

# **Agenda**

# Pembroke Upper Ottawa Valley OPP Detachment Board Meeting

Chair: Mayor Gervais Wednesday, July 23, 2025 Council Chambers 1:00 p.m.

- 1. Land Acknowledgement
- 2. Call to Order
- 3. Disclosure of Pecuniary Interest and General Nature Thereof
- 4. Approval of Agenda
- 5. Approval of Minutes
  - May 21, 2025
- 6. Business Arising from the Minutes

# 7. OPP Report

- a. OPP Detachment Commander's Update
  - Quarterly Report (April June 2025)

# 8. New Business

- a. Current By-law Practices and Challenges (Notice of Motion July 15, 2025)\* Chair Gervais
- b. Board Insurance Update\* Clerk Charbonneau
- c. PSB and Crime Stoppers Collaboration Activities Update Clerk Charbonneau
- d. Cops and Kids Fishing Derby\*

# 9. Correspondence

a. OAPSB Zone 2 Meeting in Casselman

# 10. Date of Next Meeting

October 22,2025 at 1:00 p.m. in Council Chambers at Pembroke City Hall

# 11. Motion to Adjourn

<sup>\*=</sup> no attachments

# Pembroke Police Services Board Meeting - DRAFT Minutes

City Hall, Council Chambers Pembroke, Ontario May 21, 2025 1:00 p.m.

# Present:

Ron Gervais, Mayor Patricia Lafreniere, Councillor Christine Reavie Michael St Jean Dez Bair-Patel

# Also Present:

Staff Sergeant Sarah Darraugh, OPP Staff Sergeant – Operations Manager MaryAnn MacNeil, OPP Detective Constable John Armit, OPP Victoria Charbonneau, Recording Secretary

# 1. Land Acknowledgement

### 2. Call to Order

The Chair called the meeting to order at 1:01 p.m.

# 3. Disclosure of Pecuniary Interest & General Nature Thereof

There were no disclosures of pecuniary interest.

# 4. Approval of Agenda

# Motion:

Moved by Michael St. Jean

Seconded by Councillor Lafreniere

That the agenda of the Pembroke Police Services Board meeting of May 21, 2025, be approved as presented.

# Carried

# 5. Minutes

Receive minutes of January 30, 2025

#### Motion:

Moved by Christine Reavie

Seconded by Dez Bair-Patel

That the minutes of the Pembroke Police Services Board meeting of January 30, 2025, be received as circulated.

#### Carried

# 6. Business Arising from the Minutes

# 7. OPP Report

Quarterly Report (January - April 2025)

Staff Sergeant Darraugh presented the Q1 report as attached in the May 21, 2025, meeting agenda package. The overview can be captured in totality by viewing the YouTube recording of the meeting at a time stamp of approximately 1:56 p.m. Highlights included:

- Overall violent crimes are down by 2%
- Property crime is very positive as we are down YTD
- Drug crime is down significantly 50% YTD
- Control Section foot patrol appears to be down Q1 foot patrol increased 131% from last year and over a 5-year period over 104% as Sergeant Darraugh did some individual research aside from the reflection from March report
- Mental Health calls remain the same as this Quarter last year the MCERT team continues to play a critical role in this area of policing
- Overdoses no fatalities YTD, 2 reported non-fatal overdoses last year this time it was
   16 and this= year 2 trending in the right direction

•

# 8. New Business

a. Anti-Rackets Presentation – Detective Constable John Armit

Constable John Armit presented information on Anti-Rackets. The overview can be captured in totality by viewing the YouTube recording of the meeting at a time stamp of approximately 1:02 p.m. Highlights included:

Presentation is attached to the minutes as Appendix A

- Are municipalities able to ban crypto currency machines? The machines are subject to legislation to have transactions tracked.
- Is there anything that the PSB board can do to assist in terms of education for antifraud. Response included that a website section for fraud resources, the tool kit that can help the public access the information easily from a fraud prevention and awareness standpoint.

# **DIRECTION:**

- b. Working with Youth\* Micheal St. Jean Highlights included:
  - Met with community leaders for best practices for community policing to engage with our youth.
  - Effective way would be for informal community visits, asking for committee to approve small budget for officers to hand out to kids during these meetings. For the public relation items, it is recommended that the Officers propose what items they think would be best.
  - Board has budgeted \$500 for kids fishing derby.

DIRECTION: That staff be directed to obtain some promotional branded items for OPP to give away at public events. Furthermore, that the public relations budget be utilized for the purchase of said items.

c. Eastern Region OAPSB\* - M. St. Jean

# Highlights included:

- Graham Wright provided the following updates from strategic plans from across the province
- Inspector General wants to go further than minimum standards
- d. Pembroke EXPO Event- Chair Gervais

# Highlights included:

- Very well attended event and chair expressed his appreciation from the board for staffing the table
- Discussion from partnership with Crime Stoppers and opportunities to increase partnership initiatives

# 9. Correspondence

# 10. Date of Next Meeting

The next meeting is scheduled for July 23, 2025, beginning at 1:00 p.m.

# 11. Motion to Adjourn

#### Motion:

Moved by Dez Bair-Patel

Seconded by Councillor Lafreniere

That the May 21, 2025, Pembroke Police Services Board meeting adjourns at 2:25 p.m.

#### Carried

Chair

Recording Secretary

# ONTARIO PROVINCIAL POLICE



Pembroke OPP Detachment Board

April - June 2025

**Q2** Report

## OPP Detachment Board Report Collision Reporting System January, April - June 2025

		January, A	pril - June				January, April - June
Year	20	023	20	024	20	025	Year
CollisionType	Incidents	% Change	Incidents	% Change	Incidents	% Change	lear Coes Coes
Fatal Injury	0		0		0		63
Non-Fatal Injury	11	1000.0%	12	9.1%	14	16.7%	6052
Property Damage Only	52	-3.7%	48	-7.7%	63	31.3%	
Total	63	14.5%	60	-4.8%	77	28.3%	40
		Υ	ΓD				
Year	20	023	20	024	20	025	2014
CollisionType	Incidents	% Change	Incidents	% Change	Incidents	% Change	11
Fatal Injury	0		0		0		0 0 0
Non-Fatal Injury	15	650.0%	15	0.0%	20	33.3%	5.1. N. 5. B.
Property Damage Only	102	50.0%	65	-36.3%	117	80.0%	Fatal Non-F Prope
Total	117	67.1%	80	-31.6%	137	71.3%	Injury Injury Dama Only

Data source (Collision Reporting System) date:

14-Jul-2025

**Detachment: 3M - UPPER OTTAWA VALLEY** Location code(s): 3M20 - PEMBROKE

Area(s): ALL

Data source date:

14-Jul-2025

Report Generated on: 15-Jul-2025 3:08:08 PM

## **OPP Detachment Board Report Collision Reporting System** January, April - June 2025

	ities in Deta	chment	Area	- Inc	idents							
						y, April - Ju	ıne					
Туре	Mo	tor Vehicle				ed Snow Ve		Off	Road Vehic	le		
Year	Alcohol/Drugs	Incidents	% Cha	ange	Alcohol/Drugs		% Change	Alcohol/Drugs			Change	
2023	0	0			0	0		0	0			
2024	0	0			0	0		0	0 0			
2025	0	0			0	0		0	0			
						YTD						
Гуре		tor Vehicle				ed Snow Ve		Off	_			
/ear	Alcohol/Drugs	Incidents	% Cha	ange	Alcohol/Drugs	Incidents	% Change	Alcohol/Drugs	Incidents	% (	Change	
2023	0	0			0			0	0			
024	0	0			0	0		0		_		
2025	0	0			0	0 0		0	0			
atal	ities in Deta	chment	Area	- Pei								
						y, April - Ju		0.55				
Гуре		or Vehicle	hanaa			ed Snow Ve			-Road Vehic			
'ear	Persons Killed		Change		Persons Killed	% C	hange	Persons Killed		Chang	e	
2023	0				0			(				
2024	0	_			0			(	-			
2025	0	Į			0				)			
						YTD						
Гуре		tor Vehicle				ed Snow Ve				oad Vehicle % Change		
/ear	Persons Killed	% C	Change		Persons Killed	% C	% Change Person				ge	
2023	0				0				0			
2024	0				0				0			
2025	0	I			U	I		1	υļ			
rim	ary Causal F	actors in	ı Fata	al Mo	tor Vehicle	Collision	ıs					
	J	anuary, A <sub>l</sub>	oril - Ju	ıne				YT	D			
		20	23	2024	2025			202	23 202	!4	2025	
Speed			0		0 0		eding		0	0	0	
	ling % Change						eding % Cha	nge				
Distra			0		0 0		racted		0	0	0_	
	cted % Change		0		0 0		racted % Cha	ınge	0	0		
	ol/Drugs ol/Drugs % Chan	ne l					holDrugs holDrugs % (	Change			0	
		ge	0		0 0	Wild		Citalige	0	0	0	
	fe % Change					I	life % Chang	ıe e				
			0		0 0			,~	0	0	0	
Vildli	arneir					NoSeatbeltYTD YoY%		oY%				
Wildli NoSea						11/05	camerri i D i					
NoSea	atbelt YoY%					INOS	eatbeit11D 1		ı			
Wildli NoSea						y, April - Ju			"			
Wildlin NoSea NoSea										··• Sr	peeding	
Wildlin NoSea NoSea												
Wildlin NoSea NoSea										• Di	stracted	
Wildlin NoSea NoSea										• Di	stracted	
Wildlin NoSea NoSea										• Di	stracted	
Wildli NoSea		) 0						0 0	0 0 0	• Di	stracted cohol/Drug	

Data source (Collision Reporting System) date:

14-Jul-2025

Detachment: 3M - UPPER OTTAWA VALLEY

Location code(s): 3M20 - PEMBROKE

Area(s): ALL Data source date: 14-Jul-2025

Report Generated on: 15-Jul-2025 3:08:08 PM

https://pbi.opp.gov.on.ca/PBIReports/powerbi/Production/CTSB/Data Projects/OPP Detachment Board Reports/OPP Detachment Board Reports

# OPP Detachment Board Report Records Management System January, April - June 2025

Criminal Code										
	and Provin	cial St	atute Cha	rges L	aid					
			J	anuary,	April	June				
Year		2023			2024	ŀ		2025	5	
ChargeCategory1	Offeno	e Count	% Change	Offence	Count	% Change	Offence	Count	% Change	
Criminal Code Non-	-Traffic	441	15.1%		490	11.1%		457	-6.7%	
Criminal Code Traff	îc	25	-35.9%		29	16.0%		22	-24.1%	
Highway Traffic Act	:	154	-44.2%		168	9.1%		159	-5.4%	
Liquor Licence Act		13	-13.3%		14	7.7%		11	-21.4%	
Other Violations		71	-37.2%		113	59.2%		163	44.2%	
Total	l	704	-14.8%	'	814	15.6%	Į.	812	-0.2%	
				١	/TD					
Year		2023			2024			2025		
ChargeCategory1	Offeno	e Count	% Change	Offence	Count	% Change	Offence	e Count	% Change	
Criminal Code Non-	-Traffic	625	24.5%		795	27.2%		650	-18.2%	
Criminal Code Traff	ic	36	-42.9%		36	0.0%		46	27.8%	
Highway Traffic Act	:	237	-34.7%		224	-5.5%		220	-1.8%	
Liquor Licence Act		15	-6.3%		17	13.3%		18	5.9%	
Other Violations		105	-36.7%		196	86.7%		223	13.8%	
Total		1,018	-8.3%		1,268	24.6%		1,157	-8.8%	
O Traffic Related	Criminal Code Non-Traffic	High	ıway Traffic Ad	t O	ther Viol	ations (	Criminal Co	ode Traffic	Liquor Lic	ence Act
Traffic Related	Charges									
Year				anuary,	April - :	June				
	202	3		• • • • • • • • • • • • • • • • • • • •		June	2025	5		
ChargeCategory2	202 Offence Count			anuary, 2024 e Count			2025 ce Count		nge	
		% Cha	nge Offenc	2024	·  -	nge Offend				
ChargeCategory2 ▼	Offence Count	% Cha	nge Offenc	2024 e Count	% Chai 75.	nge Offend	ce Count	% Cha	3%	
ChargeCategory2 ▼ Speeding	Offence Count	% Char-87.	nge Offenc 5%	2024 e Count 7	% Chai 75.	nge Offend	ce Count	% Cha -14. -48.	3%	
ChargeCategory2  Speeding Seatbelt	Offence Count 4 29	% Chair-874220.	onge Offenc 5% 0% 8%	2024 e Count 7 27	% Chai 75. -6.	nge Offend	ce Count 6 14	% Cha -14. -48.	3% 1% 7%	
ChargeCategory2  Speeding Seatbelt Impaired	Offence Count 4 29 19	% Chair-874220.	onge Offenc 5% 0% 8%	2024 e Count 7 27 15 14	% Chai 75. -6.	nge Offend 0% 9% 1%	6 14 19	% Cha -14. -48. 26.	3% 1% 7%	
ChargeCategory2 Speeding Seatbelt Impaired Distracted  Year	Offence Count  4 29 19 10	% Char -87. -42. -20. -16.	Offence	2024 e Count 7 27 15 14	75. -6. -21. 40.	Offend 0% 9% 1% 0%	6 14 19 9	% Cha -14. -48. 26. -35.	3% 1% 7% 7%	
ChargeCategory2  Speeding Seatbelt Impaired Distracted	Offence Count 4 29 19	% Char -87. -42. -20. -16.	Offence	2024 e Count 7 27 15 14	75. -6. -21. 40.	Offend 0% 9% 1% 0%	6 14 19 9	% Cha -14. -48. 26. -35.	3% 1% 7% 7%	
ChargeCategory2 Speeding Speatbelt Impaired Distracted  Year	Offence Count  4 29 19 10	% Charles -87422016.	Offence 5% 0% 88% 77%	2024 e Count 7 27 15 14	75. -6. -21. 40.	nge Offend 0% 9% 1% 0% Offend	6 14 19 9	% Cha -14. -48. 26. -35.	3% 1% 7% 7%	
ChargeCategory2 Speeding Seatbelt Impaired Distracted  Year ChargeCategory2	Offence Count  4 29 19 10  202 Offence Count	% Chal -87. -42. -20. -16.	Offence 5% 0% 88% 77% Offence	2024 e Count 7 27 15 14  2024 e Count	% Char 75. -6. -21. 40. /TD -8 % Char	nge Offend 0% 9% 1% 0% Offend	6 14 19 9 2025 ce Count	% Cha -1448. 2635.	3% 1% 7% 77%	
ChargeCategory2 Speeding Seatbelt Impaired Distracted  Year ChargeCategory2 Speeding	Offence Count  4 29 19 10  202 Offence Count	% Chai -87. -42. -20. -16.	Offence	2024 e Count 7 27 15 14  2024 e Count	% Char 75. -6. -21. 40. /TD -8 % Char	omge Offend 0%   9%   1%   0%   0%   0%   0%   0%   0%   0	6 14 19 9 2025 te Count	% Cha -1448. 2635. % Cha -1250.	3% 1% 7% 77%	
ChargeCategory2 Speeding Seatbelt Impaired Distracted  Year ChargeCategory2 Speeding Seatbelt	Offence Count  4 29 19 10 202 Offence Count 10 34	% Chai	Offence	2024 e Count  7 27 15 14  2024 e Count  8 32	% Chai 75. -6. -21. 40. /TD -8 % Chai -20. -5. -28.	omge Offend 0%   9%   1%   0%   0%   0%   0%   0%   0%   0	6 14 19 9 2025 te Count 7 16	% Cha -1448. 2635. % Cha -1250.	3% 11% 77% 77% 00%	
ChargeCategory2 Speeding Seatbelt Impaired Distracted  Year ChargeCategory2 Speeding Seatbelt Impaired Distracted  Year  Vear Speeding Seatbelt Speeding Speeding Seatbelt Speeding Spe	Offence Count  4 29 19 10 202 Offence Count 10 34 28	% Chai	offence	2024 e Count  7 27 15 14  2024 e Count  8 32 20 16 anuary,	% Char 75. -6. -21. 40. (TD -20. -5. -28. 45.	nge Offend 9% 1% 0% 0% 0% 0%	2025 2025 2026 2026 2037 2038 2038 2038 2038 2038 2038 2038 2038	% Cha -1448. 2635. % Cha -1250. 70.	3% 11% 77% 77% 00%	
ChargeCategory2 Speeding Seatbelt Impaired Distracted  Year ChargeCategory2 Speeding Seatbelt Impaired	Offence Count  4 29 10 202 Offence Count 10 34 28 11 24 2025 29 27	% Chai	nge Offence 55% 00% 88% 77% onge Offence 00% 00% 22%	2024 e Count  7 27 15 14  2024 e Count  8 32 20 16	% Char 75. -6. -21. 40. (TD -20. -5. -28. 45.	nge Offend 9% 1% 0% 0% 0% 0%	2025 2025 2026 2026 2037 2038 2038 2038 2038 2038 2038 2038 2038	% Cha -1448. 2635. % Cha -1250. 70.	3% 11% 77% 77% 00%	6

Detachment: 3M - UPPER OTTAWA VALLEY

Location code(s): 3M20 - PEMBROKE

Area(s): ALL

Data source date:

14-Jul-25

Report Generated on: 15-Jul-2025 3:08:08 PM

## OPP Detachment Board Report Records Management System January, April - June 2025

				January, Ap	ril - Jun	ie			
Year	20	)24		2025					
Туре	Total	% Change	Total	% Change					
Warning	118	-13.9%	288	144.1%					
				YTE	)				
Year	20	)24		2025					
Туре	Total	% Change	Total	% Change					
Warning	179	-12.7%	355	98.3%					
				January, Ap	ril - Jun	е			
Type • Warnin	ng			January, Ap	ril - Jun	e		 28	18
300						e	 	 28	18
300						e	 	 28	38
300						e	 	 28	38

Note: The eTicketing system was not fully implemented until the end of 2022, therefore data is only available beginning in 2023. % Change in 2023 may appear higher in this report due to the incomplete 2022 data.

**Detachment: 3M - UPPER OTTAWA VALLEY** Location code(s): 3M20 - PEMBROKE

Area(s): ALL

Data source date:

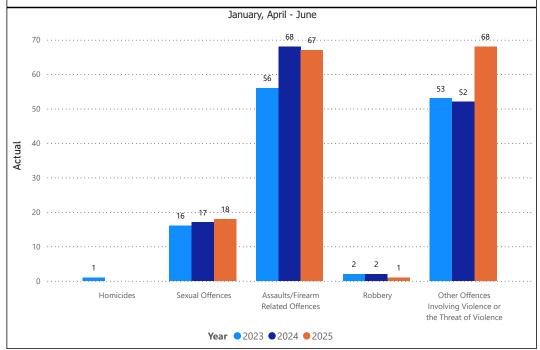
14-Jul-25

Report Generated on: 15-Jul-2025 3:12:25 PM

### OPP Detachment Board Report Records Management System January, April - June 2025

	Janu	ary, April-June					
Year		2023		2024	2025		
ViolationGrp	Actual	% Change	Actual	% Change	Actual	% Change	
Homicides	1		0	-100.0%	0		
Other Offences Causing Death	0		0		0		
Attempted Murder	0		0		0		
Sexual Offences	16	23.1%	17	6.3%	18	5.9%	
Assaults/Firearm Related Offences	56	-18.8%	68	21.4%	67	-1.5%	
Offences Resulting in the Deprivation of Freedom	0		0		0		
Robbery	2	0.0%	2	0.0%	1	-50.0%	
Other Offences Involving Violence or the Threat of Violence	53	23.3%	52	-1.9%	68	30.8%	
Offences in Relation to Sexual Services	0		0		0		
Total	128	0.8%	139	8.6%	154	10.8%	

		YTD					
Year		2023		2024	2025		
ViolationGrp	Actual	% Change	Actual	% Change	Actual	% Change	
Homicides	1		0	-100.0%	0		
Other Offences Causing Death	0		0		0		
Attempted Murder	0		1		0	-100.0%	
Sexual Offences	23	35.3%	23	0.0%	29	26.1%	
Assaults/Firearm Related Offences	96	18.5%	101	5.2%	99	-2.0%	
Offences Resulting in the Deprivation of Freedom	2	0.0%	0	-100.0%	0		
Robbery	3	50.0%	3	0.0%	3	0.0%	
Other Offences Involving Violence or the Threat of Violence	63	-1.6%	81	28.6%	89	9.9%	
Offences in Relation to Sexual Services	0		0		0		
Total	188	13.3%	209	11.2%	220	5.3%	



Detachment: 3M - UPPER OTTAWA VALLEY

Location code(s): 3M20 - PEMBROKE

Area(s): ALL

Data source date:

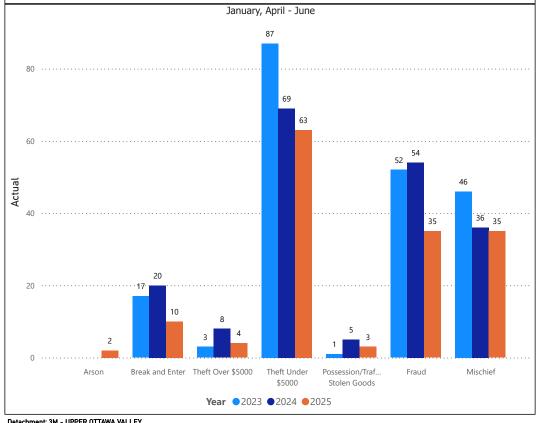
14-Jul-2025

Report Generated on: 15-Jul-2025 3:08:08 PM

## **OPP Detachment Board Report Records Management System** January, April - June 2025

		January, Ap	oril - Jui	ne		
Year	2	2023		2024		2025
ViolationGrp	Actual	% Change	Actual	% Change	Actual	% Change
Arson	0		0		2	
Break and Enter	17	-15.0%	20	17.6%	10	-50.0%
Theft Over \$5000	3	-72.7%	8	166.7%	4	-50.0%
Theft Under \$5000	87	-1.1%	69	-20.7%	63	-8.7%
Possession/Trafficking Stolen Goods	1		5	400.0%	3	-40.0%
Fraud	52	6.1%	54	3.8%	35	-35.2%
Mischief	46	17.9%	36	-21.7%	35	-2.8%
Total	206	-0.5%	192	-6.8%	152	-20.8%

		YTI	)				
Year		2023		2024	2025		
ViolationGrp	Actual	% Change	Actual	% Change	Actual	% Change	
Arson	0		0		2		
Break and Enter	25	19.0%	31	24.0%	13	-58.1%	
Theft Over \$5000	9	-47.1%	12	33.3%	8	-33.3%	
Theft Under \$5000	127	9.5%	113	-11.0%	89	-21.2%	
Possession/Trafficking Stolen Goods	2		5	150.0%	5	0.0%	
Fraud	79	9.7%	83	5.1%	60	-27.7%	
Mischief	58	-4.9%	58	0.0%	39	-32.8%	
Total	300	4.5%	302	0.7%	216	-28.5%	



Detachment: 3M - UPPER OTTAWA VALLEY

Location code(s): 3M20 - PEMBROKE

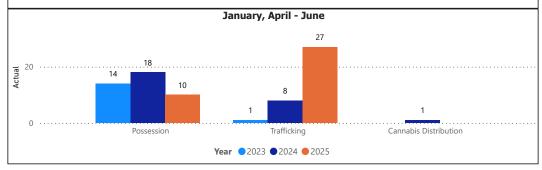
Area(s): ALL Data source date: 14-Jul-2025

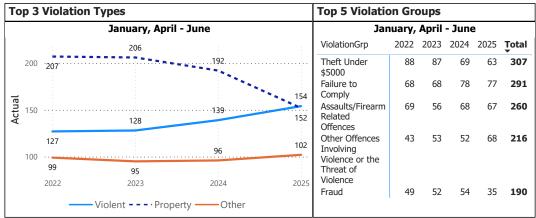
Report Generated on: 15-Jul-2025 3:08:08 PM

### OPP Detachment Board Report Records Management System January, April - June 2025

Drug Crime											
January, April - June											
Year		2023		2024		2025					
ViolationGrp	Actual	% Change	Actual	% Change	Actual	% Change					
Possession	14	0.0%	18	28.6%	10	-44.4%					
Trafficking	1	-88.9%	8	700.0%	27	237.5%					
Importation & Production	0		0		0						
Cannabis Possession	0		0		0						
Cannabis Distribution	0		1		0	-100.0%					
Cannabis Sale	0		0		0						
Cannabis Importation & Exportation	0		0		0						
Cannabis Production	0		0		0						
Other Cannabis Violations	0		0		0						
Total	15	-34.8%	27	80.0%	37	37.0%					

		YT	ΓD				
Year		2023		2024	2025		
ViolationGrp	Actual	% Change	Actual	% Change	Actual	% Change	
Possession	20	-4.8%	30	50.0%	19	-36.7%	
Trafficking	6	-40.0%	15	150.0%	47	213.3%	
Importation & Production	0		0		0		
Cannabis Possession	0		0		0		
Cannabis Distribution	0		1		0	-100.0%	
Cannabis Sale	0		0		0		
Cannabis Importation & Exportation	0		0		0		
Cannabis Production	0		0		0		
Other Cannabis Violations	0		0		0		
Total	26	-16.1%	46	76.9%	66	43.5%	





Detachment: 3M - UPPER OTTAWA VALLEY

Location code(s): 3M20 - PEMBROKE

Area(s): ALL

Data source date:

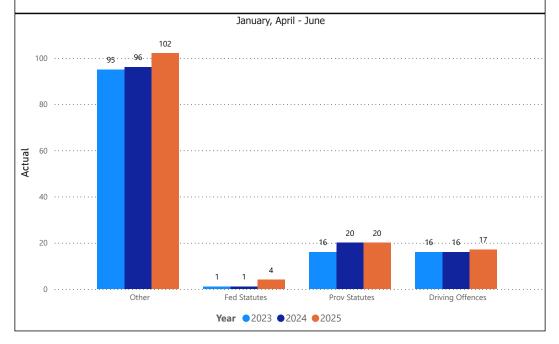
14-Jul-2025

Report Generated on: 15-Jul-2025 3:08:08 PM

## OPP Detachment Board Report Records Management System January, April - June 2025

Other Crime Oc	currence	Other Crime Occurrences											
	January, April - June												
Year		2023		2024		2025							
Violation_rollup	Actual	% Change	Actual	% Change	Actual	% Change							
Other	95	-4.0%	96	1.1%	102	6.3%							
Fed Statutes	1	0.0%	1	0.0%	4	300.0%							
Prov Statutes	16	-50.0%	20	25.0%	20	0.0%							
Driving Offences	16	-15.8%	16	0.0%	17	6.3%							
Total	128	-15.2%	133	3.9%	143	7.5%							

	YTD									
Year		2023		2024	2025					
Violation_rollup	Actual	% Change	Actual	% Change	Actual	% Change				
Other	149	8.8%	169	13.4%	165	-2.4%				
Fed Statutes	2	100.0%	3	50.0%	4	33.3%				
Prov Statutes	19	-52.5%	25	31.6%	32	28.0%				
Driving Offences	21	-36.4%	21	0.0%	30	42.9%				
Total	191	-9.5%	218	14.1%	231	6.0%				



**Detachment: 3M - UPPER OTTAWA VALLEY** Location code(s): 3M20 - PEMBROKE

Area(s): ALL

Data source date:

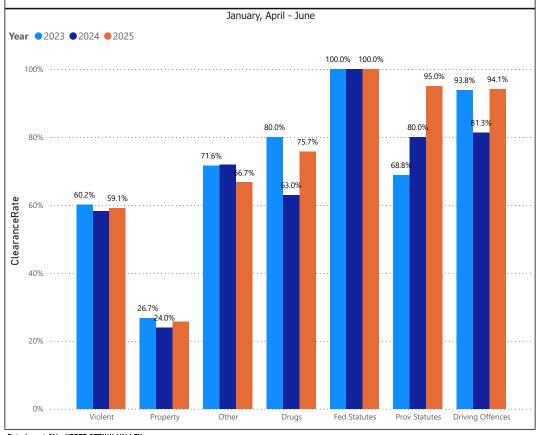
14-Jul-2025

Report Generated on: 15-Jul-2025 3:08:08 PM

### OPP Detachment Board Report Records Management System January, April - June 2025

Clearance Rate							
			Ja	nuary, April	- June		
Year	2023		2	024	2025		
	%	% Change	%	% Change	%	% Change	
Violent	60.2%	-9.0%	58.3%	-3.1%	59.1%	1.4%	
Property	26.7%	4.3%	24.0%	-10.3%	25.7%	7.1%	
Other	71.6%	10.7%	71.9%	0.4%	66.7%	-7.2%	
Drugs	80.0%	2.2%	63.0%	-21.3%	75.7%	20.2%	
Fed Statutes	100.0%	0.0%	100.0%	0.0%	100.0%	0.0%	
Prov Statutes	68.8%	-26.7%	80.0%	16.4%	95.0%	18.7%	
Driving Offences	93.8%	-6.3%	81.3%	-13.3%	94.1%	15.8%	

				YTD			
Year	20	023	2	024	2025		
Violation_rollup	%	% Change	%	% Change	%	% Change	
Violent	62.2%	-3.4%	62.2%	-0.1%	59.1%	-5.0%	
Property	26.3%	-3.1%	23.8%	-9.5%	30.1%	26.2%	
Other	69.8%	3.9%	71.0%	1.7%	59.4%	-16.4%	
Drugs	76.9%	3.7%	71.7%	-6.7%	80.3%	11.9%	
Fed Statutes	100.0%	0.0%	100.0%	0.0%	100.0%	0.0%	
Prov Statutes	73.7%	-20.3%	80.0%	8.6%	93.8%	17.2%	
Driving Offences	95.2%	-4.8%	85.7%	-10.0%	96.7%	12.8%	



Detachment: 3M - UPPER OTTAWA VALLEY

Location code(s): 3M20 - PEMBROKE

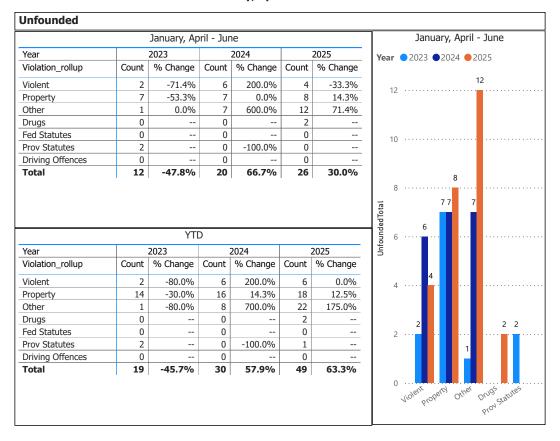
Area(s): ALL

Data source date:

14-Jul-2025

Report Generated on: 15-Jul-2025 3:08:08 PM

### OPP Detachment Board Report Records Management System January, April - June 2025



Detachment: 3M - UPPER OTTAWA VALLEY
Location code(s): 3M20 - PEMBROKE

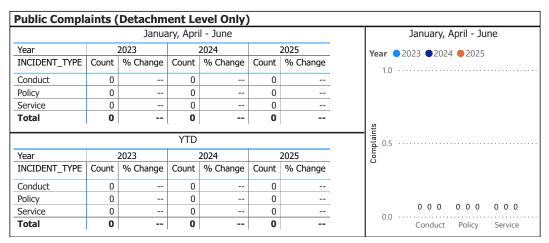
Area(s): ALL

Data source date:

14-Jul-2025

Report Generated on: 15-Jul-2025 3:08:08 PM

#### OPP Detachment Board Report Records Management System January, April - June 2025



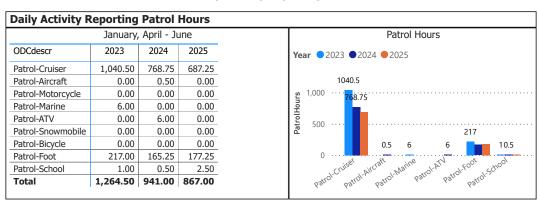
Data source: RMS Data Feed

Ontario Provincial Police, Professional Standards Bureau Commander Reports - File Manager System

Data source date:

(Blank)

#### **Daily Activity Reporting**



Data source (Daily Activity Reporting System) date:

14-Jul-2025

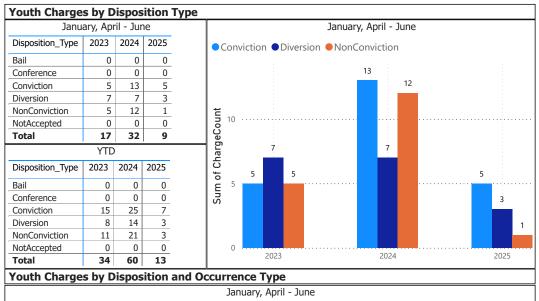
Detachment: 3M - UPPER OTTAWA VALLEY

Location code(s): 3M20 - PEMBROKE

Data source date: (Blank) Report Generated on:

15-Jul-2025 3:15:18 PM

### OPP Detachment Board Report Records Management System January, April - June 2025



January, April - June										
Year		2025								
ОссТуре	Bail	Conviction	Diversion	NonConviction	NotAccepted	POATicket				
Assault	0	3	0	0	0	0	3			
Bail violations		1	0	0	0	0	1			
Breach of probation	0	0	0	1	0		1			
Threats		1	3	0			4			
Total	0	5	3	1	0	0	9			

Year		2025							
ОссТуре	Bail	Conviction	Diversion	NonConviction	NotAccepted	POATicket			
Assault	0	3	0	0	0	0	3		
Bail violations		1	0	0	0	0	1		
B-E bus/res/oth		2	0	2	0		4		
Breach of probation	0	0	0	1	0		1		
Threats		1	3	0			4		
Total	0	7	3	3	0	0	13		

The tables and chart on this page present summarized youth charges by disposition and occurrence type that have been recorded in the OPP Niche RMS application. Of note... the Niche data sourced for this report page only lists youth charges that have had a disposition type entered against them. Therefore, please be aware that the counts of youth charges entries on this report page are under stating the potential sum of youth charges that are in OPP Niche RMS.

Detachment: 3M - UPPER OTTAWA VALLEY

Location code(s): 3M20 - PEMBROKE

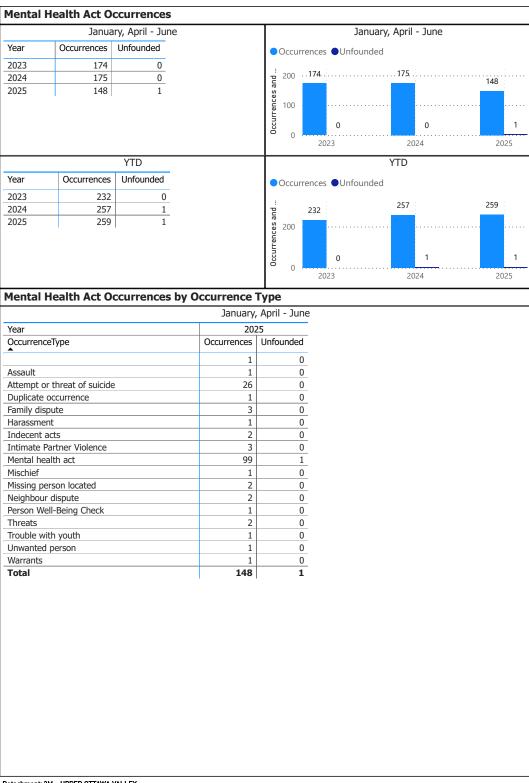
Area(s): ALL

Data source date:

14-Jul-2025

Report Generated on: 15-Jul-2025 3:16:48 PM

### **OPP Detachment Board Report Records Management System** January, April - June 2025



Detachment: 3M - UPPER OTTAWA VALLEY

Location code(s): 3M20 - PEMBROKE

Area(s): Al I Data source date: 14-Jul-2025

Report Generated on: 15-Jul-2025 3:15:18 PM

## OPP Detachment Board Report Records Management System January, April - June 2025

Janu	ary, April	June						YTD			
Fatal	2023	2024	2025	-	Fatal			2023	2024	2025	
Fatal	3	3	0	-	<b>⊟</b> Fat	:al		3	7	0	
non-opioid overdose	1	0	0		n	on-opioid over	dose	1	2	0	
opioid overdose	2	3	0		O	pioid overdose		2	5	0	
□ non-Fatal	14	16	6		⊟ nor	n-Fatal		17	28	8	
non-opioid overdose	1	1	1		n	on-opioid over	dose	1	4	1	
opioid overdose	13	_	5	_		pioid overdose		16	24	7	
Total	17	19	6		Tot	al		20	35	8	
Fatal Overdose Occ	urrences			1	Non-F	atal Overd	ose O	ccurre	nces		
Janu	January, April - June January, April - June										
● non-opioid overdose ● opioid overdose					●non-opioid overdose ●opioid overdose						
<b>3</b>	3			:				16			
3					15 -	14					
<b>y</b> 2 <b>2</b>					ces						
2					ODoccurrences 10						
Inoc	3				Inoo	13		15			
o O					å						6
					5						
											5
1											
						1		1			1
2023	2024				0	2023		2024			

**Detachment: 3M - UPPER OTTAWA VALLEY** Location code(s): 3M20 - PEMBROKE

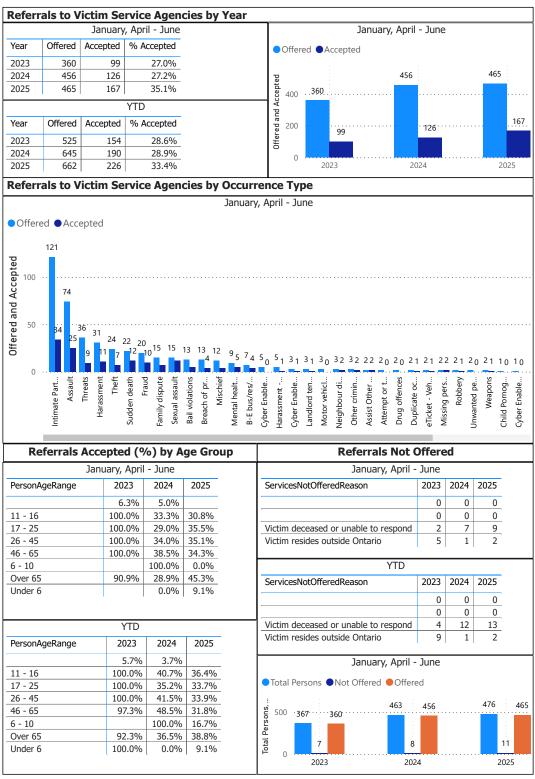
Area(s): ALL

Data source date:

14-Jul-2025

Report Generated on: 15-Jul-2025 3:15:18 PM

#### OPP Detachment Board Report Records Management System January, April - June 2025



Detachment: 3M - UPPER OTTAWA VALLEY

Location code(s): 3M20 - PEMBROKE

Area(s): ALL

Data source date:

14-Jul-2025

Report Generated on: 15-Jul-2025 3:15:18 PM

#### **OPP Detachment Board Report**

Report Information Page

#### **Report Data Source Information:**

#### **Data Sources Utilized**

- Niche RMS CTSB Data Feed
- · Collision Reporting System (eCRS)
- · POIB File Manager
- Daily Activity Reporting System

#### Niche RMS

RMS data presented in this report is dynamic in nature and any numbers may change over time as the OPP continue to investigate and solve crime.

The following report tabs acquire their data from the OPP Niche RMS – CTSB Data Feed

- Complaints (Public Complaints Section Only)
- Charges
- Warnings
- Violent Crime
- Property Crime
- Drug Crime
- Clearance Rate
- Unfounded
- Other CrimeYouth Charges
- MHA Mental Health Act
- Overdose
- Victim Services

# Collision Reporting System (eCRS)

Traffic related data for Collisions and Fatalities are collected from the OPP eCRS application.

The following report tabs acquire their data from the OPP eCRS (Collision Reporting System)  $\,$ 

- Collisions
- Fatalities

# **DAR (Daily Activity Reporting)**

Patrol hours are collected from the OPP DAR application.

The following report tabs acquire their data from the OPP DAR (Daily Activity Reporting)

Complaints (Patrol Hours Section Only)



# Pembroke Upper Ottawa Valley OPP Detachment Board Pembroke Police Services Board 1 Pembroke Street East Pembroke, ON K8A 3J5

# Pembroke Upper Ottawa Valley OPP Detachment Board Report

To: Pembroke Police Services Board

**From:** Mayor Ron Gervais

Chair

**Date:** July 23, 2025

RE: Current By-law Practices and Challenges (Notice of Motion July 15, 2025)

# Recommendation:

That the Pembroke Upper Ottawa Valley OPP Detachment Board accept the report as information.

# Background:

Council met on July 15<sup>th</sup> and received the attached Notice of Motion. At the meeting, the motion was withdrawn.

# **Financial Implication:**

N/A

# Discussion:

This is being brought forward to the Board for discussion purposes.

Respectfully submitted,

Mayor Ron Gervais

Chair



# The Corporation of the City of Pembroke Pembroke, Ontario

Date: 2025-07-15

Resolution No: 2025-XX

Notice of Motion

Deputy Mayor Abdallah

# **Overview of Current Bylaw Enforcement Practices and Challenges**

**WHEREAS** the City of Pembroke is committed to ensuring the effective enforcement of municipal bylaws for the safety and well-being of its residents;

**AND WHEREAS** the Ontario Provincial Police (OPP) currently provide policing services in the City of Pembroke under a service agreement overseen by the Pembroke Police Services Board;

**AND WHEREAS** the Municipal Act, 2001, permits municipal councils to delegate certain bylaw enforcement powers to police officers, including the enforcement of noise violations, loitering, animal control, and other bylaws as deemed appropriate;

**AND WHEREAS** Council wishes to ensure that any decision regarding the delegation or sharing of bylaw enforcement powers with the OPP is informed by a thorough understanding of current enforcement challenges, service gaps, and potential benefits, including after-hours enforcement and associated costs;

# NOW THEREFORE BE IT RESOLVED THAT:

Council directs staff to prepare a comprehensive report for Council's consideration, which shall include:

- An overview of current bylaw enforcement practices and challenges in the City of Pembroke, including but not limited to issues arising during and outside regular business hours;
- 2. An assessment of how delegating or sharing bylaw enforcement powers with the OPP—specifically for noise violations, loitering, animal

- control, and other relevant bylaws—could address identified concerns and improve enforcement outcomes;
- 3. **Preliminary cost estimates** and resource implications associated with entering into a formal agreement with the OPP for shared bylaw enforcement;

Any additional considerations or recommendations for Council's review prior to proceeding with the drafting of any formal agreements or bylaws.

**AND THAT** the report be presented to Council for review and direction prior to any further steps being taken regarding the delegation or sharing of bylaw enforcement powers with the OPP.

This approach ensures Council has the necessary information and analysis to make an informed decision regarding bylaw enforcement arrangements with the OPP.



# Pembroke Upper Ottawa Valley OPP Detachment Board Pembroke Police Services Board 1 Pembroke Street East Pembroke, ON K8A 3J5

# Pembroke Upper Ottawa Valley OPP Detachment Board Report

**To:** Pembroke Police Services Board

**From:** Mayor Ron Gervais

Chair

**Date:** July 23, 2025

RE: Collaborative Initiatives with Crime Stoppers

# Recommendation:

That the Pembroke Upper Ottawa Valley OPP Detachment Board accept the report as information.

# **Background:**

Crime Stoppers attended the July 2024 meeting of the Pembroke Police Service Board. Through direction was received as follows:

# DIRECTION:

- 1. It was suggested that a public education partnership could potentially be struck by including crime stoppers information in tax bills to further promote to residents, and social media campaigns on municipal pages and websites
- 2. Community Watch meetings attendance by Crime Stoppers
- 3. Share material on PSB Facebook site

# **Financial Implication:**

N/A

# Discussion:

Staff have been in contact with Crime Stoppers representatives and have reviewed the above direction points.

 It was suggested that a public education partnership could potentially be struck by including crime stoppers information in tax bills to further promote to residents, and social media campaigns on municipal pages and websites



# Pembroke Upper Ottawa Valley OPP Detachment Board Pembroke Police Services Board 1 Pembroke Street East Pembroke, ON K8A 3J5

- In September 2024 Crime Stoppers information was shared the City's tax bill insert.
- There will be more Crime stopper information added to the September 2025
   City Tax bill
- 2. Community Watch meetings attendance by Crime Stoppers Crime Stoppers representatives have been attending Community Watch meetings.

•

- 3. Share material on PSB Facebook site
  - The Police Service Board Facebook page now follows Crime Stoppers and will endeavour to share important posts to boost public awareness

In addition to the above noted on going initiatives it was also suggested by Crime stoppers representatives that

In regard to a public education partnership, Crime Stoppers offers a basic "Crime Stoppers 101" presentation, that takes about 30 minutes plus time for questions and discussion. It is noted as a very useful and informative opportunity to provide clarity and dissolve myths about the Crime Stoppers program for the public, as well as to answer any questions that the community has about how the program works.

Crime Stoppers has offered to provide this presentation at any public meetings the Police Service Board may see as fit to engage the broader community.

Respectfully submitted, Victoria Charbonneau Clerk



# **FAQ**

# Forwarding of Complaints Under s. 155

# Q: What kinds of matters should be forwarded to LECA?

**A**: For the purpose of section 155 of the CSPA, a complaint is one that:

- is made by someone who may file a complaint with LECA under section 154 of the CSPA
- is made in writing
- discloses potential misconduct by a police officer, special constable employed by the Niagara Parks Commission, or peace officer in the Legislative Protective Service
- includes the name, date of birth, and contact information of the person filing the complaint
- relates to incidents that took place, or formed part of a series of events that continued, on or after April 1, 2024.

# Q: We have received an anonymous complaint about a police officer, should we forward that to LECA?

**A:** No, in accordance with section 155 and Rule 8.10 of the LECA Rules of Procedure, a complaint should only be forwarded to LECA if it includes the name, contact information and date of birth of the complainant.

Anonymous complaints are not considered formal complaints and shall not be forwarded to LECA under s. 155.



Q: What should the police services boards do, if they receive an anonymous complaint about a potential misconduct by the chief/deputy chief?

**A:** If the police services boards receive an anonymous complaint about a potential misconduct by the chief or deputy chief of their service, they may notify LECA in accordance with section 197 of the CSPA and through e-Notification portal.

Q: We have received a voicemail from a member of the public about a potential misconduct by an officer, should we forward that to LECA?

**A**: No, in accordance with LECA Rules of Procedure, a complaint should only be forwarded to LECA if it is in writing. The entity receiving the message may ask the complainant to reach out to LECA directly or provide their concerns in writing.

Q: A member of the police service has filed a complaint with the chief against another member of the same service. Can we forward that complaint to LECA?

**A:** No, as a member of the police service is prohibited from filing a complaint against members of the same service, such a complaint cannot be forwarded to LECA. The matter however maybe subject of a notification by the chief in accordance with section 197 of the CSPA and O. Reg. 406/23: DISCIPLINE and <u>LECA Guideline 007</u>

Q4: A Board member has become aware of potential misconduct by a police officer through a resident. Can the Board member file a complaint with LECA?

**A:** No, under section 154(2) of the CSPA, a member or employee of a police service board may not file a complaint in respect of a member of a police service maintained by the board. However, if the board member receives a complaint in accordance with rule 8.10 of the LECA Rules of Procedure, they may forward that to LECA.

Q: Should we forward a complaint from a member of the public, when they expressed an unwillingness to file a formal complaint?

**A:** No, A complaint should not be forwarded to LECA when the complainant has explicitly indicated that they do not wish to file a complaint with LECA.

Law Enforcement Complaints Agency Ontario

# Q: How does LECA deal with public complaints that are forwarded by other entities under s. 155?

A. Complaints forwarded under section 155 will be treated as if the complaint had been made by the complainant directly to LECA. LECA will contact the complainant to ask that they complete a complaint form in accordance with the LECA Rules of Procedure.

# **Inspector General Advisory Bulletin**



# Advisory Bulletin 1.5: Forwarding Complaints to the Inspector General (IG) under section 108 of the CSPA

Date of issue: August 1, 2024

Under the CSPA, the IG receives complaints about police service board member misconduct (section 106(1)), as well as complaints in relation to adequate and effective policing (section 107(1)). For more detailed information, please refer to the CSPA, or the Inspectorate of Policing website at <a href="https://www.iopontario.ca">www.iopontario.ca</a>.

There are new requirements that you should be aware of and must comply with when you receive what amounts to a complaint that falls within the IG's jurisdiction. Section 108 of the CSPA requires that, if an entity or person listed in that section receives a complaint that amounts to a complaint under s. 106 or 107, they are **required to forward the complaint to the IG**. This requirement to forward complaints applies to chiefs of police, police service boards, and board members, among others.

The below outlines a **step-by-step process** and some **suggested language** for forwarding letters when forwarding complaints intended for the IG.

# Step-by-step process for forwarding complaints you receive to the IG:

- 1. Upon receiving a complaint under section 106(1) or 107(1) of the CSPA, prepare a **notification letter** to the complainant advising them of your legislative responsibility to forward the complaint to the Inspector General.
- 2. Include in the letter the following information about the role of the Inspector General:

The Inspector General of Policing is responsible for receiving and addressing complaints about compliance with Ontario's Community Safety and Policing Act and its associated regulations by police services, police service boards, and organizations employing special constables. This encompasses complaints regarding the provision of adequate and effective policing and the conduct of police service board members. Besides addressing public complaints, the Inspector General also accepts disclosures of misconduct from members of police services and special constables. For more information, please visit www.IOPontario.ca.

- 3. While s. 108 does not dictate the form a complaint must take, if you have been provided the complaint information:
  - **In writing**: forward that written complaint to the IG via email at <a href="mailto:IOPComplaints@Ontario.ca">IOPComplaints@Ontario.ca</a>.
  - Verbally: write out a narrative of the complaint information you received and forward that written narrative to the IG via email at <a href="mailto:loPComplaints@Ontario.ca">loPComplaints@Ontario.ca</a>. When completing this narrative, please attempt to include information that responds to the following questions:

Who is the complaint about? What is the complaint about? Where did the incident occur? When did the incident occur?

**4.** If there are any **supporting materials or documents** related to the complaint that were provided at the time the complaint was made, please compile a list of these items and send the list and the supporting materials along with the complaint, as well as a copy of the notification letter you sent to the complainant.

Note: Advisory Bulletins are the IG's advice provided pursuant CSPA s. 102(4) and are intended as a resource for the sector by offering the IG's general interpretation of various provisions of the CPSA. Advisory Bulletins are not legally binding, and they do not purport to address all possible factual scenarios or circumstances. As such, you may wish to consult with legal counsel to determine how this general guidance should be applied in your own local context and to navigate specific situations.

# Introduction to the Inspectorate of Policing

**Police Services Liaison Unit** 

May 2025



# Agenda

Overview of the Community Safety and Policing Act, 2019 (CSPA)

Inspectorate of Policing

Investigations, Inspections and Liaison Branch

Police Services Liaison Unit

Policing Landscape in Ontario

O.P.P. Detachment Boards

Oversight of O.P.P. Detachment Boards

Questions

# Overview: Community Safety and Policing Act, 2019

# The Community Safety and Policing Act, 2019 (CSPA) came into force on April 1, 2024.

The CSPA is the current legislative framework for the delivery of police services in Ontario, and replaces the *Police Services Act*, which has been largely unchanged since 1990. The nature of policing and community safety has significantly changed in the past 30 years, and there were increased calls to update or modernize Ontario's approach to policing and community safety.

Through the CSPA and its regulations, the government establishes a modern and robust legislative framework that addresses the evolving nature of crime and community safety expectations of Ontario.

The CSPA and its regulations is one of the Solicitor General's priorities and part of the government's commitment to:



Demonstrate respect for frontline policing personnel and the communities they serve, by building the right supports and fair processes to enable police to effectively perform their duties and ensure community safety.



Strengthen public confidence in policing and community wellbeing.



Deliver quality and efficient policing and policing oversight.

# Inspectorate of Policing (IoP)

- The CSPA establishes the position of the Inspector General (IG) to provide **CSPA compliance oversight and enforcement of legal obligations**, and outlines their duties, authorities and powers in Part VII of the CSPA.
- The IG's duties and authorities are executed through the Inspectorate of Policing (IoP), which is committed to improving
  performance in policing and making everyone in Ontario safer by:
  - Examining performance through inspections, investigations, research, data and analytics to drive evidence-based actions and improvements;
  - Identifying effective performance and where improvements are needed, supporting the sector's continuous development, and,
  - Ensuring that the public safety sector is responsive to the diverse communities it serves in the context of an increasingly complex public safety environment.

# The core activities of the IoP under the CPSA include:



Independently assess and monitor legislated public safety entities



Provide advice and support to legislated public safety entities on governance and operational matters by sharing evidence-based research and data related to performance



Monitor and conduct inspections of legislated public safety entities to ensure compliance with the CSPA and its regulations



Investigate
complaints
concerning the
delivery of public
safety services and
the conduct of board
members



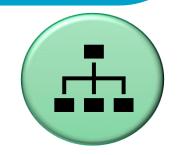
Issue directions to ensure compliance with the CSPA and its regulations – and, if necessary – impose Measures, if there is a failure to comply



Publicly report on the activities of the IG, including publishing inspection results

# Inspectorate of Policing – Inspections, Investigations and Liaison Branch (IILB)

- The Inspectorate of Policing (IoP) is comprised of **2** branches the **Investigations**, **Inspections and Liaison Branch (IILB)** and the **Centre for Data Intelligence and Innovation (CDII)**.
- The IILB is comprised of **4** units, which are responsible for executing the IoP's compliance and enforcement operations, and for providing enhanced monitoring, advisory and liaison services to support legislated entities in meeting their statutory obligations.





# **Police Services Liaison Unit**

Supports police services and boards in their delivery of adequate and effective policing in Ontario.



# **Policing Inspections Unit**

Responsible for the planning and delivery of inspections and reporting on results.



# **First Nations Police Services Liaison Unit**

Supports First Nations and boards that opt into the CSPA in their delivery of adequate and effective policing in Ontario.



# **Policing Investigations Unit**

Administers the public complaints process, investigations and enforcement operations.

# **Police Services Liaison Unit (PSLU)**

Police Services Advisors (Advisors) provide an array of services and functions to our policing stakeholders. These include:



**Monitoring local issues** and board/police service activities regarding compliance with legislative and regulatory requirements



**Sharing reliable information** about the CSPA, its regulations and the work of the Inspectorate



**Assisting in navigating local issues** as needed within the framework of the CSPA and its regulations



**Building and strengthening relationships** with stakeholders in the sector to support compliance with the Act and its regulations

# **Key Facts & Figures**

As of **2024**, under the *Community Safety and Policing Act, 2019* (CSPA), policing services are provided by:

- 43 municipal police services
- The Ontario Provincial Police (OPP)



- Across 63 OPP
   detachments, there are
   currently 88 OPP
   detachment boards
   established.
- New option for First Nation OPP boards is established.
- First Nation Boards (opt in under s. 32)



# Policing Landscape in Ontario

- Police Services Advisors (Advisors) within the Police Services Liaison Unit (PSLU) are assigned a geographic zone and have primary responsibility for the public safety entities in that zone, which include:
  - Police services and police service boards
  - O.P.P. detachments and O.P.P. detachment boards
  - Special constable employers

# The Advisors assigned to each zone are as follows:

Zone	Advisor Assigned	Back-up Advisor
1 / 1A	Tom Gervais	Ron LeClaire
2	Graham Wight	Jeeti Sahota
3	Jeeti Sahota	Graham Wight
4	Dave Tilley	Hank Zehr
5	Hank Zehr	Dave Tilley
6	Ron LeClair	Tom Gervais

Note: The staff deployment model is subject to change



# O.P.P. Detachment Boards

- O.P.P. detachment boards create the opportunity for **civilian input into how policing is provided in areas policed by the O.P.P**. They provide for greater civilian governance by ensuring each municipality and First Nation community receiving policing services from the O.P.P. has an opportunity to represent their local perspectives, needs, and priorities.
- The composition of all O.P.P. detachment boards established are found in **O. Reg. 135/24.**

# Under the CSPA, O.P.P. detachment boards are responsible for:



Participating in the selection of the detachment commander



Receiving regular reports from the detachment commander



Advising the detachment commander with respect to policing provided by the detachment



Determining objectives and priorities for the detachment



Monitoring the performance of the detachment commander



Establishing local policies with respect to the area policed by the detachment



**Note:** An O.P.P. Detachment boards is **not** the same entity as a police service board.

- A municipal police service board (s. 37) is responsible for providing oversight on the operation of a police service.
- An O.P.P. detachment board (s. 68)
   advises the O.P.P. on community
   safety priorities and helps to identify
   local concerns that should be
   addressed.

# Oversight of O.P.P. Detachment Boards

- The Inspector General (IG) has a mandate to ensure CSPA compliance by public safety entities. In ensuring O.P.P. detachment boards are complaint, the IG will:
  - □ Monitor and conduct inspections of O.P.P. detachment boards to ensure they comply with the Act and regulations; and
  - □ Monitor and conduct inspections of members of O.P.P. detachment boards to ensure that they do not commit misconduct.

# The Inspector General will ensure compliance by:



Proactively monitoring O.P.P. detachment boards



Initiating an inspection to identify any compliance issues, where necessary



Investigating complaints received on O.P.P. detachment boards and members (sections 106, 107, 185)



Exercising powers to remedy any non-compliance (sections 124, 125 and 126)



The Inspector General is required to publish a report on the internet detailing the results of an inspection (s. 123), as well as for any actions taken (s. 124, 125, and 126) in accordance with the regulations, if any.

# Questions?



# Follow us





www.iopontario.ca



@ONInspectorate



https://www.linkedin.com/company/onpoliceinspectorate/

Improving policing performance to make everyone in Ontario safer