,000	2,350	1,350
RIVERSIDE PARK - SHIFT PREMIUM	01-072-0571-1055	0	0	0	0
VACATION, STAT. HOLIDAYS	01-072-0571-1060	3,715	2,500	4,000	1,500
CITY PORTION OF BENEFITS	01-072-0571-1090	3,906	3,400	5,000	1,600
EMPLOYER HEALTH TAX	01-072-0571-1091	1,165	1,200	1,500	300
WSIB	01-072-0571-1180	1,846	2,100	2,300	200
MATERIALS 1	01-072-0571-2012	3,291	5,500	5,500	0
CAR ALLOWANCE	01-072-0571-2750	0	0	0	0
CONCESSIONS	01-072-0571-2913	3,043	3,000	3,000	0
		<u>72,999</u>	<u>74,200</u>	<u>95,650</u>	<u>21,450</u>
MARINA					
FEDERAL GRANT	01-072-0572-0750	0	0	0	0
REGULAR SALARIES & WAGES	01-072-0572-1020	53,157	54,500	62,500	8,000
OVERTIME & SHIFT	01-072-0572-1030	2,077	2,000	2,250	250
VACATION, STATS	01-072-0572-1060	2,999	2,500	2,500	0
CITY PORTION OF BENEFITS	01-072-0572-1090	3,095	3,400	4,000	600
EMPLOYER HEALTH TAX	01-072-0572-1091	1,136	1,200	1,300	100
WSIB	01-072-0572-1180	1,799	2,100	1,900	(200)
MATERIALS 1	01-072-0572-2012	1,076	1,600	1,600	0
EQUIPMENT	01-072-0572-2520	0	1,500	1,500	0
CONCESSIONS	01-072-0572-2913	1,160	1,500	1,500	0
TELEPHONE	01-072-0572-3510	0	0	0	0
		<u>66,499</u>	<u>70,300</u>	<u>79,050</u>	<u>8,750</u>
PUBLIC SKATING					
GENERAL SKATING	01-072-0573-0830	(4,618)	(3,700)	(3,250)	450
CHILDREN SKATING	01-072-0573-0919	(5,616)	(3,300)	(4,000)	(700)
WAGES	01-072-0573-1020	6,030	8,400	7,400	(1,000)
OVERTIME & SHIFT	01-072-0573-1030	0	0	0	0
VACATION, STATS	01-072-0573-1060	583	600	600	0
EMPLOYER BENEFIT COSTS	01-072-0573-1090	617	500	300	(200)

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget	
		2024		2025		25/24	
		YTD Actual	Annual Budget	Annual Budget		Variance	
EMPLOYER HEALTH TAX	01-072-0573-1091	129	200	200		0	
W.S.I.B	01-072-0573-1180	204	300	300		0	
MATERIALS 1	01-072-0573-2012	254	250	250		0	
ADVERTISING	01-072-0573-2170	0	0	0		0	
		(2,417)	3,250	1,800		(1,450)	
CANADA DAY							
RECOVERY OF COSTS	01-072-0574-0030		0	0		0	
VENDOR PERMITS	01-072-0574-0146	(1,150)	(300)	(1,000)		(700)	
DONATIONS	01-072-0574-0550	(1,000)	(2,500)	(1,000)		1,500	
FEDERAL GRANT	01-072-0574-0750	(5,109)	(2,500)	(5,000)		(2,500)	
CANADA DAY-SALARIES, WAGES	01-072-0574-1020	0	0	0		0	
CANADA DAY-OVERTIME & SHIFT	01-072-0574-1030	3,545	0	0		0	
CANADA DAY-VACATION, STATS	01-072-0574-1060	0	0	0		0	
CANADA DAY-CITY PORTION OF BENEFITS	01-072-0574-1090	0	0	0		0	
CANADA DAY-EMPLOYER HEALTH TAX	01-072-0574-1091	0	0	0		0	
MATERIALS 1	01-072-0574-2012	2,260	2,000	2,500		500	
PRINTING	01-072-0574-2030	0	0	0		0	
SEMINARS & TRAINING	01-072-0574-2140	612	1,000	0		(1,000)	
ADVERTISING	01-072-0574-2170	0	0	0		0	
EQUIPMENT	01-072-0574-2520	0	0	0		0	
LABOUR	01-072-0574-2911	4,788	1,800	5,700		3,900	
FIREWORKS	01-072-0574-2920	10,386	8,000	8,500		500	
ENTERTAINMENT	01-072-0574-2922	26,196	25,000	27,000		2,000	
CONTRACT	01-072-0574-3100	0	0	0		0	
		40,528	32,500	36,700		4,200	
NEW HORIZON'S SENIORS PROGRAM							
PROGRAM REVENUES	01-072-0576-0020	0	0	0		0	
PROVINCIAL GRANT	01-072-0576-0720	(6,861)	(6,861)	(3,500)		3,361	
SALARIES	01-072-0576-1020	0	0	0		0	
VACATION, STATS	01-072-0576-1060	0	0	0		0	
EMPLOYER PORTION OF BENEFITS	01-072-0576-1090	0	0	0		0	
EMPLOYER HEALTH TAX	01-072-0576-1091	0	0	0		0	
WSIB	01-072-0576-1180	0	0	0		0	
MATERIALS 1	01-072-0576-2012	0	6,861	3,500		(3,361)	
PROGRAM SUPPLIES	01-072-0576-2014	0	0	0		0	
ADVERTISING	01-072-0576-2170	0	0	0		0	
EQUIPMENT	01-072-0576-2520	0	0	0		0	
CONTRACT	01-072-0576-3100	0	0	0		0	
		(6,861)	0	0		0	

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year	Budget/Budget
		2024		2025	25/24
		YTD Actual	Annual Budget	Annual Budget	Variance
SNOSPREE					
RECOVERY OF COSTS	01-072-0578-0030	0	0	0	0
VENDOR PERMITS	01-072-0578-0146	0	0	0	0
DONATIONS	01-072-0578-0550	(3,000)	(2,000)	(2,000)	0
REVENUES	01-072-0578-0911	0	0	0	0
ICE FISHING DERBY	01-072-0578-0915	0	0	0	0
SALARIES, WAGES	01-072-0578-1020	0	0	0	0
OVERTIME & SHIFT	01-072-0578-1030	0	0	0	0
VACATION, STATS	01-072-0578-1060	0	0	0	0
CITY PORTION OF BENEFITS	01-072-0578-1090	0	0	0	0
EMPLOYER HEALTH TAX	01-072-0578-1091	0	0	0	0
WSIB	01-072-0578-1180	0	0	0	0
BUTTONS, BADGES	01-072-0578-2009	0	0	0	0
MATERIALS 1	01-072-0578-2012	204	200	250	50
STATIONERY, PRINTING	01-072-0578-2030	0	0	0	0
ADVERTISING	01-072-0578-2170	528	1,500	500	(1,000)
AWARDS	01-072-0578-2187	0	500	0	(500)
EQUIPMENT	01-072-0578-2520	0	0	0	0
LABOUR	01-072-0578-2911	331	2,600	3,800	1,200
INSURANCE	01-072-0578-2916	0	0	0	0
CONTRACTS	01-072-0578-3100	9,004	10,000	12,500	2,500
		7,067	12,800	15,050	2,250
RECREATION PROGRAMS					
REVENUES	01-072-0581-0225	(925)	(2,000)	(2,000)	0
DONATIONS	01-072-0581-0550	(4,220)	0	0	0
PROVINCIAL GRANT-YOUTH FORUM	01-072-0581-0720	0	0	0	0
FEDERAL GRANT	01-072-0581-0750	0	0	0	0
CONTRACT	01-072-0581-3100	4,220	0	0	0
SOCAM MUSIC ROYALTIES	01-072-0581-3300	336	500	500	0
YOUTH PROGRAMMING	01-072-0581-4160	10,064	13,500	13,500	0
DONATIONS TO ORGANIZATIONS	01-072-0581-5800	0	0	0	0
		9,475	12,000	12,000	0

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget	
		2024		2025		25/24	
		YTD Actual	Annual Budget	Annual Budget		Variance	
SPECIAL EVENTS							
MISCELANEOUS REVENUE	01-072-0582-0020	(5,711)	(2,500)	(3,000)		(500)	
RECOVERY OF COSTS	01-072-0582-0030	0	0	0		0	
EVENT REVENUE	01-072-0582-0911	0	0	0		0	
SPECIAL EVENT - LABOUR	01-072-0582-1020	3,744	2,500	3,500		1,000	
SPECIAL EVENT - OVERTIME	01-072-0582-1030	4,148	0	2,000		2,000	
SPECIAL EVENTS - VACATION, STATS	01-072-0582-1060	213	0	197		197	
SPECIAL EVENT - EMPLOYER COSTS	01-072-0582-1090	472	0	425		425	
SPECIAL EVENT - EHT	01-072-0582-1091	118	0	106		106	
SPECIAL EVENT - WSIB	01-072-0582-1180	186	0	169		169	
MATERIALS	01-072-0582-2012	0	0	0		0	
COMMUNITY PROGRAM/EVENT SUPPORT	01-072-0582-2153	10,000	11,000	11,000		0	
EQUIPMENT	01-072-0582-2520	0	0	0		0	
SPECIAL EVENTS PRODUCTION	01-072-0582-2645	26,524	25,500	25,500		0	
SPECIAL EVENTS LABOUR	01-072-0582-2911	6,585	5,000	7,500		2,500	
ENTERTAINMENT	01-072-0582-2922	0	5,000	5,000		0	
CONTRACT	01-072-0582-3100	0	0	0		0	
CONSULTANT FEES	01-072-0582-4130	0	0	0		0	
SENIORS PROGRAMMING	01-072-0582-4150	1,628	13,500	13,500		0	
YOUTH PROGRAMS	01-072-0582-4160	0	0	0		0	
COMMUNITY MUNICIPAL GRANTS	01-072-0582-5800	0	0	15,000		15,000	
		47,908	60,000	80,897		20,897	
SANTA CLAUS PARADE							
RECOVERY OF COSTS	01-072-0586-0030	0	0	0		0	
DONATIONS	01-072-0586-0550	(2,200)	(1,500)	(2,000)		(500)	
SALARIES	01-072-0586-1020	0	0	0		0	
OVERTIME	01-072-0586-1030	0	1,000	1,000		0	
MATERIALS 1	01-072-0586-2012	51	600	2,000		1,400	
ADVERTISING	01-072-0586-2170	1,454	2,000	600		(1,400)	
EQUIPMENT	01-072-0586-2520	0	0	0		0	
LABOUR	01-072-0586-2911	4,470	2,300	3,400		1,100	
ENTERTAINMENT	01-072-0586-2922	1,000	1,300	1,000		(300)	
CONTRACTS	01-072-0586-3100	0	0	650		650	
		4,775	5,700	6,650		950	

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget
		YTD Actual	2024 Annual Budget	2025 Annual Budget	25/24 Variance	
RIVERSIDE BEACH						
SALARIES, WAGES	01-072-0587-1020	52,696	12,700	14,700		2,000
OVERTIME & SHIFT	01-072-0587-1030	1,268	200	200		0
SHIFT	01-072-0587-1055	429	0	0		0
ACTING PAY	01-072-0587-1057	0	0	0		0
VACATION, STATS	01-072-0587-1060	2,985	300	300		0
EMPLOYER COSTS	01-072-0587-1090	8,998	1,600	1,800		200
EMPLOYER HEALTH TAX	01-072-0587-1091	1,181	300	300		0
W.S.I.B	01-072-0587-1180	1,871	500	500		0
MATERIALS 1	01-072-0587-2012	931	1,000	1,100		100
EQUIPMENT	01-072-0587-2520	0	0	0		0
LABOUR	01-072-0587-2911	0	0	0		0
TELEPHONE	01-072-0587-3510	48	60	60		0
MATERIALS 1	01-072-0589-2012	0	0	0		0
		<u>70,408</u>	<u>16,660</u>	<u>18,960</u>		<u>2,300</u>
NON-RECURRING (PROJECT CODING)						
MATERIALS	01-072-0900-2012	0	0	3,000		3,000
EQUIPMENT	01-072-0900-2520	0	0	0		0
LABOUR	01-072-0900-2911	0	0	0		0
SUB-CONTRACT	01-072-0900-3100	0	0	0		0
STUDIES	01-072-0900-3430	0	0	0		0
		<u>0</u>	<u>0</u>	<u>3,000</u>		<u>3,000</u>
OPERATING IN CAPITAL						
MATERIALS	01-072-0910-2012	0	0	0		0
EQUIPMENT	01-072-0910-2520	0	0	0		0
LABOUR	01-072-0910-2911	0	0	0		0
SUB-CONTRACT	01-072-0910-3100	0	0	0		0
STUDIES	01-072-0910-3430	0	0	0		0
		<u>0</u>	<u>0</u>	<u>0</u>		<u>0</u>
TOTAL RECREATION PROGRAMS		<u>\$408,522</u>	<u>\$405,885</u>	<u>\$578,567</u>		<u>\$172,682</u>

* YTD Actuals NOT Finalized

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget	
		2024		2025		25/24	
		YTD Actual	Annual Budget	Annual Budget	Variance		
BOGIE'S BAR							
REVENUE-LIQUOR/BEER SALES	01-073-0115-0101	(22,088)	(20,000)	(22,500)	(2,500)		
RETAIL SALES TAX	01-073-0115-0200	0	0	0	0		
RECOVERY OF COSTS	01-073-0206-0030	(1,260)	0	0	0		
MISCELLANEOUS EXPENSES	01-073-0206-2010	7,110	8,600	8,000	(600)		
MATERIALS	01-073-0206-2012	401	0	500	500		
COVID EXPENSE - SPOILAGE	01-073-0206-2017	0	0	0	0		
EXPENSES-LIQUOR PURCHASES	01-073-0206-2100	2,813	400	3,000	2,600		
EXPENSES-BEER PURCHASES	01-073-0206-2200	6,408	10,000	10,000	0		
EQUIPMENT MAINTENANCE	01-073-0206-2910	0	1,000	1,000	0		
TELEPHONE	01-073-0206-3510	0	0	0	0		
SURPLUS/DEFICIT	01-073-0206-9270	0	0	0	0		
		(6,616)	0	0	0		
KINSMEN POOL							
ADMINISTRATION-SALARIES							
EMPLOYEE BENEFIT RECOVERY	01-074-0101-0031	(7,679)	(2,500)	(900)	1,600		
REGULAR SALARIES & WAGES	01-074-0101-1020	99,550	107,200	223,000	115,800		
OVERTIME	01-074-0101-1030	2,108	2,500	2,500	0		
OTHER EARNINGS	01-074-0101-1040	0	0	0	0		
SHIFT PREMIUM	01-074-0101-1055	114	600	250	(350)		
ACTING PAY	01-074-0101-1057	63	200	200	0		
VACATION & STATS - POOL-ADMIN	01-074-0101-1060	10,759	8,230	15,000	6,770		
EMPLOYER COSTS	01-074-0101-1090	29,114	31,600	44,300	12,700		
EMPLOYER HEALTH TAX	01-074-0101-1091	2,276	2,300	4,700	2,400		
W.S.I.B	01-074-0101-1180	3,607	4,250	7,000	2,750		
SEMINARS & TRAINING	01-074-0101-2140	1,170	2,500	3,000	500		
		141,081	156,880	299,050	142,170		
SALARIES							
REGULAR SALARIES & WAGES	01-074-0107-1020	5,045	67,500	174,000	106,500		
OVERTIME & SHIFT	01-074-0107-1030	0	1,000	1,000	0		
OTHER EARNINGS	01-074-0107-1040	0	0	0	0		
POOL-PART TIME SALARIES-SHIFT	01-074-0107-1055	0	0	0	0		
VACATION & STATS	01-074-0107-1060	1,556	4,550	10,000	5,450		
EMPLOYER COSTS	01-074-0107-1090	313	13,500	23,500	10,000		
EMPLOYER HEALTH TAX	01-074-0107-1091	129	1,500	3,600	2,100		
W.S.I.B	01-074-0107-1180	204	2,650	5,400	2,750		
POOL-PART TIME STAFF-CLOTHING PURCHASE	01-074-0107-2120	0	500	500	0		
		7,247	91,200	218,000	126,800		

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget	
		2024		2025		25/24	
		YTD Actual	Annual Budget	Annual Budget	Variance		
PROVISION OF GOODS							
OFFICE SUPPLIES	01-074-0201-2020	170	700	700			0
MEMBERSHIPS AND SUBSCRIPTIONS	01-074-0201-2060	0	400	400			0
CLOTHING ALLOWANCES	01-074-0201-2120	1,200	1,100	1,100			0
SEMINARS, TRAINING	01-074-0201-2140	906	2,500	2,500			0
ADVERTISING	01-074-0201-2170	0	0	0			0
RED CROSS/LIFE SAVING AWARDS	01-074-0201-2187	931	3,750	9,000			5,250
EQUIPMENT	01-074-0201-2520	1,775	2,000	5,000			3,000
CAR ALLOWANCE	01-074-0201-2750	0	0	0			0
CONCESSIONS	01-074-0201-2913	0	0	0			0
ADSL LINE CHARGES	01-074-0201-3081	1,832	2,000	2,000			0
COMPUTER PROGRAMMING	01-074-0201-3090	2,425	5,940	6,880			940
PROGRAM SUPPLIES	01-074-0201-3212	1382	2,500	4,500			2,000
TELEPHONE	01-074-0201-3510	905	1,700	1,000			(700)
		<u>11,525</u>	<u>22,590</u>	<u>33,080</u>			<u>10,490</u>
REVENUES							
MISCELLANEOUS REVENUE	01-074-0565-0020	0	0	0			0
RECOVERY OF COSTS	01-074-0565-0030	0	0	0			0
RETAIL SALES TAX	01-074-0565-0200	0	0	0			0
DONATIONS	01-074-0565-0550	(25,369)	0	0			0
REGISTRATIONS <14 (GST EXEMPT)	01-074-0565-0861	(413)	(38,500)	(100,000)			(61,500)
PUBLIC SWIM <14 (GST EXEMPT)	01-074-0565-0862	(590)	(3,500)	(9,000)			(5,500)
PUBLIC SWIM >14 (GST)	01-074-0565-0863	(722)	(7,300)	(19,000)			(11,700)
MEMBERSHIP >14 (GST)	01-074-0565-0864	1,439	(5,400)	(14,000)			(8,600)
POOL RENTAL	01-074-0565-0865	(156)	(7,700)	(20,000)			(12,300)
REGISTRATIONS >14 (GST)	01-074-0565-0866	(235)	(9,200)	(24,000)			(14,800)
MEMBERSHIPS <14 (GST EXEMPT)	01-074-0565-0868	59	(200)	(500)			(300)
		<u>(25,986)</u>	<u>(71,800)</u>	<u>(186,500)</u>			<u>(114,700)</u>
NON-RECURRING (PROJECT CODING)							
DONATION-HANDI LIFT	01-074-0900-0550	0	0	0			0
PROVINCIAL GRANT	01-074-0900-0720	0	0	0			0
TRANSFER FROM RESERVES	01-074-0900-0990	0	0	0			0
TRANSFER TO RESERVES	01-074-0900-9160	0	0	0			0
MATERIALS	01-074-0900-2012	0	0	0			0
EQUIPMENT	01-074-0900-2520	0	0	0			0
LABOUR	01-074-0900-2911	0	0	0			0
SUB-CONTRACT	01-074-0900-3100	0	0	0			0
STUDIES	01-074-0900-3430	0	0	10,000			10,000
ACTIVE LIVING MASTERPLAN	01-074-0900-4195	42,687	57,958	0			(57,958)

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year	Budget/Budget
		2024		2025	25/24
		YTD Actual	Annual Budget	Annual Budget	Variance
MINI GOLF REFRESH	01-074-0900-4205	8,522	10,000	0	(10,000)
SUN SHADE WADING POOL	01-074-0900-4224	0	0	0	0
PANSY PATCH PARK GAZEBO	01-074-0900-4228	7,388	7,500	0	(7,500)
VISITOR BOAT REMOVAL	01-074-0900-4229	5,088	6,000	0	(6,000)
MARINA/RIVERSIDE BUILDING	01-074-0900-4230	3,796	6,500	0	(6,500)
MARINA SHED	01-074-0900-4232	7,578	10,000	0	(10,000)
DIRECTIONAL SIGNS PARKS	01-074-0900-4233	6075	10,000	0	(10,000)
SEA CAN STORAGE (STORAGE)	01-074-0900-4234	3,053	4,500	0	(4,500)
		84,187	112,458	10,000	(102,458)
OPERATING IN CAPITAL					
MATERIALS	01-074-0910-2012	0	0	0	0
EQUIPMENT	01-074-0910-2520	0	0	0	0
LABOUR	01-074-0910-2911	0	0	0	0
SUB-CONTRACT	01-074-0910-3100	0	0	0	0
STUDIES	01-074-0910-3430	0	0	0	0
		0	0	0	0
TOTAL KINSMEN POOL		\$218,053	\$311,328	\$373,630	\$62,302
AQUATICS CENTRE					
TRANSFER TO RESERVES	01-075-0900-9160	255,000	255,000	255,000	0
		255,000	255,000	255,000	0
TOTAL		\$473,053	\$566,328	\$628,630	\$62,302

* YTD Actuals NOT Finalized

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year	Budget/Budget
		2024		2025	25/24
		YTD Actual	Annual Budget	Annual Budget	Variance
DEVELOPMENT FEES					
INTEREST REVENUE	01-080-0101-0125	0	0	0	0
LV - DEVELOPMENT FEE	01-080-0101-0151	0	0	0	0
DEVELOPMENT CHARGES	01-080-0101-0152	(118,475)	(75,000)	(75,000)	0
PARKLAND DEDICATION FEES	01-080-0101-0154	(14,850)	(3,000)	(6,000)	(3,000)
TRANSFER TO CAPITAL	01-080-0101-9140	0	0	0	0
TRANSFER TO RESERVES	01-080-0700-9160	120,221	78,000	81,000	3,000
		(13,104)	0	0	0
PLANNING & ZONING					
ADMINISTRATION-SALARIES					
REGULAR SALARIES & WAGES	01-081-0101-1020	141,291	133,000	196,000	63,000
OVERTIME	01-081-0101-1030	1,327	200	200	0
OTHER EARNINGS	01-081-0101-1040	0	0	0	0
VACATION, STATS	01-081-0101-1060	28,847	20,000	20,000	0
CITY PORTION OF BENEFITS	01-081-0101-1090	23,762	28,000	30,000	2,000
EMPLOYER HEALTH TAX	01-081-0101-1091	3,308	3,000	4,100	1,100
W.S.I.B	01-081-0101-1180	4,827	5,400	5,400	0
HONORARIA	01-081-0101-1250	2,148	2,500	2,500	0
MILEAGE/CAR ALLOWANCE	01-081-0101-2750	900	900	900	0
		206,410	193,000	259,100	66,100
COMMITTEE OF ADJUSTMENT					
SEVERANCE & MINOR VARIANCE FEES	01-081-0108-0153	(12,300)	(10,000)	(12,000)	(2,000)
HONORARIUM	01-081-0108-2810	0	0	0	0
TRAINING	01-081-0108-2820	0	0	0	0
		(12,300)	(10,000)	(12,000)	(2,000)
REVENUES					
RECOVERY OF COSTS	01-081-0115-0030	(1,323)	0	0	0
ZONING CERTIFICATES	01-081-0115-0140	(4,900)	(7,000)	(5,500)	1,500
FEES-ZONING & OFFICIAL PLAN	01-081-0115-0150	(12,500)	(8,000)	(10,000)	(2,000)
FEES-SITE PLAN AGREEMENT	01-081-0115-0155	(3,450)	(4,000)	(3,000)	1,000
		(22,173)	(19,000)	(18,500)	500

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year	Budget/Budget
		2024 YTD Actual	Annual Budget	2025 Annual Budget	25/24 Variance
SERVICES & RENTS					
SEMINARS & TRAINING	01-081-0120-2140	5,682	4,000	7,000	3,000
CONTRACT - LIVESTREAM COMMITTEE MEETING	01-081-0120-3100	0	500	500	0
PROFESSIONAL FEES	01-081-0120-5530	0	10,000	5,000	(5,000)
LEGAL FEES	01-081-0120-5540	9,217	25,000	25,000	0
		<u>14,899</u>	<u>39,500</u>	<u>37,500</u>	<u>(2,000)</u>
EQUIPMENT & SUPPLIES					
MISC EXPENSES	01-081-0201-2010	(99)	500	500	0
OFFICE SUPPLIES	01-081-0201-2020	1,016	500	700	200
STATIONERY & PRINTING	01-081-0201-2030	438	1,000	1,000	0
PHOTOCOPY PAPER	01-081-0201-2050	200	200	200	0
SUBSCRIPTIONS, MEMBERSHIPS	01-081-0201-2060	2,823	1,800	2,170	370
POSTAGE-ZONING APPLICATIONS	01-081-0201-2080	738	1,000	1,000	0
MILEAGE EXPENSE	01-081-0201-2150	461	600	600	0
ADVERTISING	01-081-0201-2170	2,013	1,500	1,500	0
COMPUTER PROGRAMMING	01-081-0201-3090	2,258	1,630	1,600	(30)
TELEPHONE	01-081-0201-3510	623	800	800	0
PROPERTY RENT	01-081-0201-5520	6,630	6,630	9,960	3,330
		<u>17,102</u>	<u>16,160</u>	<u>20,030</u>	<u>3,870</u>
NON-RECURRING (PROJECT CODING)					
FUNDING	01-081-0900-0660	0	0	(50,000)	(50,000)
TRANSFER FROM RESERVES	01-081-0900-0990	0	0	50,000	50,000
DEVELOPMENT CHARGES STUDY	01-081-0900-4280	0	0	0	0
OFFICIAL PLAN REVIEW	01-081-0900-4281	0	0	0	0
ZONING BY-LAW REVIEW	01-081-0900-4282	0	0	0	0
EQUIPMENT	01-081-0900-4284	0	0	0	0
COMPUTER SOFTWARE	01-081-0900-5915	0	0	0	0
		<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
TOTAL PLANNING & ZONING		<u>\$190,834</u>	<u>\$219,660</u>	<u>\$286,130</u>	<u>\$66,470</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget
		2024		2025		25/24
		YTD Actual	Annual Budget	Annual Budget		Variance
ECONOMIC DEVELOPMENT						
ADMINISTRATION						
MISCELLANEOUS	01-084-0101-0020	0	0	0		0
RECOVERY OF COSTS	01-084-0101-0030	0	0	0		0
EMPLOYEE BENEFIT RECOVERY	01-084-0101-0031	0	0	0		0
SALARIES-FULL TIME						
REGULAR SALARIES & WAGES	01-084-0101-1020	145,368	158,000	174,900		16,900
OVERTIME	01-084-0101-1030	7,479	2,000	2,000		0
OTHER EARNINGS	01-084-0101-1040	853	0	0		0
VACATION, STATS	01-084-0101-1060	20,089	12,000	12,000		0
CITY PORTION OF BENEFITS	01-084-0101-1090	56,607	50,000	55,100		5,100
EMPLOYER HEALTH TAX	01-084-0101-1091	3,390	4,000	3,915		(85)
W.S.I.B	01-084-0101-1180	5,372	7,000	6,375		(625)
TRAVEL EXPENSES	01-084-0101-2155	0	0	0		0
		<u>239,158</u>	<u>233,000</u>	<u>254,290</u>		<u>21,290</u>
PROVISION OF GOODS						
TRAINING	01-084-0120-2140	1,345	1,000	2,000		1,000
TRAVELING	01-084-0120-2155	1,096	1,200	2,400		1,200
TELEPHONE	01-084-0120-3510	291	900	1,350		450
FAX	01-084-0120-3515	0	0	0		0
LEGAL	01-084-0120-5540	0	0	0		0
		<u>2,731</u>	<u>3,100</u>	<u>5,750</u>		<u>2,650</u>
EQUIPMENT & SUPPLIES						
GENERAL PURCHASES	01-084-0201-2010	137	200	200		0
OFFICE SUPPLIES	01-084-0201-2020	800	800	1,500		700
STATIONERY & PRINTING	01-084-0201-2030	100	250	250		0
PHOTOCOPY PAPER	01-084-0201-2050	250	250	250		0
SUBSCRIPTIONS & MEMBERSHIPS	01-084-0201-2060	8,059	5,500	5,410		(90)
OFFICE EQUIPMENT & MAINTENANCE	01-084-0201-2910	2,729	500	4,000		3,500
COMPUTER PROGRAMMING	01-084-0201-3090	1,484	1,660	2,790		1,130
PROPERTY RENT	01-084-0201-5520	5,520	5,520	8,300		2,780
		<u>19,079</u>	<u>14,680</u>	<u>22,700</u>		<u>8,020</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget	
		2024		2025		25/24	
		YTD Actual	Annual Budget	Annual Budget		Variance	
COMMUNITY IMPROVEMENT PLAN							
TRANSFER FROM RESERVES	01-084-0606-0990	0	(27,500)	(12,500)		15,000	
GRANTS	01-084-0606-5840	8,550	65,000	50,000		(15,000)	
CIP GRANTS - COVID	01-084-0606-5841	0	0	0		0	
		8,550	37,500	37,500		0	
PROMOTION							
RECOVERY OF COSTS	01-084-0610-0030	(60)	0	0		0	
MATERIALS	01-084-0610-2012	0	0	0		0	
ECONOMIC DEVEL. PARTNERSHIPS	01-084-0610-2150	3,637	5,000	5,000		0	
CONVENTIONS/EVENTS SUPPORT	01-084-0610-2153	0	0	0		0	
ADVERTISING	01-084-0610-2170	0	0	0		0	
MARKETING	01-084-0610-2171	11,293	14,000	20,000		6,000	
PUBLIC RELATION/PROMOTION	01-084-0610-2180	1763	3,000	3,000		0	
EQUIPMENT	01-084-0610-2520	0	0	0		0	
ENTRANCE SIGN-MTCE	01-084-0610-3040	0	1,000	1,000		0	
ENTERPRISE RENFREW COUNTY	01-084-0610-3092	0	0	0		0	
CONTRACT	01-084-0610-3100	0	0	0		0	
BUSINESS RETENTION/EXPANSION	01-084-0610-3360	846	750	750		0	
ENTERPRISE RENFREW COUNTY	01-084-0610-3365	5,000	5,000	5,000		0	
CITY GUIDE BOOK	01-084-0610-3370	0	0	0		0	
		22,479	28,750	34,750		6,000	
BUSINESS PARK							
RECOVERY OF COSTS	01-084-0612-0030	0	0	0		0	
TRF FROM RESERVE	01-084-0612-0990	0	0	0		0	
BUSINESS PARK-REGULAR SALARIES	01-084-0612-1020	0	0	0		0	
BUSINESS PARK - MTCE	01-084-0612-2012	0	0	0		0	
BUSINESS PARK - EQUIPMENT	01-084-0612-2520	0	0	0		0	
BUSINESS PARK - SIGNAGE	01-084-0612-2908	0	0	0		0	
BUSINESS PARK - LABOUR	01-084-0612-2911	0	0	0		0	
BUSINESS PARK - CONTRACT	01-084-0612-3100	0	0	0		0	
STUDIES	01-084-0612-3430	0	0	0		0	
		0	0	0		0	

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget	
		2024		2025		25/24	
		YTD Actual	Annual Budget	Annual Budget		Variance	
BUSINESS RENETION & EXPANSION PROJECT							
PROVINICAL GRANT	01-084-0613-0720	3,008	(9,550)	0		9,550	
SALARIES	01-084-0613-1020	9,700	15,000	0		(15,000)	
VACATION/STAT	01-084-0613-1060	946	600	0		(600)	
CITY PORTION OF BENEFITS	01-084-0613-1090	786	1,100	0		(1,100)	
EHT	01-084-0613-1091	208	325	0		(325)	
WSIB	01-084-0613-1180	329	575	0		(575)	
GENERAL EXPENSE	01-084-0613-2010	0	1,500	0		(1,500)	
CONTRACT	01-084-0613-3100	0	0	0		0	
		14,977	9,550	0		(9,550)	
PARTNERSHIP EVENT							
RECOVERY OF COSTS	01-084-0614-0030	(15,499)	(8,000)	(16,000)		(8,000)	
DONATIONS	01-084-0614-0550	0	0	0		0	
EVENT REVENUES	01-084-0614-0911	0	0	0		0	
GENERAL EXPENSE	01-084-0614-2010	15,695	8,000	16,000		8,000	
ADVERTISING	01-084-0614-2170	57	0	0		0	
LABOUR	01-084-0614-2911	0	0	0		0	
CONTRACT	01-084-0614-3100	0	0	0		0	
BANK SERVICE CHARGES	01-084-0614-4540	375	0	0		0	
TRANSFER FROM RESERVES	01-084-0614-0990	(1,265)	0	0		0	
TRANSFER TO RESERVES	01-084-0914-9160	0	0	0		0	
		(638)	0	0		0	
STRATEGIC PLAN							
PROVINICAL GRANT	01-084-0615-0720	0	0	0		0	
GENERAL EXPENSE	01-084-0615-2010	0	0	0		0	
		0	0	0		0	
DOWNTOWN REVITALIZATION							
PROVINICAL GRANT	01-084-0618-0720	0	0	0		0	
GENERAL EXPENSE	01-084-0618-2010	1,000	1,000	1,000		0	
		1,000	1,000	1,000		0	

* YTD Actuals NOT Finalized

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year	Budget/Budget
		2024		2025	25/24
		YTD Actual	Annual Budget	Annual Budget	Variance
TOURISM & CULTURE					
MAT TAX REVENUE	01-084-0740-0005	0	0	(320,000)	(320,000)
RECOVERY OF COSTS	01-084-0740-0030	0	0	0	0
REGULAR SALARIES & WAGES	01-084-0740-1020	0	0	43,000	43,000
OVERTIME	01-084-0740-1030	0	0	0	0
OTHER EARNINGS	01-084-0740-1040	0	0	0	0
VACATION, STATS	01-084-0740-1060	0	0	0	0
CITY PORTION OF BENEFITS	01-084-0740-1090	0	0	12,700	12,700
EMPLOYER HEALTH TAX	01-084-0740-1091	0	0	900	900
W.S.I.B	01-084-0740-1180	0	0	1,300	1,300
GENERAL PURCHASES	01-084-0740-2010	0	300	300	0
OFFICE SUPPLIES	01-084-0740-2020	850	850	850	0
STATIONERY & PRINTING	01-084-0740-2030	0	250	250	0
PHOTOCOPY PAPER	01-084-0740-2050	500	500	500	0
MEMBERSHIP & SUBSCRIPTIONS	01-084-0740-2060	840	825	825	0
POSTAGE	01-084-0740-2080	2	200	200	0
SEMINARS & TRAINING	01-084-0740-2140	1,824	1,500	1,600	100
TOURISM INITIATIVES	01-084-0740-2150	7,866	2,700	5,000	2,300
TRAVEL	01-084-0740-2155	4,318	1,500	2,500	1,000
MARKETING	01-084-0740-2170	10,236	17,000	20,000	3,000
PUBLIC RELATIONS/PROMOTION	01-084-0740-2180	5,950	4,000	4,000	0
DIRECTIONAL SIGNAGE (TODS)	01-084-0740-2430	4,070	4,100	4,100	0
INTERNET SITE MAINTENANCE	01-084-0740-3092	0	0	0	0
TELEPHONE	01-084-0740-3510	518	0	500	500
PROPERTY RENT	01-084-0740-5520	5,520	5,520	8,300	2,780
COLLECTION COSTS	01-084-0740-5530	0	0	9,400	9,400
OTTAWA VALLEY TOURIST ASSOCIATION (MEMBERSHIP)	01-084-0740-8645	0	0	34,672	34,672
OTTAWA VALLEY TOURIST ASSOCIATION (MAT INITIATIVES)	01-084-0740-8646	0	0	155,300	155,300
TRANSFER TO RESERVES	01-084-0900-9160	0	0	150,073	150,073
		42,493	39,245	136,270	97,025

* YTD Actuals NOT Finalized

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget	
		2024		2025		25/24	
		YTD Actual	Annual Budget	Annual Budget	Variance		
COMMUNICATIONS							
MATERIALS	01-084-0742-2012	3,665	3,000	6,000	3,000		
EMERGENCY SUPPLIES	01-084-0742-2017	0	0	0	0		
STATIONERY & PRINTING	01-084-0742-2030	0	250	250	0		
SUBSCRIPTIONS & MEMBERSHIPS	01-084-0742-2060	19,651	16,300	28,590	12,290		
ADVERTISING	01-084-0742-2170	2,155	1,000	4,000	3,000		
WEBSITE HOSTING & MTCE	01-084-0742-3092	17,466	19,250	14,600	(4,650)		
CONTRACT	01-084-0742-3100	11,842	14,000	14,000	0		
NEWSLETTER	01-084-0742-5740	1,488	2,000	3,200	1,200		
		<u>56,267</u>	<u>55,800</u>	<u>70,640</u>	<u>14,840</u>		
NON RECURRING (PROJECT CODING)							
DONATIONS	01-084-0900-0550	0	0	0	0		
PROV GRANT	01-084-0900-0720	0	0	0	0		
FEDERAL GRANT	01-084-0900-0750	0	0	0	0		
TRANSFER FROM RESERVES	01-084-0900-0990	0	0	0	0		
TRANSER TO RESERVES	01-084-0900-9160	0	0	0	0		
MATERIALS	01-084-0900-2012	0	0	0	0		
EQUIPMENT	01-084-0900-2520	0	0	0	0		
LABOUR	01-084-0900-2911	0	0	0	0		
SUB-CONTRACT	01-084-0900-3100	0	0	0	0		
STUDIES	01-084-0900-3430	0	0	40,000	40,000		
BUSINESS DEVELOPMENT FUND	01-084-0900-4251	0	0	0	0		
WATERFRONT DEVELOPMENT PROJECT	01-084-0900-4256	0	5,000	0	(5,000)		
CULTURE - DIVERSITY & INCLUSIVITY							
DIVERSITY & INCLUSIVITY ACTION PLAN	01-084-0900-4261	0	0	0	0		
DIVERSITY & INCLUSIVITY PROGRAMMING	01-084-0900-4262	2,500	10,000	5,000	(5,000)		
		<u>2,500</u>	<u>15,000</u>	<u>45,000</u>	<u>30,000</u>		
OPERATING IN CAPITAL							
MATERIALS	01-084-0910-2012	0	0	0	0		
EQUIPMENT	01-084-0910-2520	0	0	0	0		
LABOUR	01-084-0910-2911	0	0	0	0		
SUB-CONTRACT	01-084-0910-3100	0	0	0	0		
STUDIES	01-084-0910-3430	0	0	0	0		
		<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>		
TOTAL ECONOMIC DEVELOPMENT & TOURISM		<u>\$408,598</u>	<u>\$437,625</u>	<u>\$607,900</u>	<u>\$170,275</u>		

* YTD Actuals NOT Finalized

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year	Budget/Budget
		2024		2025	25/24
		YTD Actual	Annual Budget	Annual Budget	Variance
COUNTY - SHARED SERVICES					
PROVINCIAL OFFENSES REVENUE	01-911-0065-0123	(42,735)	(48,288)	(10,611)	37,677
ONTARIO WORKS PROGRAM	01-911-0065-8600	529,065	529,065	373,885	(155,180)
CHILD CARE	01-911-0065-8610	63,989	63,989	62,810	(1,179)
LAND AMBULANCE	01-911-0065-8620	2,142,831	2,142,831	1,984,679	(158,152)
LAND AMBULANCE REVENUE	01-911-0065-8625	0	0	0	0
SOCIAL HOUSING	01-911-0065-8630	713,198	713,198	703,348	(9,850)
HOMES FOR THE AGED	01-911-0065-8640	1,455,330	1,455,330	1,314,449	(140,881)
PROVINCIAL OFFENSES	01-911-0065-8655	0	0	0	0
SOCIAL HOUSING RESERVE CONTRIBUTION	01-911-0065-8656	0	0	0	0
JOINT CAPITAL	01-911-0065-8657	0	0	0	0
HOMELESSNESS (WARMING CENTRE)	01-911-0065-8670	18,182	0	91,818	91,818
PROVISION FOR RESERVE	01-911-0065-9160	0	0	0	0
TOTAL COUNTY - SHARED SERVICES		\$4,879,860	\$4,856,125	\$4,520,378	(\$335,747)
OTHER - SHARED SERVICES					
HPPA REBATE	01-911-0065-0124	0	0	0	0
HEALTH UNIT	01-911-0065-8500	296,222	296,222	306,294	10,072
OTTAWA VALLEY TOURIST ASSOCIATION	01-911-0065-8645	32,871	33,662	0	(33,662)
PROPERTY ASSESSMENT	01-911-0065-8650	156,823	156,823	161,528	4,705
9-1-1 BELL ANSWER SERVICE	01-911-0065-8660	0	8,000	8,000	0
EASTERN ONT REGIONAL NETWORK	01-911-0065-8665	0	0	0	0
TOTAL OTHER - SHARED SERVICES		\$485,916	\$494,707	\$475,822	(\$18,885)

* YTD Actuals NOT Finalized

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year	Budget/Budget
		2024		2025	25/24
		YTD Actual	Annual Budget	Annual Budget	Variance
PBIA					
SALARIES & BENEFITS					
REGULAR SALARIES	10-087-0101-1020	52,065	50,000	63,000	13,000
OVERTIME	10-087-0101-1030	62	0	0	0
VACATION, STATS	10-087-0101-1060	4,239	6,000	6,000	0
CITY PORTION OF BENEFITS	10-087-0101-1090	9,100	10,000	12,000	2,000
EMPLOYER HEALTH TAX	10-087-0101-1091	1,079	1,200	1,425	225
W.S.I.B.	10-087-0101-1180	1,709	1,500	2,200	700
CASUAL HELP	10-087-0101-1240	0	10,000	0	(10,000)
COMMISSIONER OF ECON DEVELOPMENT	10-087-0101-1255	0	0	0	0
		<u>68,253</u>	<u>78,700</u>	<u>84,625</u>	<u>5,925</u>
INTERNAL TRANSFER					
TRANSFER FROM SURPLUS/DEFICIT	10-087-0115-0000	0	0	0	0
		<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
REVENUE					
TAX LEVY	10-087-0115-0005	(205,922)	(206,423)	(213,028)	(6,605)
SUPPLEMENTARY TAXES	10-087-0115-0015	0	0	0	0
VENDOR PERMITS-MEMBERSHIP FEE	10-087-0115-0146	(150)	0	0	0
COUNTY OF RENFREW GRANTS	10-087-0115-0660	0	0	0	0
GRANT	10-087-0115-0720	0	0	0	0
		<u>(206,072)</u>	<u>(206,423)</u>	<u>(213,028)</u>	<u>(6,605)</u>
SERVICES & RENTS					
RECOVERY OF COSTS	10-087-0120-0030	(7,078)	(10,000)	(10,000)	0
POSTAGE	10-087-0120-2080	0	0	0	0
SEMINARS, TRAINING & CONVENTIONS	10-087-0120-2140	3,272	3,200	3,200	0
TRAVEL EXPENSES	10-087-0120-2155	2,791	2,000	2,000	0
OFFICE RENT	10-087-0120-2570	11,601	11,060	12,000	940
ADMIN OHD	10-087-0120-2990	4303	4,303	4,303	0
CRM CONTRACT	10-087-0120-3100	0	500	0	(500)
INTERNET SERVICES	10-087-0120-3081	962	1,140	1,200	60
INSURANCE	10-087-0120-3170	3,540	3,520	3,700	180
TELEPHONE	10-087-0120-3510	1,040	1,200	1,200	0
ELECTRICITY	10-087-0120-3550	0	0	1,000	1,000
BANK CHARGES	10-087-0120-4540	100	250	300	50
TAX ADJUSTMENTS	10-087-0120-4560	301	3,000	3,000	0

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget	
		2024		2025		25/24	
		YTD Actual	Annual Budget	Annual Budget	Variance		
AUDIT FEES	10-087-0120-5510	1,959	1,800	1,900	100		
LEGAL FEES	10-087-0120-5540	0	0	0	0		
ADVERTISING & EVENTS	10-087-0120-5670	23,031	18,000	18,000	0		
BEAUTIFICATION MAINTENANCE	10-087-0120-5680	46,400	43,000	45,000	2,000		
LIGHTS & DECORATION	10-087-0120-5730	23,851	15,000	16,000	1,000		
NEWSLETTERS	10-087-0120-5740	0	0	0	0		
PARKING PROMOTION	10-087-0120-5795	21,000	21,000	21,000	0		
SURPLUS/DEFICIT	10-087-0120-9270	0	0	0	0		
		<u>137,073</u>	<u>118,973</u>	<u>123,803</u>	<u>4,830</u>		
PROVISION OF GOODS							
OFFICE SUPPLIES	10-087-0201-2020	408	300	300	0		
MEMBERSHIPS & SUBSCRIPTIONS	10-087-0201-2060	1,600	1,300	1,600	300		
PUBLIC RELATIONS	10-087-0201-2180	2,251	2,000	2,000	0		
OFFICE EQUIPMENT & MTCE	10-087-0201-2910	152	150	700	550		
		<u>4,411</u>	<u>3,750</u>	<u>4,600</u>	<u>850</u>		
TOURISM INITIATIVES							
MISCELLANEOUS REVENUE	10-087-0602-0020	(50,650)	5,000	(47,000)	(52,000)		
OTHER GRANTS	10-087-0602-0735	0	0	0	0		
GENERAL PURCHASES	10-087-0602-2010	30,381	0	30,000	30,000		
ADVERTISING & PROMOTION	10-087-0602-2170	10,958	0	17,000	17,000		
		<u>(9,312)</u>	<u>5,000</u>	<u>0</u>	<u>(5,000)</u>		
DIGITAL SERVICE SQUAD							
PROVINCIAL GRANT	10-087-0604-0720	0	0	0	0		
SALARIES	10-087-0604-1020	0	0	0	0		
VACATION, STATS	10-087-0604-1060	0	0	0	0		
EMPLOYER PORTION OF BENEFITS	10-087-0604-1090	0	0	0	0		
EMPLOYER HEALTH TAX	10-087-0604-1091	0	0	0	0		
WORKERS COMPENSATION	10-087-0604-1180	0	0	0	0		
GENERAL PURCHASES	10-087-0604-2010	0	0	0	0		
ADVERTISING & PROMOTION	10-087-0604-2170	0	0	0	0		
GRANTS TO ORGANIZATION	10-087-0604-5840	0	0	0	0		
		<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>		
		0	0	0	0		
COMMUNITY EXPO							
MISCELLANEOUS REVENUE	10-087-0609-0020	0	0	0	0		
GENERAL PURCHASES	10-087-0609-2010	0	0	0	0		
ADVERTISING & PROMOTION	10-087-0609-2170	0	0	0	0		
		<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>		

* YTD Actuals NOT Finalized

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget
		2024		2025		25/24
		YTD Actual	Annual Budget	Annual Budget		Variance
MAIN STRET GRANT						
PROVINCIAL FUNDING	10-087-0610-0720	(107,000)	0	0	0	0
MATERIALS	10-087-0610-2010	53,687	0	0	0	0
ADVERTISING	10-087-0610-2170	0	0	0	0	0
CONTRACTS	10-087-0610-3100	51,730	0	0	0	0
		(1,583)	0	0	0	0
NON RECURRING						
TRANSFER FROM RESERVE FUND	10-087-0900-0990	0	0	0	0	0
SPECIAL PROJECT - STREETLIGHTS	10-087-0900-5850	0	0	0	0	0
GARBAGE RECEPTACLES	10-087-0900-5852	0	0	0	0	0
SURVEILLANCE CAMERA	10-087-0900-5927	0	0	0	0	0
TRANSFER TO RESERVE	10-087-0900-9160	0	0	0	0	0
		0	0	0	0	0
TOTAL PBIA		(\$7,230)	0	0	0	0

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**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget
		2024		2025		25/24
		YTD Actual	Annual Budget	Annual Budget		Variance
POLLUTION CONTROL PLANT						
PART TIME WAGES						
STUDENT GRANT	30-048-0102-0720	0	(1,500)	(1,500)		0
SUMMER STUDENT GRANT	30-048-0102-0750	0	0	0		0
SALARIES, WAGES	30-048-0102-1020	0	0	0		0
VACATION PAY	30-048-0102-1060	0	0	0		0
CITY PORTION OF BENEFITS	30-048-0102-1090	0	0	0		0
E.H.T	30-048-0102-1091	0	0	0		0
W.S.I.B	30-048-0102-1180	0	0	0		0
		0	(1,500)	(1,500)		0
MAINTENANCE SALARIES						
SALARIES, WAGES	30-048-0104-1020	381,366	499,500	520,000		20,500
OVERTIME, SHIFT	30-048-0104-1030	14,474	13,000	13,000		0
OTHER EARNINGS	30-048-0104-1040	2,414	0	0		0
STANDBY	30-048-0104-1045	17,595	14,780	14,780		0
SHIFT	30-048-0104-1055	510	600	600		0
ACTING PAY - PCC	30-048-0104-1057	0	300	300		0
VACATION & STATS - PCC	30-048-0104-1060	69,594	50,000	65,000		15,000
CITY PORTION OF BENEFITS	30-048-0104-1090	137,696	185,400	184,700		(700)
EMPLOYER HEALTH TAX	30-048-0104-1091	9,417	10,900	11,500		600
W.S.I.B	30-048-0104-1180	3,429	4,600	3,700		(900)
		636,494	779,080	813,580		34,500
DEBT REPAYMENT						
DEBENTURE PRINCIPAL	30-048-0105-5010	415,145	415,145	415,145		0
DEBENTURE INTEREST	30-048-0105-5020	49,249	52,582	32,761		(19,821)
		464,394	467,727	447,906		(19,821)
REVENUE						
RECOVERY OF BENEFIT COSTS	30-048-0115-0031	0	0	0		0
PRIVATE SEWAGE DISPOSAL	30-048-0115-0073	(138,865)	(114,000)	0		114,000
		(138,865)	(114,000)	0		114,000

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Yer		This Year		Budget/Budget
		2024		2025		25/24
		YTD Actual	Annual Budget	Annual Budget	Variance	
GOODS & SERVICES						
RECOVERY OF COSTS	30-048-0201-0030	0	0	0	0	0
GENERAL PURCHASES	30-048-0201-2010	137	400	400	0	0
OFFICE SUPPLIES	30-048-0201-2020	64	300	300	0	0
MEMBERSHIPS, SUBSCRIPTIONS	30-048-0201-2060	0	250	100	(150)	(150)
POSTAGE	30-048-0201-2080	449	100	100	0	0
SHIPPING CHARGES	30-048-0201-2090	1,775	2,000	2,000	0	0
CLOTHING PURCHASES & ALLOWANCES	30-048-0201-2120	8,521	8,500	3,000	(5,500)	(5,500)
SEMINARS & TRAINING	30-048-0201-2140	8,159	22,000	25,000	3,000	3,000
PUBLIC RELATION	30-048-0201-2180	0	1,000	1,000	0	0
PHOTOCOPIER CHARGES	30-048-0201-2540	129	200	200	0	0
OFFICE EQUIPMENT	30-048-0201-2560	0	1,500	1,500	0	0
CHEMICALS	30-048-0201-2650	46,708	53,500	53,500	0	0
MILEAGE/CAR ALLOWANCE	30-048-0201-2750	85	150	150	0	0
DIESEL FUEL	30-048-0201-2760	3,848	5,000	5,000	0	0
INSTRUCTIONAL MANUALS	30-048-0201-2840	0	0	0	0	0
TAXES	30-048-0201-2870	122,876	120,660	127,500	6,840	6,840
CARBON TAX PROVISION	30-048-0201-2711	0	0	0	0	0
LABOUR	30-048-0201-2911	0	0	0	0	0
COMPUTER SUPPLIES	30-048-0201-3055	172	400	2,400	2,000	2,000
EQUIPMENT LEASING	30-048-0201-3065	673	700	700	0	0
COMPUTER LINE CHARGES	30-048-0201-3080	4,243	2,000	6,960	4,960	4,960
COMPUTER PROGRAMMING & SOFTWARE	30-048-0201-3090	10,965	4,040	13,175	9,135	9,135
INSURANCE	30-048-0201-3170	79,608	81,230	83,190	1,960	1,960
INSURANCE CLAIMS	30-048-0201-3172	438	0	0	0	0
TELEPHONE	30-048-0201-3510	1,970	1,800	1,900	100	100
FAX	30-048-0201-3515	624	650	650	0	0
ELECTRICAL	30-048-0201-3550	187,543	189,000	180,000	(9,000)	(9,000)
NATURAL GAS	30-048-0201-3560	52,793	48,000	50,000	2,000	2,000
BANK CHARGES	30-048-0104-4540	0	0	0	0	0
GRIT HAULING	30-048-0201-4810	4,770	12,000	10,000	(2,000)	(2,000)
PROFESSIONAL FEES	30-048-0201-5530	0	0	5,000	5,000	5,000
LEGAL FEES	30-048-0201-5540	0	0	0	0	0
		536,548	555,380	573,725	18,345	18,345

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Yer		This Year		Budget/Budget
		2024		2025		25/24
		YTD Actual	Annual Budget	Annual Budget		Variance
VEHICLE						
EQUIPMENT RECOVERY	30-048-0226-0022	0	0	0		0
MATERIALS 1	30-048-0226-2012	4,662	5,000	5,000		0
EQUIPMENT	30-048-0226-2520	0	0	0		0
FUEL	30-048-0226-2712	4,280	0	0		0
VEHICLE MTCE-LABOUR	30-048-0226-2911	883	1,760	2,470		710
REPAIRS & MAINTENANCE	30-048-0226-3040	41	2,200	1,000		(1,200)
EQUIPMENT RENTAL	30-048-0226-3065	0	0	0		0
MOBILE PUMP	30-048-0226-3066	0	0	0		0
CONTRACT	30-048-0226-3100	0	2,000	2,500		500
INSURANCE	30-048-0226-3170	6,445	6,070	6,740		670
		<u>16,311</u>	<u>17,030</u>	<u>17,710</u>		<u>680</u>
EQUIPMENT						
MATERIALS 1	30-048-0247-2012	431	1,250	1,250		0
OTHER	30-048-0247-2016	0	0	0		0
EQUIPMENT	30-048-0247-2520	22,684	30,000	30,000		0
SMALL TOOLS & EQUIPMENT	30-048-0247-2755	631	1,500	1,500		0
OILS & LUBRICANTS	30-048-0247-2770	1,183	2,200	2,200		0
PUMP MAINTENANCE	30-048-0247-3017	3,552	8,000	8,000		0
CLEANING SUPPLIES	30-048-0247-3018	1,329	1,200	1,200		0
CONTRACT	30-048-0247-3100	656	1,500	1,500		0
UV BULBS & SOCKETS	30-048-0247-3555	9,524	18,000	18,000		0
PREVENTIVE MAINTENANCE	30-048-0247-5425	802	5,000	5,000		0
BOILER/DIESEL MAINTENANCE	30-048-0247-5460	18,174	60,000	50,000		(10,000)
HEATING SYSTEM	30-048-0247-5480	1,933	4,000	4,000		0
DEWATERING	30-048-0247-5990	3,314	3,000	3,000		0
		<u>64,214</u>	<u>135,650</u>	<u>125,650</u>		<u>(10,000)</u>
SMALL TOOLS						
RECOVERY OF COSTS	30-048-0314-0030	0	0	0		0
MATERIALS	30-048-0314-2012	73	0	0		0
EQUIPMENT	30-048-0314-2520	0	0	0		0
LABOUR	30-048-0314-2911	0	0	500		500
CONTRACT	30-048-0314-3100	0	0	0		0
		<u>73</u>	<u>0</u>	<u>500</u>		<u>500</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Yer		This Year		Budget/Budget
		2024		2025		25/24
		YTD Actual	Annual Budget	Annual Budget		Variance
BUILDINGS						
RECOVERY OF COSTS	30-048-0431-0030	0	0	0		0
REGULAR SALARIES	30-048-0431-1020	0	0	0		0
OVERTIME	30-048-0431-1030	75	0	0		0
MATERIALS 1	30-048-0431-2012	1,079	3,000	3,000		0
OTHER	30-048-0431-2016	0	5,000	5,000		0
EQUIPMENT	30-048-0431-2520	1,151	1,000	1,000		0
LABOUR	30-048-0431-2911	3,317	3,300	4,600		1,300
CONTRACT	30-048-0431-3100	41,497	32,000	40,000		8,000
PARKING LOT MAINTENANCE	30-048-0431-3105	0	0	0		0
DIGESTERS	30-048-0431-5050	287	4,000	4,000		0
		<u>47,406</u>	<u>48,300</u>	<u>57,600</u>		<u>9,300</u>
ELECTRICAL						
MATERIALS	30-048-0435-2012	907	4,000	4,000		0
EQUIPMENT	30-048-0435-2520	8,784	15,000	13,000		(2,000)
SMALL TOOLS & EQUIPMENT	30-048-0435-2755	1,521	1,500	1,500		0
CONTRACT	30-048-0435-3100	1,123	3,500	3,500		0
		<u>12,335</u>	<u>24,000</u>	<u>22,000</u>		<u>(2,000)</u>
LABORATORY						
EQUIPMENT	30-048-0455-2520	363	3,000	3,000		0
MISA	30-048-0455-2542	0	0	0		0
CHEMICALS	30-048-0455-2650	1,674	1,700	1,700		0
SUPPLIES	30-048-0455-2670	3,135	3,400	3,400		0
SEWAGE SAMPLING	30-048-0455-2830	15,768	17,000	17,000		0
		<u>20,940</u>	<u>25,100</u>	<u>25,100</u>		<u>0</u>
HEALTH & SAFETY						
MATERIALS 1	30-048-0460-2012	637	1,400	1,400		0
OTHER	30-048-0460-2016	0	100	150		50
HEALTH & SAFETY	30-048-0460-2017	192	400	400		0
EQUIPMENT	30-048-0460-2520	4,913	2,500	3,500		1,000
CONTRACT	30-048-0460-3100	3,495	4,000	3,500		(500)
OTHER	30-048-0460-3216	0	0	0		0
		<u>9,236</u>	<u>8,400</u>	<u>8,950</u>		<u>550</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget
		2024		2025		25/24
		YTD Actual	Annual Budget	Annual Budget		Variance
SLUDGE STORAGE						
MATERIALS 1	30-048-0465-2012	0	0	0		0
EQUIPMENT	30-048-0465-2520	0	0	0		0
REPAIRS & MTCE	30-048-0465-3040	0	0	0		0
CONTRACT	30-048-0465-3100	188,661	180,000	175,000		(5,000)
INSURANCE	30-048-0465-3170	0	0	0		0
ELECTRICAL	30-048-0465-3550	0	0	0		0
		<u>188,661</u>	<u>180,000</u>	<u>175,000</u>		<u>(5,000)</u>
INTERFUNCTIONAL TRANSFERS						
TRANSFER FROM RESERVE	30-048-0700-0990	0	0	0		0
TRANSFER TO RESERVE	30-048-0700-9160	124,359	124,844	129,035		4,191
		<u>124,359</u>	<u>124,844</u>	<u>129,035</u>		<u>4,191</u>
NON-RECURRING (PROJECT CODING)						
SALE OF EQUIPMENT	30-048-0900-0245	0	0	0		0
MATERIALS	30-048-0900-2012	0	0	0		0
EQUIPMENT	30-048-0900-2520	0	0	0		0
LABOUR	30-048-0900-2911	0	0	0		0
SUB-CONTRACT	30-048-0900-3100	0	0	296,000		296,000
STUDIES	30-048-0900-3430	0	0	78,295		78,295
EMERGENCY & CONTINGENCY	30-048-0900-4295	43,264	80,000	80,000		0
MAIN BLOWER REHAB	30-048-0900-5395	8,506	20,000	0		(20,000)
SHT INLET VALVES	30-048-0900-5400	0	20,000	0		(20,000)
SHT MIXER	30-048-0900-5416	41,009	50,000	0		(50,000)
BUILDING EXTERIOR DOORS AND FRAMES	30-048-0900-5422	11,417	25,000	0		(25,000)
MCC OVERLOADS - REPLACEMENTS	30-048-0900-5423	20,244	20,000	0		(20,000)
UV SYSTEM MTCE.	30-048-0900-5424	36,141	30,000	0		(30,000)
REPLACE DISSOLVED O2 MONITORING SYSTEM	30-048-0900-5425	1,444	0	0		0
STUDY UV REPLACEMENT SYSTEM	30-048-0900-5431	0	50,000	0		(50,000)
BIO FILTER SUMP PUMP	30-048-0900-5463	3,414	5,000	0		(5,000)
TRANSMITTER REPLACEMENTS	30-048-0900-5465	0	0	0		0
DEWATERING POLYMER PUMPS	30-048-0900-5468	0	0	0		0
CLARIFIER CHAIN & COMPONENTS REPLACEMENTS	30-048-0900-5475	0	0	0		0
VFD	30-048-0900-5479	68,653	60,000	0		(60,000)
CENTRIFUGE MAINTENANCE	30-048-0900-5480	23,719	60,000	0		(60,000)
VALVE REPLACEMENTS Ongoing 2" & 4"	30-048-0900-5910	14,719	20,000	0		(20,000)
PPC FRONT GATE	30-048-0900-6922	0	0	0		0
TRANSFER TO CAPITAL	30-048-0900-9140	121,923	121,923	315,000		193,077
		<u>394,453</u>	<u>561,923</u>	<u>769,295</u>		<u>207,372</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Yer		This Year		Budget/Budget	
		2024		2025		25/24	
		YTD Actual	Annual Budget	Annual Budget		Variance	
OPERATING IN CAPITAL							
MATERIALS	30-048-0910-2012	0	0	0		0	
EQUIPMENT	30-048-0910-2520	0	0	0		0	
LABOUR	30-048-0910-2911	0	0	0		0	
SUB-CONTRACT	30-048-0910-3100	0	0	0		0	
STUDIES	30-048-0910-3430	0	0	0		0	
		0	0	0		0	
TOTAL POLLUTION CONTROL PLANT		\$2,376,560	\$2,811,934	\$3,164,551		\$352,617	
SANITATION							
STORM SEWERS MAINTENANCE							
REGULAR SALARIES	30-046-0466-1020	0	0	0		0	
OVERTIME	30-046-0466-1030	0	0	0		0	
MATERIALS 1	30-046-0466-2012	0	0	0		0	
EQUIPMENT	30-046-0466-2520	0	0	0		0	
LABOUR	30-046-0466-2911	0	0	0		0	
CONTRACT	30-046-0466-3100	0	0	0		0	
		0	0	0		0	
SANITATION - STAFF							
SEWER SANITATION - RECOVERY OF COSTS	30-047-0104-0030	0	0	0		0	
REGULAR SALARIES	30-047-0104-1020	46,909	56,800	64,800		8,000	
OVERTIME	30-047-0104-1030	11,333	3,500	5,500		2,000	
OTHER EARNINGS	30-047-0104-1040	11,708	13,000	13,250		250	
STANDBY	30-047-0104-1045	8,926	3,175	5,800		2,625	
SANITATION-VACATION, STATS	30-047-0104-1060	80,346	50,000	67,000		17,000	
SICK LEAVE-LABOUR	30-047-0104-1071	20,424	10,000	15,000		5,000	
CITY PORTION OF BENEFITS	30-047-0104-1090	15,614	52,745	18,000		(34,745)	
EMPLOYER HEALTH TAX	30-047-0104-1091	1,188	1,300	1,500		200	
SAFETY BOOTS	30-047-0104-1160	1,238	3,489	1,465		(2,024)	
W.S.I.B	30-047-0104-1180	464	1,437	500		(937)	
LABOUR	30-047-0104-2911	15,525	0	16,900		16,900	
CAPITAL PROJECTS - SALARIES	30-047-0317-1020	0	0	0		0	
CAPITAL PROJECTS - OVERTIME	30-047-0317-1030	0	0	0		0	
CAPITAL PROJECTS - MATERIALS	30-047-0317-2012	0	0	0		0	
CAPITAL PROJECTS - LABOUR	30-047-0317-2911	0	0	0		0	
		213,674	195,446	209,715		14,269	

* YTD Actuals NOT Finalized

**CITY OF PEMBROKE
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Description	G/L Account	Last Yer		This Year	Budget/Budget
		2024		2025	25/24
		YTD Actual	Annual Budget	Annual Budget	Variance
CAPITAL DEBT REPAYMENT					
DEBENTURE PRINCIPLE	30-047-0105-5010	107,892	107,892	107,892	(0)
DEBENTURE INTEREST	30-047-0105-5020	409,083	329,485	411,345	81,860
		<u>516,975</u>	<u>437,377</u>	<u>519,237</u>	<u>81,860</u>
REVENUE					
RECOVERY OF BENEFIT COSTS	30-047-0115-0031	0	0	0	0
PRIVATE SEWAGE DISPOSAL	30-047-0115-0073	0	0	0	0
SALE OF INVENTORY	30-047-0115-0086	0	0	0	0
STORM SEWER LEVY	30-047-0115-0403	0	0	0	0
LAURENTIAN VALLEY SEWER SERVICE	30-047-0115-0530	0	0	0	0
FEDERAL GRANT	30-047-0115-0750	0	0	0	0
		<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
VEHICLE MAINTENANCE					
EQUIPMENT RECOVERY	30-047-0226-0022	0	0	0	0
RECOVERY OF COSTS	30-047-0226-0030	0	0	0	0
MATERIALS	30-047-0226-2012	12,498	14,000	10,500	(3,500)
EQUIPMENT	30-047-0226-2520	0	0	0	0
FUEL	30-047-0226-2712	8,124	0	6,000	6,000
LABOUR	30-047-0226-2911	11,461	9,090	12,770	3,680
REPAIRS & MTCE.	30-047-0226-3040	0	0	15,000	15,000
CONTRACT	30-047-0226-3100	0	0	0	0
VEHICLE MONITORING	30-047-0226-3101	0	0	2,310	2,310
INSURANCE	30-047-0226-3170	9,743	9,190	10,180	990
		<u>41,826</u>	<u>32,280</u>	<u>56,760</u>	<u>24,480</u>
SMALL TOOLS					
MATERIALS 1	30-047-0314-2012	6,533	6,000	5,000	(1,000)
CONTRACT	30-047-0314-3100	0	500	500	0
		<u>6,533</u>	<u>6,500</u>	<u>5,500</u>	<u>(1,000)</u>
GIS					
REGULAR SALARIES	30-047-0316-1020	24,127	29,000	29,000	0
OTHER EARNINGS	30-047-0316-1040	0	0	0	0
VACATION, STATS	30-047-0316-1060	1,455	1,000	1,000	0
CITY PORTION OF BENEFITS	30-047-0316-1090	9,453	11,000	10,400	(600)
EMPLOYER HEALTH TAX	30-047-0316-1091	569	600	600	0
W.S.I.B	30-047-0316-1180	207	300	200	(100)
MATERIALS	30-047-0316-2012	120	0	0	0
EQUIPMENT	30-047-0316-2520	0	1,200	2,500	1,300
LABOUR	30-047-0316-2911	0	500	500	0
CONTRACT	30-047-0316-3100	824	16,850	16,850	0
		<u>36,756</u>	<u>60,450</u>	<u>61,050</u>	<u>600</u>

* YTD Actuals NOT Finalized

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget	
		2024		2025		25/24	
		YTD Actual	Annual Budget	Annual Budget	Variance		
HEALTH & SAFETY							
OTHER	30-047-0460-2016	0	0	0		0	
EMERGENCY SUPPLIES	30-047-0460-2017	940	3,000	1,000		(2,000)	
EQUIPMENT	30-047-0460-2520	187	2,800	2,800		0	
CONTRACT	30-047-0460-3100	42	1,000	2,000		1,000	
HEALTH & SAFETY MATERIAL	30-047-0460-3152	708	400	400		0	
		<u>1,877</u>	<u>7,200</u>	<u>6,200</u>		<u>(1,000)</u>	
GENERAL MAINTENANCE							
RECOVERY OF COSTS	30-047-0465-0030	0	0	0		0	
SUBSCRIPTION & MEMBERSHIPS	30-047-0465-2060	0	250	250		0	
POSTAGE	30-047-0465-2080	0	0	0		0	
SHIPPING & COURIER	30-047-0465-2090	1,587	2,500	500		(2,000)	
CLOTHING PURCHASE & ALLOWANCES	30-047-0465-2120	3,781	3,300	2,200		(1,100)	
SEMINARS & TRAINING	30-047-0465-2140	3,584	18,000	20,000		2,000	
PUBLIC RELATIONS	30-047-0465-2180	1,154	2,000	2,000		0	
OFFICE EQUIPMENT/FURNITURE	30-047-0465-2560	0	500	500		0	
LABOUR	30-047-0465-2911	0	0	0		0	
COMPUTER PROGRAMMING & SOFTWARE	30-047-0465-3090	7,993	4,000	10,000		6,000	
INSURANCE CLAIMS	30-047-0465-3172	0	0	0		0	
TELEPHONE	30-047-0465-3510	4,201	2,750	4,300		1,550	
SERVICES FEES- MONERIS MACHINE	30-047-0465-4540	343	400	400		0	
LEGAL FEES	30-047-0465-5540	829	15,000	15,000		0	
		<u>23,472</u>	<u>48,700</u>	<u>55,150</u>		<u>6,450</u>	
SEWER MAINTENANCE & REPAIRS							
RECOVERY OF COSTS	30-047-0468-0030	0	0	0		0	
REGULAR SALARIES	30-047-0468-1020	0	0	0		0	
OVERTIME	30-047-0468-1030	9,282	4,000	4,000		0	
MATERIALS 1	30-047-0468-2012	32,574	12,000	12,000		0	
EQUIPMENT	30-047-0468-2520	69	1,000	1,000		0	
SEWER MTCE. - LABOUR	30-047-0468-2911	106,587	105,200	172,700		67,500	
CONTRACT	30-047-0468-3100	103,471	60,000	128,000		68,000	
		<u>251,983</u>	<u>182,200</u>	<u>317,700</u>		<u>135,500</u>	

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget	
		2024		2025		25/24	
		YTD Actual	Annual Budget	Annual Budget		Variance	
MANHOLE MAINTENANCE							
RECOVERY OF COSTS	30-047-0475-0030	0	0	0		0	
REGULAR SALARIES	30-047-0475-1020	0	0	0		0	
OVERTIME	30-047-0475-1030	141	300	300		0	
MATERIALS	30-047-0475-2012	1,486	5,000	5,000		0	
EQUIPMENT	30-047-0475-2520	0	0	0		0	
LABOUR	30-047-0475-2911	19,771	10,900	15,400		4,500	
CONTRACT	30-047-0475-3100	0	1,500	1,500		0	
		<u>21,397</u>	<u>17,700</u>	<u>22,200</u>		<u>4,500</u>	
SEWER SERVICE REPLACEMENT							
RECOVERY OF COSTS	30-047-0485-0030	0	0	0		0	
SALARIES	30-047-0485-1020	0	0	0		0	
OVERTIME & SHIFT PAY	30-047-0485-1030	837	200	200		0	
MATERIALS 1	30-047-0485-2012	0	750	750		0	
EQUIPMENT	30-047-0485-2520	0	0	0		0	
LABOUR	30-047-0485-2911	2,229	1,900	2,700		800	
CONTRACT	30-047-0485-3100	0	8,000	8,000		0	
		<u>3,066</u>	<u>10,850</u>	<u>11,650</u>		<u>800</u>	
PRIVATE SERVICE - SANITATION							
RECOVERY OF COSTS	30-047-0710-0030	0	0	0		0	
OVERTIME	30-047-0710-1030	3,054	0	0		0	
MATERIALS	30-047-0710-2012	0	0	0		0	
EQUIPMENT	30-047-0710-2520	0	0	0		0	
LABOUR	30-047-0710-2911	5,258	0	0		0	
CONTRACT	30-047-0710-3100	0	0	0		0	
		<u>8,312</u>	<u>0</u>	<u>0</u>		<u>0</u>	

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Yer		This Year		Budget/Budget	
		2024		2025		25/24	
		YTD Actual	Annual Budget	Annual Budget	Variance		
NON-RECURRING (PROJECT CODING)							
TRANSFER FROM RESERVES	30-047-0700-0990	0	0	(15,000)	(15,000)		
TRANSFER TO WATER FUND	30-047-0900-9130	0	0	0	0		
TRANSFER TO CAPITAL	30-047-0900-9140	0	0	240,000	240,000		
TRANSFER TO RESERVES	30-047-0900-9160	0	0	0	0		
MATERIALS	30-047-0900-2012	0	0	0	0		
EQUIPMENT	30-047-0900-2520	0	0	0	0		
LABOUR	30-047-0900-2911	0	0	0	0		
SUB-CONTRACT	30-047-0900-3100	0	0	4,200	4,200		
STUDIES	30-047-0900-3430	0	0	325,200	325,200		
INFILTRATION & EXFILTRATION	30-047-0900-5419	0	75,000	0	(75,000)		
EQUIPMENT	30-047-0900-5420	0	0	3,000	3,000		
MODELLING FIRE FLOW TESTING (PRESSURE ZONE)	30-047-0900-5421	0	17,350	0	(17,350)		
		0	92,350	557,400	465,050		
OPERATING IN CAPITAL							
MATERIALS	30-047-0910-2012	0	0	0	0		
EQUIPMENT	30-047-0910-2520	0	0	0	0		
LABOUR	30-047-0910-2911	2,177	0	0	0		
SUB-CONTRACT	30-047-0910-3100	109,400	0	0	0		
STUDIES	30-047-0910-3430	3,643	0	0	0		
		115,221	0	0	0		
TOTAL SANITATION		\$1,241,092	\$1,091,053	\$1,822,562	\$731,509		

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget	
		2024		2025		25/24	
		YTD Actual	Annual Budget	Annual Budget	Variance		
POLLUTION CONTROL							
REVENUE							
PUMPING STATION RECOVERY OF COSTS	30-049-0115-0030	0	0	0	0		0
SEWER SERVICE-CITY	30-049-0115-0310	(5,587,244)	(5,574,000)	(5,878,300)			(304,300)
SEWER SERVICE- TO OTHER MUNICIPALITY (FLAT)	30-049-0115-0320	(9,439)	(9,438)	(9,929)			(491)
SEWER SERVICE TO OTHER MUNICIPALITY (METER)	30-049-0115-0330	0	(5,780)	0			5,780
LAURENTIAN VALLEY SEWAGE SERVICE	30-049-0115-0535	(450,709)	(366,800)	(411,715)			(44,915)
TLV ONE TIME REVENUE	30-049-0115-0540	0	0	0			0
METERED SEWER SERVICE	30-049-0115-0580	(1,248,366)	(1,195,000)	(1,301,775)			(106,775)
		(7,295,758)	(7,151,018)	(7,601,719)			(450,701)
EMPLOYEE BENEFIT COSTS							
REGULAR SALARIES	30-049-0104-1020	0	0	0			0
EMPLOYER PORTION OF BENEFITS	30-049-0104-1090	0	42,376	0			(42,376)
EMPLOYER HEALTH TAX	30-049-0104-1091	0	2,803	0			(2,803)
WSIB	30-049-0104-1180	0	1,154	0			(1,154)
		0	46,333	0			(46,333)
SEWER ADMINISTRATION							
REGULAR SALARIES	30-043-0104-1020	125,413	180,000	184,000			4,000
OVERTIME	30-043-0104-1030	66	0	100			100
STANDBY	30-043-0104-1045	30	0	0			0
SEWER OVERHEAD FULL TIME ACTING PAY	30-043-0104-1057	0	0	0			0
VACATION & STATS - PCC	30-043-0104-1060	9,754	1,000	6,000			5,000
EMPLOYER PORTION OF BENEFITS	30-043-0104-1090	42,844	53,500	52,200			(1,300)
EMPLOYER HEALTH TAX	30-043-0104-1091	2,966	3,600	3,700			100
WSIB	30-043-0104-1180	4,416	6,300	5,300			(1,000)
INVENTORY ADJUSTMENT	30-049-0206-0127	0	0	0			0
STORED ISSUES	30-049-0206-2012	0	0	0			0
POSTAGE	30-049-0206-2080	9,839	7,800	9,500			1,700
OFFICE SUPPLIES (HR/PURCH)	30-043-0104-2020	5	0	500			500
SEMINARS & TRAINING (CORP HR RELATED)	30-043-0104-2140	0	0	0			0
RECRUITMENT	30-043-0104-2160	153	500	500			0
ADVERTISING (HR)	30-043-0104-2170	0	500	500			0
CONSULTANT FEES (HR/PURCH)	30-043-0104-3219	4,488	0	0			0
LEGAL FEES (HR/PURCH)	30-043-0104-5540	0	500	0			(500)
SEWER YR END INVENTORY ADJUSTMENT	30-043-0600-9105	0	0	0			0

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget	
		2024		2025		25/24	
		YTD Actual	Annual Budget	Annual Budget	Variance		
TLV SEWAGE SURCHARGE: HAMILTON	30-049-0206-2850	11,438	11,430	12,646		1,216	
OVERHEAD TRANSFER - SALARY HR/PAYROLL/IT	30-049-0206-2972	22,944	22,944	26,843		3,899	
OPERATIONS OVERHEAD TRANSFER	30-049-0206-2973	45,564	45,564	46,370		806	
OVERHEAD TRANSFER - SALARY AP/CAPITAL/GL	30-049-0206-5845	35,466	35,466	40,961		5,495	
		<u>315,385</u>	<u>369,104</u>	<u>389,120</u>		<u>20,016</u>	
HEALTH & SAFETY							
MATERIALS 1	30-049-0460-2012	10	500	500		0	
EQUIPMENT	30-049-0460-2520	0	3,000	3,000		0	
OTHER	30-049-0460-2912	0	0	0		0	
CONTRACT	30-049-0460-3100	4,218	3,500	4,000		500	
		<u>4,228</u>	<u>7,000</u>	<u>7,500</u>		<u>500</u>	
GOLFVIEW PUMP STATION							
RECOVERY OF COSTS	30-049-0465-0030	0	0	0		0	
REGULAR SALARIES	30-049-0465-1020	0	0	0		0	
OVERTIME	30-049-0465-1030	0	0	0		0	
MATERIALS 1	30-049-0465-2012	0	0	300		300	
OTHER	30-049-0465-2016	0	0	0		0	
EQUIPMENT	30-049-0465-2520	0	0	0		0	
DIESEL	30-049-0465-2760	0	0	165		165	
ALARM	30-049-0465-2765	0	0	0		0	
PROPERTY TAXES	30-049-0465-2870	0	0	3,910		3,910	
GOLFVIEW LABOUR	30-049-0465-2911	0	0	0		0	
COMPUTER LINE CHARGES	30-049-0465-3080	0	0	0		0	
CONTRACT	30-049-0465-3100	0	0	500		500	
INSURANCE	30-049-0465-3170	0	0	4,125		4,125	
ELECTRICITY	30-049-0465-3550	0	0	500		500	
NATURAL GAS	30-049-0465-3560	0	0	500		500	
		<u>0</u>	<u>0</u>	<u>10,000</u>		<u>10,000</u>	
MCGEE PUMP STATION							
RECOVERY OF COSTS	30-049-0470-0030	0	0	0		0	
REGULAR SALARIES	30-049-0470-1020	0	0	0		0	
OVERTIME	30-049-0470-1030	1,578	1,200	1,000		(200)	
MATERIALS 1	30-049-0470-2012	19	1,100	1,000		(100)	
OTHER	30-049-0470-2016	0	0	0		0	
EQUIPMENT	30-049-0470-2520	0	0	0		0	
DIESEL	30-049-0470-2760	757	500	500		0	
ALARM	30-049-0470-2765	0	0	0		0	
PROPERTY TAXES	30-049-0470-2870	7,814	7,620	8,250		630	

* YTD Actuals NOT Finalized

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget	
		2024		2025		25/24	
		YTD Actual	Annual Budget	Annual Budget	Variance		
MCGEE STREET LABOUR	30-049-0470-2911	13,021	27,500	31,600		4,100	
COMPUTER LINE CHARGES	30-049-0470-3080	594	1,000	1,000		0	
CONTRACT	30-049-0470-3100	7,067	1,200	1,500		300	
INSURANCE	30-049-0470-3170	6,773	6,000	7,080		1,080	
ELECTRICITY	30-049-0470-3550	521	1,500	1,000		(500)	
NATURAL GAS	30-049-0470-3560	1,264	1,500	1,500		0	
		<u>39,408</u>	<u>49,120</u>	<u>54,430</u>		<u>5,310</u>	
MACKAY PUMP STATION							
RECOVERY OF COSTS	30-049-0474-0030	0	0	0		0	
OVERTIME	30-049-0474-1030	652	1,500	1,000		(500)	
MATERIALS	30-049-0474-2012	2,823	3,000	3,000		0	
OTHER	30-049-0474-2016	0	0	0		0	
EQUIPMENT	30-049-0474-2520	1,116	0	0		0	
MACKAY PUMP STATION-DIESEL	30-049-0474-2760	962	500	500		0	
NATURAL GAS	30-049-0474-2763	0	0	0		0	
MACKAY PUMP STATION-ALARMS	30-049-0474-2765	0	0	0		0	
PROPERTY TAXES	30-049-0474-2870	6,900	6,730	7,290		560	
MCKAY SR-LABOUR #86169	30-049-0474-2911	22,435	28,000	31,600		3,600	
COMPUTER LINE CHARGES	30-049-0474-3080	1,679	2,000	2,000		0	
CONTRACT	30-049-0474-3100	7,618	3,000	2,000		(1,000)	
INSURANCE	30-049-0474-3170	2,009	1,290	2,100		810	
TELEPHONE - MCKAY PUMP STATION	30-049-0474-3510	0	0	0		0	
ELECTRICITY	30-049-0474-3550	23,796	32,000	33,000		1,000	
NATURAL GAS	30-049-0474-3560	2,746	3,875	4,000		125	
		<u>72,737</u>	<u>81,895</u>	<u>86,490</u>		<u>4,595</u>	
TOWNLIN PUMP STATION							
RECOVERY OF COSTS	30-049-0476-0030	0	0	0		0	
SALARIES	30-049-0476-1020	0	0	0		0	
OVERTIME	30-049-0476-1030	1,400	4,000	2,000		(2,000)	
EMPLOYER PORTION OF BENEFITS	30-049-0476-1090	0	15,293	0		(15,293)	
EMPLOYER HEALTH TAX	30-049-0476-1091	0	1,012	0		(1,012)	
WORKERS COMP	30-049-0476-1180	0	417	0		(417)	
MATERIALS	30-049-0476-2012	2,968	3,000	3,000		0	
OTHER	30-049-0476-2016	0	0	0		0	
EQUIPMENT	30-049-0476-2520	0	0	0		0	
DEISEL	30-049-0476-2760	1,987	1,600	1,600		0	
NATURAL GAS	30-049-0476-2763	0	0	0		0	

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget	
		2024		2025		25/24	
		YTD Actual	Annual Budget	Annual Budget	Variance		
ALARM	30-049-0476-2765	0	0	0			0
PROPERTY TAXES	30-049-0476-2870	6,535	6,370	6,900			530
LABOUR	30-049-0476-2911	34,379	35,100	42,100			7,000
COMPUTER LINE CHARGES	30-049-0476-3080	1,679	1,900	1,900			0
CONTRACT	30-049-0476-3100	58,644	3,000	3,000			0
INSURANCE	30-049-0476-3170	3,022	1,480	3,160			1,680
ELECTRICITY	30-049-0476-3550	37,402	48,850	48,850			0
NATURAL GAS	30-049-0476-3560	8,037	6,900	8,600			1,700
		<u>156,054</u>	<u>128,922</u>	<u>121,110</u>			<u>(7,812)</u>
OTHER PUMP STATIONS							
RECOVERY OF COSTS	30-049-0478-0030	0	0	0			0
SALARIES	30-049-0478-1020	0	0	0			0
OVERTIME	30-049-0478-1030	5,986	5,000	4,000			(1,000)
MATERIALS	30-049-0478-2012	1,696	2,500	2,500			0
OTHER	30-049-0478-2016	0	0	0			0
EQUIPMENT	30-049-0478-2520	0	0	0			0
DIESEL	30-049-0478-2760	0	300	200			(100)
ALARM	30-049-0478-2765	0	6,000	2,755			(3,245)
OTHER-LABOUR #86171	30-049-0478-2911	32,388	41,800	42,100			300
CONTRACT	30-049-0478-3100	9,267	4,000	4,000			0
INSURANCE	30-049-0478-3170	1,063	1,000	1,110			110
SMALL PUMP MAINTENANCE	30-049-0478-3296	11,825	15,000	15,000			0
SEPTAGE RECEIVING EXPENSE	30-049-0478-3298	0	1,200	0			(1,200)
ELECTRICITY	30-049-0478-3550	1,861	2,500	2,500			0
		<u>64,086</u>	<u>79,300</u>	<u>74,165</u>			<u>(5,135)</u>
JOHN BEAVIS DEPOT							
RECOVERY OF COSTS	30-049-0479-0030	0	0	0			0
PRIVATE SERVICE SEWAGE DISPOSAL	30-049-0479-0073	0	0	(140,000)			(140,000)
SALARIES	30-049-0479-1020	0	0	0			0
OVERTIME	30-049-0479-1030	0	0	0			0
MATERIALS	30-049-0479-2012	0	0	0			0
OTHER	30-049-0479-2016	0	0	0			0
EQUIPMENT	30-049-0479-2520	0	0	0			0
ALARM	30-049-0479-2765	0	0	500			500
PROPERTY TAXES	30-049-0479-2870	0	0	4,000			4,000
LABOUR	30-049-0479-2911	0	0	500			500
CONTRACT	30-049-0479-3100	0	0	0			0
PARKING LOT MAINTENANCE	30-049-0479-3105	0	0	1,500			1,500

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Yer		This Year		Budget/Budget	
		2024		2025		25/24	
		YTD Actual	Annual Budget	Annual Budget	Variance		
INSURANCE	30-049-0479-3170	0	0	3,000	3,000		
SEPTAGE RECEIVING EXPENSE	30-049-0479-3298	0	0	0	0		
ELECTRICITY	30-049-0479-3550	0	0	1,500	1,500		
		0	0	(129,000)	(129,000)		
DEVELOPMENT CHARGES (WASTE WATER)							
DEVELOPMENT CHARGES REVENUE	30-049-0750-0152	0	(5,000)	(5,000)	0		
DC STUDY	30-049-0750-3430	0	25,000	25,000	0		
TRANSFER TO RESERVES	30-049-0750-9160	0	5,000	5,000	0		
		0	25,000	25,000	0		
NON-RECURRING (PROJECT CODING)							
TRANSFER FROM RESERVES	30-049-0700-0990	0	0	0	0		
TRANSFER TO CAPITAL	30-049-0700-9140	1,333,189	1,333,189	1,784,361	451,172		
TRANSFER TO RESERVES	30-049-0700-9160	54,560	1,099,168	170,430	(928,738)		
TRANSFER TO RESERVE-SURPLUS	30-049-0700-9270	0	0	0	0		
TRANSFER FROM REVENUE FUND	30-049-0900-0980	0	0	0	0		
MATERIALS	30-049-0900-2012	0	0	0	0		
EQUIPMENT	30-049-0900-2520	0	0	0	0		
LABOUR	30-049-0900-2911	0	0	0	0		
SUB-CONTRACT	30-049-0900-3100	0	0	5,000	5,000		
STUDIES	30-049-0900-3430	0	0	0	0		
ALARMS	30-049-0900-2765	0	5,000	0	(5,000)		
DEVELOPMENT STUDY	30-049-0900-4280	0	0	0	0		
EMERGENCY & CONTINGENCY	30-049-0900-4295	10,439	16,000	16,000	0		
GIS	30-049-0900-5336	0	3,000	0	(3,000)		
GENERATOR MAINTENANCE CONTRACT	30-049-0900-5406	0	0	0	0		
SPECIALIZED EQUIPMENT	30-049-0900-5455	0	5,000	0	(5,000)		
		1,398,188	2,461,357	1,975,791	(485,566)		
TOTAL POLLUTION CONTROL		(\$5,245,672)	(\$3,902,987)	(\$4,987,113)	(\$1,084,126)		
(SURPLUS)/DEFICIT SANITATION		(\$1,628,020)	0	0	0		

* YTD Actuals NOT Finalized

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget
		2024		2025		25/24
		YTD Actual	Annual Budget	Annual Budget		Variance
SANITATION						
STORM SEWERS MAINTENANCE						
STORM SEWER LEVY	35-047-0115-0403	(2,630)	(10,000)	(10,000)		0
RECOVERY OF COSTS	35-046-0466-0030	0	0	0		0
TRANSFER FROM RESERVES	35-046-0466-0990	0	(289,834)	(92,560)		197,274
REGULAR SALARIES	35-046-0466-1020	0	0	0		0
OVERTIME	35-046-0466-1030	1,535	800	800		0
EMPLOYER PORTION OF BENEFITS	35-046-0466-1090	0	8,238	0		(8,238)
EMPLOYER HEALTH TAX	35-046-0466-1091	0	545	0		(545)
WORKERS COMP	35-046-0466-1180	0	224	0		(224)
MATERIALS 1	35-046-0466-2012	300	8,000	8,000		0
SHIPPING & COURIER	35-046-0466-2090	0	0	0		0
PUBLIC RELATIONS	35-046-0466-2180	0	0	10,000		10,000
EQUIPMENT	35-046-0466-2520	0	0	0		0
LABOUR	35-046-0466-2911	17,532	18,900	26,900		8,000
CONTRACT	35-046-0466-3100	5,224	12,000	12,000		0
STUDIES	35-046-0466-3430	0	225,000	0		(225,000)
LEGAL FEES	35-046-0466-5540	0	0	0		0
MATERIALS 1	35-046-0469-2012	0	0	0		0
PVT RECOVERY OF COSTS	35-046-0710-0030	0	0	0		0
PVT MATERIALS	35-046-0710-2012	0	0	0		0
PVT EQUIPMENT	35-045-0710-2520	0	0	0		0
PVT LABOUR	35-046-0710-2911	72	0	0		0
PVT CONTRACT	35-046-0710-3100	0	0	0		0
TRANSFER TO RESERVES	35-046-0900-9160	0	10,000	10,000		0
TRANSFER TO CAPITAL	35-046-0900-9140	0	0	0		0
		22,032	(16,127)	(34,860)		(18,733)
CATCH BASIN MAINTENANCE						
SALE OF INVENTORY	35-047-0115-0086	0	0	0		0
RECOVERY OF COSTS	35-047-0467-0030	0	0	0		0
REGULAR SALARIES	35-047-0467-1020	0	0	0		0
OVERTIME & SHIFT PAY	35-047-0467-1030	0	400	400		0
EMPLOYER PORTION OF BENEFITS	35-047-0467-1090	0	9,848	0		(9,848)

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Yer		This Year		Budget/Budget	
		2024		2025		25/24	
		YTD Actual	Annual Budget	Annual Budget		Variance	
EMPLOYER HEALTH TAX	35-047-0467-1091	0	651	0			(651)
WORKERS COMP	35-047-0467-1180	0	268	0			(268)
MATERIALS 1	35-047-0467-2012	70	4,100	4,100			0
EQUIPMENT	35-047-0467-2520	0	0	0			0
LABOUR	35-047-0467-2911	24,526	22,600	32,100			9,500
CONTRACT	35-047-0467-3100	1,557	30,000	35,000			5,000
		<u>26,153</u>	<u>67,867</u>	<u>71,600</u>			<u>3,733</u>
NON RECURRING (PROJEC CODING)							
MATERIALS	35-047-0900-2012	0	0	0			0
EQUIPMENT	35-047-0900-2520	0	0	0			0
LABOUR	35-047-0900-2911	0	0	0			0
SUB-CONTRACT	35-047-0900-3100	0	0	0			0
STUDIES	35-047-0900-3430	0	0	40,000			40,000
		<u>0</u>	<u>0</u>	<u>40,000</u>			<u>40,000</u>
OPERATING IN CAPITAL							
MATERIALS	35-047-0910-2012	0	0	0			0
EQUIPMENT	35-047-0910-2520	0	0	0			0
LABOUR	35-047-0910-2911	0	0	0			0
SUB-CONTRACT	35-047-0910-3100	0	0	0			0
STUDIES	35-047-0910-3430	0	0	0			0
		<u>0</u>	<u>0</u>	<u>0</u>			<u>0</u>
(SURPLUS)/DEFICIT STORM SEWER		<u>\$48,185</u>	<u>\$51,740</u>	<u>\$76,740</u>			<u>\$25,000</u>
(SURPLUS)/DEFICIT FUND 30 AND 35		<u>(\$1,579,835)</u>	<u>\$51,740</u>	<u>\$76,740</u>			<u>\$25,000</u>

* YTD Actuals NOT Finalized

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget
		2024		2025		25/24
		YTD Actual	Annual Budget	Annual Budget		Variance
WATER PURIFICATION PLANT						
ADMINISTRATION						
COURIER CHARGES	40-042-0101-2090	2,462	2,500	2,500		0
CARBON TAX PROVISION	40-042-0101-2711	0	0	0		0
COMPUTER LINE CHARGES	40-042-0101-3080	3,175	2,100	6,960		4,860
COMPUTER PROGRAMMING	40-042-0101-3090	6,208	4,540	13,180		8,640
INSURANCE	40-042-0101-3170	98,696	95,650	103,140		7,490
INSURANCE CLAIMS	40-042-0101-3172	2,596	0	0		0
TELEPHONE	40-042-0101-3510	3,283	2,700	3,120		420
ELECTRICAL	40-042-0101-3550	161,679	185,000	185,000		0
NATURAL GAS	40-042-0101-3560	17,792	20,500	21,000		500
		<u>295,890</u>	<u>312,990</u>	<u>334,900</u>		<u>21,910</u>
FULL TIME STAFF						
REGULAR SALARIES & WAGES	40-042-0104-1020	488,578	570,000	592,000		22,000
OVERTIME	40-042-0104-1030	15,025	15,000	15,000		0
OTHER EARNINGS	40-042-0104-1040	577	0	0		0
WATER PURIFICATION-STANDBY	40-042-0104-1045	18,195	20,000	21,000		1,000
SHIFT	40-042-0104-1055	515	700	700		0
ACTING PAY	40-042-0104-1057	80	200	500		300
VACATION/OVERTIME IN-LIEU	40-042-0104-1060	80,420	47,500	65,000		17,500
VACATION PAYOUT	40-042-0104-1065	0	0	0		0
CITY PORTION BENEFITS	40-042-0104-1090	190,622	196,500	199,200		2,700
EMPLOYER HEALTH TAX	40-042-0104-1091	12,135	12,200	12,900		700
W.S.I.B	40-042-0104-1180	4,419	5,200	4,100		(1,100)
LABOUR RECOVERY	40-042-0115-0085	0	0	0		0
SUMMER STUDENT GRANT	40-042-0115-0750	0	0	0		0
		<u>810,566</u>	<u>867,300</u>	<u>910,400</u>		<u>43,100</u>
INVENTORY/OTHER						
RECOVERY OF BENEFIT COSTS	40-042-0115-0031	(1,559)	(1,410)	(1,114)		296
INVENTORY ADJUSTMENT	40-042-0115-0127	0	0	0		0
MATERIALS	40-042-0115-2012	0	0	0		0
		<u>(1,559)</u>	<u>(1,410)</u>	<u>(1,114)</u>		<u>296</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget	
		2024		2025		25/24	
		YTD Actual	Annual Budget	Annual Budget	Variance		
GOODS & SERVICES							
RECOVERY OF COSTS	40-042-0201-0030	(11,313)	0	0	0		0
OFFICE SUPPLIES	40-042-0201-2020	289	1,000	750			(250)
STATIONERY, PRINTING & BOOKS	40-042-0201-2030	385	300	300			0
COMPUTER SUPPLIES	40-042-0201-2040	133	600	500			(100)
SUBSCRIPTIONS & MEMBERSHIPS	40-042-0201-2060	0	150	150			0
POSTAGE	40-042-0201-2080	21	50	50			0
CLOTHING PURCHASE & ALLOWANCE	40-042-0201-2120	3,040	1,500	2,600			1,100
SEMINARS & TRAINING	40-042-0201-2140	10,129	15,000	15,000			0
ADVERTISING	40-042-0201-2170	1,439	2,000	1,500			(500)
PUBLIC RELATIONS	40-042-0201-2180	675	500	700			200
EQUIPMENT	40-042-0201-2520	0	300	300			0
CLICK CHARGES	40-042-0201-2540	659	300	600			300
CHEMICALS	40-042-0201-2650	625,431	490,600	570,700			80,100
FUEL	40-042-0201-2710	879	2,800	0			(2,800)
TAXES	40-042-0201-2870	101,310	98,800	106,375			7,575
LABOUR	40-042-0201-2911	0	2,500	3,500			1,000
UNIFORM RENTAL & CLEANING	40-042-0201-3022	4,230	6,000	0			(6,000)
LAB SUPPLIES	40-042-0201-3041	3,199	3,100	2,600			(500)
LAB CHEMICALS	40-042-0201-3043	9,522	8,000	8,000			0
LABORATORY/WATER SAMPLES	40-042-0201-3060	29,114	23,500	23,500			0
LEASE CHARGES	40-042-0201-3065	673	600	600			0
PROFESSIONAL FEES	40-042-0201-5530	0	0	0			0
		<u>779,813</u>	<u>657,600</u>	<u>737,725</u>			<u>80,125</u>
VEHICLE EXPENSE							
EQUIPMENT RECOVERY	40-042-0226-0022	0	0	0			0
MATERIALS 1	40-042-0226-2012	14	1,000	2,300			1,300
FUEL	40-042-0226-2712	790	0	1,000			1,000
LABOUR	40-042-0226-2911	226	720	1,000			280
REPAIRS & MTCE.	40-042-0226-3040	0	0	0			0
INSURANCE	40-042-0226-3170	4,544	4,280	4,750			470
		<u>5,574</u>	<u>6,000</u>	<u>9,050</u>			<u>3,050</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget	
		2024		2025		25/24	
		YTD Actual	Annual Budget	Annual Budget	Variance		
EQUIPMENT EXPENSE							
MATERIALS 1	40-042-0247-2012	1,154	2,000	2,000		0	
OTHER	40-042-0247-2016	286	500	500		0	
EQUIPMENT	40-042-0247-2520	9,302	10,000	11,000		1,000	
OILS & LUBRICANTS	40-042-0247-2770	634	800	800		0	
PUMP MAINTENANCE	40-042-0247-3017	5,985	7,500	6,000		(1,500)	
CLEANING SUPPLIES	40-042-0247-3018	512	600	600		0	
TOOLS	40-042-0247-3021	236	1,000	1,000		0	
PM'S/CONTRACTS	40-042-0247-3100	0	1,500	2,000		500	
		18,110	23,900	23,900		0	
SMALL TOOLS							
RECOVERY OF COSTS	40-042-0314-0030	0	0	0		0	
MATERIALS	40-042-0314-2012	0	0	0		0	
EQUIPMENT	40-042-0314-2520	0	0	0		0	
LABOUR	40-042-0314-2911	141	0	490		490	
CONTRACT	40-042-0314-3100	0	0	0		0	
		141	0	490		490	
COMPLIANCE							
MATERIALS 1	40-042-0401-2012	0	200	200		0	
EQUIPMENT	40-042-0401-2520	102	500	500		0	
ADVERTISING	40-042-0401-2170	0	0	0		0	
CONTRACT	40-042-0401-3100	5,597	2,200	4,000		1,800	
PROFESSIONAL FEES	40-042-0401-5530	0	1,500	1,500		0	
		5,699	4,400	6,200		1,800	
BUILDINGS							
RECOVERY OF COSTS	40-042-0431-0030	0	0	0		0	
REGULAR SALARIES	40-042-0431-1020	0	0	0		0	
OVERTIME	40-042-0431-1030	657	0	0		0	
MATERIALS 1	40-042-0431-2012	18	1,500	1,500		0	
OTHER	40-042-0431-2016	7	1,000	1,000		0	
EQUIPMENT	40-042-0431-2520	2,335	1,500	1,500		0	
FUEL (GENERATOR)	40-042-0431-2710	0	0	2,800		2,800	
LABOUR	40-042-0431-2911	1,019	2,500	3,500		1,000	
CONTRACT	40-042-0431-3100	6,079	7,500	7,500		0	
GENERATOR (EQUIP MTCE GENERATOR)	40-042-0431-2910	4,686	0	5,500		5,500	
		14,801	14,000	23,300		9,300	

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget
		2024		2025		25/24
		YTD Actual	Annual Budget	Annual Budget		Variance
ELECTRICAL						
MATERIALS 1	40-042-0435-2012	0	1,000	1,000		0
EQUIPMENT	40-042-0435-2520	170	1,000	750		(250)
OTHER	40-042-0435-2912	0	0	0		0
TOOLS	40-042-0435-3021	761	750	750		0
CONTRACT	40-042-0435-3100	1,653	2,750	2,750		0
		<u>2,584</u>	<u>5,500</u>	<u>5,250</u>		<u>(250)</u>
BELL STREET TANK						
MATERIALS 1	40-042-0442-2012	40	500	200		(300)
EQUIPMENT	40-042-0442-2520	1,714	1,000	500		(500)
CHEMICALS	40-042-0442-2650	0	0	0		0
TAXES	40-042-0442-2870	928	1,000	980		(20)
LABOUR	40-042-0442-2911	0	0	0		0
INSURANCE	40-042-0442-3170	4,307	3,850	4,500		650
ELECTRICAL	40-042-0442-3550	1,414	2,200	2,200		0
TELEMETRY	40-042-0442-5585	1,679	2,100	2,100		0
		<u>10,082</u>	<u>10,650</u>	<u>10,480</u>		<u>(170)</u>
QUARRY RD RESERVOIR						
CHEMICALS	40-042-0448-2650	0	0	0		0
FUEL (GENERATOR)	40-042-0448-2710	0	1,000	1,000		0
TAXES	40-042-0448-2870	1,860	1,825	1,965		140
EQUIPMENT MAINTENANCE (GENERATOR)	40-042-0448-2910	3,498	1,000	2,100		1,100
BLDG. REPAIRS & MAINTENANCE	40-042-0448-3040	1,027	1,000	1,000		0
INSURANCE	40-042-0448-3170	2,092	1,750	2,190		440
TELEPHONE	40-042-0448-3510	1,679	2,100	2,100		0
ELECTRICAL	40-042-0448-3550	22,426	22,500	22,500		0
		<u>32,582</u>	<u>31,175</u>	<u>32,855</u>		<u>1,680</u>
HEALTH & SAFETY						
MATERIALS 1	40-042-0460-2012	388	500	500		0
OTHER	40-042-0460-2016	103	0	0		0
EMERGENCY SUPPLIES	40-042-0460-2017	0	0	0		0
EQUIPMENT	40-042-0460-2520	617	2,500	2,500		0
CONTRACT	40-042-0460-3100	3,287	3,000	4,000		1,000
		<u>4,396</u>	<u>6,000</u>	<u>7,000</u>		<u>1,000</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget	
		2024		2025		25/24	
		YTD Actual	Annual Budget	Annual Budget		Variance	
INTERFUNCTIONAL TRANSFERS							
TRANSFER FROM RESERVES	40-042-0700-0990	0	0	0		0	
RESERVE FUND-FILTRATION PLANT	40-042-0700-9160	230,000	230,000	230,000		0	
		<u>230,000</u>	<u>230,000</u>	<u>230,000</u>			
NON-RECURRING (PROJECT CODING)							
TRANSFER TO/FROM CAPITAL	40-042-0900-0980	0	0	0		0	
TRANSFER FROM SEWER FUND	40-042-0900-0982	0	0	0		0	
TRANSFER FROM REVENUE FUND	40-042-0900-0985	0	0	0		0	
TRANSFER FROM RESERVES	40-042-0900-0990	0	0	0		0	
LABOUR	40-042-0900-1020	0	0	0		0	
MATERIALS	40-042-0900-2012	0	0	0		0	
EQUIPMENT	40-042-0900-2520	15,066	20,000	20,000		0	
LABOUR	40-042-0900-2911	0	0	0		0	
SUB-CONTRACT	40-042-0900-3100	0	0	25,000		25,000	
STUDIES	40-042-0900-3430	0	0	47,465		47,465	
COMPUTER EQUIPMENT	40-042-0900-2065	0	0	0		0	
ENGINEERING STUDY	40-042-0900-3218	0	0	0		0	
INTAKE INSPECTION	40-042-0900-5330	0	0	0		0	
ROV INSPECTIONS	40-042-0900-5335	0	0	0		0	
CONTINGENCY-EMERGENCY EQUIP.	40-042-0900-5414	11,705	50,000	30,000		(20,000)	
PLANT ROOF DRAINS	40-042-0900-5420	0	10,000	0		(10,000)	
VALVES	40-042-0900-5495	4,873	0	0		0	
CLEARWELL MAINTENANCE	40-042-0900-6932	2,214	25,000	0		(25,000)	
TRANSFER TO CAPITAL	40-042-0900-9140	106,800	106,800	106,800		0	
TRANSFER TO RESERVE	40-042-0900-9160	231,386	231,386	211,235		(20,151)	
		<u>372,044</u>	<u>443,186</u>	<u>440,500</u>		<u>(2,686)</u>	
OPERATING IN CAPITAL							
MATERIALS	40-042-0910-2012	0	0	0		0	
EQUIPMENT	40-042-0910-2520	0	0	0		0	
LABOUR	40-042-0910-2911	0	0	0		0	
SUB-CONTRACT	40-042-0910-3100	0	0	0		0	
STUDIES	40-042-0910-3430	0	0	0		0	
		<u>0</u>	<u>0</u>	<u>0</u>		<u>0</u>	
TOTAL WATER PURIFICATION		<u>\$2,580,723</u>	<u>\$2,611,291</u>	<u>\$2,770,936</u>		<u>\$159,645</u>	

* YTD Actuals NOT Finalized

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget	
		2024		2025		25/24	
		YTD Actual	Annual Budget	Annual Budget		Variance	
WATER WORKS							
FULL TIME STAFF							
RECOVERY OF COSTS	40-045-0104-0030	0	0	0		0	
REGULAR SALARIES & WAGES	40-045-0104-1020	41,655	56,800	64,800		8,000	
OVERTIME	40-045-0104-1030	11,333	5,000	6,000		1,000	
OTHER EARNINGS	40-045-0104-1040	10,542	12,500	13,250		750	
STANDBY	40-045-0104-1045	8,926	4,000	5,800		1,800	
WATERWORKS-VACATION, STATS	40-045-0104-1060	71,007	44,000	60,000		16,000	
SICK LEAVE-LABOUR	40-045-0104-1071	20,424	10,000	15,000		5,000	
CITY PORTION OF BENEFITS	40-045-0104-1090	15,613	109,187	18,000		(91,187)	
EMPLOYER HEALTH TAX	40-045-0104-1091	1,188	7,293	1,500		(5,793)	
SAFETY BOOTS	40-045-0104-1160	1,463	3,500	1,465		(2,035)	
W.S.I.B	40-045-0104-1180	464	2,983	500		(2,483)	
MATERIALS	40-045-0104-2012	0	0	0		0	
EQUIPMENT	40-045-0104-2520	0	0	0		0	
LABOUR	40-045-0104-2911	15,739	0	12,700		12,700	
CONTRACT	40-045-0104-3100	0	0	0		0	
PAYROLL-CAPITAL PROJECTS	40-045-0317-2911	0	0	0		0	
		198,355	255,263	199,015		(56,248)	
CAPITAL DEBT REPAYMENT							
DEBENTURE PRINCIPLE	40-045-0105-5010	331	331	331		0	
DEBENTURE INTEREST	40-045-0105-5020	219	226	215		(11)	
		550	557	546		(11)	
REVENUE							
MISCELLANEOUS	40-045-0115-0020	(494)	(48,000)	(64,000)		(16,000)	
RECOVERY OF BENEFIT COSTS	40-045-0115-0031	0	0	0		0	
SALE OF INVENTORY	40-045-0115-0086	0	0	0		0	
WATER FLAT RATE - CITY	40-045-0115-0210	(3,600,188)	(3,583,000)	(3,797,480)		(214,480)	
WATER FLAT RATE - TLV BORDER	40-045-0115-0220	(40,352)	(40,400)	(42,652)		(2,252)	
METERED WATER	40-045-0115-0240	(687,531)	(650,200)	(727,760)		(77,560)	
METERED WATER-LAURENTIAN VALLEY	40-045-0115-0250	(473,910)	(492,826)	(555,205)		(62,379)	
METERED WATER-PETAWAWA	40-045-0115-0255	(186,074)	(155,800)	(198,525)		(42,725)	
METERED RENTAL-LAURENTIAN VALLEY	40-045-0115-0260	0	0	0		0	
HYDRANT RENTAL	40-045-0115-0270	0	0	0		0	
FEDERAL GRANT	40-045-0115-0750	0	(1,500)	(1,500)		0	
		(4,988,549)	(4,971,726)	(5,387,122)		(415,396)	

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget	
		2024		2025		25/24	
		YTD Actual	Annual Budget	Annual Budget	Variance		
GOODS & SERVICES							
RECOVERY OF COSTS	40-045-0201-0030	0	0	0	0		0
PHOTOCOPY PAPER	40-045-0201-2050	0	50	50	50		0
MEMBERSHIPS, SUBSCRIPTIONS	40-045-0201-2060	1,301	500	1,500	1,500		1,000
SHIPPING & COURIER	40-045-0201-2090	131	2,500	2,500	2,500		0
CLOTHING PURCHASES	40-045-0201-2120	0	2,500	2,200	2,200		(300)
SEMINARS & TRAINING	40-045-0201-2140	29,827	22,000	25,000	25,000		3,000
PHOTOCOPIER CHARGES	40-045-0201-2540	0	50	50	50		0
OFFICE EQUIPMENT/FURNITURE	40-045-0201-2560	0	500	500	500		0
LABOUR	40-045-0201-2911	0	0	0	0		0
EQUIPMENT LEASING	40-045-0201-3065	0	50	0	0		(50)
COMPUTER PROGRAMMING	40-045-0201-3090	7,993	4,000	10,000	10,000		6,000
TELEPHONE/INTERNET	40-045-0201-3510	808	950	1,350	1,350		400
ELECTRICITY	40-045-0201-3550	1,149	1,475	1,475	1,475		0
SERVICE FEES- MONERIS MACHINE	40-045-0201-4540	343	400	550	550		150
BAD DEBT EXPENSE	40-045-0201-4690	0	0	0	0		0
AUDIT FEES	40-045-0201-5510	0	0	0	0		0
LEGAL FEES	40-045-0201-5540	5,088	10,000	15,000	15,000		5,000
		46,640	44,975	60,175	60,175		15,200
VEHICLE MAINTENANCE							
EQUIPMENT RECOVERY	40-045-0226-0022	0	0	0	0		0
RECOVERY OF COSTS	40-045-0226-0030	0	0	0	0		0
MATERIALS	40-045-0226-2012	13,986	38,000	49,800	49,800		11,800
EQUIPMENT	40-045-0226-2520	0	0	0	0		0
FUEL	40-045-0226-2712	8,124	0	0	0		0
LABOUR	40-045-0226-2911	17,633	19,940	28,000	28,000		8,060
REPAIRS & MTCE.	40-045-0226-3040	0	0	15,000	15,000		15,000
CONTRACT	40-045-0226-3100	0	0	0	0		0
VEHICLE MONITORING	40-045-0226-3101	0	0	2,310	2,310		2,310
INSURANCE	40-045-0226-3170	13,478	14,480	14,080	14,080		(400)
		53,221	72,420	109,190	109,190		36,770

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget	
		2024		2025		25/24	
		YTD Actual	Annual Budget	Annual Budget	Variance		
SMALL TOOLS & EQUIPMENT							
RECOVERY OF COSTS	40-045-0314-0030	0	0	0	0		0
REGULAR SALARIES	40-045-0314-1020	0	0	0	0		0
MATERIALS 1	40-045-0314-2012	308	1,000	1,000			0
EQUIPMENT	40-045-0314-2520	5,380	6,000	8,000			2,000
LABOUR	40-045-0314-2911	2,500	3,100	4,400			1,300
CONTRACT	40-045-0314-3100	0	200	200			0
		<u>8,188</u>	<u>10,300</u>	<u>13,600</u>			<u>3,300</u>
GIS							
OVERHEAD RECOVERY	40-045-0316-0030	0	(16,850)	(16,850)			0
REGULAR SALARIES	40-045-0316-1020	26,498	29,000	24,000			(5,000)
OTHER EARNINGS	40-045-0316-1040	0	0	0			0
VACATION, STATS	40-045-0316-1060	5,839	1,000	6,000			5,000
CITY PORTION OF BENEFITS	40-045-0316-1090	9,451	10,900	10,300			(600)
EMPLOYER HEALTH TAX	40-045-0316-1091	569	600	600			0
W.S.I.B	40-045-0316-1180	207	300	200			(100)
MATERIALS 1	40-045-0316-2012	120	3,600	3,600			0
EQUIPMENT	40-045-0316-2520	1,048	2,000	4,000			2,000
LABOUR	40-045-0316-2911	0	100	200			100
CONTRACT	40-045-0316-3100	21,704	28,100	28,100			0
		<u>65,437</u>	<u>58,750</u>	<u>60,150</u>			<u>1,400</u>
HYDRANTS							
HYDRANT RENTAL - FIRE DEPARTMENT	40-045-0115-0270	0	(90,525)	(64,500)			26,025
RECOVERY OF COSTS	40-045-0415-0030	0	0	0			0
REGULAR SALARIES	40-045-0415-1020	0	0	0			0
OVERTIME	40-045-0415-1030	1,041	1,500	1,500			0
CITY PORTION OF BENEFITS	40-045-0415-1090	0	16,548	0			(16,548)
EMPLOYER HEALTH TAX	40-045-0415-1091	0	1,034	0			(1,034)
W.S.I.B	40-045-0415-1180	0	443	0			(443)
MATERIALS 1	40-045-0415-2012	20,692	23,000	20,000			(3,000)
EQUIPMENT	40-045-0415-2520	0	0	0			0
LABOUR	40-045-0415-2911	43,264	43,500	38,500			(5,000)
CONTRACT	40-045-0415-3100	1,767	6,000	6,000			0
		<u>66,765</u>	<u>1,500</u>	<u>1,500</u>			<u>0</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget	
		2024		2025		25/24	
		YTD Actual	Annual Budget	Annual Budget		Variance	
WATER METER MTCE (SELF FUNDING)							
WATER MTCE REVENUE	40-045-0115-0230	(148,754)	(142,000)	(142,000)			0
SALE OF WATER METERS	40-045-0115-0275	(20,320)	(20,000)	(22,000)			(2,000)
RECOVERY OF COSTS	40-045-0420-0030	0	0	0			0
SALARIES	40-045-0420-1020	0	0	0			0
OVERTIME	40-045-0420-1030	26	200	200			0
CITY PORTION OF BENEFITS	40-045-0420-1090	0	2,765	2,765			0
EMPLOYER HEALTH TAX	40-045-0420-1091	0	173	173			0
W.S.I.B	40-045-0420-1180	0	74	74			0
MATERIALS 1	40-045-0420-2012	(2,514)	17,500	17,500			0
EQUIPMENT	40-045-0420-2520	0	0	0			0
LABOUR	40-045-0420-2911	2,740	7,200	10,200			3,000
CONTRACT	40-045-0420-3100	3,261	6,000	4,000			(2,000)
TRANSFER TO RESERVE	40-045-0420-9160	0	128,088	129,088			1,000
		(165,561)	0	0			0
LEAD TESTING							
RECOVERY OF COSTS	40-045-0423-0030	0	0	0			0
REGULAR SALARIES	40-045-0423-1020	0	0	0			0
OVERTIME	40-045-0423-1030	0	200	200			0
MATERIAL	40-045-0423-2012	0	1,000	1,000			0
EQUIPMENT	40-045-0423-2520	0	0	0			0
LABOUR	40-045-0423-2911	557	2,800	1,800			(1,000)
CONTRACT	40-045-0423-3100	0	3,000	500			(2,500)
		557	7,000	3,500			(3,500)
VALVE REPAIRS							
RECOVERY OF COSTS	40-045-0425-0030	0	0	0			0
REGULAR SALARIES	40-045-0425-1020	0	0	0			0
OVERTIME	40-045-0425-1030	1,090	600	600			0
MATERIALS 1	40-045-0425-2012	9,192	5,000	5,000			0
EQUIPMENT	40-045-0425-2520	0	0	0			0
LABOUR	40-045-0425-2911	11,269	13,200	18,700			5,500
CONTRACT	40-045-0425-3100	13,193	7,500	7,500			0
		34,743	26,300	31,800			5,500

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget
		2024		2025		25/24
		YTD Actual	Annual Budget	Annual Budget	Variance	
LOCATES						
RECOVERY OF COSTS	40-045-0427-0030	0	0	0	0	0
OVERTIME	40-045-0427-1030	809	600	600	0	0
MATERIALS 1	40-045-0427-2012	0	750	750	0	0
EQUIPMENT	40-045-0427-2520	0	0	0	0	0
LABOUR	40-045-0427-2911	74,347	53,700	85,500	31,800	31,800
CONTRACT	40-045-0427-3100	4,164	2,800	4,350	1,550	1,550
		<u>79,319</u>	<u>57,850</u>	<u>91,200</u>	<u>33,350</u>	<u>33,350</u>
SERVICE REPAIRS/REPLACEMENTS						
RECOVERY OF COSTS	40-045-0430-0030	0	0	0	0	0
REGULAR SALARIES	40-045-0430-1020	0	0	0	0	0
OVERTIME	40-045-0430-1030	1,883	4,000	4,000	0	0
MATERIALS 1	40-045-0430-2012	(43,876)	14,000	14,000	0	0
EQUIPMENT	40-045-0430-2520	0	0	0	0	0
LABOUR	40-045-0430-2911	56,490	49,500	42,800	(6,700)	(6,700)
CONTRACT	40-045-0430-3100	109,496	32,000	30,000	(2,000)	(2,000)
		<u>123,992</u>	<u>99,500</u>	<u>90,800</u>	<u>(8,700)</u>	<u>(8,700)</u>
WATERMAIN REPAIRS						
RECOVERY OF COSTS	40-045-0432-0030	0	0	0	0	0
REGULAR SALARIES	40-045-0432-1020	0	0	0	0	0
OVERTIME	40-045-0432-1030	910	15,000	15,000	0	0
MATERIALS 1	40-045-0432-2012	3,333	17,000	17,000	0	0
EQUIPMENT	40-045-0432-2520	0	0	0	0	0
LABOUR	40-045-0432-2911	49,868	82,700	133,000	50,300	50,300
CONTRACT	40-045-0432-3100	53,985	70,000	60,000	(10,000)	(10,000)
		<u>108,095</u>	<u>184,700</u>	<u>225,000</u>	<u>40,300</u>	<u>40,300</u>
WATERMAIN FLUSHING						
RECOVERY OF COSTS	40-045-0446-0030	0	0	0	0	0
REGULAR SALARIES	40-045-0446-1020	0	0	0	0	0
MATERIALS	40-045-0446-2012	0	1,000	1,000	0	0
EQUIPMENT	40-045-0446-2520	0	0	0	0	0
LABOUR	40-045-0446-2911	44,517	31,200	51,300	20,100	20,100
CONTRACT	40-045-0446-3100	1,276	4,000	500	(3,500)	(3,500)
		<u>45,794</u>	<u>36,200</u>	<u>52,800</u>	<u>16,600</u>	<u>16,600</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget	
		2024		2025		25/24	
		YTD Actual	Annual Budget	Annual Budget	Variance		
VALVE TURNING							
RECOVERY OF COSTS	40-045-0447-0030	0	0	0		0	
REGULAR SALARIES	40-045-0447-1020	0	0	0		0	
OVERTIME	40-045-0447-1030	255	500	200		(300)	
MATERIALS	40-045-0447-2012	0	0	0		0	
EQUIPMENT	40-045-0447-2520	0	0	0		0	
LABOUR	40-045-0447-2911	9,393	8,800	12,500		3,700	
MATERIALS 2	40-045-0447-2912	0	500	250		(250)	
CONTRACT	40-045-0447-3100	0	2,000	500		(1,500)	
		<u>9,649</u>	<u>11,800</u>	<u>13,450</u>		<u>1,650</u>	
HEALTH & SAFETY							
OTHER	40-045-0460-2016	0	1,000	1,000		0	
EMERGENCY SUPPLIES	40-045-0460-2017	0	0	0		0	
EQUIPMENT	40-045-0460-2520	187	1,000	500		(500)	
CONTRACT	40-045-0460-3100	0	400	0		(400)	
HEALTH & SAFETY MATERIALS	40-045-0460-3152	3,715	150	150		0	
		<u>3,902</u>	<u>2,550</u>	<u>1,650</u>		<u>(900)</u>	
WATER ADMIN							
REGULAR SALARIES	40-043-0104-1020	122,672	180,000	184,000		4,000	
OVERTIME	40-043-0104-1030	66	1,000	100		(900)	
OTHER EARNINGS	40-043-0104-1040	0	0	0		0	
STANDBY	40-043-0104-1045	30	0	0		0	
WATER OVERHEAD FULL TIME - ACTING PAY	40-043-0104-1057	0	1,200	0		(1,200)	
VACATION & STATS	40-043-0104-1060	7,670	1,000	6,000		5,000	
EMPLOYER PORTION OF BENEFITS	40-043-0104-1090	42,842	53,500	52,100		(1,400)	
EMPLOYER HEALTH TAX	40-043-0104-1091	2,966	3,600	3,700		100	
WSIB	40-043-0104-1180	4,416	6,300	5,300		(1,000)	
OFFICE SUPPLIES (HR/PURCH)	40-043-0104-2020	0	0	0		0	
SEMINARS & TRAINING (CORP HR RELATED)	40-043-0104-2140	0	1,000	1,000		0	
RECRUITMENT	40-043-0104-2160	0	500	500		0	
ADVERTISING (HR)	40-043-0104-2170	153	314	300		(14)	
CONSULTANT FEES (HR/PURCH)	40-043-0104-3219	4,488	0	0		0	
LEGAL FEES (HR/PURCH)	40-043-0104-5540	0	0	0		0	
POSTAGE - BILLING	40-045-0600-2080	9,839	7,800	9,500		1,700	
OVERHEAD TRANSFER - SALARY HR/PAYROLL/IT	40-045-0600-2972	26,109	26,109	30,546		4,437	
OPERATIONS OVERHEAD TRANSFER	40-045-0600-2973	45,564	45,564	46,370		806	
OVERHEAD TRANSFER - SALARY AP/CAPITAL/GL	40-045-0600-2974	35,095	35,095	40,535		5,440	
YR-END INVENTORY ADJUSTMENT	40-045-0600-9105	0	0	0		0	
		<u>301,908</u>	<u>362,982</u>	<u>379,951</u>		<u>16,969</u>	

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	Last Year		This Year	Budget/Budget
		2024		2025	25/24
		YTD Actual	Annual Budget	Annual Budget	Variance
INTERFUNCTIONAL TRANSFERS					
TRANSFER FROM RESERVES	40-045-0700-0990	0	0	(147,035)	(147,035)
TRANSFER TO RESERVE-SURPLUS	40-045-0700-9160	0	0	0	0
TLV LIFE CYCLE COSTS (PETAWAWA SERVICE)	40-045-0700-5845	17,256	17,256	19,175	1,919
		<u>17,256</u>	<u>17,256</u>	<u>(127,860)</u>	<u>(145,116)</u>
PRIVATE SERVICE WATER					
RECOVERY OF COSTS	40-045-0710-0030	0	0	(8,600)	(8,600)
OVERTIME	40-045-0710-1030	1,566	0	0	0
MATERIALS	40-045-0710-2012	0	0	0	0
EQUIPMENT	40-045-0710-2520	0	0	0	0
LABOUR	40-045-0710-2911	11,607	0	8,600	8,600
CONTRACT	40-045-0710-3100	0	0	0	0
		<u>13,173</u>	<u>0</u>	<u>0</u>	<u>0</u>
DEVELOPMENT CHARGES (WATER)					
DEVELOPMENT CHARGES REVENUE	40-045-0750-0152	0	(5,000)	(5,000)	0
DC STUDY	40-045-0750-3430	0	25,000	25,000	0
TRANSFER TO RESERVES	40-045-0750-9160	0	5,000	5,000	0
		<u>0</u>	<u>25,000</u>	<u>25,000</u>	<u>0</u>
NON-RECURRING (PROJECT CODING)					
SALE OF EQUIPMENT	40-045-0900-0245	0	0	0	0
MATERIALS	40-045-0900-2012	0	0	0	0
EQUIPMENT	40-045-0900-2520	6,029	10,000	12,000	2,000
LABOUR	40-045-0900-2911	0	0	0	0
SUB-CONTRACT	40-045-0900-3100	0	0	4,200	4,200
STUDIES	40-045-0900-3430	0	0	132,035	132,035
EVERETT-GOURLY TO BENNETT	40-045-0900-5414	407	0	0	0
SPECIALIZED EQUIPMENT (CONTINGENCY)	40-045-0900-5455	0	10,000	10,000	0
TRANSFER TO CAPITAL	40-045-0900-9140	1,007,183	1,007,183	1,104,554	97,371
TRANSFER TO RESERVES	40-045-0900-9160	58,349	58,349	121,930	63,581
		<u>1,071,968</u>	<u>1,085,532</u>	<u>1,384,719</u>	<u>299,187</u>
OPERATING IN CAPITAL					
MATERIALS	40-045-0910-2012	0	0	0	0
EQUIPMENT	40-045-0910-2520	0	0	0	0
LABOUR	40-045-0910-2911	1,220	0	0	0
SUB-CONTRACT	40-045-0910-3100	0	0	0	0
STUDIES	40-045-0910-3430	3,643	0	0	0
		<u>4,863</u>	<u>0</u>	<u>0</u>	<u>0</u>
		<u>(\$2,899,734)</u>	<u>(\$2,611,291)</u>	<u>(\$2,770,936)</u>	<u>(\$159,645)</u>
TOTAL WATER WORKS		<u>(\$319,011)</u>	<u>0</u>	<u>0</u>	<u>0</u>

* YTD Actuals NOT Finalized

**CITY OF PEMBROKE
2025 Library Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget	
		2024		2025		25/24	
		YTD Actual	Annual Budget	Annual Budget	Variance		
LIBRARY							
ADMINISTRATION SALARIES							
RECOVERY OF BENEFIT COSTS	60-078-0101-0031	0	0	0	0		0
REGULAR SALARIES & WAGES	60-078-0101-1020	220,497	236,000	273,800	37,800		37,800
OVERTIME	60-078-0101-1030	3,334	500	500	0		0
ACTING PAY	60-078-0101-1057	169	600	600	0		0
LIBRARY-VACATION, STATS	60-078-0101-1060	18,390	0	0	0		0
VACATION IN-LIEU	60-078-0101-1065	0	0	0	0		0
SICK LEAVE	60-078-0101-1070	8,183	0	0	0		0
SICK LEAVE (CONTINGENCY)	60-078-0101-1071	0	2,000	2,000	0		0
SICK LEAVE PAYOUT	60-078-0101-1072	0	0	0	0		0
EMPLOYER PORTION OF BENEFITS	60-078-0101-1090	57,227	60,644	76,092	15,448		15,448
EMPLOYER HEALTH TAX	60-078-0101-1091	4,908	4,583	8,261	3,678		3,678
W.S.I.B	60-078-0101-1180	7,778	6,933	7,433	500		500
		<u>320,486</u>	<u>311,260</u>	<u>368,686</u>	<u>57,426</u>		
SUMMER CAREER PROGRAM							
FEDERAL GRANT	60-078-0102-0750	0	(3,000)	(3,000)	0		0
SALARIES & WAGES	60-078-0102-1020	0	6,930	6,930	0		0
VACATION, STATS	60-078-0102-1060	0	420	420	0		0
EMPLOYER PORTION OF BENEFITS	60-078-0102-1090	0	245	245	0		0
EMPLOYER HEALTH TAX	60-078-0102-1091	0	135	135	0		0
W.S.I.B	60-078-0102-1180	0	198	198	0		0
		<u>0</u>	<u>4,928</u>	<u>4,928</u>	<u>0</u>		
PART TIME SALARIES							
REGULAR SALARIES & WAGES	60-078-0107-1020	234,250	271,934	300,335	28,401		28,401
OVERTIME	60-078-0107-1030	0	600	600	0		0
VACATION, STATS	60-078-0107-1060	18,799	35,644	35,650	6		6
EMPLOYER PORTION OF BENEFITS	60-078-0107-1090	30,158	48,180	53,705	5,525		5,525
EMPLOYER HEALTH TAX	60-078-0107-1091	4,893	5,305	5,860	555		555
W.S.I.B	60-078-0107-1180	7,754	8,025	8,860	835		835
		<u>295,855</u>	<u>369,688</u>	<u>405,010</u>	<u>35,322</u>		

**CITY OF PEMBROKE
2025 Library Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget	
		2024		2025		25/24	
		YTD Actual	Annual Budget	Annual Budget		Variance	
REVENUE							
TRANSFER FROM SURPLUS	60-078-0115-0000	0	0	0	0	0	0
MISCELLANEOUS	60-078-0115-0020	(540)	0	0	0	0	0
PHOTOCOPY FEES	60-078-0115-0029	(4,767)	(5,000)	(5,000)	0	0	0
RECOVERY OF COSTS	60-078-0115-0030	(7,749)	0	0	0	0	0
CITY OF PEMBROKE - LIBRARY RENT CONTRIBUTION	60-078-0115-0105	0	(115,308)	(115,308)	0	0	0
PROVINCIAL GRANT-PEMBROKE	60-078-0115-0335	0	(47,439)	(47,439)	0	0	0
CITY OF PEMBROKE-LOCAL	60-078-0115-0340	(576,769)	(576,769)	(668,769)	0	0	(92,000)
TWP LAURENTIAN VALLEY-LOCAL	60-078-0115-0350	(155,000)	(250,000)	(161,975)	0	0	88,025
PROVINCIAL GRANT-LAURENTIAN VALLEY	60-078-0115-0360	0	(14,568)	(14,568)	0	0	0
FINES	60-078-0115-0420	(2,538)	0	(2,000)	0	0	(2,000)
FINES-AUDIO/VIDEO	60-078-0115-0422	(375)	0	(500)	0	0	(500)
FINES-LOST BOOKS	60-078-0115-0424	(719)	0	(500)	0	0	(500)
FINES-CHILDREN DEPT	60-078-0115-0428	(1,745)	0	(1,000)	0	0	(1,000)
SICK LEAVE TRANSFER	60-078-0115-0510	0	0	0	0	0	0
NON-RESIDENT FEES	60-078-0115-0515	(3,360)	(3,500)	(3,500)	0	0	0
DONATIONS	60-078-0115-0550	(903)	(4,000)	(4,000)	0	0	0
PROVINCIAL GRANTS	60-078-0115-0730	(20,000)	0	0	0	0	0
		(774,464)	(1,016,584)	(1,024,559)			(7,975)
BEQUEST							
DONATIONS	60-078-0116-0550	0	0	0	0	0	0
GENERAL PURCHASES	60-078-0116-2010	0	0	0	0	0	0
		0	0	0	0	0	0
FUNDRAISING							
DONATIONS	60-078-0118-0550	(14,724)	(3,000)	(3,000)	0	0	0
GENERAL PURCHASES	60-078-0118-2010	24,782	3,000	3,000	0	0	0
		10,058	0	0	0	0	0
PROVISION OF SERVICES							
OFFICE SUPPLIES	60-078-0120-2020	5,774	5,000	5,000	0	0	0
SNOW REMOVAL	60-078-0120-2032	2,809	8,500	8,500	0	0	0
COPIER SUPPLIES	60-078-0120-2050	0	0	0	0	0	0
MEMBERSHIPS & SUBSCRIPTIONS	60-078-0120-2060	1,377	1,600	1,600	0	0	0
POSTAGE	60-078-0120-2080	2,166	1,500	1,500	0	0	0
CONFERENCES AND TRAINING	60-078-0120-2140	6,726	6,100	6,500	0	0	400
MILEAGE	60-078-0120-2750	0	0	0	0	0	0
CITY ADMIN SERVICES	60-078-0120-2990	11,270	11,270	11,270	0	0	0

**CITY OF PEMBROKE
2025 Library Budget**

Description	G/L Account	Last Year		This Year		Budget/Budget
		2024		2025		25/24
		YTD Actual	Annual Budget	Annual Budget		Variance
JANITORIAL CONTRACT	60-078-0120-3020	0	0	0		0
GENERAL MAINTENANCE	60-078-0120-3040	8,259	17,000	17,000		0
COMPUTER LINE CHARGES	60-078-0120-3080	0	0	0		0
WEBSITE DEVELOPMENT & MTCE CONTRACT	60-078-0120-3082	5,066	2,000	2,500		500
PARKING LOT MAINTENANCE	60-078-0120-3100	9,922	20,000	20,000		0
INSURANCE	60-078-0120-3105	0	0	0		0
TELEPHONE	60-078-0120-3170	12,587	15,030	15,530		500
ELECTRICAL	60-078-0120-3510	9,819	8,000	8,000		0
HEATING	60-078-0120-3550	16,630	24,500	24,500		0
BANK SERVICE CHARGES	60-078-0120-3560	3,782	5,000	5,000		0
AUDIT FEE	60-078-0120-4540	1,149	550	550		0
LIBRARY RENT	60-078-0120-5510	3,155	3,500	3,500		0
LEGAL FEES	60-078-0120-5520	0	115,308	115,308		0
MISCELLANEOUS	60-078-0120-5540	0	3,100	3,100		0
BOARD EXPENSES	60-078-0120-5542	200	0	0		0
PROGRAMMING AND OUTREACH	60-078-0120-5558	97	0	0		0
	60-078-0120-5575	5,120	4,000	4,500		500
		105,906	251,958	253,858		1,900
LIBRARY MATERIAL						
BOOKS	60-078-0201-2210	49,962	55,000	50,000		(5,000)
PERIODICALS	60-078-0201-2310	2,715	2,500	2,500		0
AUDIO/VIDEO	60-078-0201-2410	8,611	7,000	7,000		0
OFFICE EQUIPMENT & MAINTENANCE	60-078-0201-2560	14,316	7,000	7,000		0
		75,604	71,500	66,500		(5,000)
COMMUNITY ACCESS PROGRAM						
PROVINCE OF ONTARIO	60-078-0242-0730	(3,120)	(2,800)	(2,800)		0
FEDERAL CAP GRANT	60-078-0242-0750	0	(6,500)	(6,500)		0
COMPUTER EQUIPMENT	60-078-0242-2565	0	6,500	6,500		0
NETWORK EXPENSES	60-078-0242-3090	3,440	2,800	2,800		0
		320	0	0		0

**CITY OF PEMBROKE
2025 Library Budget**

Description	G/L Account	Last Year		This Year	Budget/Budget
		2024 YTD Actual	Annual Budget	2025 Annual Budget	25/24 Variance
PEMBROKE LIBRARY BOARD					
HONORARIUM	60-078-0735-1250	2,100	2,750	2,750	0
MEALS	60-078-0735-2055	0	500	500	0
SEMINARS/TRANSPORTATION	60-078-0735-2140	125	1,750	1,750	0
CHRISTMAS PARTY	60-078-0735-2181	0	1,750	1,750	0
BOARD EXPENSES	60-078-0735-5558	0	500	500	0
		<u>2,225</u>	<u>7,250</u>	<u>7,250</u>	<u>0</u>
TOTAL OPERATING		\$35,989	0	\$81,673	\$81,673
NON-RECURRING					
CITY OF PEMBROKE	60-078-0900-0340	(14,000)	(14,000)	(14,000)	0
DONATIONS	60-078-0900-0550	0	0	0	0
TRILLIUM GRANT	60-078-0900-0760	0	0	0	0
TRANSFER FROM RESERVES** (TO BE CONFIRMED)	60-078-0900-0990	0	0	(81,673)	(81,673)
COMPUTERS	60-078-0900-4283	0	0	0	0
SECURITY GATES	60-078-0900-4305	0	0	0	0
CHILDREN'S AREA - SHELVING	60-078-0900-4310	0	0	0	0
FLOORING & CARPETING	60-078-0900-4320	4,411	0	0	0
BUILDING IMPROVEMENTS	60-078-0900-5970	24,909	7,000	7,000	0
AIR CONDITIONING	60-078-0900-5972	0	0	0	0
TRANSFER TO RESERVES	60-078-0900-9160	0	7,000	7,000	0
TOTAL CAPITAL		\$15,320	0	(\$81,673)	(\$81,673)
TOTAL BEFORE EVENTS		\$51,309	0	0	0

**** CITY COUNCIL DID NOT APPROVE FUNDING FOR FULL LIBRARY REQUEST. LIBRARY BOARD WILL NEED TO REVISE BUDGET. THIS FUNDING SHORTFALL HAS BEEN TEMPORARILY ADJUSTED IN THE 2025 BUDGET TO BE COVERED BY THE LIBRARY'S CONTINGENCY RESERVE PENDING FEEDBACK FROM THE BOARD WHICH IS EXPECTED SOMETIME AFTER THE CITY BUDGET HAS PASSED.**

**CITY OF PEMBROKE
2025 Library Budget**

Description	G/L Account	Last Year		This Year	Budget/Budget
		2024		2025	25/24
		YTD Actual	Annual Budget	Annual Budget	Variance
MULTICULTURAL FESTIVAL					
MULTICULTURAL FESTIVAL REVENUE	60-078-0130-0020	(25,573)	0	(15,000)	(15,000)
MULTICULTURAL FESTIVAL CITY CONTRIB	60-078-0130-0340	(10,000)	(15,000)	(15,000)	0
TRANSFER FROM RESERVES	60-078-0130-0990			0	
MULTICULTURAL FESTIVAL GENERAL PURCHASES	60-078-0130-2010	34,121	15,000	30,000	15,000
MULTICULTURAL FESTIVAL TRF TO RESERVE	60-078-0130-9160	0	0	0	0
		(1,452)	0	0	0
<hr/>					
GRAND TOTAL		\$49,857	0	0	0

* YTD Actuals NOT Finalized