
MEMORANDUM

CITY OF PEMBROKE

1 Pembroke Street East
Pembroke, Ontario
K8A 3J5
Tel. 613-735-6821

**Chief Administrative
Officer & Human
Resources**

Extension 1330
Fax: 613-735-3660

Finance

Extension 1320
Fax: 613-735-3660

Fire

Extension 1201
Fax: 613-732-7673

OPP Administration
613-732-3332

**Economic Development
Culture, & Tourism**

Extension 1303
Fax: 613-735-3660

Operations

Extension 1409
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**Planning, Building &
By-Law Enforcement**

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Purchasing

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Parks & Recreation

Extension 1501
Fax: 613-635-7709

general email:

pembroke@pembroke.ca

www.pembroke.ca

TO: Mayor Gervais, Deputy-Mayor Abdallah, Councillors Jacyno, Kuehl, Lafreniere Plummer and Purcell
CC: Dave Unrau, Brian Lewis, Jordan Durocher, Scott Selle, Colleen Sauriol and Marsha Hawthorne
FROM: Angela Lochtie, Treasurer/Deputy-Clerk
DATE: January 8, 2025
RE: **2025 Budget Package – Draft #3**

After two and a half days of deliberations, the draft City budget currently reflects a levy increase of 8.98%. Keep in mind that the “2024 Actual” figures are not final as there are still invoices to be processed and year-end adjustments required. This draft budget will be presented at a public meeting to be held in city council chambers on Tuesday, January 14 from 6-8 p.m.

If Pembroke residents have questions or comments on the draft budgets, they can provide them by:

- Submitting questions or comments online on the City website
 - The online form will remain open until 8 a.m. on Wednesday, January 22
 - Questions and comments received before January 14th will be reviewed and addressed during the public meeting. After this date, additional comments received will be addressed by staff/Council at the next deliberation session on January 27
- Speaking in person at the public meeting
 - City of Pembroke residents wanting to be included on the speakers’ list should contact the Clerk by email at pembroke@pembroke.ca prior to 12 p.m. Friday, January 10

Formal meeting materials will be available on the City’s website at <https://pembroke.ca/budget>

The December 10, 11 and January 6 budget deliberation meetings are available on the City’s YouTube channel at <https://pembroke.ca/livestream/>

The 2025 public budget meeting will also be streamed and available on the City’s YouTube channel.

Should you have any questions, please do not hesitate to contact me.



Sincerely,

Original Signed

Angela T. Lochtie
Treasurer/Deputy-Clerk

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CITY OF PEMBROKE: 2025 OPERATING BUDGET SUMMARY (DRAFT #3)

G/L	DEPARTMENT	2024 BUDGET	ACTUAL	2025 BUDGET	VARIANCE
010	Taxation	12,500	(112,201)	13,100	600
	Levy	(25,142,352)	(25,131,288)	(25,300,158)	(157,806)
011-012	Mayor & Council	324,235	298,620	329,470	5,235
013	Financial	(4,445,459)	(4,145,708)	(5,192,726)	(747,267)
014	Administration	1,288,991	1,130,413	1,213,771	(75,220)
015	Elections	15,000	17,442	17,442	2,442
016	Human Resources & Purchasing	425,651	425,109	405,744	(19,907)
018	City Property	14,270	191,019	127,271	113,001
021	Fire Service	3,725,491	3,298,509	3,885,601	160,110
023	O.P.P. Policing	4,441,306	3,599,751	4,691,405	250,099
025	Police Service Board	46,850	43,327	34,400	(12,450)
026	Animal Control	79,475	27,275	46,675	(32,800)
027	Building Inspection	78,522	78,627	123,935	45,413
028	Bylaw Enforcement	219,060	177,208	268,098	49,038
032	Roads	3,920,066	2,725,580	4,323,865	403,799
033	Traffic Control	107,000	137,990	120,100	13,100
039	Streetlights	283,500	190,810	283,000	(500)
040-041	Garbage & Recycling	0	(301,208)	0	0
055	Transit	0	7,175	216,108	216,108
071	Parks & Facilities	2,199,828	2,042,185	2,576,925	377,097
072	Recreation	405,885	408,522	578,567	172,682
073	Bogie's Bar	0	(6,616)	0	0
074	Kinsmen Pool	311,328	218,053	373,630	62,302
075	Aquatic Centre	255,000	255,000	255,000	0
080	Development Charges	0	(73,595)	0	0
081	Planning	219,660	219,660	286,130	66,470
084	Economic Development	437,625	365,878	607,900	170,275
911	County Shared Services	4,856,125	4,879,860	4,520,378	(335,747)
911	Other Shared Services	494,707	479,680	475,822	(18,885)
	Capital Financing - Taxation	2,165,798	2,008,931	2,219,785	53,987
	Capital Financing - PSB	18,000	0	38,000	20,000
	Capital Financing - Other Grant Funding	3,190,198	2,232,215	4,630,103	1,439,905
F35	Storm Sewer	51,740	92,868	76,740	25,000
	(SURPLUS)/DEFICIT	0	(4,218,909)	2,246,081	2,246,081
				8.98%	

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
TAX REVENUE						
INTERIM TAX BILLING	01-010-0010-0007	0	(1)	0	0	0
RESIDENTIAL/FARM: FULL	01-010-0010-0015	(15,086,631)	(16,355,513)	(16,355,513)	0	16,355,513
MULTI-RESIDENTIAL: FULL	01-010-0010-0025	(1,859,789)	(2,003,154)	(2,003,154)	0	2,003,154
NEW MULTI-RESIDENTIAL: FULL	01-010-0010-0028	(186,423)	(229,336)	(229,336)	0	229,336
COMMERCIAL: FULL	01-010-0010-0035	(4,919,583)	(5,313,914)	(5,313,914)	0	5,313,914
COMMERCIAL: VACANT UNIT	01-010-0010-0040	(69,001)	(76,230)	(76,230)	0	76,230
COMMERCIAL: EXCESS LAND	01-010-0010-0047	(36,824)	(39,702)	(39,702)	0	39,702
INDUSTRIAL: FULL	01-010-0010-0050	(246,607)	(266,096)	(266,096)	0	266,096
INDUSTRIAL: VACANT UNIT	01-010-0010-0055	(13,976)	(23,238)	(23,238)	0	23,238
INDUSTRIAL: EXCESS LAND	01-010-0010-0060	(662)	(714)	(714)	0	714
MANAGED FORESTS	01-010-0010-0089	0.00	0	0	0	0
PIPELINE: FULL	01-010-0010-0090	(87,463)	(94,816)	(94,816)	0	94,816
FARMLANDS	01-010-0010-0100	(3,156)	(3,405)	(3,405)	0	3,405
RAILWAY RIGHT OF WAY	01-010-0010-0110	0	0	0	(25,175,557)	(25,175,557)
		<u>(22,510,116)</u>	<u>(24,406,122)</u>	<u>(24,406,118)</u>	<u>(25,175,557)</u>	<u>(769,439)</u>
SUPPLEMENTARY TAX REVENUE						
RESIDENTIAL/FARM: FULL	01-010-0014-0015	(36,271)	(80,667)	(70,000)	(70,000)	0
MULTI-RESIDENTIAL	01-010-0014-0025	(22,040)	(41,725)	0	0	0
COMMERCIAL: FULL	01-010-0014-0035	(651)	(12,499)	0	0	0
INDUSTRIAL	01-010-0014-0050	(1,585)	0	0	0	0
		<u>(60,548)</u>	<u>(134,891)</u>	<u>(70,000)</u>	<u>(70,000)</u>	<u>0</u>
TAX ADJUSTMENTS						
TAX ADJUSTMENTS/WRITE OFF'S	01-010-0020-4560	47,973.59	12,192	72,100	72,100	0
CHARITABLE REBATES	01-010-0020-4570	10,196.10	10,497	10,400	11,000	600
		<u>58,170</u>	<u>22,690</u>	<u>82,500</u>	<u>83,100</u>	<u>600</u>
PAYMENTS IN LIEU OF TAXES						
HYDRO PAYMENTS IN LIEU	01-010-0040-0109	(42,185)	(44,618)	(44,715)	(11,486)	33,229
FEDERAL GRANT IN LIEU	01-010-0040-0111	(79,543)	(84,431)	(84,430)	(17,690)	66,740
INSTITUTIONAL GRANT IN LIEU	01-010-0040-0112	(53,175)	(57,150)	(53,175)	(57,150)	3,975
PROVINCIAL GRANT IN LIEU	01-010-0040-0113	(331,166)	(342,391)	(357,338)	0	357,338
MUNICIPAL GRANT IN LIEU	01-010-0040-0116	(184,981)	(196,575)	(196,576)	(38,275)	158,301
		<u>(691,050)</u>	<u>(725,166)</u>	<u>(736,234)</u>	<u>(124,601)</u>	<u>611,633</u>
TOTAL TAXATION		<u>(\$23,203,544)</u>	<u>(\$25,243,489)</u>	<u>(\$25,129,852)</u>	<u>(\$25,287,058)</u>	<u>(\$157,206)</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
MAYOR'S OFFICE						
REGULAR SALARIES & WAGES	01-011-0051-1020	23,120	23,007	24,000	25,000	1,000
MAYOR'S OFFICE-OVERTIME & SHIFT PAY	01-011-0051-1030	0	545	0	0	0
VACATION, STATS	01-011-0051-1060	2,186	1,549	7,000	3,500	(3,500)
CITY PORTION OF BENEFITS	01-011-0051-1090	13,349	13,004	11,000	11,000	0
EMPLOYER HEALTH TAX	01-011-0051-1091	1,608	1,587	1,600	1,650	50
WSIB	01-011-0051-1180	2,433	2,515	2,500	2,500	0
HONORARIUM	01-011-0051-1250	47,158	46,840	48,715	49,950	1,235
COMMITTEE CHAIRMAN ALLOWANCE	01-011-0051-1270	750	723	750	750	0
GENERAL PURCHASES	01-011-0051-2010	232	0	1,000	500	(500)
OFFICE SUPPLIES	01-011-0051-2020	211	0	500	250	(250)
STATIONARY & PRINTING	01-011-0051-2030	0	97	500	250	(250)
SEMINARS, TRAINING & CONVENTIONS	01-011-0051-2140	0	0	2,000	2,000	0
PUBLIC RELATIONS	01-011-0051-2180	0	0	0	2,000	2,000
OFFICE EQUIPMENT/FURNITURE	01-011-0051-2560	0	0	0	0	0
ADMIN ALLOWANCE	01-011-0051-2950	2,080	2,000	2,080	2,080	0
TRAVELING EXPENSE ACCOUNT	01-011-0051-2960	1,923	91	4,000	4,000	0
TELEPHONE	01-011-0051-3510	440	398	1,000	750	(250)
		<u>95,490</u>	<u>92,356</u>	<u>106,645</u>	<u>106,180</u>	<u>(465)</u>
MEMBERS OF COUNCIL						
RECOVERY OF COSTS	01-012-0052-0030	0	0	0	0	0
CITY PORTION OF BENEFITS	01-012-0052-1090	7,017	6,951	6,900	7,100	200
EMPLOYER HEALTH TAX	01-012-0052-1091	3,167	3,127	3,300	3,300	0
WSIB	01-012-0052-1180	4,790	4,954	4,700	4,800	100
HONORARIUM	01-012-0052-1250	141,117	140,168	145,775	149,460	3,685
COMMITTEE CHAIRMAN HONORARIUM	01-012-0052-1270	6,000	5,770	6,000	6,000	0
HONORARIUM-AIRPORT COMMISSION	01-012-0052-1280	455	0	750	750	0
HONORARIUM-CITY/COUNTY LIAISON	01-012-0052-1282	1,253	1,358	2,000	2,000	0
HONORARIUM-MISC. COMMITTEES	01-012-0052-1335	2,250	2,168	2,250	2,250	0
GENERAL PURCHASES	01-012-0052-2010	3,604	4,059	3,000	3,000	0
MEMBERSHIP & SUBSCRIPTIONS	01-012-0052-2060	14,160	7,739	12,875	13,000	125
SHIPPING/COURIER CHARGES	01-012-0052-2090	0	0	0	0	0
SEMINARS, TRAINING & CONVENTIONS	01-012-0052-2140	2,434	6,083	12,000	12,000	0
COUNCIL-ADMIN ALLOWANCE	01-012-0052-2950	10,700	10,290	10,700	10,700	0
COMPUTER PROGRAMMING	01-012-0052-3090	2,520	3,458	3,460	4,110	650
INSURANCE	01-012-0052-3170	1,804	1,746	1,880	1,820	(60)
LEGAL FEES	01-012-0052-5540	20,742	8,395	2,000	3,000	1,000
		<u>222,012</u>	<u>206,265</u>	<u>217,590</u>	<u>223,290</u>	<u>5,700</u>
TOTAL MAYOR & COUNCIL		<u>\$317,502</u>	<u>\$298,620</u>	<u>\$324,235</u>	<u>\$329,470</u>	<u>\$5,235</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
FINANCIAL EXPENSES						
HST REBATE ON SALES	01-013-0101-0144	(7,192)	(12,196)	(6,000)	(8,000)	(2,000)
RECOVERY OF COSTS	01-013-0101-0330	(283)	(380)	0	0	0
DONATIONS	01-013-0101-0550	0	0	0	0	0
SEMINARS & TRAINING	01-013-0101-2140	22,331	22,271	18,500	21,500	3,000
COMMUNITY AWARDS	01-013-0101-2141	0	0	750	750	0
PUBLIC RELATIONS	01-013-0101-2180	16,298	10,013	16,500	16,500	0
CITY CHRISTMAS FUNCTION	01-013-0101-2181	4,020	5,457	7,000	7,000	0
		<u>35,174</u>	<u>25,165</u>	<u>36,750</u>	<u>37,750</u>	<u>1,000</u>
PROFESSIONAL SERVICES						
TELEPHONE	01-013-0101-3510	316	306	300	350	50
INSURANCE	01-013-0101-3170	70,265	53,731	75,580	56,150	(19,430)
INSURANCE CLAIMS	01-013-0101-3172	7,920	860	25,000	25,000	0
AUDIT FEES	01-013-0101-5510	57,138	20,352	54,600	58,000	3,400
PROFESSIONAL FEES	01-013-0101-5530	16,656	6,818	25,000	60,000	35,000
LEGAL FEES	01-013-0101-5540	50,099	58,056	50,000	50,000	0
LAND SALES EXPENSES	01-013-0101-5620	0	4,274	0	0	0
LAND PURCHASES	01-013-0101-5630	0	0	0	0	0
		<u>202,395</u>	<u>144,397</u>	<u>230,480</u>	<u>249,500</u>	<u>19,020</u>
INTERFUNCTIONAL TRANSFERS						
TRANSFER TO CAPITAL	01-013-0101-9140	6,031,495	4,295,242	5,355,996	6,849,888	1,493,892
TRANSFER TO RESERVES	01-013-0101-9160	2,457,620	362,519	1,019,212	1,396,845	377,633
TRANSFER FROM RESERVES	01-013-0700-0990	(323,594)	(159,681)	(165,000)	(115,000)	50,000
TRANSFER TO/FROM SURPLUS	01-013-0702-0000	(1,125,622)	0	(93,218)	0	93,218
		<u>7,039,899</u>	<u>4,498,080</u>	<u>6,116,990</u>	<u>8,131,733</u>	<u>2,014,743</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
BANKING						
RECOVERY OF COSTS (SETTLEMENTS)	01-013-0115-0030	0	0	0	0	0
BENEFIT RECOVERY	01-013-0115-0031	0	0	0	0	0
BANK INTEREST	01-013-0115-0170	(1,710,926)	(1,152,958)	(1,255,850)	(954,925)	300,925
INTEREST TEMPORARY BORROWINGS	01-013-0103-4510	670,244	(121,836)	390,000	383,450	(6,550)
BANK SERVICE CHARGES	01-013-0103-4540	2,414	2,195	2,200	2,300	100
COLLECTION COST	01-013-0103-4680	48	48	500	100	(400)
BAD DEBT EXPENSE	01-013-0103-4690	0	0	5,000	5,000	0
CONTINGENCY	01-013-0103-5900	9,432	0	50,000	25,000	(25,000)
CONTINGENCY-ARBITRATION	01-013-0103-5920	0	0	0	0	0
		(1,028,787)	(1,272,552)	(808,150)	(539,075)	269,075
DEBT REPAYMENT						
DEBENTURE PRINCIPAL	01-013-0105-5010	386,018	365,057	385,057	365,057	(20,000)
DEBENTURE INTEREST	01-013-0105-5020	65,283	43,307	47,740	28,808	(18,932)
		451,301	408,363	432,797	393,865	(38,932)
GRANTS						
FCM GRANT	01-013-0110-0750	0	(33,622)	0	0	0
PROVINCIAL MODERNIZATION FUNDING	01-013-0110-0117	(58,041)	0	0	0	0
OMPF FUNDING	01-013-0110-0118	(1,550,100)	(1,612,100)	(1,612,100)	(1,698,700)	(86,600)
OCIF FUNDING	01-013-0110-0119	(1,720,847)	(2,089,366)	(1,703,279)	(1,958,771)	(255,492)
CANADA COMMUNITY BUILDING FUND (CCBF)	01-013-0110-0120	(918,824)	(451,606)	(903,212)	(940,845)	(37,633)
PROVINCIAL GAS GRANT-TRANSIT	01-013-0110-0122	(118,783)	89,087	(106,000)	(106,000)	0
SAFE RESTART - MUNICIPAL OPERATING	01-013-0110-0130	0	0	0	0	0
SAFE RESTART - TRANSIT	01-013-0110-0131	(2,474)	0	0	0	0
ICIP - TRANSIT	01-013-0110-0132	0	0	(117,820)	0	117,820
ICIP GRANT	01-013-0110-0133	(2,210,229)	0	(1,292,417)	0	1,292,417
CONNECTING LINKS GRANT	01-013-0110-0134	0	0	0	(981,000)	(981,000)
NDMP GRANT	01-013-0110-0135	(6,195)	(229,706)	0	0	0
NATURAL INFRASTRUCTURE GRANT	01-013-0110-0136	0	0	0	0	0
ENERGY EFFICIENCY GRANT	01-013-0110-0137	0	0	(50,000)	0	50,000
PROV. COMMUNITY SPORT & RECREATION INFRASTRUCTURE (C	01-013-0110-01XX	0	0	0	(155,827)	(155,827)
PROVINCIAL CCTV GRANT	01-013-0110-01XX	0	0	0	(125,761)	(125,761)

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
FEDERAL ENABLING ACCESSIBILITY GRANT	01-013-0110-0138	0	(26,682)	(26,682)	0	26,682
FEDERAL GREEN & INCLUSIVE COMMUNITY BUILDINGS (GICB)	01-013-0110-01XX	0	0	0	(989,924)	(989,924)
FEDERAL ZEVIP GRANT	01-013-0110-01XX	0	0	0	(100,000)	(100,000)
OTHER GRANTS	01-013-0110-01XX	0	0	0	(245,820)	(245,820)
LIBRARY BOARD	01-013-0110-5770	571,786	600,769	711,077	813,077	102,000
PEMBROKE & AREA AIRPORT	01-013-0110-5775	20,821	21,441	22,000	22,660	660
PHYSICIAN RECRUITMENT	01-013-0110-5780	15,000	15,000	0	15,000	15,000
FESTIVAL HALL	01-013-0110-5790	16,105	17,107	17,107	17,500	393
STRATEGIC PARTNERSHIPS	01-013-0110-5800	56,300	51,300	51,300	56,300	5,000
FIDDLE CONTEST	01-013-0110-2460	4,000	4,000	4,000	4,000	0
PEMBROKE HANDI-BUS	01-013-0110-5835	141,000	35,000	150,000	135,000	(15,000)
GRANTS TO ORGANIZATION	01-013-0110-5840	18,182	81,818	80,000	0	(80,000)
		(5,742,299)	(3,527,559)	(4,776,026)	(6,239,111)	(1,463,085)
OTHER						
RECOVERY OF COSTS (SETTLEMENTS)	01-013-0115-0030	0	0	0	0	0
INVESTMENT INTEREST	01-013-0115-0125	(320,302)	(159,750)	(302,304)	(282,500)	19,804
LAND SALES	01-013-0115-0149	(38,760)	(1,250)	0	(73,000)	(73,000)
SALE OF SOLAR ENERGY	01-013-0115-0180	(21,269)	(19,457)	(20,000)	(22,000)	(2,000)
INVESTMENT-HYDRO SHARES	01-013-0115-4715	0	0	0	0	0
PEMBROKE HANDI BUS VEHICLE	01-013-0115-5305	0	0	0	0	0
		(380,331)	(180,457)	(322,304)	(377,500)	(55,196)
TOTAL TREASURER'S		\$577,351	\$95,438	\$910,537	\$1,657,162	\$746,625

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
ADMINISTRATION						
REGULAR SALARIES & WAGES	01-014-0101-1020	803,859	842,094	927,000	991,638	64,638
OVERTIME & SHIFT PAY	01-014-0101-1030	7,587	26,386	2,500	2,500	0
SHIFT DIFFERENTIAL	01-014-0101-1055	0	0	0	0	0
ACTING PAY	01-014-0101-1057	12	0	0	0	0
VACATION, STATS	01-014-0101-1060	97,859	130,063	90,000	90,000	0
VACATION PAYOUT	01-014-0101-1065	0	0	0	0	0
CITY PORTION OF BENEFITS	01-014-0101-1090	279,316	307,119	315,000	322,925	7,925
EMPLOYER HEALTH TAX	01-014-0101-1091	17,546	19,540	20,000	21,977	1,977
W.S.I.B	01-014-0101-1180	24,024	28,192	33,000	28,966	(4,034)
ADMINISTRATION ALLOWANCE	01-014-0101-1350	2,400	2,400	2,400	2,400	0
		1,232,601	1,355,795	1,389,900	1,460,406	70,506
REVENUE						
EMPLOYEE BENEFIT RECOVERY	01-014-0101-0031	(2,836)	(3,018)	(3,208)	0	3,208
PAY EQUITY GRANT	01-014-0110-0121	0	0	0	0	0
MISCELLANEOUS REVENUE	01-014-0115-0020	(12,972)	(17,039)	(9,000)	(15,000)	(6,000)
RECOVERY OF COSTS	01-014-0115-0030	0	(115)	(1,000)	(100)	900
POSTAGE RECOVERY	01-014-0115-0035	0	0	0	0	0
TAX CERTIFICATES	01-014-0115-0140	(20,360)	(22,450)	(22,500)	(27,000)	(4,500)
NATURAL GAS REBATES	01-014-0115-0143	(4,191)	0	(4,000)	(4,000)	0
LOTTERY LICENSES	01-014-0115-0145	(4,342)	(7,615)	(4,000)	(6,000)	(2,000)
OTHER LICENSES	01-014-0115-0146	(3,072)	(5,065)	(3,000)	(5,500)	(2,500)
MARRIAGE LICENSES	01-014-0115-0147	(13,452)	(20,179)	(13,000)	(21,000)	(8,000)
TAX INTEREST REVENUE	01-014-0115-0148	(187,998)	(250,631)	(155,000)	(235,000)	(80,000)
MARRIAGE CEREMONY FEES	01-014-0115-0149	(18,540)	(19,956)	(15,000)	(20,000)	(5,000)
TAX COLLECTION RECOVERY	01-014-0115-0172	0	0	0	0	0
CREDIT BUREAU TAX RECOVERY	01-014-0115-0174	0	0	0	0	0
INTEREST EARNED (FACILITY RENTALS)	01-014-0115-0175	(1,387)	(3,211)	(1,200)	(2,750)	(1,550)
OVERHEAD TRANSFER	01-014-0115-0710	(94,271)	(125,753)	(125,753)	(143,115)	(17,362)
PROVINCIAL FUNDING	01-014-0115-0720	0	0	0	0	0
FEDERAL FUNDING	01-014-0115-0750	(2,170)	0	(2,170)	(2,170)	0
		(365,592)	(475,032)	(358,831)	(481,635)	(122,804)

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
PROVISION OF SERVICES						
PHOTOCOPIER CHARGES	01-014-0120-2540	2,386	2,645	2,500	2,500	0
EQUIPMENT MAINTENANCE	01-014-0120-2910	740	0	1,500	1,500	0
ADMINISTRATION GENERAL (SHREDDING)	01-014-0120-2980	2,907	3,011	2,900	2,900	0
EQUIPMENT LEASING	01-014-0120-3065	6,370	5,063	6,000	6,000	0
COMPUTER LINE CHARGES	01-014-0120-3080	30,772	13,961	30,772	2,000	(28,772)
ADSL LINE CHARGES	01-014-0120-3081	8,967	11,641	10,800	10,800	0
COMPUTER PROGRAMMING	01-014-0120-3090	58,056	20,625	83,200	83,200	0
ACCESSIBILITY	01-014-0120-3091	27,634	20,002	24,000	28,600	4,600
CONTRACT	01-014-0120-3100	0	0	0	0	0
TELEPHONE	01-014-0120-3510	30,574	24,649	27,000	27,000	0
FAX	01-014-0120-3515	664	565	700	700	0
		<u>169,071</u>	<u>102,162</u>	<u>189,372</u>	<u>165,200</u>	<u>(24,172)</u>
ADMINISTRATIVE EXPENSES						
OFFICE SUPPLIES	01-014-0201-2020	9,189	8,993	9,500	9,500	0
STATIONARY & PRINTING	01-014-0201-2030	6,135	5,262	7,500	7,500	0
COMPUTER SUPPLIES	01-014-0201-2040	5,678	2,267	5,500	5,500	0
PHOTOCOPY PAPER	01-014-0201-2050	2,943	2,858	2,200	3,000	800
MEETING EXPENSES	01-014-0201-2055	3,649	5,618	2,000	5,000	3,000
SUBSCRIPTION & MEMBERSHIPS	01-014-0201-2060	5,872	10,126	6,300	6,500	200
POSTAGE	01-014-0201-2080	16,736	5,450	23,000	20,000	(3,000)
SHIPPING/COURIER CHARGES	01-014-0201-2090	24	65	50	50	0
REGISTRY FEES	01-014-0201-2110	1,561	1,564	3,000	2,500	(500)
ADVERTISING & PROMOTION	01-014-0201-2170	5,541	5,511	4,500	5,000	500
EQUIPMENT	01-014-0201-2520	4,733	4,261	5,000	5,000	0
MILEAGE/CAR ALLOWANCE	01-014-0201-2750	0	231	0	250	250
		<u>62,063</u>	<u>52,205</u>	<u>68,550</u>	<u>69,800</u>	<u>1,250</u>
OPERATING IN CAPITAL						
RESERVE FUNDS	01-014-0910-0994	0	0	0	0	0
MATERIALS	01-014-0910-2012	0	40,696	0	0	0
EQUIPMENT	01-014-0910-2520	0	1,374	0	0	0
LABOUR	01-014-0910-2911	0	0	0	0	0
SUB-CONTRACT	01-014-0910-3100	0	33,685	0	0	0
STUDIES	01-014-0910-3430	0	19,528	0	0	0
		<u>0</u>	<u>95,282</u>	<u>0</u>	<u>0</u>	<u>0</u>
TOTAL ADMINISTRATION		<u>\$1,098,143</u>	<u>\$1,130,413</u>	<u>\$1,288,991</u>	<u>\$1,213,771</u>	<u>(\$75,220)</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
ELECTION						
RECOVERY OF COSTS	01-015-0101-0030	0	0	0	0	0
REGULAR SALARIES & WAGES	01-015-0101-1020	0	0	0	0	0
ADMIN-OVERTIME & SHIFT PAY	01-015-0101-1030	0	0	0	0	0
ADMIN-VACATION, STATS	01-015-0101-1060	0	0	0	0	0
CITY PORTION OF BENEFITS	01-015-0101-1090	0	0	0	0	0
EMPLOYER HEALTH TAX	01-015-0101-1091	0	0	0	0	0
ADMIN-CASUAL HELP	01-015-0101-1240	0	0	0	0	0
MISCELLANEOUS REVENUES	01-015-0115-0020	0	0	0	0	0
NOMINATION FEES	01-015-0115-0021	(200)	0	0	0	0
TELEPHONE	01-015-0120-3510	0	0	0	0	0
RENTALS	01-015-0120-5640	0	0	0	0	0
HANDICAPPED SERVICES	01-015-0120-5650	0	0	0	0	0
GENERAL PURCHASES	01-015-0201-2010	2,442	2,442	0	2,442	2,442
OFFICE SUPPLIES	01-015-0201-2020	0	0	0	0	0
STATIONERY, PRINTING	01-015-0201-2030	0	0	0	0	0
POSTAGE	01-015-0201-2080	0	0	0	0	0
ELECTIONS-SEMINAR	01-015-0201-2140	0	0	0	0	0
ADVERTISING	01-015-0201-2170	0	0	0	0	0
BALLOT BOXES	01-015-0201-2182	0	0	0	0	0
CONTINGENCY	01-015-0201-5900	0	0	0	0	0
TRANSFER TO RESERVE	01-015-0201-9160	15,000	15,000	15,000	15,000	0
TOTAL ELECTIONS		\$17,242	\$17,442	\$15,000	\$17,442	\$2,442

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
HUMAN RESOURCES & PURCHASING						
RECOVERY OF COSTS	01-016-0101-0030	0	0	0	0	0
RECOVERY OF BENEFIT COSTS	01-016-0101-0031	0	(387)	0	0	0
REGULAR SALARIES & WAGES	01-016-0101-1020	233,369	226,646	233,000	220,300	(12,700)
OVERTIME	01-016-0101-1030	1,543	6,415	1,500	2,000	500
VACATION, STATS	01-016-0101-1060	30,436	38,847	40,000	40,000	0
CITY PORTION OF BENEFITS	01-016-0101-1090	81,490	75,196	86,000	79,475	(6,525)
EMPLOYER HEALTH TAX	01-016-0101-1091	5,074	5,111	6,000	5,515	(485)
WSIB	01-016-0101-1180	7,677	8,099	10,000	7,775	(2,225)
SEMINARS & TRAINING (HR)	01-016-0101-2140	6,994	1,126	4,750	4,750	0
RECRUITMENT	01-016-0101-2160	4,181	5,849	10,000	6,000	(4,000)
		<u>370,762</u>	<u>366,901</u>	<u>391,250</u>	<u>365,815</u>	<u>(25,435)</u>
REVENUE						
MISCELLANEOUS. REVENUE	01-016-0115-0020	0	0	0	0	0
OVERHEAD TRANSFER	01-016-0115-0710	(18,490)	(18,491)	(18,491)	(20,696)	(2,205)
		<u>(18,490)</u>	<u>(18,491)</u>	<u>(18,491)</u>	<u>(20,696)</u>	<u>(2,205)</u>
PROVISION OF GOODS						
SUBSCRIPTION & MEMBERSHIP	01-016-0120-2060	1,631	2,924	2,800	3,300	500
SHIPPING CHARGES	01-016-0120-2090	0	0	0	0	0
SEMINARS & TRAINING (PURCHASING)	01-016-0120-2140	3,887	1,283	5,500	5,500	0
ADVERTISING	01-016-0120-2170	102	0	1,000	200	(800)
CAR ALLOWANCE	01-016-0120-2750	569	346	600	500	(100)
EQUIPMENT MAINTENANCE	01-016-0120-2910	0	0	0	0	0
CONSULTANT FEES	01-016-0120-3219	37,610	0	7,500	7,500	0
TELEPHONE	01-016-0120-3510	1,457	1,212	1,900	1,900	0
FAX	01-016-0120-3515	311	254	400	400	0
LEGAL FEES	01-016-0120-5540	8,444	4,692	10,000	10,000	0
		<u>54,011</u>	<u>10,711</u>	<u>29,700</u>	<u>29,300</u>	<u>(400)</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
SUPPLIES & EQUIPMENT						
RECOVERY OF COSTS	01-016-0201-0030	(5,350)	0	0	0	0
OFFICE SUPPLIES	01-016-0201-2020	1,700	2,164	1,700	2,300	600
STATIONERY & PRINTING	01-016-0201-2030	0	250	600	500	(100)
COMPUTER SUPPLIES	01-016-0201-2040	760	465	500	500	0
PHOTOCOPY PAPER	01-016-0201-2050	387	501	400	500	100
POSTAGE	01-016-0201-2080	209	128	60	175	115
SEMINARS & TRAINING (CORPORATE)	01-016-0201-2140	12,855	14,672	11,092	13,000	1,908
STAFF/VOLUNTEER RECOGNITION	01-016-0201-2185	3,998	2,175	3,000	3,000	0
PHOTOCOPY CHARGES	01-016-0201-2540	775	578	700	700	0
OFFICE EQUIPMENT/FURNITURE	01-016-0201-2560	1,025	1,571	1,000	1,000	0
EQUIPMENT LEASING	01-016-0201-3065	336	280	340	350	10
COMPUTER PROGRAMMING	01-016-0201-3090	2,131	3,462	3,800	4,300	500
		18,826	26,247	23,192	26,325	3,133
HEALTH & SAFETY						
SEMINARS & TRAINING	01-016-0460-2140	0	0	0	5,000	5,000
		0	0	0	5,000	5,000
TOTAL HUMAN RESOURCES		\$425,109	\$385,368	\$425,651	\$405,744	(\$19,907)

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
MUNICIPAL PROPERTY						
CITY HALL						
MISCELLANEOUS REVENUE	01-018-0130-0020	0	0	0	0	0
PROPERTY RENTAL	01-018-0130-0105	(33,230)	(38,650)	(38,650)	(58,100)	(19,450)
WAGES	01-018-0130-1020	16,700	16,736	23,100	24,100	1,000
VACATION, STATS	01-018-0130-1060	1,105	1,168	900	900	0
CITY PORTION OF BENEFITS	01-018-0130-1090	8,683	8,659	10,000	10,000	0
EHT	01-018-0130-1091	422	437	1,000	500	(500)
WSIB	01-018-0130-1180	639	682	1,000	800	(200)
		(5,682)	(10,969)	(2,650)	(21,800)	(19,150)
CITY HALL PROVISION OF SERVICES						
OVERTIME	01-018-0130-1030	52	784	400	400	0
GENERAL PURCHASES	01-018-0130-2010	2,213	447	2,000	2,000	0
MATERIALS 1	01-018-0130-2012	1,857	5,921	2,000	2,500	500
EMERGENCY SUPPLIES	01-018-0130-2017	29	0	0	0	0
EQUIPMENT	01-018-0130-2520	7,331	2,887	0	3,000	3,000
LABOUR	01-018-0130-2911	1,931	3,040	6,300	6,300	0
REPAIRS & MAINTENANCE	01-018-0130-3040	62,019	68,453	58,000	84,000	26,000
GARBAGE PICK-UP	01-018-0130-3042	0	0	0	0	0
COMPUTER LINE CHARGES	01-018-0130-3080	0	2,992	0	5,130	5,130
CONTRACT	01-018-0130-3100	22,043	5,926	25,000	15,000	(10,000)
PARKING LOT MAINTENANCE	01-018-0130-3105	0	6,350	0	10,000	10,000
INSURANCE	01-018-0130-3170	3,911	5,585	4,420	5,840	1,420
ELECTRICAL	01-018-0130-3550	23,135	16,159	24,000	24,000	0
		124,520	118,544	122,120	158,170	36,050
VICTORIA HALL						
RECOVERY OF COSTS	01-018-0135-0030	0	0	0	0	0
PROPERTY RENTAL	01-018-0135-0105	(13,326)	(13,659)	(13,326)	(13,659)	(333)
REPAIRS & MAINTENANCE	01-018-0135-3040	25,192	12,615	8,000	28,500	20,500
CONTRACT	01-018-0135-3100	10,013	4,274	13,680	0	(13,680)
PARKING LOT MAINTENANCE	01-018-0135-3105	0	16,149	0	16,000	16,000
INSURANCE	01-018-0135-3170	11,871	14,147	13,500	14,780	1,280
ELECTRICAL	01-018-0135-3550	129	0	500	0	(500)
HEATING	01-018-0135-3560	5,208	3,465	5,500	5,500	0
		39,087	36,991	27,854	51,121	23,267

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
FARMERS MARKET						
RECOVERY OF COSTS	01-018-0136-0030	0	0	(5,000)	0	5,000
MATERIALS	01-018-0136-2012	0	0	0	0	0
REPAIRS AND MTCE	01-018-0136-3040	0	0	0	0	0
CONTRACT	01-018-0136-3100	0	(1,710)	5,000	0	(5,000)
PARKING LOT MAINTENANCE	01-018-0136-3105	0	3,816	0	0	0
		0	2,106	0	0	0
FORMER FIRE HALL/THE GRIND						
RECOVERY OF COSTS	01-018-0137-0030	0	0	0	0	0
PROPERTY RENTAL	01-018-0137-0105	(12)	0	(12)	0	12
REPAIRS & MAINTENANCE	01-018-0137-3040	0	0	0	0	0
CONTRACT	01-018-0137-3100	9,521	55	2,500	2,000	(500)
PARKING LOT MAINTENANCE	01-018-0137-3105	0	0	0	0	0
INSURANCE	01-018-0137-3170	8,281	9,849	9,360	10,290	930
ELECTRICAL	01-018-0137-3550	0	0	0	0	0
HEATING	01-018-0137-3560	0	0	0	0	0
FEASIBILITY STUDY	01-018-0137-4275	0	0	0	0	0
LEGAL FEES	01-018-0137-5540	9,665	6,195	0	75,000	75,000
		27,456	16,099	11,848	87,290	75,442
OTHER MUNICIPAL PROPERTY						
RECOVERY OF COSTS	01-018-0138-0030	0	(7)	0	0	0
PROPERTY RENTAL	01-018-0138-0105	(30,930)	(14,943)	(187,262)	(189,600)	(2,338)
MUNICIPAL BUILDING-REGULAR SALARIES	01-018-0138-1020	0	0	0	0	0
GENERAL PURCHASES	01-018-0138-2010	1,850	0	0	0	0
EQUIPMENT	01-018-0138-2520	0	0	0	0	0
BUSINESS PARK SIGNAGE	01-018-0138-2908	0	0	0	0	0
LABOUR	01-018-0138-2911	450	0	1,500	2,200	700
REPAIRS & MAINTENANCE	01-018-0138-3040	25,007	18,220	30,000	30,000	0
CONTRACT	01-018-0138-3100	5,395	0	2,280	2,000	(280)
INSURANCE	01-018-0138-3170	1,396	4,201	1,580	4,390	2,810
ELECTRICAL	01-018-0138-3550	858	646	1,300	1,000	(300)
HEATING	01-018-0138-3560	2,043	694	5,700	2,500	(3,200)
		6,069	8,812	(144,902)	(147,510)	(2,608)
NON-RECURRING						
RECOVERY OF COSTS	01-018-0900-0330	0	0	0	0	0
CAPITAL IMPROVEMENTS-PARKING LOT	01-018-0900-3039	0	0	0	0	0
		0	0	0	0	0

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
BUILDINGS NON-RECURRING						
RECOVERY OF COSTS	01-018-0910-0030	0	0	0	0	0
DONATIONS	01-018-0910-0985	0	0	0	0	0
RESERVES	01-018-0910-0990	0	0	0	0	0
GENERAL FLEET RESERVE	01-018-0910-0991	0	0	0	0	0
RESERVE FUNDS	01-018-0910-0994	0	0	0	0	0
MATERIALS	01-018-0910-2012	0	0	0	0	0
LABOUR	01-018-0910-2911	0	0	0	0	0
EQUIPMENT	01-018-0910-2520	0	0	0	0	0
MAINTENANCE	01-018-0910-3040	0	0	0	0	0
NON_RECUR-BUILDINGS-CONTRACTS	01-018-0910-3100	0	16,078	0	0	0
NON_RECUR-BUILDINGS-STUDIES	01-018-0910-3430	0	3,358	0	0	0
NON_RECUR-BUILDINGS-LEGAL FEES	01-018-0910-5540	0	0	0	0	0
		0	19,436	0	0	0
TOTAL MUNICIPAL PROPERTY		\$191,450	\$191,019	\$14,270	\$127,271	\$113,001

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Act Actual	Actual	Budget	Budget	Variance
FIRE SERVICES						
ADMINISTRATION						
REGULAR SALARIES & WAGES	01-021-0101-1020	177,555	173,695	204,500	124,000	(80,500)
OVERTIME - FIRE ADMIN	01-021-0101-1030	0	868	0	0	0
OTHER EARNINGS	01-021-0101-1040	0	0	0	0	0
FIRE ADMIN - VACATION, STATS	01-021-0101-1060	28,984	30,113	22,000	22,000	0
CITY PORTION OF BENEFITS	01-021-0101-1090	61,919	63,427	62,389	40,000	(22,389)
EMPLOYER HEALTH TAX	01-021-0101-1091	4,003	4,017	5,079	3,000	(2,079)
W.S.I.B	01-021-0101-1180	4,772	5,139	6,454	4,000	(2,454)
CASUAL HELP	01-021-0101-1240	0	0	0	0	0
		<u>277,233</u>	<u>277,260</u>	<u>300,422</u>	<u>193,000</u>	<u>(107,422)</u>
DEBENTURE REPAYMENT						
DEBENTURE PRINCIPAL	01-021-0105-5010	104,480	52,240	104,480	104,480	(0)
DEBENTURE INTEREST	01-021-0105-5020	99,392	44,747	95,781	91,670	(4,111)
		<u>203,872</u>	<u>96,987</u>	<u>200,261</u>	<u>196,150</u>	<u>(4,111)</u>
REVENUES						
PROVINCIAL GRANT	01-021-0110-0720	0	0	0	0	0
MISCELLANEOUS REVENUE	01-021-0115-0020	0	0	0	0	0
RECOVERY OF COSTS (MISC FEES)	01-021-0115-0030	(28,303)	(48,341)	(20,000)	(2,500)	17,500
EMPLOYEE BENEFIT RECOVERY OF COSTS	01-021-0115-0031	(5,572)	(22,635)	(3,782)	(3,544)	238
REVENUE-FIRE SAFETY TIPS	01-021-0115-0042	0	0	0	0	0
BURN PERMITS	01-021-0115-0156	0	0	0	(13,500)	(13,500)
FINES (FALSE ALARMS)	01-021-0115-0420	(3,713)	(3,375)	(4,000)	(1,500)	2,500
DONATIONS	01-021-0115-0550	0	0	0	0	0
MUNICIPAL AGREEMENTS	01-021-0115-0640	0	0	0	(24,000)	(24,000)
TRANSFER FROM RESERVES	01-021-0115-0990	0	0	0	0	0
		<u>(37,588)</u>	<u>(74,351)</u>	<u>(27,782)</u>	<u>(45,044)</u>	<u>(17,262)</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25	
		Act Actual	Actual	Budget	Budget	Variance	
RENTS & SERVICES							
MATERIALS	01-021-0120-2012	835	0	0	0	0	
COMPUTER SOFTWARE LICENSES	01-021-0120-2040	7,972	7,047	9,100	10,000	900	
EQUIPMENT	01-021-0120-2520	172	0	0	0	0	
PHOTOCOPIER CHARGES	01-021-0120-2540	354	592	450	500	50	
PROPERTY TAXES	01-021-0120-2870	0	0	0	0	0	
LABOUR	01-021-0120-2911	0	0	0	0	0	
EQUIPMENT MAINTENANCE	01-021-0120-2919	0	0	0	0	0	
BUILDING REPAIRS & MAINTENANCE	01-021-0120-3040	13,143	9,732	11,000	11,000	0	
EQUIPMENT LEASE	01-021-0120-3065	673	561	675	675	0	
ANTENNA RENTAL	01-021-0120-3067	2,400	2,400	2,400	2,400	0	
COMPUTER LINE CHARGES	01-021-0120-3080	0	2,992	0	5,130	5,130	
CONTRACT	01-021-0120-3100	12,054	12,430	15,500	15,500	0	
PARKING LOT MAINTENANCE	01-021-0120-3105	22,397	10,726	18,000	18,000	0	
INSURANCE	01-021-0120-3170	3,339	3,857	3,490	4,030	540	
TELEPHONE	01-021-0120-3510	4,363	4,380	4,400	4,500	100	
ELECTRICAL/ELECTRICITY	01-021-0120-3550	21,474	14,743	18,000	20,000	2,000	
HEATING	01-021-0120-3560	19,398	6,671	15,000	15,000	0	
PROPERTY RENTAL	01-021-0120-5520	0	0	0	0	0	
			<u>108,575</u>	<u>76,130</u>	<u>98,015</u>	<u>106,735</u>	<u>8,720</u>
PROVISION OF SERVICES							
OFFICE SUPPLIES	01-021-0201-2020	2,029	920	2,000	2,000	0	
EMERGENCY SUPPLIES	01-021-0201-2017	0	0	0	0	0	
STATIONERY & PRINTING	01-021-0201-2030	236	0	1,000	1,000	0	
SUBSCRIPTION & MEMBERSHIPS	01-021-0201-2060	780	1,398	1,500	1,500	0	
POSTAGE	01-021-0201-2080	149	150	400	400	0	
CLOTHING PURCHASES	01-021-0201-2120	2,362	847	1,000	2,000	1,000	
CLOTHING CLEANING & REPAIRS	01-021-0201-2122	25	86	200	200	0	
SEMINARS & TRAINING	01-021-0201-2140	6,051	3,507	7,000	7,000	0	
HEALTH & SAFETY TRAINING	01-021-0201-2145	591	0	0	0	0	
COUNTY CO-COORDINATOR	01-021-0201-2150	199	144	200	200	0	
FIRE PREVENTION	01-021-0201-2172	5,062	5,152	5,000	6,000	1,000	
PUBLIC EDUCATION	01-021-0201-2173	4,683	3,633	4,500	4,500	0	
COMPUTER PROGRAMMING	01-021-0201-3090	6,532	9,047	9,100	12,870	3,770	
LEGAL-ARBITRATION	01-021-0201-5541	0	0	1,000	0	(1,000)	
			<u>28,699</u>	<u>24,884</u>	<u>32,900</u>	<u>37,670</u>	<u>4,770</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Act Actual	Actual	Budget	Budget	Variance
PROFESSIONAL SERVICES						
INSURANCE	01-021-0206-3170	10,772	11,316	11,260	11,830	570
INSURANCE CLAIMS	01-021-0206-3172	0	0	0	0	0
LEGAL FEES	01-021-0206-5540	1,740	0	0	0	0
		<u>12,512</u>	<u>11,316</u>	<u>11,260</u>	<u>11,830</u>	<u>570</u>
VEHICLES						
EQUIPMENT RECOVERY	01-021-0226-0022	0	0	0	0	0
BICKLE DONATIONS	01-021-0226-0550	0	0	0	0	0
TRANSFER FROM RESERVES	01-021-0226-0990	0	0	0	0	0
MATERIALS	01-021-0226-2012	0	0	0	0	0
EQUIPMENT	01-021-0226-2520	905	958	1,200	1,500	300
MATERIALS 1 (P.W. FUEL)	01-021-0226-2712	10,794	7,391	10,000	11,000	1,000
LABOUR	01-021-0226-2911	0	0	0	0	0
REPAIRS & MTCE.	01-021-0226-3040	0	0	0	0	0
BICKLE RESTORATION	01-021-0226-3139	0	0	0	0	0
PUMPER - YR 2006	01-021-0226-3140	2,018	1,602	3,600	4,000	400
PUMPER - YR 1992	01-021-0226-3145	0	0	0	0	0
PUMP TESTING	01-021-0226-3150	1,998	1,928	2,200	2,200	0
VEHICLE MTCE. (FIRE DEPT.) - LABOR	01-021-0226-3151	0	0	0	0	0
AERIAL-YR 2013 UNIT 9934	01-021-0226-3160	2,280	774	3,000	3,500	500
PUMPER - YR 2018	01-021-0226-3165	4,690	6,400	6,000	6,000	0
GENERAL-FIRE-VEHICLE MTCE-INSURANCE	01-021-0226-3170	10,009	12,815	10,460	13,110	2,650
UTILITY VAN-UNIT 9821	01-021-0226-3180	1,106	89	3,000	5,500	2,500
CHIEF'S VEHICLE-UNIT 9820	01-021-0226-3190	2,164	527	2,000	2,000	0
WATER RESCUE BOAT-UNIT 9847	01-021-0226-3192	815	499	1,500	2,000	500
		<u>36,779</u>	<u>32,983</u>	<u>42,960</u>	<u>50,810</u>	<u>7,850</u>
UNIFORMED FIREFIGHTERS						
WSIB RECOVERY	01-021-0240-0032	0	0	0	0	0
SICK LEAVE TRANSFER	01-021-0240-0510	0	0	0	0	0
REGULAR SALARIES & WAGES	01-021-0240-1020	1,823,617	1,756,856	1,822,000	1,936,000	114,000
OVERTIME & SHIFT PAY	01-021-0240-1030	114,236	130,555	137,500	137,500	0
OTHER EARNINGS	01-021-0240-1040	11,095	2,450	2,000	2,000	0
STANDBY	01-021-0240-1045	0	0	0	0	0
SHIFT	01-021-0240-1055	0	0	0	0	0
ACTING PAY	01-021-0240-1057	14,273	14,686	15,000	15,000	0
VACATION, STATS	01-021-0240-1060	321	3,978	0	0	0
VACATION PAYOUT	01-021-0240-1065	0	0	0	0	0

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Act Actual	Actual	Budget	Budget	Variance
SICK LEAVE PAYOUT	01-021-0240-1072	15,870	0	0	0	0
CITY PORTION OF BENEFITS	01-021-0240-1090	471,121	489,815	505,000	522,000	17,000
EMPLOYER HEALTH TAX	01-021-0240-1091	38,580	37,769	36,000	38,000	2,000
MATERNITY/PARENTAL BENEFITS	01-021-0240-1092	0	12,237	0	8,000	8,000
W.S.I.B	01-021-0240-1180	50,794	53,355	62,000	54,000	(8,000)
		<u>2,539,907</u>	<u>2,501,701</u>	<u>2,579,500</u>	<u>2,712,500</u>	<u>133,000</u>
TRAINING						
RECOVERY OF COSTS	01-021-0240-0030	0	0	0	0	0
WELLNESS	01-021-0240-1220	1,211	1,342	2,000	2,000	0
VOLUNTEER FIREFIGHTERS	01-021-0240-1510	0	0	0	0	0
POLICE DISPATCHING	01-021-0240-1710	0	0	0	0	0
9-1-1 CALL TAKING	01-021-0240-1810	17,666	0	22,500	22,500	0
MATERIALS 1	01-021-0240-2012	0	0	0	0	0
CLOTHING PURCHASE & ALLOWANCE	01-021-0240-2120	8,186	11,492	12,000	12,000	0
CLOTHING CLEANING & REPAIRS	01-021-0240-2122	35	364	500	500	0
SEMINARS, TRAINING & CONVENTIONS	01-021-0240-2140	4,155	3,932	3,500	4,500	1,000
HEALTH & SAFETY TRAINING	01-021-0240-2145	1,676	1,452	1,500	1,800	300
EQUIPMENT	01-021-0240-2520	0	0	0	0	0
CONTRACT	01-021-0240-2911	0	0	0	0	0
CLEANING SUPPLIES	01-021-0240-3018	3,066	1,519	3,500	3,000	(500)
TRAINING MATERIALS	01-021-0240-3058	3,350	5,267	4,000	4,000	0
TRAINING- HR	01-021-0240-3068	2,938	4,478	4,000	4,000	0
CONTRACT	01-021-0240-3100	0	0	0	0	0
		<u>42,282</u>	<u>29,846</u>	<u>53,500</u>	<u>54,300</u>	<u>800</u>
VOLUNTEER FIREFIGHTERS						
SALARIES, WAGES	01-021-0245-1020	15,506	13,286	27,000	28,000	1,000
OVERTIME	01-021-0245-1030	0	0	0	0	0
STANDBY	01-021-0245-1045	33,194	29,141	38,000	37,000	(1,000)
VACATION, STATS	01-021-0245-1060	0	0	0	0	0
CITY PORTION OF BENEFITS	01-021-0245-1090	0	0	0	0	0
FIRE-VOLUNTEERS-EMPLOYER HEALTH TAX	01-021-0245-1091	670	497	600	600	0
W.S.I.B	01-021-0245-1180	2,774	2,318	4,000	4,000	0
VOLUNTEER CLOTHING	01-021-0245-2120	0	0	0	0	0
PERSONAL PROTECTIVE EQUIP	01-021-0245-3030	0	0	0	0	0
		<u>52,144</u>	<u>45,242</u>	<u>69,600</u>	<u>69,600</u>	<u>0</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
	Act	Actual	Actual	Budget	Budget	Variance
EQUIPMENT						
MATERIALS 1	01-021-0247-2012	1,270	916	1,000	1,100	100
OFFICE EQUIPMENT/FURNITURE	01-021-0247-2560	2,637	2,821	2,000	2,000	0
EQUIPMENT MAINTENANCE.	01-021-0247-2910	2,730	1,879	2,500	2,500	0
SCBA EQUIPMENT	01-021-0247-3005	1,029	1,140	1,000	2,500	1,500
GENERAL EMERGENCY EQUIPMENT	01-021-0247-3010	10,532	13,381	12,000	12,000	0
EMERGENCY EQUIP. REPAIRS & MAINTENANCE	01-021-0247-3015	3,316	866	3,500	4,000	500
SCBA EQUIPMENT REPAIRS & MAINTENANCE	01-021-0247-3025	3,079	6,535	5,800	5,800	0
PERSONAL PROTECTIVE EQUIPMENT	01-021-0247-3030	4,084	4,310	5,000	7,500	2,500
PERSONAL PROT. EQUIPMENT REPAIRS	01-021-0247-3035	1,785	2,428	2,000	5,000	3,000
REPAIRS & MAINTENANCE PROJ. #86501	01-021-0247-3040	4,871	2,828	3,200	3,200	0
INSURANCE	01-021-0247-3170	1,463	2,156	1,530	2,250	720
HYDRANT MAINTENANCE	01-021-0247-5655	81,306	0	90,525	64,500	(26,025)
		118,102	39,260	130,055	112,350	(17,705)
EMERGENCY PREPAREDNESS						
SALARIES, WAGES	01-021-0605-1020	0	4,252	0	99,000	99,000
OVERTIME	01-021-0605-1030	0	54	0	0	0
CITY PORTION OF BENEFITS	01-021-0605-1090	0	1,318	0	24,900	24,900
FIRE-VOLUNTEERS-EMPLOYER HEALTH TAX	01-021-0605-1091	0	98	0	2,000	2,000
W.S.I.B	01-021-0605-1180	0	48	0	2,300	2,300
GENERAL PURCHASES	01-021-0605-2010	4,358	5,297	5,300	5,500	200
SEMINARS & TRAINING	01-021-0605-2140	2,251	2,329	3,000	3,000	0
PUBLIC AWARENESS PROGRAM	01-021-0605-2173	1,169	480	1,000	1,000	0
COMPUTER LINE CHARGES	01-021-0605-3080	0	377	0	0	0
		7,778	14,252	9,300	137,700	128,400
NON-RECURRING (PROJECT CODING)						
TRANSFER FROM RESERVES	01-021-0700-0990	0	0	0	0	0
FIRE-DISPOSAL OF ASSETS	01-021-0900-0991	0	0	(7,500)	0	7,500
MATERIALS	01-021-0900-2012	0	0	0	0	0
EQUIPMENT	01-021-0900-2520	0	0	0	0	0
LABOUR	01-021-0900-2911	0	0	0	0	0
SUB-CONTRACTING	01-021-0900-3100	0	0	0	0	0
STUDIES	01-021-0900-3430	0	0	0	0	0
COMMUNICATIONS UPGRADE	01-021-0900-5436	35,479	0	0	0	0
FIRE SOFTWARE	01-021-0900-5965	0	0	10,000	0	(10,000)
TRANSFER TO RESERVES	01-021-0900-9160	200,000	223,000	223,000	248,000	25,000
		235,479	223,000	225,500	248,000	22,500
TOTAL FIRE SERVICES		\$3,625,774	\$3,298,509	\$3,725,491	\$3,885,601	\$160,110

**CITY OF PEMBROKE
2024 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
O.P.P. POLICING						
REVENUE						
MISCELLANEOUS REVENUE	01-023-0101-0020	(35,024)	(16,218)	(20,000)	(20,000)	0
RECOVERY OF COSTS	01-023-0101-0030	(1,758)	0	0	0	0
FINES	01-023-0101-0420	(12,360)	(17,100)	(25,000)	(20,000)	5,000
PROPERTY RENT	01-023-0125-0105	0	(179,304)	(87,288)	(89,107)	(1,819)
COURT SECURITY GRANT	01-023-0227-0721	(333,197)	(345,614)	(337,530)	(413,175)	(75,645)
COURT SECURITY FEES	01-023-0227-0880	0	0	0	0	0
CSWB PLAN GRANT	01-023-0228-0720	(7,425)	0	0	0	0
RIDE GRANT	01-023-0240-0720	(12,870)	(8,203)	(13,500)	(13,500)	0
CPP GRANT	01-023-0240-0722	0	0	0	0	0
SAFER COMMUNITIES GRANT	01-023-0240-0724	0	0	0	0	0
VICTIMS SERVICES GRANT	01-023-0240-0727	(101,573)	(4,040)	0	0	0
PROCEEDS OF CRIME GRANT	01-023-0240-0730	0	0	0	0	0
		<u>(504,207)</u>	<u>(570,479)</u>	<u>(483,318)</u>	<u>(555,782)</u>	<u>(72,464)</u>
ADMINISTRATION						
RETIREE BENEFITS	01-023-0101-1090	0	0	0	0	0
LEGAL FEES	01-023-0101-5540	0	0	0	0	0
CONTRACT	01-023-0101-3100	4,249,497	3,681,798	4,407,331	4,720,138	312,807
CSWB PLAN CONTRACT	01-023-0228-3100	18,287	0	0	0	0
PAID DUTY (RIDE)	01-023-0101-3101	1,781	8,827	13,500	13,500	0
POC-PURCHASES	01-023-0101-3102	0	0	0	0	0
		<u>4,269,565</u>	<u>3,690,625</u>	<u>4,420,831</u>	<u>4,733,638</u>	<u>312,807</u>
DEBENTURE REPAYMENT						
DEBENTURE PRINCIPAL	01-023-0105-5010	161,327	161,327	161,327	161,327	0
DEBENTURE INTEREST	01-023-0105-5020	123,005	108,119	117,756	111,932	(5,824)
		<u>284,332</u>	<u>269,447</u>	<u>279,083</u>	<u>273,259</u>	<u>(5,824)</u>
PROVISION OF GOODS						
OVERTIME	01-023-0125-1030	0	0	0	0	0
GENERAL PURCHASES	01-023-0125-2010	0	0	0	0	0
MATERIALS	01-023-0125-2012	4,438	296	1,500	1,000	(500)
EQUIPMENT	01-023-0125-2520	0	0	0	0	0
PROPERTY TAXES	01-023-0125-2870	52,502	56,651	54,000	61,000	7,000
LABOUR	01-023-0125-2911	1,097	1,054	4,200	4,200	0
PARKING LOT MAINTENANCE (DO NOT USE)	01-023-0125-3039	31,668	0	26,000	0	(26,000)

**CITY OF PEMBROKE
2024 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
REPAIRS & MAINTENANCE	01-023-0125-3040	38,590	30,261	25,000	26,000	1,000
COMPUTER LINE CHARGES	01-023-0125-3080	0	1,781	0	3,060	3,060
CONTRACT	01-023-0125-3100	39,734	39,522	35,000	36,000	1,000
PARKING LOT MAINTENANCE	01-023-0125-3105	0	13,280	0	26,000	26,000
INSURANCE	01-023-0125-3170	13,192	18,946	14,910	15,530	620
TELEPHONE	01-023-0125-3510	0	0	0	0	0
ELECTRICAL	01-023-0125-3550	36,503	24,138	36,000	37,000	1,000
HEATING	01-023-0125-3560	15,455	6,430	13,100	15,500	2,400
		<u>233,178</u>	<u>192,360</u>	<u>209,710</u>	<u>225,290</u>	<u>15,580</u>
NON-RECURRING						
PROJECT LIFESAVER GRANT	01-023-0900-0728	(1,999)	0	(9,750)	0	9,750
TRANSFER FROM RESERVES	01-023-0900-0990	0	0	0	0	0
PROJECT LIFESAVER EXPENSES	01-023-0900-3102	236	2,798	9,750	0	(9,750)
GRANT PROGRAM	01-023-0900-5864	0	0	0	0	0
SURVEILLANCE CAMERAS	01-023-0900-5927	0	0	0	0	0
VICTIM SUPPORT GRANT EXPENSES	01-023-0900-5928	101,573	0	0	0	0
TRANSFER TO RESERVES	01-023-0900-9160	13,500	15,000	15,000	15,000	0
		<u>113,310</u>	<u>17,798</u>	<u>15,000</u>	<u>15,000</u>	<u>0</u>
TOTAL O.P.P		<u>\$4,396,178</u>	<u>\$3,599,751</u>	<u>\$4,441,306</u>	<u>\$4,691,405</u>	<u>\$250,099</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
POLICE SERVICE BOARD						
DONATIONS	01-025-0101-0550	0	0	0	0	0
PROVINCIAL GRANT	01-025-0101-0720	0	0	0	0	0
TRANSFER FROM RESERVES	01-025-0101-0990	0	0	0	0	0
HONORARIA	01-025-0101-1250	10,277	7,951	10,500	10,500	0
GENERAL PURCHASES	01-025-0101-2010	1,604	1,380	1,500	1,500	0
STATIONERY & PRINTING	01-025-0101-2030	0	0	0	0	0
SUBSCRIPTION & MEMBERSHIPS	01-025-0101-2060	1,418	1,452	1,300	1,500	200
SEMINARS, TRAINING & CONVENTIONS	01-025-0101-2140	6,119	507	10,000	6,500	(3,500)
ADVERTISING	01-025-0101-2170	0	0	0	0	0
PUBLIC RELATIONS	01-025-0101-2180	8,924	8,438	41,550	10,300	(31,250)
INSURANCE	01-025-0101-3170	0	0	0	4,100	4,100
PROFESSIONAL FEES	01-025-0101-5530	0	0	0	0	0
LEGAL	01-025-0101-5540	0	0	0	0	0
TRANSFER TO CAPITAL	01-025-0101-9140	0	23,600	0	38,000	38,000
TOTAL POLICE SERVICE BOARD		\$28,342	\$43,327	\$64,850	\$72,400	\$7,550

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
ANIMAL CONTROL						
LICENSES	01-026-0115-0410	(12,774)	(12,527)	(12,500)	(12,500)	0
CAT REGISTRATIONS	01-026-0115-0412	(3,974)	(3,550)	(4,100)	(4,100)	0
FINES & FEES	01-026-0115-0420	(535)	(600)	0	(500)	(500)
ANIMAL RESCUE DONATIONS	01-026-0115-0550	0	0	0	0	0
TRANSFER FROM RESERVES	01-026-0115-0990	(2,420)	0	(6,000)	(6,000)	0
GENERAL PURCHASES	01-026-0206-2010	0	0	0	0	0
LICENSES & TAGS	01-026-0206-2070	1,278	1,158	1,275	1,275	0
POSTAGE	01-026-0206-2080	195	408	0	500	500
ADVERTISING	01-026-0206-2170	700	779	1,000	1,000	0
CONTRACT	01-026-0206-3100	52,819	40,505	92,800	60,000	(32,800)
PROFESSIONAL FEES	01-026-0206-5530	2,641	1 102	7,000	7,000	0
TRANSFER TO RESERVE	01-026-0206-9160	29,160	0	0	0	0
TOTAL ANIMAL CONTROL		\$67,090	\$27,275	\$79,475	\$46,675	(\$32,800)

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
BUILDING INSPECTION						
SALARIES-FULL TIME						
REGULAR SALARIES & WAGES	01-027-0101-1020	111,098	118,478	127,000	151,000	24,000
OVERTIME & SHIFT PAY	01-027-0101-1030	377	1,778	250	250	0
BUILDING INSPECTION-ADMIN-SHIFT	01-027-0101-1055	0	0	0	0	0
VACATION, STATS	01-027-0101-1060	11,081	14,668	13,000	13,000	0
CITY PORTION OF BENEFITS	01-027-0101-1090	34,807	35,368	38,000	37,000	(1,000)
EMPLOYER HEALTH TAX	01-027-0101-1091	2,443	2,698	3,000	4,000	1,000
SAFETY BOOTS	01-027-0101-1160	180	225	200	225	25
W.S.I.B	01-027-0101-1180	3,631	4,217	6,000	5,000	(1,000)
		163,617	177,432	187,450	210,475	23,025
REVENUE						
FEDERAL GRANT	01-027-0110-0750	0	0	0	0	0
RECOVERY OF COSTS	01-027-0115-0030	0	0	(7,500)	0	7,500
PROVINCIAL OFFENCES	01-027-0115-0123	(10,025)	0	0	(7,500)	(7,500)
BUILDING PERMITS	01-027-0115-0142	(197,932)	(159,044)	(175,000)	(150,000)	25,000
COMMITTEE OF ADJUSTMENT	01-027-0115-0625	0	0	0	0	0
OHRP ADMIN FEES	01-027-0115-0740	0	0	0	0	0
		(207,957)	(159,044)	(182,500)	(157,500)	25,000
PROVISION OF SERVICES						
GENERAL PURCHASES	01-027-0201-2010	1,064	321	1,000	2,000	1,000
MATERIALS 1	01-027-0201-2012	1,135	5	250	250	0
OFFICE SUPPLIES	01-027-0201-2020	500	520	500	500	0
STATIONERY & PRINTING	01-027-0201-2030	1,007	0	3,000	3,000	0
COMPUTER SUPPLIES	01-027-0201-2040	195	0	0	2,000	2,000
SUBSCRIPTIONS & MEMBERSHIPS	01-027-0201-2060	248	1,471	1,200	1,300	100
POSTAGE	01-027-0201-2080	3	0	100	50	(50)
CLOTHING PURCHASES	01-027-0201-2120	0	474	300	300	0
SEMINARS & TRAINING	01-027-0201-2140	3,490	3,784	5,000	5,000	0
LABOUR	01-027-0201-2911	240	0	170	250	80
ADMIN OVERHEAD	01-027-0201-2974	8,710	9,058	9,058	9,352	294
REPAIRS & MAINTENANCE	01-027-0201-3040	212	0	0	0	0
9-1-1 SIGNS	01-027-0201-3064	0	(4)	100	100	0
COMPUTER PROGRAMMING	01-027-0201-3090	592	822	880	1,000	120
CONTRACT	01-027-0201-3100	23,198	20,536	14,500	14,500	0

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
INSURANCE	01-027-0201-3170	2,046	2,272	2,140	2,370	230
INSURANCE CLAIMS	01-027-0201-3172	0	3,518	3,000	0	(3,000)
TELEPHONE	01-027-0201-3510	384	891	500	600	100
PROPERTY RENT	01-027-0201-5520	7,590	8,830	8,830	13,280	4,450
PROFESSIONAL FEES	01-027-0201-5530	1,160	0	7,500	4,000	(3,500)
LEGAL FEES	01-027-0201-5540	458	0	5,000	2,500	(2,500)
		<u>52,232</u>	<u>52,498</u>	<u>63,028</u>	<u>62,352</u>	<u>(676)</u>
VEHICLES						
EQUIPMENT RENTAL	01-027-0226-0022	0	0	0	0	0
RECOVERY OF COSTS	01-027-0226-0030	0	0	0	0	0
MATERIALS 1	01-027-0226-2012	1,124	0	1,600	1,600	0
EQUIPMENT	01-027-0226-2520	0	0	0	0	0
FUEL	01-027-0226-2712	0	128	650	650	0
LABOUR	01-027-0226-2911	0	0	180	240	60
REPAIRS & MTCE.	01-027-0226-3040	0	0	500	500	0
CONTRACT	01-027-0226-3100	0	0	0	0	0
		<u>1,124</u>	<u>128</u>	<u>2,930</u>	<u>2,990</u>	<u>60</u>
NON-RECURRING (PROJECT CODING)						
TRANSFER FROM RESERVES	01-027-0700-0990	0	0	0	0	0
PROVINCAL GRANT	01-027-0900-0720	0	0	0	0	0
MATERIALS	01-027-0900-2012	0	0	0	0	0
EQUIPMENT	01-027-0900-2520	0	0	0	0	0
LABOUR	01-027-0900-2911	0	0	0	0	0
SUB-CONTRACT	01-027-0900-3100	0	0	0	0	0
STUDIES	01-027-0900-3430	0	0	0	0	0
TRANSFER TO RESERVES	01-027-0900-9160	3,657	7,614	7,614	5,618	(1,996)
		<u>3,657</u>	<u>7,614</u>	<u>7,614</u>	<u>5,618</u>	<u>(1,996)</u>
OPERATING IN CAPITAL						
MATERIALS	01-027-0910-2012	0	0	0	0	0
EQUIPMENT	01-027-0910-2520	0	0	0	0	0
LABOUR	01-027-0910-2911	0	0	0	0	0
SUB-CONTRACT	01-027-0910-3100	0	0	0	0	0
STUDIES	01-027-0910-3430	0	0	0	0	0
		<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
TOTAL BUILDING INSPECTION		<u>\$12,673</u>	<u>\$78,627</u>	<u>\$78,522</u>	<u>\$123,935</u>	<u>\$45,413</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
BY-LAW ENFORCEMENT & PARKING						
SALARIES						
REGULAR SALARIES & WAGES	01-028-0101-1020	115,018	134,724	162,000	173,000	11,000
OVERTIME & SHIFT PAY	01-028-0101-1030	1,886	4,833	0	0	0
VACATION, STATS	01-028-0101-1060	14,506	16,746	12,000	12,000	0
CITY PORTION OF BENEFITS	01-028-0101-1090	34,343	33,142	41,000	35,000	(6,000)
EMPLOYER HEALTH TAX	01-028-0101-1091	2,652	3,069	4,000	4,000	0
WSIB	01-028-0101-1180	3,884	4,745	7,000	6,000	(1,000)
		<u>172,289</u>	<u>197,258</u>	<u>226,000</u>	<u>230,000</u>	<u>4,000</u>
CANNABIS LEGALIZATION						
PROVINCIAL GRANT	01-028-0112-0720	(170)	(7,973)	0	0	0
GENERAL PURCHASES	01-028-0112-2010	0	0	0	0	0
SEMINARS & TRAINING	01-028-0112-2140	170	0	0	0	0
LEGAL EXPENSES	01-028-0112-5540	0	0	0	0	0
		<u>0</u>	<u>(7,973)</u>	<u>0</u>	<u>0</u>	<u>0</u>
REVENUES						
MISCELLANEOUS REVENUE	01-028-0115-0020	(636)	0	(1,000)	(1,250)	(250)
RECOVERY OF COSTS	01-028-0115-0030	(1,297)	0	(1,000)	(500)	500
PROPERTY RENTAL	01-028-0115-0105	(3,968)	(4,091)	(3,700)	(4,000)	(300)
TAXI LICENSING	01-028-0115-0146	(4,775)	(2,236)	(3,000)	(2,500)	500
FINES & FEES	01-028-0115-0420	(200)	(160)	(200)	(200)	0
PROPERTY STANDARDS FEES	01-028-0115-0421	(750)	(1,150)	(500)	(1,250)	(750)
VACANT PROPERTY FEES	**NEW**	0	0	0	(10,150)	(10,150)
REVENUES-PARKING METERS	01-028-0115-0425	(35,135)	(32,639)	(52,425)	(35,000)	17,425
TOWING FINES	01-028-0115-0430	0	0	0	0	0
PARKING TICKETS	01-028-0115-0440	(43,864)	(46,735)	(68,988)	(60,000)	8,988
PLATE DENIAL	01-028-0115-0445	(7,075)	(6,772)	(8,000)	(8,000)	0
PARKING PERMITS	01-028-0115-0450	(16,431)	(16,297)	(19,875)	(20,000)	(125)
PARKING LOT LEVIES	01-028-0115-0465	(21,000)	(21,000)	(21,000)	(21,000)	0
LEASE RECOVERY	01-028-0115-0480	(22,712)	(22,712)	(22,712)	(22,712)	0
FEDERAL GRANT	01-028-0115-0750	0	0	0	0	0
		<u>(157,842)</u>	<u>(153,792)</u>	<u>(202,400)</u>	<u>(186,562)</u>	<u>15,838</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
PROVISION OF GOODS						
GENERAL PURCHASES	01-028-0201-2010	836	579	300	300	0
OFFICE SUPPLIES	01-028-0201-2020	200	473	400	400	0
PRINTING & STATIONARY	01-028-0201-2030	387	1,078	7,900	600	(7,300)
COMPUTER SUPPORT	01-028-0201-2032	550	672	600	700	100
MEMBERSHIPS & SUBSCRIPTIONS	01-028-0201-2060	542	369	550	550	0
POSTAGE	01-028-0201-2080	2,830	2,664	1,500	1,750	250
CLOTHING	01-028-0201-2120	2,925	847	1,000	1,000	0
SEMINARS & TRAINING	01-028-0201-2140	4,535	3,105	4,000	7,500	3 500
ADVERTISING	01-028-0201-2170	0	0	500	500	0
EQUIPMENT/FURNITURE	01-028-0201-2560	0	152	500	500	0
PROPERTY STANDARDS SERVICES	01-028-0201-3040	0	0	0	0	0
PROGRAMMING	01-028-0201-3090	1,005	1,869	2,040	2,550	510
INSURANCE	01-028-0201-3170	2,129	2,257	2,220	2,360	140
INSURANCE CLAIMS	01-028-0201-3172	0	8,328	0	0	0
TELEPHONE	01-028-0201-3510	1,389	1,400	1,400	1,600	200
PROPERTY RENT	01-028-0201-5520	10,440	12,150	12,150	18,260	6,110
LEGAL FEES	01-028-0201-5540	2,015	6,344	17,000	10,000	(7,000)
COURT COSTS	01-028-0201-5590	0	0	0	0	0
		29,781	42,286	52,060	48,570	(3,490)
GENERAL EXPENSES						
OVERHEAD TRANSFER	01-028-0206-2973	0	0	0	0	0
BAD DEBT EXPENSE	01-028-0206-4690	2,158	0	500	500	0
AUDIT FEES	01-028-0206-5510	0	0	0	0	0
TOWING CHARGES	01-028-0206-5580	0	0	0	0	0
COURT COSTS	01-028-0206-5590	3,811	2,668	3,500	3,500	0
		5,969	2,668	4,000	4,000	0
VEHICLES						
EQUIPMENT RECOVERY	01-028-0226-0022	0	0	0	0	0
RECOVERY OF COSTS	01-028-0226-0030	0	0	0	0	0
MATERIALS	01-028-0226-2012	1,070	520	500	500	0
EQUIPMENT	01-028-0226-2520	0	0	0	0	0

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
FUEL	01-028-0226-2712	0	295	1,000	1,000	0
WAGES DISTRIBUTED	01-028-0226-2911	506	661	210	300	90
REPAIRS & MTCE	01-028-0226-3040	110	1,630	500	500	0
LEASE (2 VEHICLES)	01-028-0226-3070	5,948	5,452	5,950	0	(5,950)
CONTRACT	01-028-0226-3100	0	0	0	0	0
INSURANCE	01-028-0226-3170	4,110	4,458	4,290	4,660	370
		11,744	13,016	12,450	6,960	(5,490)
COMMUNITY SOCIAL ISSUES						
REGULAR SALARIES & WAGES	01-028-0370-1020	0	1,609	0	12,000	12,000
OVERTIME & SHIFT PAY	01-028-0370-1030	0	1	0	0	0
VACATION, STATS	01-028-0370-1060	0	0	0	0	0
CITY PORTION OF BENEFITS	01-028-0370-1090	0	450	0	3,100	3,100
EMPLOYER HEALTH TAX	01-028-0370-1091	0	34	0	300	300
WSIB	01-028-0370-1180	0	53	0	400	400
GENERAL PURCHASES	01-028-0370-2010	0	2,009	0	4,000	4,000
CONTRACT	01-028-0370-3100	0	4,457	0	5,000	5,000
		0	8,612	0	24,800	24,800
METER MAINTENANCE						
RECOVERY OF COSTS	01-028-0380-0030	0	0	0	0	0
MATERIALS	01-028-0380-2012	139	926	2,000	2,000	0
EQUIPMENT	01-028-0380-2520	0	0	1,500	1,500	0
LABOUR DISTRIBUTED	01-028-0380-2911	334	704	1,300	1,800	500
CONTRACT	01-028-0380-3100	0	0	2,000	2,000	0
		472	1,630	6,800	7,300	500
PARKING LOT LINE PAINTING						
MATERIALS 1	01-028-0381-2012	0	0	0	0	0
EQUIPMENT	01-028-0381-2520	0	0	0	0	0
LABOUR	01-028-0381-2911	0	0	0	0	0
LINE PAINTING, CONTRACT	01-028-0381-3100	1,881	1,874	3,000	0	(3,000)
		1,881	1,874	3,000	0	(3,000)

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
MARKET SQUARE						
OVERTIME	01-028-0382-1030	0	0	0	0	0
MATERIALS 1	01-028-0382-2012	4	0	350	200	(150)
OTHER	01-028-0382-2016	0	0	0	0	0
PROPERTY TAXES	01-028-0382-2870	7,961	8,408	8,200	8,880	680
LABOUR	01-028-0382-2911	565	0	200	200	0
CONTRACT	01-028-0382-3100	5,541	0	6,000	0	(6,000)
PARKING LOT MAINTENANCE	01-028-0382-3105	0	1,343	0	7,000	7,000
ELECTRICAL	01-028-0382-3550	747	563	500	800	300
		<u>14,818</u>	<u>10,314</u>	<u>15,250</u>	<u>17,080</u>	<u>1,830</u>
SHAMROCK LOT						
OVERTIME	01-028-0383-1030	0	0	0	0	0
MATERIALS 1	01-028-0383-2012	0	0	600	200	(400)
LABOUR	01-028-0383-2911	155	0	500	700	200
CONTRACT	01-028-0383-3100	11,804	0	11,000	0	(11,000)
PARKING LOT MAINTENANCE	01-028-0383-3105	0	2,595	0	12,000	12,000
		<u>11,959</u>	<u>2,595</u>	<u>12,100</u>	<u>12,900</u>	<u>800</u>
COCKBURN LOT						
MATERIALS 1	01-028-0384-2012	0	0	500	500	0
LABOUR	01-028-0384-2911	0	0	200	200	0
CONTRACT	01-028-0384-3100	13,870	0	13,500	0	(13,500)
PARKING LOT MAINTENANCE	01-028-0384-3105	0	6,197	0	14,500	14,500
ELECTRICAL	01-028-0384-3550	747	563	500	800	300
		<u>14,617</u>	<u>6,760</u>	<u>14,700</u>	<u>16,000</u>	<u>1,300</u>
ALEXANDER LOT						
OVERTIME	01-028-0385-1030	0	0	0	0	0
MATERIALS 1	01-028-0385-2012	0	0	600	200	(400)
OTHER	01-028-0385-2016	0	0	0	0	0
PROPERTY TAXES	01-028-0385-2870	11,672	12,389	12,100	13,150	1,050
LABOUR	01-028-0385-2911	57	0	700	900	200
CONTRACT	01-028-0385-3100	15,936	0	11,000	0	(11,000)
PARKING LOT MAINTENANCE	01-028-0385-3105	0	7,378	0	12,000	12,000
		<u>27,664</u>	<u>19,767</u>	<u>24,400</u>	<u>26,250</u>	<u>1,850</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
PATTERSON LOT						
MATERIALS 1	01-028-0387-2012	0	0	700	300	(400)
OTHER	01-028-0387-2016	0	0	0	0	0
PROPERTY TAXES	01-028-0387-2870	5,841	6,169	6,000	6,300	300
LABOUR	01-028-0387-2911	0	0	100	100	0
CONTRACT	01-028-0387-3100	4,451	0	6,000	0	(6,000)
PARKING LOT MAINTENANCE	01-028-0387-3105	0	989	0	6,000	6,000
		10,292	7,158	12,800	12,700	(100)
COURT HOUSE LOT						
MATERIALS 1	01-028-0388-2012	0	0	300	200	(100)
OTHER	01-028-0388-2016	2,087	348	1,450	1,000	(450)
LABOUR	01-028-0388-2911	0	0	250	250	0
CONTRACT	01-028-0388-3100	13,712	0	12,000	0	(12,000)
PARKING LOT MAINTENANCE	01-028-0388-3105	0	3,816	0	14,000	14,000
ELECTRICAL	01-028-0388-3550	293	192	300	350	50
		16,092	4,357	14,300	15,800	1,500
NON REGULATORY SIGNS						
RECOVERY OF COSTS	01-028-0389-0030	0	0	0	0	0
MATERIALS 1	01-028-0389-2012	2,454	0	2,300	2,300	0
EQUIPMENT	01-028-0389-2520	0	0	0	0	0
LABOUR	01-028-0389-2911	3,378	679	1,300	1,800	500
CONTRACT	01-028-0389-3100	353	0	0	0	0
		6,186	679	3,600	4,100	500
LAKE/COLLEGE LOT						
MATERIALS	01-028-0391-2012	0	0	0	0	0
LABOUR	01-028-0391-2911	0	0	0	0	0
PARKING LOT MAINTENANCE	01-028-0391-3105	0	0	0	0	0
		0	0	0	0	0
CHRISTIE LOT						
MATERIALS	01-028-0392-2012	0	0	0	300	300
LABOUR	01-028-0392-2911	0	0	0	200	200
PARKING LOT MAINTENANCE	01-028-0392-3105	0	0	0	7,700	7,700
		0	0	0	8,200	8,200
NON-RECURRING						
TRANSFER TO RESERVES	01-028-0900-9160	15,000	20,000	20,000	20,000	0
		15,000	20,000	20,000	20,000	0
TOTAL BYLAW ENFORCEMENT		\$180,922	\$177,208	\$219,060	\$268,098	\$49,038

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
ROADS						
ADMINISTRATION-SALARIES						
REGULAR SALARIES & WAGES	01-032-0101-1020	210,286	250,683	262,500	340,500	78,000
OVERTIME & SHIFT PAY	01-032-0101-1030	3,431	2,957	9,000	9,000	0
ROAD WORKS-ADMIN-STANDBY	01-032-0101-1045	4,080	5,940	6,240	6,240	0
ALLOWANCES	01-032-0101-1050	700	401	700	700	0
ROAD WORKS-ADMIN-SHIFT	01-032-0101-1055	0	0	0	0	0
GENERAL ROAD WORKS - ACTING SHIFT PAY	01-032-0101-1057	8,770	0	0	0	0
VACATION, STATS	01-032-0101-1060	60,601	46,626	52,500	52,500	0
VACATION PAYOUT	01-032-0101-1065	0	0	0	0	0
CITY PORTION OF BENEFITS	01-032-0101-1090	72,450	76,633	86,000	100,000	14,000
EMPLOYER HEALTH TAX	01-032-0101-1091	5,258	5,585	7,000	8,000	1,000
SAFETY BOOTS	01-032-0101-1160	180	675	800	1,125	325
W.S.I.B	01-032-0101-1180	7,494	8,413	11,000	12,000	1,000
CASUAL HELP	01-032-0101-1240	0	0	0	0	0
		373,251	397,913	435,740	530,065	94,325
 FULL TIME SALARIES						
RECOVERY OF COSTS	01-032-0104-0030	0	0	0	0	0
WSIB RECOVERY	01-032-0104-0032	0	0	0	0	0
ROAD WORKS-FULL TIME SALARIES	01-032-0104-1020	3,834	27,718	4,000	4,000	0
OVERTIME & SHIFT PAY	01-032-0104-1030	0	6,997	500	7,500	7 000
OTHER EARNINGS-LABOR	01-032-0104-1040	23,283	48,302	10,000	24,000	14,000
STANDBY	01-032-0104-1045	10,478	5,480	9,890	9,890	0
VACATION, STATS	01-032-0104-1060	95,214	171,457	105,000	150,000	45,000
VACATION-LABOUR	01-032-0104-1061	0	0	0	0	0
SICK LEAVE-LABOR	01-032-0104-1071	67,543	161,797	50,000	100,000	50,000
CITY PORTION BENEFITS	01-032-0104-1090	263,647	10,421	350,000	3,000	(347,000)
EMPLOYER HEALTH TAX	01-032-0104-1091	16,673	421	21,000	1,000	(20,000)
SAFETY BOOTS	01-032-0104-1160	2,232	3,600	3,000	3,375	375
W.S.I.B	01-032-0104-1180	25,222	667	37,000	1,000	(36,000)
MATERIALS	01-032-0104-2012	0	0	0	0	0
EQUIPMENT	01-032-0104-2520	0	0	0	0	0
ROAD WORKS-FULL TIME SALARIES-LABOUR	01-032-0104-2911	4,794	22,793	0	19,500	19,500
CONTRACT	01-032-0104-3100	0	0	0	0	0
LABOUR-CAPITAL PROJECTS	01-032-0317-2911	22,168	0	0	0	0
		535,088	459,653	590,390	323,265	(267,125)

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
DEBT REPAYMENT						
DEBENTURE PRINCIPAL	01-032-0105-5010	96,478	48,239	96,478	96,478	0
DEBENTURE INTEREST	01-032-0105-5020	69,602	31,064	66,064	62,546	(3,518)
		166,080	79,303	162,542	159,024	(3,518)
REVENUES						
MISCELLANEOUS REVENUE	01-032-0115-0020	(17,817)	(15,091)	(10,000)	(2,000)	8,000
RECOVERY OF COSTS	01-032-0115-0030	(300)	0	0	0	0
EMPLOYEE BENEFIT RECOVERY	01-032-0115-0031	(2,798)	(1,670)	(779)	(779)	0
SALE OF INVENTORY	01-032-0115-0086	0	0	0	0	0
GASOLINE TAX REBATE	01-032-0115-0095	0	0	0	0	0
DISCOUNTS	01-032-0115-0160	0	0	0	0	0
INVENTORY REVENUE PROJ. #86050	01-032-0115-0245	46,342	0	0	0	0
DONATIONS	01-032-0115-0550	(5,000)	0	0	0	0
OVERHEAD TRANSFER	01-032-0115-0710	(71,360)	(71,660)	(71,660)	(70,440)	1,220
PROVINCIAL GRANT	01-032-0115-0720	0	0	0	0	0
FEDERAL GRANT	01-032-0115-0750	(2,170)	(2,319)	0	0	0
DISPOSAL OF ASSETS	01-032-0115-0991	(51,600)	(3,208)	(10,000)	(3,000)	7,000
		(104,703)	(93,949)	(92,439)	(76,219)	16,220
PROVISION OF GOODS						
SUBSCRIPTION & MEMBERSHIPS	01-032-0120-2060	1,666	2,452	2,500	3,000	500
SHIPPING CHARGES	01-032-0120-2090	0	0	300	300	0
SEMINARS & TRAINING	01-032-0120-2140	12,180	21,433	25,000	30,000	5,000
ADVERTISING	01-032-0120-2170	912	1,592	2,000	2,000	0
CARBON TAX PROVISION	01-032-0120-2711	0	0	0	0	0
CAR ALLOWANCE	01-032-0120-2750	770	836	750	1,500	750
EQUIPMENT MAINTENANCE	01-032-0120-2910	0	0	0	0	0
COMPUTER LINE CHARGES	01-032-0120-3080	0	2,992	0	5,130	5,130
COMPUTER PROGRAMMING & SOFTWARE	01-032-0120-3090	3,554	11,377	9,130	31,610	22,480
INSURANCE	01-032-0120-3170	178,199	180,782	177,830	188,920	11,090
INSURANCE CLAIMS	01-032-0120-3172	45,523	2,800	25,000	25,000	0
TELEPHONE	01-032-0120-3510	2,409	3,459	5,000	4,000	(1,000)
FAX	01-032-0120-3515	311	283	500	500	0
LEGAL/NEG/PROF.	01-032-0120-3520	0	0	0	0	0
PROFESSIONAL FEES	01-032-0120-5530	0	0	0	0	0
LEGAL FEES	01-032-0120-5540	9,055	5,277	14,000	20,000	6,000
		254,580	233,283	262,010	311,960	49,950

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
EQUIPMENT & SUPPLIES						
OFFICE SUPPLIES	01-032-0201-2020	1,189	2,711	2,000	2,000	0
STATIONERY & PRINTING	01-032-0201-2030	2,924	1,844	2,000	2,000	0
COMPUTER SUPPLIES	01-032-0201-2040	1,829	1,413	2,000	2,000	0
PHOTOCOPY PAPER	01-032-0201-2050	446	598	500	500	0
POSTAGE	01-032-0201-2080	1,348	733	700	1,000	300
SEMINARS & TRAINING-CUPE	01-032-0201-2140	5,872	13,976	15,000	24,000	9,000
PUBLIC RELATIONS	01-032-0201-2180	98	83	500	1,250	750
EQUIPMENT	01-032-0201-2520	0	0	0	0	0
PHOTOCOPY CHARGES	01-032-0201-2540	775	1,965	800	1,000	200
OFFICE EQUIPMENT/FURNITURE	01-032-0201-2560	397	347	1,500	1,500	0
EQUIPMENT LEASING	01-032-0201-3065	336	707	400	400	0
		15,215	24,376	25,400	35,650	10,250
COMMUNICATION EQUIP & MAINTENANCE						
MATERIALS 1	01-032-0235-2012	200	0	1,300	1,300	0
OTHER	01-032-0235-2016	2,854	2,979	3,200	3,200	0
CONTRACT	01-032-0235-3100	4,389	3,283	5,000	5,000	0
WORKER'S COMPENSATION	01-032-0302-0800	0	0	0	0	0
		7,443	6,262	9,500	9,500	0
MUSKRAT DAM						
MUSKRAT DAM-REGULAR SALARIES & WAGES	01-032-0310-1020	0	0	0	0	0
OVERTIME	01-032-0310-1030	0	0	0	0	0
MATERIALS 1	01-032-0310-2012	0	0	0	0	0
EQUIPMENT	01-032-0310-2520	0	0	0	0	0
LABOUR	01-032-0310-2911	0	0	0	0	0
CONTRACT	01-032-0310-3100	0	0	1,500	500	(1,000)
		0	0	1,500	500	(1,000)
GARAGE & YARD MAINTENANCE						
RECOVERY OF COSTS	01-032-0311-0030	0	0	0	0	0
GARAGE & YARD MTCE-REGULAR SALARIES	01-032-0311-1020	0	0	0	0	0
OVERTIME	01-032-0311-1030	993	115	1,500	1,500	0
MATERIAL 1	01-032-0311-2012	53,863	47,430	20,000	40,000	20,000
EQUIPMENT	01-032-0311-2520	0	865	3,000	3,500	500
LABOUR	01-032-0311-2911	25,456	74,938	28,400	68,200	39,800

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
CONTRACT	01-032-0311-3100	32,861	26,783	17,500	21,000	3,500
PARKING LOT MAINTENANCE	01-032-0311-3105	0	137	0	5,000	5,000
INSURANCE	01-032-0311-3170	5,928	6,766	6,190	7,070	880
ELECTRICAL	01-032-0311-3550	15,905	13,076	16,500	16,500	0
NATURAL GAS	01-032-0311-3560	10,467	9,087	11,570	13,200	1,630
		<u>145,473</u>	<u>179,198</u>	<u>104,660</u>	<u>175,970</u>	<u>71,310</u>
SMALL TOOLS & EQUIPMENT						
RECOVERY OF COSTS	01-032-0314-0030	0	0	0	0	0
SMALL TOOLS & EQUIP-REGULAR SALARIES	01-032-0314-1020	0	0	0	0	0
MATERIALS 1	01-032-0314-2012	3,719	5,498	6,000	6,000	0
OTHER	01-032-0314-2016	0	0	0	0	0
CLOTHING PURCHASE & ALLOWANCE	01-032-0314-2120	9,111	8,061	6,600	6,410	(190)
EQUIPMENT	01-032-0314-2520	775	351	7,000	7,000	0
LABOUR	01-032-0314-2911	22	1,535	0	2,500	2,500
CONTRACT	01-032-0314-3100	5,190	5,105	5,000	5,000	0
		<u>18,817</u>	<u>20,550</u>	<u>24,600</u>	<u>26,910</u>	<u>2,310</u>
MACHINERY EQUIPMENT & MTCE.						
EQUIPMENT RECOVERY	01-032-0315-0022	0	0	0	0	0
RECOVERY OF COSTS	01-032-0315-0030	0	0	0	0	0
MACHINERY EQUIP & MTCE-REGULAR SALARIES	01-032-0315-1020	0	0	0	0	0
OVERTIME	01-032-0315-1030	2,367	0	900	900	0
MATERIALS 1	01-032-0315-2012	323,064	95,048	225,000	225,000	0
MATERIALS 2	01-032-0315-2013	0	0	0	0	0
SHIPPING & COURIER	01-032-0315-2090	0	5,537	5,000	5,000	0
EQUIPMENT	01-032-0315-2520	0	0	4,000	4,000	0
FUEL	01-032-0315-2712	0	32,407	0	17,050	17,050
CLEAR DIESEL	01-032-0315-2713	0	0	0	0	0
COLOURED DIESEL	01-032-0315-2714	0	130	0	0	0
LABOUR	01-032-0315-2911	108,089	120,253	86,402	120,882	34,480
REPAIRS & MTCE.	01-032-0315-3040	0	0	0	25,000	25,000
CONTRACT	01-032-0315-3100	0	259	0	0	0
CONTRACT (VEHICLE MONITORING)	01-032-0315-3101	0	38,369	31,400	26,500	(4,900)
INSURANCE	01-032-0315-3170	32,716	36,081	34,190	37,430	3,240
		<u>466,237</u>	<u>328,084</u>	<u>386,892</u>	<u>461,762</u>	<u>74,870</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
BRIDGE MAINTENANCE						
RECOVERY OF COSTS	01-032-0320-0030	0	0	0	0	0
BRIDGE MTCE-REGULAR SALARIES & WAGES	01-032-0320-1020	0	0	0	0	0
OVERTIME & SHIFT PAY	01-032-0320-1030	0	13	0	0	0
MATERIALS 1	01-032-0320-2012	7	0	2,000	2,000	0
EQUIPMENT	01-032-0320-2520	0	0	0	0	0
LABOUR	01-032-0320-2911	1,156	132	4,300	2,500	(1,800)
CONTRACT	01-032-0320-3100	6,614	9,367	30,000	37,000	7,000
PARKING LOT MAINTENANCE	01-032-0320-3105	0	0	0	0	0
		<u>7,778</u>	<u>9,511</u>	<u>36,300</u>	<u>41,500</u>	<u>5,200</u>
GRASS & WEED CONTROL						
RECVOERY OF COSTS	01-032-0325-0030	0	0	0	0	0
GRASS/WEED CONTROL-REGULAR SALARIES	01-032-0325-1020	0	0	0	0	0
OVERTIME	01-032-0325-1030	0	38	0	0	0
MATERIALS 1	01-032-0325-2012	489	0	500	500	0
EQUIPMENT	01-032-0325-2520	0	0	0	0	0
LABOUR	01-032-0325-2911	10,972	8,658	13,600	9,800	(3,800)
CONTRACT	01-032-0325-3100	0	0	0	0	0
		<u>11,460</u>	<u>8,696</u>	<u>14,100</u>	<u>10,300</u>	<u>(3,800)</u>
DEAD END BARRIERS						
RECOVERY OF COSTS	01-032-0328-0030	0	0	0	0	0
DEAD END BARRIERS-REGULAR SALARIES	01-032-0328-1020	0	0	0	0	0
OVERTIME	01-032-0328-1030	0	257	0	0	0
MATERIALS 1	01-032-0328-2012	2,839	259	2,500	3,100	600
EQUIPMENT	01-032-0328-2520	0	0	0	0	0
LABOUR	01-032-0328-2911	3,787	8,135	4,400	7,400	3,000
CONTRACT	01-032-0328-3100	0	0	0	15,000	15,000
		<u>6,626</u>	<u>8,650</u>	<u>6,900</u>	<u>25,500</u>	<u>18,600</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
ROADS-UNPAVED						
RECOVERY OF COSTS	01-032-0329-0030	0	0	0	0	0
ROADS- GRAVELLING-REGULAR SALARIES	01-032-0329-1020	0	0	0	0	0
OVERTIME	01-032-0329-1030	0	0	0	0	0
MATERIALS 1	01-032-0329-2012	1,396	0	3,000	3,000	0
EQUIPMENT	01-032-0329-2520	0	0	0	0	0
LABOUR	01-032-0329-2911	881	535	4,400	2,500	(1,900)
CONTRACT	01-032-0329-3100	1,167	2,213	10,000	10,000	0
		<u>3,444</u>	<u>2,748</u>	<u>17,400</u>	<u>15,500</u>	<u>(1,900)</u>
DITCHING						
RECOVERY OF COSTS	01-032-0330-0030	0	0	0	0	0
DITCHING-REGULAR SALARIES	01-032-0330-1020	0	0	0	0	0
OVERTIME	01-032-0330-1030	158	0	1,800	1,800	0
MATERIALS 1	01-032-0330-2012	66,287	3,243	36,000	66,000	30,000
EQUIPMENT	01-032-0330-2520	0	0	0	0	0
LABOUR	01-032-0330-2911	56,096	95,164	100,100	146,200	46,100
CONTRACT	01-032-0330-3100	13,088	14,531	35,000	100,000	65,000
ELECTRICITY	01-032-0330-3550	747	435	650	750	100
		<u>136,375</u>	<u>113,373</u>	<u>173,550</u>	<u>314,750</u>	<u>141,200</u>
BRUSHING/TREE TRIMMING						
RECOVERY OF COSTS	01-032-0331-0030	0	0	0	0	0
BRUSHING/TREE TRIMMING-REGULAR SALARIES	01-032-0331-1020	0	0	0	0	0
OVERTIME	01-032-0331-1030	844	1,169	500	500	0
MATERIALS 1	01-032-0331-2012	342	71	500	500	0
EQUIPMENT	01-032-0331-2520	0	0	1,250	1,250	0
LABOUR	01-032-0331-2911	17,454	24,584	15,500	29,300	13,800
CONTRACT	01-032-0331-3100	46,238	66,914	47,000	55,000	8,000
		<u>64,879</u>	<u>92,739</u>	<u>64,750</u>	<u>86,550</u>	<u>21,800</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
PAVEMENT PRESERVATION						
CULVERT MTCE-REGULAR SALARIES	01-032-0333-1020	0	0	0	0	0
MATERIALS 1	01-032-0333-2012	0	0	0	0	0
EQUIPMENT	01-032-0333-2520	0	0	0	0	0
LABOUR	01-032-0333-2911	0	0	0	0	0
CONTRACT	01-032-0333-3100	5	0	54,500	54,500	0
		<u>5</u>	<u>0</u>	<u>54,500</u>	<u>54,500</u>	<u>0</u>
SWEEPING/FLUSHING						
RECOVERY OF COSTS	01-032-0334-0030	0	0	0	0	0
SWEEPING/FLUSHING-REGULAR SALARIES	01-032-0334-1020	0	0	0	0	0
OVERTIME	01-032-0334-1030	423	242	110	110	0
MATERIALS 1	01-032-0334-2012	5,640	922	1,000	6,100	5,100
EQUIPMENT	01-032-0334-2520	1,781	0	0	0	0
LABOUR	01-032-0334-2911	23,268	28,750	43,800	34,100	(9,700)
CONTRACT	01-032-0334-3100	0	0	0	0	0
		<u>31,112</u>	<u>29,914</u>	<u>44,910</u>	<u>40,310</u>	<u>(4,600)</u>
ROAD PATCHING						
RECOVERY OF COSTS	01-032-0335-0030	0	0	0	0	0
REGULAR SALARIES	01-032-0335-1020	0	0	0	0	0
OVERTIME	01-032-0335-1030	716	98	2,500	2,500	0
MATERIALS 1	01-032-0335-2012	27,334	3,762	25,000	25,000	0
EQUIPMENT	01-032-0335-2520	0	3,114	1,500	1,500	0
LABOUR	01-032-0335-2911	55,141	69,359	71,000	79,900	8,900
CONTRACT	01-032-0335-3100	46,782	19,499	90,000	90,000	0
		<u>129,973</u>	<u>95,832</u>	<u>190,000</u>	<u>198,900</u>	<u>8,900</u>
ROAD SHOULDER MAINTENANCE						
RECOVERY OF COSTS	01-032-0336-0030	0	0	0	0	0
ROADS SHOULDER MTC-REGULAR SALARIES	01-032-0336-1020	0	0	0	0	0
OVERTIME	01-032-0336-1030	0	0	210	210	0
MATERIALS 1	01-032-0336-2012	13,036	0	6,000	15,000	9,000
EQUIPMENT	01-032-0336-2520	0	0	0	0	0
LABOUR	01-032-0336-2911	12,031	32,452	24,700	39,000	14,300
CONTRACT	01-032-0336-3100	0	0	10,000	10,000	0
		<u>25,067</u>	<u>32,452</u>	<u>40,910</u>	<u>64,210</u>	<u>23,300</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
ROAD RESURFACING						
ROADS RESURFACING-REGULAR SALARIES	01-032-0337-1020	0	0	0	0	0
OVERTIME	01-032-0337-1030	2,005	0	3,000	3,000	0
MATERIALS 1	01-032-0337-2012	11,682	0	15,000	14,000	(1,000)
EQUIPMENT	01-032-0337-2520	0	0	2,500	500	(2,000)
LABOUR	01-032-0337-2911	69,974	0	95,400	146,200	50,800
CONTRACT	01-032-0337-3100	0	0	0	0	0
		<u>83,661</u>	<u>0</u>	<u>115,900</u>	<u>163,700</u>	<u>47,800</u>
SNOW REMOVAL						
RECOVERY OF COSTS	01-032-0342-0030	0	0	0	0	0
REGULAR SALARIES	01-032-0342-1020	0	0	0	0	0
OVERTIME	01-032-0342-1030	3,693	1,443	4,000	4,000	0
MATERIALS 1 - SALT	01-032-0342-2012	565	5,088	1,500	3,500	2,000
ADVERTISING	01-032-0342-2170	840	509	1,500	1,500	0
EQUIPMENT	01-032-0342-2520	0	0	4,000	2,000	(2,000)
LABOUR	01-032-0342-2911	34,693	28,644	34,600	48,900	14,300
CONTRACT	01-032-0342-3100	55,705	14,216	88,000	65,800	(22,200)
TRANSFER TO CAPITAL	01-032-0342-9140	0	24,161	0	0	0
		<u>95,496</u>	<u>74,061</u>	<u>133,600</u>	<u>125,700</u>	<u>(7,900)</u>
ROAD SALTING/SANDING						
RECOVERY OF COSTS	01-032-0343-0030	0	0	0	0	0
ROADS-SALTING-REGULAR SALARIES	01-032-0343-1020	0	0	0	0	0
OVERTIME	01-032-0343-1030	44,875	22,566	44,000	44,000	0
GENERAL PURCHASES	01-032-0343-2010	18,456	5,637	32,000	26,000	(6,000)
MATERIALS 1 - SALT	01-032-0343-2012	284,720	0	306,600	294,000	(12,600)
MATERIALS 2 - SAND	01-032-0343-2013	1,355	0	18,000	18,000	0
WINTER LIQUID	01-032-0343-2015	0	0	0	0	0
EQUIPMENT	01-032-0343-2520	0	0	0	0	0
LABOUR	01-032-0343-2911	78,872	61,294	123,398	169,698	46,300
CONTRACT	01-032-0343-3100	0	0	2,000	2,000	0
		<u>428,277</u>	<u>89,497</u>	<u>525,998</u>	<u>553,698</u>	<u>27,700</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
SIDEWALK MAINTENANCE						
RECOVERY OF COSTS	01-032-0345-0030	0	0	0	0	0
SIDEWALK MTCE-REGULAR SALARIES	01-032-0345-1020	0	0	0	0	0
OVERTIME	01-032-0345-1030	53	88	100	100	0
MATERIALS 1	01-032-0345-2012	4,634	117	1,000	5,000	4,000
EQUIPMENT	01-032-0345-2520	0	0	0	10,000	10,000
LABOUR	01-032-0345-2911	9,358	10,871	9,200	12,900	3,700
CONTRACT	01-032-0345-3100	3,238	0	55,000	45,000	(10,000)
		<u>17,282</u>	<u>11,076</u>	<u>65,300</u>	<u>73,000</u>	<u>7,700</u>
SIDEWALK SANDING						
RECOVERY OF COSTS	01-032-0346-0030	0	0	0	0	0
SIDEWALKS-SANDING-REGULAR SALARIES	01-032-0346-1020	0	0	0	0	0
OVERTIME	01-032-0346-1030	19,077	8,195	10,000	15,000	5,000
MATERIALS 1	01-032-0346-2012	11,101	147	12,000	13,000	1,000
EQUIPMENT	01-032-0346-2520	0	0	3,500	2,500	(1,000)
LABOUR	01-032-0346-2911	53,728	47,103	67,200	48,800	(18,400)
CONTRACT	01-032-0346-3100	0	0	0	0	0
		<u>83,906</u>	<u>55,446</u>	<u>92,700</u>	<u>79,300</u>	<u>(13,400)</u>
SIDEWALK SAND REMOVAL						
RECOVERY OF COSTS	01-032-0348-0030	0	0	0	0	0
OVERTIME	01-032-0348-1030	0	288	0	0	0
SIDEWALKS-SAND REMOVAL-REGULAR SALARIES	01-032-0348-1020	0	0	0	0	0
MATERIALS 1	01-032-0348-2012	1,511	0	500	2,000	1,500
EQUIPMENT	01-032-0348-2520	0	0	0	0	0
LABOUR	01-032-0348-2911	17,437	38,874	10,300	48,800	38,500
CONTRACT	01-032-0348-3100	0	0	0	0	0
		<u>18,948</u>	<u>39,162</u>	<u>10,800</u>	<u>50,800</u>	<u>40,000</u>
SHARED SERVICES						
RECOVERY OF EXPENSES	01-032-0349-0030	0	0	0	0	0
SHARED SERVICES PRO-REGULAR SALARIES	01-032-0349-1020	0	0	0	0	0
OVERTIME	01-032-0349-1030	664	1,373	2,000	2,000	0
MATERIALS 1	01-032-0349-2012	725	39,534	1,500	1,500	0
EQUIPMENT	01-032-0349-2520	0	0	0	0	0
LABOUR	01-032-0349-2911	3,124	13,239	2,700	9,800	7,100
RECOVERY OF COSTS	01-032-0349-3100	0	0	0	0	0
		<u>4,513</u>	<u>54,145</u>	<u>6,200</u>	<u>13,300</u>	<u>7,100</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
TREE DUMP						
TREE DUMP - MISC. REVENUE	01-032-0350-0020	0	0	0	0	0
RECOVERY OF COSTS	01-032-0350-0030	0	0	0	0	0
OVERHEAD TRANSFER	01-032-0350-0710	(558)	(27,318)	(27,318)	(30,740)	(3,422)
TREE DUMP-REGULAR SALARIES	01-032-0350-1020	0	0	0	0	0
MATERIALS 1	01-032-0350-2012	0	0	200	200	0
EQUIPMENT	01-032-0350-2520	0	0	0	0	0
LABOUR	01-032-0350-2911	571	1,417	1,800	2,500	700
CONTRACT	01-032-0350-3100	1,779	0	45,000	50,000	5,000
		<u>1,792</u>	<u>(25,902)</u>	<u>19,682</u>	<u>21,960</u>	<u>2,278</u>
HEALTH & SAFETY						
RECOVERY OF COSTS	01-032-0460-0030	0	0	0	0	0
OTHER	01-032-0460-2016	175	450	0	150	150
EMERGENCY SUPPLIES	01-032-0460-2017	4,268	178	0	0	0
HEALTH & SAFETY	01-032-0460-2145	0	439	1,000	1,000	0
HEALTH & SAFETY -EQUIPMENT	01-032-0460-2520	1,864	566	4,500	2,500	(2,000)
LABOUR	01-032-0460-2911	739	748	2,800	3,000	200
CONTRACT	01-032-0460-3100	0	0	0	0	0
HEALTH & SAFETY -MATERIALS	01-032-0460-3152	11	193	250	250	0
		<u>7,056</u>	<u>2,575</u>	<u>8,550</u>	<u>6,900</u>	<u>(1,650)</u>
ASSET MANAGEMENT						
PROVINCIAL GRANT	01-032-0467-0720	0	0	0	0	0
FEDERAL GRANT	01-032-0467-0750	0	0	0	0	0
FCM GRANT	01-032-0467-0890	0	0	0	0	0
REGULAR SALARIES	01-032-0467-1020	0	0	0	0	0
MATERIALS 1	01-032-0467-2012	843	843	2,600	2,600	0
OTHER	01-032-0467-2016	0	0	0	0	0
EQUIPMENT	01-032-0467-2520	0	0	0	0	0
LABOUR	01-032-0467-2911	0	0	0	0	0
CONTRACT	01-032-0467-3100	31,861	49,821	68,100	55,000	(13,100)
CONTRACT - CLIMATE ACTION	01-032-0467-3430	11,073	0	0	20,000	20,000
LARGE FORMAT SCANNER	01-032-0467-4270	1,361	687	3,100	2,500	(600)
		<u>45,138</u>	<u>51,351</u>	<u>73,800</u>	<u>80,100</u>	<u>6,300</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
PRIVATE SERVICE - ROADS						
RECOVERY OF COSTS	01-032-0710-0030	0	0	0	0	0
MATERIALS	01-032-0710-2012	0	(960)	0	0	0
EQUIPMENT	01-032-0710-2520	0	0	0	0	0
LABOUR	01-032-0710-2911	0	492	0	0	0
CONTRACT	01-032-0710-3100	0	0	0	0	0
		0	(469)	0	0	0
INTERFUNCTIONAL TRANSFERS						
INVENTORY ADJUSTMENTS	01-032-0600-9105	0	0	0	0	0
TRANSFER FROM RESERVES	01-032-0700-0990	0	0	0	(25,000)	(25,000)
TRANSFER TO RESERVES	01-032-0700-9160	286,655	313,421	313,421	350,000	36,579
TRANSFER TO CAPITAL	01-032-0800-9140	12,090	0	0	0	0
		298,745	313,421	313,421	325,000	11,579
NON-RECURRING (PROJECT CODING)						
MATERIALS	01-032-0910-2012	0	0	0	0	0
EQUIPMENT	01-032-0910-2520	0	0	0	0	0
LABOUR	01-032-0910-2911	0	18,185	0	0	0
SUB-CONTRACT	01-032-0910-3100	0	4,844	0	0	0
STUDIES	01-032-0910-3430	0	0	0	0	0
LEGAL FEES	01-032-0910-5540	0	9,598	0	20,000	20,000
		0	32,627	0	20,000	20,000
TOTAL ROADS		\$3,379,014	\$2,725,580	\$3,920,066	\$4,323,865	\$403,799

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
TRAFFIC CONTROL						
SALARIES, WAGES	01-033-0104-1020	0	0	0	0	0
VACATION , STATS	01-033-0104-1060	0	0	0	0	0
EMPLOYER COSTS	01-033-0104-1090	0	0	0	0	0
EMPLOYER HEALTH TAX	01-033-0104-1091	0	0	0	0	0
W.S.I.B	01-033-0104-1180	0	0	0	0	0
RECOVERY OF COSTS	01-033-0115-0030	0	0	0	0	0
		0	0	0	0	0
MAINTENANCE						
RECOVERY OF COSTS	01-033-0360-0030	0	0	0	0	0
TRAFFIC CONTROL-REGULAR SALARIES	01-033-0360-1020	0	0	0	0	0
OVERTIME	01-033-0360-1030	0	334	0	0	0
MATERIALS 1	01-033-0360-2012	1,455	0	1,600	1,600	0
EQUIPMENT	01-033-0360-2520	0	778	0	1,800	1,800
LABOUR	01-033-0360-2911	224	4,839	400	7,800	7,400
CONTRACT	01-033-0360-3100	26,945	28,534	31,000	31,000	0
RAILWAY CROSSING SIGNAL MAINTENANCE	01-033-0360-3230	3,215	3,375	3,500	3,500	0
CROSSWALK MAINTENANCE	01-033-0360-3240	10,233	11,083	5,000	8,000	3,000
TRAFFIC SIGNAL MAINTENANCE	01-033-0360-3250	18,070	13,249	8,000	10,000	2,000
ELECTRICAL	01-033-0360-3550	7,176	5,585	7,000	7,000	0
		67,317	67,777	56,500	70,700	14,200
REGULATORY SIGNS						
RECOVERY OF COSTS	01-033-0365-0030	0	0	0	0	0
SALE OF INVENTORY	01-033-0365-0086	0	0	0	0	0
OVERTIME	01-033-0365-1030	65	21	0	0	0
MATERIALS 1	01-033-0365-2012	15,983	5,289	8,000	12,000	4,000
EQUIPMENT	01-033-0365-2520	0	0	0	0	0
LABOUR	01-033-0365-2911	19,861	23,755	19,700	24,400	4,700
CONTRACT	01-033-0365-3100	10,769	7,241	7,800	0	(7,800)
INVENTORY ADJUSTMENTS	01-033-0365-9105	0	0	0	0	0
		46,678	36,306	35,500	36,400	900

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
PRIVATE SERVICE - TRAFFIC CONTROL						
RECOVERY OF COSTS	01-033-0710-0030	0	70	0	0	0
OVERTIME	01-033-0710-1030	0	1,329	0	0	0
MATERIALS	01-033-0710-2012	0	0	0	0	0
EQUIPMENT	01-033-0710-2520	0	0	0	0	0
LABOUR	01-033-0710-2911	40	1,519	0	0	0
CONTRACT	01-033-0710-3100	0	0	0	0	0
		<u>40</u>	<u>2,919</u>	<u>0</u>	<u>0</u>	<u>0</u>
NON RECURRING						
DURABLE LINE MARKING	01-033-0900-5855	0	20,372	3,000	3,000	0
9-1-1 ADDRESSING SIGNAGE	01-033-0900-5860	0	0	0	0	0
SPEED SIGNAGE	01-033-0900-4220	9,751	10,616	12,000	10,000	(2,000)
		<u>9,751</u>	<u>30,988</u>	<u>15,000</u>	<u>13,000</u>	<u>(2,000)</u>
TOTAL TRAFFIC CONTROL		<u>\$123,786</u>	<u>\$137,990</u>	<u>\$107,000</u>	<u>\$120,100</u>	<u>\$13,100</u>
STREET LIGHTS						
RECOVERY OF COSTS	01-039-0120-0030	0	0	0	0	0
EQUIPMENT MAINTENANCE	01-039-0120-2910	15,369	14,965	37,000	37,000	0
CONTRACTS	01-039-0120-3100	0	0	6,500	0	(6,500)
ELECTRICAL	01-039-0120-3550	184,089	135,460	190,000	186,000	(4,000)
LED LOAN PRINCIPAL	01-039-0120-5010	0	0	0	0	0
LED LOAN INTEREST	01-039-0120-5020	0	0	0	0	0
HPS CONVERSION	01-039-0120-5641	0	0	0	0	0
STREETLIGHTS/EQUIPMENT	01-039-0900-5850	13,626	40,385	50,000	60,000	10,000
TOTAL STREET LIGHTS		<u>\$213,084</u>	<u>\$190,810</u>	<u>\$283,500</u>	<u>\$283,000</u>	<u>(\$500)</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
GARBAGE & RECYCLING						
WASTE RECOVERY CENTRE						
MISCELLANEOUS REVENUE	01-040-0471-0020	(3,351)	(4,141)	(5,000)	(6,000)	(1,000)
RECOVERY OF COSTS	01-040-0471-0030	(316)	(316)	0	0	0
OVWRC-MUNICIPAL REVENUES	01-040-0115-0715	(414,882)	(416,133)	(414,700)	(414,700)	0
HOST MUNICIPALITY FEE	01-040-0471-4550	71,335	54,728	71,335	75,160	3,825
WASTE MANAGEMENT	01-040-0471-4555	0	0	0	0	0
LEAF COMPOSTING PROGRAM	01-040-0471-4557	0	0	0	0	0
TRANSFER TO RESERVES	01-040-0471-9160	0	0	0	25,089	25,089
RECYCLING CONTAINERS	01-040-0471-9270	24,244	38,320	0	50,000	50,000
		<u>(322,970)</u>	<u>(327,543)</u>	<u>(348,365)</u>	<u>(270,451)</u>	<u>77,914</u>
GARBAGE COLLECTION & DISPOSAL						
PREVIOUS YEARS SURPLUS	01-041-0471-0000	0	0	0	0	0
GARBAGE COLLECTION REVENUES	01-041-0115-0860	(1,148,534)	(1,156,827)	(1,148,976)	(1,152,294)	(3,318)
MISCELLANEOUS	01-041-0471-0020	0	(904)	0	0	0
RECOVERY OF COSTS	01-041-0471-0030	0	0	0	0	0
TIPPING FEES	01-041-0471-0840	0	0	0	0	0
TRANSFER FROM RESERVES	01-041-0471-0990	0	0	(33,030)	0	33,030
MATERIALS 1	01-041-0471-2012	27	0	200	200	0
ADVERTISING	01-041-0471-2170	2,959	2,610	4,000	9,000	5,000
EQUIPMENT	01-041-0471-2520	0	0	0	0	0
LABOUR	01-041-0471-2911	5,367	3,170	7,700	4,900	(2,800)
		<u>(1,140,180)</u>	<u>(1,151,952)</u>	<u>(1,170,106)</u>	<u>(1,138,194)</u>	<u>31,912</u>
WASTE MANAGEMENT SALARIES						
REGULAR SALARIES	01-041-0104-1020	16,048	17,029	21,000	22,000	1,000
OVERTIME	01-041-0104-1030	19	43	0	1,500	1,500
OTHER EARNINGS	01-041-0104-1040	0	0	0	0	0
STANDBY	01-041-0104-1045	0	0	0	0	0
VACATION & STATS - PCC	01-041-0104-1060	956	1,076	1,000	1,000	0
OHD VACATION LABOUR	01-041-0104-1061	0	0	0	0	0
SICK LEAVE-LABOUR	01-041-0104-1071	0	0	0	0	0
EMPLOYER PORTION OF BENEFITS	01-041-0104-1090	5,868	5,868	6,100	6,400	300
EMPLOYER HEALTH TAX	01-041-0104-1091	388	401	500	500	0
SAFETY BOOTS	01-041-0104-1160	0	0	0	0	0
WSIB	01-041-0104-1180	535	587	800	700	(100)
OPERATIONS OVERHEAD TRANSFER	01-041-0471-2973	0	0	0	0	0
		<u>23,813</u>	<u>25,004</u>	<u>29,400</u>	<u>32,100</u>	<u>2,700</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
GARBAGE COLLECTION	01-041-0471-3042	1,184,339	1,093,145	1,241,639	1,285,867	44,228
CONTRACT	01-041-0471-3100	0	0	180,600	0	(180,600)
EXTRA GARBAGE COLLECTION COSTS	01-041-0471-3207	77,212	59,843	66,432	90,278	23,846
LANDFILL SITE - CAPITAL COSTS	01-041-0471-3285	0	0	0	0	0
GARBAGE DISPOSAL-LANDFILL SITE	01-041-0471-3410	0	0	0	0	0
LANDFILL SITE - STUDY COSTS	01-041-0471-3430	0	0	0	0	0
SERVICE FEES - MONERIS MACHINE	01-041-0471-4540	558	292	400	400	0
TRANSFER TO RESERVES	01-041-0471-9160	177,228	0	0	0	0
		<u>1,439,337</u>	<u>1,153,281</u>	<u>1,489,071</u>	<u>1,376,545</u>	<u>(112,526)</u>
TOTAL GARBAGE & DISPOSAL		0	(\$301,208)	0	0	0

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
OTTAWA RIVER TRANSIT COMMITTEE (ORTC)						
REVENUE						
PROVINCIAL GAS TAX	01-055-0110-0122	0	0	0	0	0
FARE REVENUES	01-055-0110-0280	0	0	0	(27,000)	(27,000)
ADVERTISING AND SPONSORSHIPS	01-055-0110-0290	0	0	0	(10,000)	(10,000)
FEDERAL GRANTS	01-055-0110-0750	0	0	0	(253,108)	(253,108)
PROVINCIAL GRANTS	01-055-0110-0720	0	0	0	0	0
		0	0	0	(290,108)	(290,108)
ADMINISTRATION						
SALARIES	01-055-0101-1020	0	5,065	0	0	0
OVERTIME AND SHIFT PAY	01-055-0101-1030	0	0	0	0	0
CITY PORTION OF BENEFITS	01-055-0101-1090	0	1,248	0	0	0
EHT	01-055-0101-1091	0	116	0	0	0
WSIB	01-055-0101-1180	0	34	0	0	0
SEMINARS AND TRAINING	01-055-0101-2140	0	451	0	2,000	2,000
CONTRACT (PROJECT MGMT)	01-055-0101-3100	0	0	0	87,517	87,517
		0	6,915	0	89,517	89,517
PROVISION OF GOODS						
SUBSCRIPTIONS AND MEMBERSHIPS	01-055-0120-2060	0	0	0	675	675
INSURANCE	01-055-0120-3170	0	0	0	0	0
INSURANCE CLAIMS	01-055-0120-3172	0	0	0	0	0
PROFESSIONAL FEES	01-055-0120-5530	0	0	0	2,000	2,000
LEGAL FEES	01-055-0120-5540	0	0	0	10,000	10,000
		0	0	0	12,675	12,675
PROVISION OF SERVICES						
MATERIALS	01-055-0201-2012	0	0	0	5,000	5,000
OFFICE SUPPLIES	01-055-0201-2020	0	0	0	1,250	1,250
STATIONARY AND PRINTING	01-055-0201-2030	0	260	0	7,875	7,875
MEETING EXPENSES	01-055-0201-2055	0	0	0	0	0
POSTAGE	01-055-0201-2080	0	0	0	4,900	4,900
ADVERTISING	01-055-0201-2170	0	0	0	22,500	22,500
PUBLIC RELATIONS	01-055-0201-2180	0	0	0	0	0
EQUIPMENT LEASING	01-055-0201-3065	0	0	0	0	0
CONTRACT (TRANSIT SUPPLIER)	01-055-0201-3100	0	0	0	362,500	362,500
		0	260	0	404,025	404,025

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
TRAVEL EXPENSE	01-055-0900-2960	0	0	0	0	0
CONTRACT	01-055-0900-3100	0	0	0	0	0
TRANSIT PILOT PROJECT	01-055-0900-5836	290	0	150,000	0	(150,000)
TRANSFER FROM RESERVES	01-055-0900-0990	(150,000)	0	(150,000)	0	150,000
		(149,710)	0	0	0	0
TOTAL TRANSIT		(\$149,710)	\$7,175	0	\$216,108	\$216,108

0.86 %

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
PARKS & FACILITIES						
REVENUES						
MISCELLANEOUS REVENUE	01-071-0101-0020	0	0	0	0	0
RECOVERY OF COSTS	01-071-0101-0030	(1,322)	0	0	0	0
EMPLOYEE BENEFIT RECOVERY	01-071-0101-0031	(1,029)	(1,558)	(1,105)	0	1,105
PARKS & FACILITIES-SALE OF CLOTHING	01-071-0101-0190	0	0	0	0	0
PARKS & FACILITIES-NON-RESIDENT FEES	01-071-0101-0515	0	0	0	0	0
DISPOSAL OF ASSETS	01-071-0101-0991	0	(841)	(1,000)	0	1,000
		(2,351)	(2,399)	(2,105)	0	2,105
SALARIES-FULL TIME						
RECOVERY OF COSTS	01-071-0104-0030	0	0	0	0	0
SALARIES & WAGES	01-071-0104-1020	142,256	129,573	150,880	204,365	53,485
OVERTIME	01-071-0104-1030	14,541	21,822	5,000	5,000	0
OTHER EARNINGS	01-071-0104-1040	12,162	15,251	0	16,000	16,000
STANDBY	01-071-0104-1045	0	1,750	1,200	4,000	2,800
ACTING PAY	01-071-0104-1057	0	0	0	1,100	1,100
PARKS & FACILITIES-VACATION, STATS	01-071-0104-1060	140,730	223,323	121,840	170,680	48,840
VACATION IN LIEU	01-071-0104-1065	0	0	0	0	0
SICK LEAVE-LABOUR	01-071-0104-1071	80,639	66,693	43,280	58,650	15,370
CITY PORTION OF BENEFITS	01-071-0104-1090	136,602	57,139	142,660	62,950	(79,710)
EMPLOYER HEALTH TAX	01-071-0104-1091	8,943	3,205	8,900	4,300	(4,600)
SAFETY BOOTS	01-071-0104-1160	1,469	2,925	2,600	3,375	775
W.S.I.B	01-071-0104-1180	13,417	4,913	14,780	5,050	(9,730)
MATERIALS	01-071-0104-2012	0	0	0	0	0
EQUIPMENT	01-071-0104-2520	0	0	0	0	0
LABOUR	01-071-0104-2911	2,165	801	0	0	0
CONTRACT	01-071-0104-3100	0	0	0	0	0
		552,923	527,396	491,140	535,470	44,330
TRANSFER TO CAPITAL	01-071-0105-9140	59,100	59,100	59,100	22,000	(37,100)
TRANSFER TO RESERVES	01-071-0105-9160	132,275	136,283	136,283	175,665	39,382
		191,375	195,383	195,383	197,665	2,282

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
SALARIES-GENERAL MTCE. (SMALL PARKS)						
RECOVERY OF COSTS	01-071-0125-0030	0	0	0	0	0
PARKS & FACILITIES-GENERAL MTC- SALARIES	01-071-0125-1020	0	0	0	0	0
OVERTIME	01-071-0125-1030	1,113	0	500	250	(250)
MATERIALS 1	01-071-0125-2012	17,563	25,738	12,000	18,000	6,000
EQUIPMENT	01-071-0125-2520	61	0	0	0	0
LABOUR	01-071-0125-2911	25,449	28,974	16,320	31,300	14,980
TIPPING FEES	01-071-0125-2915	14,410	7,222	6,000	6,500	500
CONTRACT	01-071-0125-3100	609	1,177	0	500	500
INSURANCE	01-071-0125-3170	15,524	15,474	15,190	16,170	980
INSURANCE CLAIMS	01-071-0125-3172	17,772	5,772	5,000	5,000	0
ELECTRICAL	01-071-0125-3550	1,568	1,240	1,700	1,500	(200)
LABOUR	01-071-0317-2911	0	0	0	0	0
		94,068	85,597	56,710	79,220	22,510
PROVISION OF GOODS						
SALARIES	01-071-0201-1020	0	0	0	0	0
GENERAL PURCHASES PROJ. #86538	01-071-0201-2010	16	0	0	0	0
EMERGENCY SUPPLIES	01-071-0201-2017	0	0	0	0	0
MEETING EXPENSES	01-071-0201-2055	0	278	0	250	250
SUBSCRIPTIONS & MEMBERSHIPS	01-071-0201-2060	1,455	1,671	1,800	2,000	200
POSTAGE	01-071-0201-2080	354	684	150	350	200
CLOTHING PURCHASE & ALLOWANCE	01-071-0201-2120	1,176	2,010	4,700	4,700	0
SEMINARS & TRAINING	01-071-0201-2140	7,127	13,755	10,000	14,000	4,000
SMALL TOOLS & EQUIPMENT	01-071-0201-2755	1,025	3,035	2,000	5,000	3,000
LABOUR	01-071-0201-2911	0	0	0	0	0
COMPUTER PROGRAMMING & SOFTWARE	01-071-0201-3090	971	4,324	24,500	17,680	(6,820)
LEGAL	01-071-0201-5540	3,592	550	0	0	0
		15,717	26,306	43,150	43,980	830
VEHICLE MTCE						
EQUIPMENT RECOVERY	01-071-0226-0022	0	0	0	0	0
RECOVERY OF COSTS	01-071-0226-0030	0	0	0	0	0
MATERIALS	01-071-0226-2012	47,899	29,471	40,000	40,000	0
EQUIPMENT	01-071-0226-2520	0	0	0	0	0
FUEL	01-071-0226-2712	0	7,426	0	0	0
LABOUR	01-071-0226-2911	26,279	34,674	21,110	29,650	8,540
REPAIRS & MTCE.	01-071-0226-3040	0	8,533	10,000	20,500	10,500
INSURANCE	01-071-0226-3170	18,795	21,089	19,640	22,040	2,400
		92,973	101,193	90,750	112,190	21,440

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
SMALL TOOLS - RECREATION						
RECOVERY OF COSTS	01-071-0314-0030	0	0	0	0	0
MATERIALS	01-071-0314-2012	0	302	0	500	500
EQUIPMENT	01-071-0314-2520	0	0	0	0	0
LABOUR	01-071-0314-2911	0	4,025	0	5,100	5,100
CONTRACT	01-071-0314-3100	0	0	0	0	0
		0	4,327	0	5,600	5,600
TREE CANOPY PROGRAMS						
TREE GRANT	01-071-0332-0890	0	0	0	0	0
MATERIALS 1	01-071-0332-2012	0	0	2,500	2,500	0
EQUIPMENT	01-071-0332-2520	0	0	0	0	0
LABOUR	01-071-0332-2911	0	0	0	0	0
CONTRACT	01-071-0332-3100	0	1,500	1,500	1,500	0
TREES	01-071-0332-3103	0	0	0	0	0
TREE CANOPY GRANTS	01-071-0332-5840	0	1,458	0	0	0
		0	2,958	4,000	4,000	0
COMMUNITY SOCIAL ISSUES (PARKS RELATED)						
RECOVERY OF COSTS	01-071-0370-0020	0	0	0	0	0
SALARIES & WAGES	01-071-0370-1020	0	83	0	0	0
OVERTIME	01-071-0370-1030	0	0	0	0	0
VACATION, STATS	01-071-0370-1060	0	3	0	0	0
CITY PORTION OF BENEFITS	01-071-0370-1090	0	3	0	0	0
EMPLOYER HEALTH TAX	01-071-0370-1091	0	2	0	0	0
WSIB	01-071-0370-1180	0	3	0	0	0
MATERIALS	01-071-0370-2012	0	0	0	0	0
EQUIPMENT	01-071-0370-2520	0	0	0	0	0
LABOUR	01-071-0370-2911	0	658	0	2,200	2,200
CONTRACT	01-071-0370-3100	0	0	0	2,500	2,500
		0	752	0	4,700	4,700
HEALTH & SAFETY						
HEALTH & SAFETY EQUIPMENT	01-071-0460-2520	0	4,131	5,000	5,000	0
CONTRACT	01-071-0460-3100	0	0	0	0	0
MATERIALS	01-071-0460-3152	0	0	0	0	0
		0	4,131	5,000	5,000	0

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
SALARIES-DOWNTOWN MAINTENANCE						
RECOVERY OF COSTS	01-071-0500-0030	0	0	0	0	0
SALARIES	01-071-0500-1020	0	0	0	0	0
MATERIALS 1	01-071-0500-2012	382	0	500	0	(500)
EQUIPMENT	01-071-0500-2520	0	0	0	0	0
LABOUR	01-071-0500-2911	2,303	2,932	3,400	2,900	(500)
CONTRACT	01-071-0500-3100	0	181	1,000	1,000	0
		<u>2,684</u>	<u>3,113</u>	<u>4,900</u>	<u>3,900</u>	<u>(1,000)</u>
KINSMEN PARK						
MISCELLANEOUS REVENUE	01-071-0505-0020	(620)	(1,403)	(800)	(1,500)	(700)
RECOVERY OF COSTS	01-071-0505-0030	0	0	0	0	0
DONATIONS	01-071-0505-0550	0	0	0	0	0
TRANSFER FROM RESERVES	01-071-0505-0990	0	0	0	0	0
KINSMEN PARK-REGULAR SALARIES	01-071-0505-1020	0	0	0	0	0
OVERTIME	01-071-0505-1030	21	23	0	0	0
MATERIALS 1	01-071-0505-2012	1,724	150	5,000	5,000	0
EQUIPMENT	01-071-0505-2520	0	0	0	0	0
KINSMEN PARK - LABOUR	01-071-0505-2911	10,379	12,161	10,000	14,300	4,300
CONTRACT	01-071-0505-3100	431	650	5,000	5,000	0
ELECTRICAL	01-071-0505-3550	840	462	1,400	1,200	(200)
NATURAL GAS	01-071-0505-3560	1,063	819	1,000	1,100	100
		<u>13,838</u>	<u>12,863</u>	<u>21,600</u>	<u>25,100</u>	<u>3,500</u>
CENTENARY PARK/WATERFRONT						
MISCELLANEOUS REVENUE	01-071-0510-0020	(2,025)	(3,085)	(2,000)	(3,200)	(1,200)
RECOVERY OF COSTS	01-071-0510-0030	0	0	0	0	0
SUMMER CAREER FEDERAL GRANT	01-071-0510-0750	0	0	0	0	0
CENTENARY PARK-REGULAR SALARIES	01-071-0510-1020	0	0	0	0	0
OVERTIME	01-071-0510-1030	245	979	250	250	0
MATERIALS 1	01-071-0510-2012	11,900	8,704	7,700	8,000	300
EQUIPMENT	01-071-0510-2520	0	0	0	0	0
CENTENARY PARK - LABOUR	01-071-0510-2911	28,845	57,791	37,500	59,900	22,400
CONTRACT	01-071-0510-3100	8,447	2182	4,000	4,000	0
ELECTRICAL	01-071-0510-3550	549	447	500	500	0
		<u>47,962</u>	<u>67,017</u>	<u>47,950</u>	<u>69,450</u>	<u>21,500</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
ROTARY PARK						
RECOVERY OF COSTS	01-071-0515-0030	(5,600)	(5,100)	(6,000)	(3,000)	3,000
DONATIONS	01-071-0515-0550	0	0	0	0	0
FEDERAL GRANT	01-071-0515-0750	(1,395)	0	(1,400)	(1,400)	0
REGULAR SALARIES	01-071-0515-1020	14,066	14,539	15,400	17,400	2,000
OVERTIME	01-071-0515-1030	43	0	300	300	0
VACATION & STATS	01-071-0515-1060	622	641	600	600	0
CITY PORTION OF BENEFITS	01-071-0515-1090	1,268	1,542	700	900	200
EMPLOYER HEALTH TAX	01-071-0515-1091	292	296	300	400	100
WSIB	01-071-0515-1180	442	469	600	600	0
MATERIALS 1	01-071-0515-2012	3,672	1,566	6,600	7,000	400
PROGRAM SUPPLIES	01-071-0515-2014	616	730	1,200	1,200	0
EQUIPMENT	01-071-0515-2520	0	0	0	0	0
LABOUR	01-071-0515-2911	10,550	14,097	13,900	20,700	6,800
CONTRACT	01-071-0515-3100	9,476	11,167	6,600	7,000	400
INSURANCE	01-071-0515-3170	1,347	1,594	1,410	1,670	260
ELECTRICAL	01-071-0515-3550	1,242	1,015	1,400	1,500	100
NATURAL GAS	01-071-0515-3560	2,016	1,290	2,000	2,100	100
		<u>38,657</u>	<u>43,848</u>	<u>43,610</u>	<u>56,970</u>	<u>13,360</u>
PANSY PATCH PARK						
RECOVERY OF COSTS	01-071-0520-0030	0	(2,000)	0	0	0
REGULAR SALARIES	01-071-0520-1020	0	0	0	0	0
OVERTIME	01-071-0520-1030	22	0	0	0	0
MATERIALS 1	01-071-0520-2012	1,108	653	1,700	1,700	0
EQUIPMENT	01-071-0520-2520	0	0	0	0	0
PANSY PATCH PARK - LABOUR	01-071-0520-2911	7,430	9,691	6,900	10,300	3,400
CONTRACT	01-071-0520-3100	21,352	3,307	15,000	15,000	0
ELECTRICAL	01-071-0520-3550	308	24	300	300	0
		<u>30,220</u>	<u>11,675</u>	<u>23,900</u>	<u>27,300</u>	<u>3,400</u>
HILLCREST PARK						
RECOVERY OF COSTS	01-071-0525-0030	0	0	0	0	0
MATERIALS	01-071-0525-2012	0	1,315	1,500	1,500	0
EQUIPMENT	01-071-0525-2520	0	0	0	0	0
LABOUR	01-071-0525-2911	1,774	2,299	1,600	2,300	700
CONTRACT	01-071-0525-3100	0	0	0	0	0
		<u>1,774</u>	<u>3,613</u>	<u>3,100</u>	<u>3,800</u>	<u>700</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
RIVERSIDE PARK						
RECOVERY OF COSTS	01-071-0530-0030	(783)	0	(750)	0	750
DONATIONS	01-071-0530-0050	(25,072)	0	0	0	0
REGULAR SALARIES	01-071-0530-1020	0	0	0	0	0
OVERTIME	01-071-0530-1030	4,167	1,090	4,000	4,000	0
MATERIALS 1	01-071-0530-2012	33,364	26,853	35,000	35,000	0
EQUIPMENT	01-071-0530-2520	0	0	0	0	0
RIVERSIDE PARK - LABOUR	01-071-0530-2911	102,963	149,495	85,000	171,000	86,000
MATERIALS 2	01-071-0530-2912	0	0	0	0	0
CONTRACT	01-071-0530-3100	20,048	23,464	11,000	21,500	10,500
PARKING LOT MAINTENANCE	01-071-0530-3105	0	3,025	0	3,500	3,500
INSURANCE	01-071-0530-3170	20,129	22,114	21,030	23,110	2,080
TELEPHONE	01-071-0530-3510	0	0	0	0	0
ELECTRICAL	01-071-0530-3550	30,438	22,552	30,500	31,000	500
BANK SERVICE CHARGES	01-071-0530-4540	0	3,575	5,000	4,000	(1,000)
		185,254	252,168	190,780	293,110	102,330
RIVERSIDE PARK FIELDHOUSE (By-Law 1990-29)						
RECOVERY OF COSTS	01-071-0535-0030	0	0	0	0	0
REGULAR SALARIES	01-071-0535-1020	0	0	0	0	0
OVERTIME	01-071-0535-1030	49	0	0	0	0
MATERIALS 1	01-071-0535-2012	5,079	632	1,500	1,500	0
EQUIPMENT	01-071-0535-2520	0	0	0	0	0
LABOUR	01-071-0535-2911	90	664	1,000	1,400	400
COMPUTER LINE CHARGES	01-071-0535-3080	0	2,992	0	5,130	5,130
CONTRACT	01-071-0535-3100	1,425	15,003	0	2,500	2,500
INSURANCE	01-071-0535-3170	2,455	2,917	2,570	3,050	480
		9,098	22,208	5,070	13,580	8,510
KEEPING PEMBROKE BEAUTIFUL						
RECOVERY OF COSTS	01-071-0540-0030	0	0	0	0	0
DONATIONS	01-071-0540-0550	(4,500)	(5,250)	(4,500)	(4,500)	0
COUNTY OF RENFEW COMMUNITY GARDEN GRANT	01-071-0540-0660	0	0	0	0	0
PROVINCIAL GRANT	01-071-0540-0720	0	0	0	0	0
REGULAR SALARIES	01-071-0540-1020	0	0	0	0	0
MATERIALS 1	01-071-0540-2012	8,647	8,424	8,800	9,000	200
COMMUNITY GARDEN EXPENSE	01-071-0540-2013	0	434	0	0	0
EQUIPMENT	01-071-0540-2520	0	0	0	0	0
LABOUR	01-071-0540-2911	18,613	29,261	17,600	31,400	13,800
CONTRACT	01-071-0540-3100	10,176	11,376	12,500	12,500	0
		32,936	44,245	34,400	48,400	14,000

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
COMMUNITY GARDENS						
RAIN BARREL CAMPAIGN	01-071-0541-0020	(1,068)	(792)	0	(500)	(500)
COMMUNITY GARDENS DONATIONS	01-071-0541-0550	(170)	(120)	0	0	0
COUNTY OF RENFREW GRANT	01-071-0541-0660	(1,471)	0	0	0	0
TRANSFER FROM RESERVES	01-071-0541-0990	0	0	(3,303)	0	3,303
COMMUNITY GARDEN MATERIALS	01-071-0541-2012	721	499	3,303	500	(2,803)
COMMUNITY GARDEN CONTRACT	01-071-0541-3100	0	0	0	0	0
TRANSFER TO RESERVES	01-071-0541-9160	1,988	(3,303)	0	0	0
		0	(3,715)	0	0	0
WATERFRONT DEVELOPMENT						
DONATIONS	01-071-0542-0550	(19,463)	0	(8,350)	(16,250)	(7,900)
SALARIES	01-071-0542-1020	23,926	22,229	24,000	41,000	17,000
OVERTIME	01-071-0542-1030	0	408	0	0	0
VACATION, STATS	01-071-0542-1060	1,733	1,665	0	0	0
EMPLOYER PORTION OF BENEFITS	01-071-0542-1090	1,936	1,875	1,400	2,800	1,400
EMPLOYER HEALTH TAX	01-071-0542-1091	500	474	500	800	300
WORKERS COMPENSATION	01-071-0542-1180	757	751	900	1,200	300
MATERIALS	01-071-0542-2012	311	0	0	0	0
LABOUR	01-071-0542-2911	0	5,695	0	3,200	3,200
CONTRACT	01-071-0542-3100	0	0	0	0	0
		9,701	33,096	18,450	32,750	14,300
FIDDLE PARK						
MISCELLANEOUS REVENUE	01-071-0545-0020	(250)	0	0	0	0
RECOVERY OF COSTS	01-071-0545-0030	0	0	0	0	0
REVENUE-FIDDLING CONTEST	01-071-0545-0911	(6,500)	(6,500)	(6,500)	(6,500)	0
ECONOMIC DEVELOPMENT TRANSFER	01-071-0545-0920	(4,000)	(4,000)	(4,000)	(4,000)	0
TRANSFER FROM RESERVES	01-071-0545-0990	0	0	0	0	0
REGULAR SALARIES	01-071-0545-1020	3,102	3,275	0	0	0
OVERTIME	01-071-0545-1030	1,049	1,103	0	0	0
VACATION, STATS	01-071-0545-1060	125	167	0	0	0
EMPLOYER PORTION OF BENEFITS	01-071-0545-1090	291	279	0	0	0
EMPLOYER HEALTH TAX	01-071-0545-1091	64	85	0	0	0
WORKERS COMPENSATION	01-071-0545-1180	96	134	0	0	0
MATERIALS 1	01-071-0545-2012	6,598	4,577	4,000	4,000	0

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
FIDDLING CONTEST - EQUIPMENT	01-071-0545-2520	0	0	0	0	0
FIDDLING CONTEST - LABOUR	01-071-0545-2911	5,830	5,290	10,500	6,900	(3,600)
CONTRACT	01-071-0545-3100	0	0	0	0	0
ELECTRICAL	01-071-0545-3550	0	0	0	0	0
TRANSFER TO RESERVE	01-071-0545-9160	0	0	0	0	0
		6,405	4,409	4,000	400	(3,600)
PMC						
REVENUES						
MISCELLANEOUS REVENUE	01-071-0555-0020	(5,149)	(4,535)	(2,500)	(2,700)	(200)
RECOVERY OF COSTS	01-071-0555-0030	(5,169)	(2,456)	(1,000)	(500)	500
GST REVENUE	01-071-0555-0180	0	0	0	0	0
RETAIL SALES TAX	01-071-0555-0200	0	0	0	0	0
DONATIONS	01-071-0555-0550	0	0	0	0	0
CONCESSION	01-071-0555-0790	(5,700)	(5,320)	(5,500)	(5,900)	(400)
EVENT REVENUES	01-071-0555-0911	(4,825)	(4,500)	(2,500)	(2,500)	0
ICE RENTAL	01-071-0555-0912	(221,651)	(213,779)	(200,000)	(210,000)	(10,000)
SIGN RENTALS	01-071-0555-0914	(12,592)	(19,013)	(12,000)	(18,000)	(6,000)
SUMMER RENTAL	01-071-0555-0916	0	0	0	0	0
		(255,086)	(249,604)	(223,500)	(239,600)	(16,100)
PMC						
EXPENSES						
REGULAR SALARIES	01-071-0555-1020	0	0	20,000	20,000	0
OVERTIME	01-071-0555-1030	5,935	8,538	14,000	14,000	0
VACATION, STATS	01-071-0555-1060	0	0	0	0	0
EMPLOYER PORTION OF BENEFITS	01-071-0555-1090	73,973	0	112,000	6,100	(105,900)
EMPLOYER HEALTH TAX	01-071-0555-1091	4,921	0	6,950	400	(6,550)
WORKERS COMPENSATION	01-071-0555-1180	7,440	0	12,070	200	(11,870)
MATERIALS 1	01-071-0555-2012	42,056	29,741	46,750	48,000	1,250
EQUIPMENT	01-071-0555-2520	0	0	0	0	0
LABOUR	01-071-0555-2911	249,455	337,866	267,800	387,600	119,800
COMPUTER LINE CHARGES	01-071-0555-3080	0	2,992	0	5,130	5,130
CONTRACT	01-071-0555-3100	94,045	83,123	63,800	64,000	200
PARKING LOT MAINTENANCE	01-071-0555-3105	0	13,234	0	37,500	37,500
INSURANCE	01-071-0555-3170	41,828	45,950	43,710	48,020	4,310
TELEPHONE	01-071-0555-3510	0	0	0	0	0
ELECTRICAL	01-071-0555-3550	94,193	67,816	90,000	90,000	0
HEATING	01-071-0555-3560	57,543	39,324	58,000	60,000	2,000
BANK CHARGES	01-071-0555-4540	0	2,778	7,600	5,000	(2,600)
		671,390	631,361	742,680	785,950	43,270

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
PACC						
REVENUES						
RECOVERY OF COSTS	01-071-0560-0030	(634)	(509)	(500)	(500)	0
GST REVENUE	01-071-0560-0180	0	0	0	0	0
RETAIL SALES TAX	01-071-0560-0200	0	0	0	0	0
PROVINCIAL GRANT	01-071-0560-0720	(2,180)	0	0	0	0
CONCESSION	01-071-0560-0790	0	0	0	0	0
ICE RENTAL	01-071-0560-0912	(215,263)	(196,829)	(195,000)	(147,000)	48,000
SIGN RENTALS	01-071-0560-0914	0	(1,000)	(1,600)	(1,000)	600
SUMMER RENTAL	01-071-0560-0916	0	0	0	0	0
		(218,077)	(198,338)	(197,100)	(148,500)	48,600
PACC						
EXPENSES						
REGULAR SALARIES	01-071-0560-1020	0	0	0	0	0
OVERTIME	01-071-0560-1030	7,201	6,773	7,000	7,000	0
EMPLOYER PORTION OF BENEFITS	01-071-0560-1090	55,724	0	73,410	0	(73,410)
EMPLOYER HEALTH TAX	01-071-0560-1091	3,706	0	4,560	0	(4,560)
WORKERS COMPENSATION	01-071-0560-1180	5,603	0	8,260	0	(8,260)
MATERIALS 1	01-071-0560-2012	23,280	20,488	29,700	30,500	800
EQUIPMENT	01-071-0560-2520	0	0	0	0	0
LABOUR	01-071-0560-2911	185,984	235,386	186,200	273,600	87,400
COMPUTER LINE CHARGES	01-071-0560-3080	0	2,992	0	5,130	5,130
CONTRACT	01-071-0560-3100	51,947	56,888	65,000	55,000	(10,000)
PARKING LOT MAINTENANCE	01-071-0560-3105	0	5,638	0	25,000	25,000
INSURANCE	01-071-0560-3170	28,651	30,804	29,940	32,190	2,250
TELEPHONE	01-071-0560-3510	0	0	0	0	0
ELECTRICAL	01-071-0560-3550	103,121	73,335	95,000	94,100	(900)
HEATING	01-071-0560-3560	11,897	6,336	13,000	13,000	0
BANK SERVICE CHARGES	01-071-0560-4540	0	2,399	6,400	3,080	(3,320)
		477,115	441,038	518,470	538,600	20,130

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
KINSMEN POOL						
RECOVERY COSTS	01-071-0565-0030	0	0	0	0	0
REGULAR SALARIES	01-071-0565-1020	0	0	0	0	0
OVERTIME	01-071-0565-1030	5,330	2,560	5,000	5,000	0
EMPLOYER PORTION OF BENEFITS	01-071-0565-1090	18,531	0	25,310	0	(25,310)
EMPLOYER HEALTH TAX	01-071-0565-1091	1,232	0	1,570	0	(1,570)
WORKERS COMPENSATION	01-071-0565-1180	1,863	0	2,850	0	(2,850)
MATERIALS 1	01-071-0565-2012	23,936	2,808	13,000	13,000	0
EQUIPMENT	01-071-0565-2520	0	0	0	0	0
CHEMICALS	01-071-0565-2650	8,899	1,389	10,000	10,000	0
CAR ALLOWANCE	01-071-0565-2750	0	0	0	0	0
LABOUR	01-071-0565-2911	56,452	67,940	64,200	68,400	4,200
CONTRACT	01-071-0565-3100	39,994	24,109	22,000	18,000	(4,000)
PARKING LOT MAINTENANCE	01-071-0565-3105	0	0	0	2,500	2,500
INSURANCE	01-071-0565-3170	7,093	7,096	7,410	7,410	0
TELEPHONE	01-071-0565-3510	0	0	0	0	0
ELECTRICAL	01-071-0565-3550	21,038	11,519	27,000	28,000	1,000
HEATING	01-071-0565-3560	30,821	21,367	27,000	32,000	5,000
BANK SERVICE CHARGES	01-071-0565-4540	1,489	321	3,800	4,000	200
REC- FACILITIES - EMERGENCY SUPPLIES	01-071-0567-2017	0	0	0	0	0
		216,678	139,110	209,140	188,310	(20,830)

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
MARINA						
RECOVERY OF COSTS	01-071-0570-0030	0	0	0	0	0
REGULAR SALARIES	01-071-0570-1020	11,588	0	0	0	0
OVERTIME	01-071-0570-1030	258	45	300	300	0
MATERIALS 1	01-071-0570-2012	3,053	2,728	10,000	10,000	0
MEMBERSHIPS	01-071-0570-2060	47	49	50	0	(50)
EQUIPMENT	01-071-0570-2520	0	0	0	0	0
SMALL CRAFT HARBORS-FEES	01-071-0570-2551	14,788	18,005	16,000	18,000	2,000
FUEL FOR RESALE	01-071-0570-2712	75,922	0	52,000	64,000	12,000
MARINA PROJECT-LABOUR	01-071-0570-2911	2,470	13,652	18,900	17,100	(1,800)
MATERIALS 2	01-071-0570-2912	0	0	0	0	0
OVERHEAD TRANSFER (PW)	01-071-0570-2973	3,183	7,850	7,850	8,440	590
COMPUTER LINE CHARGES	01-071-0570-3080	0	2,992	0	5,130	5,130
CONTRACT	01-071-0570-3100	34,695	(3,782)	6,000	6,000	0
PARKING LOT MAINTENANCE	01-071-0570-3105	0	0	0	5,000	5,000
INSURANCE	01-071-0570-3170	15,697	16,611	16,400	17,360	960
MISCELLANEOUS REPAIRS	01-071-0570-3216	0	1,724	0	0	0
TELEPHONE	01-071-0570-3510	0	0	0	0	0
ELECTRICAL	01-071-0570-3550	4,253	1,271	4,500	3,000	(1,500)
BANK SERVICE CHARGES	01-071-0570-4540	6,572	5,821	2,500	6,000	3,500
YR-END INVENTORY ADJUSTMENT (FUEL)	01-071-0570-9115	0	0	0	0	0
		172,527	66,965	134,500	160,330	25,830

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
REVENUES - RIVERSIDE PARK						
RETAIL SALES TAX	01-071-0571-0200	0	0	0	0	0
FEDERAL GRANT	01-071-0571-0750	0	0	0	0	0
MINI GOLF OVER 14	01-071-0571-0770	(103)	(444)	(250)	(400)	(150)
MINI GOLF UNDER 14	01-071-0571-0772	(4,747)	(4,337)	(4,500)	(4,000)	500
HORSESHOE	01-071-0571-0775	(984)	(1,487)	(750)	(1,500)	(750)
BALL & SOCCER	01-071-0571-0780	(16,456)	(24,138)	(16,750)	(25,000)	(8,250)
TENT AND TRAILER	01-071-0571-0785	(76,340)	(78,812)	(90,000)	(80,000)	10,000
CONCESSION	01-071-0571-0790	(7,079)	(9,966)	(6,000)	(9,500)	(3,500)
MOBILE FOOD - CONTRACT	01-071-0571-0893	(1,510)	(1,254)	(1,600)	(1,600)	0
		(107,219)	(120,438)	(119,850)	(122,000)	(2,150)
REVENUES - MARINA						
MISCELLANEOUS REVENUE	01-071-0572-0020	(917)	0	(250)	0	250
GST REVENUE	01-071-0572-0180	0	0	0	0	0
RETAIL SALES TAX	01-071-0572-0200	0	0	0	0	0
FEDERAL GRANT	01-071-0572-0750	0	0	0	0	0
CONCESSION	01-071-0572-0790	(1,682)	(2,964)	(1,600)	(2,000)	(400)
SALE OF FUEL	01-071-0572-0896	(86,924)	(86,538)	(65,000)	(80,000)	(15,000)
TRANSIENT FEES	01-071-0572-0897	0	0	0	0	0
PUMP OUT FEES	01-071-0572-0898	(211)	(174)	(450)	(250)	200
FEES & SERVICE CHARGES	01-071-0572-0917	(77,800)	(77,842)	(79,000)	(85,000)	(6,000)
		(167,534)	(167,517)	(146,300)	(167,250)	(20,950)
NON-RECURRING (PROJECT CODING)						
TRANSFER FROM RESERVES	01-071-0900-0990	0	0	0	(10,000)	(10,000)
MATERIALS	01-071-0900-2012	0	0	0	28,500	28,500
EQUIPMENT	01-071-0900-2520	0	0	0	0	0
LABOUR	01-071-0900-2911	0	0	0	0	0
SUB-CONTRACT	01-071-0900-3100	0	0	0	0	0
STUDIES	01-071-0900-3430	0	0	0	0	0
		0	0	0	18,500	18,500

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
OPERATING IN CAPITAL						
TRANSFER FROM RESERVES	01-071-0910-0990	0	0	0	0	0
GENERAL FLEET RESERVES	01-071-0910-0991	0	(8,500)	0	0	0
MATERIALS	01-071-0910-2012	0	8,650	0	0	0
EQUIPMENT	01-071-0910-2520	0	0	0	0	0
LABOUR	01-071-0910-2911	0	0	0	0	0
SUB-CONTRACT	01-071-0910-3100	0	8,395	0	0	0
STUDIES	01-071-0910-3430	0	50,880	0	0	0
		0	59,425	0	0	0
TOTAL PARKS & FACILITIES		\$2,113,028	\$2,042,185	\$2,199,828	\$2,576,925	\$377,097
RECREATION PROGRAMS						
ADMINISTRATION						
MISCELLANEOUS REVENUE	01-072-0101-0020	0	0	0	0	0
RECOVERY OF COSTS	01-072-0101-0030	0	0	0	0	0
SALE OF CLOTHING	01-072-0101-0190	(3,216)	(1,040)	(2,000)	(1,000)	1,000
NON-RESIDENT FEES	01-072-0101-0515	(21,052)	(12,387)	(17,500)	(15,000)	2,500
DONATIONS	01-072-0107-0550	0	0	0	0	0
RECREATION LEVY & SURCHARGE LAURENTIAN VALLEY	01-072-0101-0665	(368,564)	(314,208)	(340,000)	(325,000)	15,000
FEDERAL GRANT	01-072-0101-0750	(2,170)	0	0	(1,400)	(1,400)
REGULAR SALARIES & WAGES	01-072-0101-1020	219,239	215,547	246,280	311,900	65,620
OVERTIME	01-072-0101-1030	14,045	19,456	7,000	7,000	0
STANDBY	01-072-0101-1045	0	1,470	0	0	0
ACTING PAY	01-072-0101-1057	0	0	0	0	0
VACATION & STATS - RECREATION ADMIN	01-072-0101-1060	50,420	32,646	28,000	28,000	0
CITY PORTION OF BENEFITS	01-072-0101-1090	73,833	69,013	81,620	92,500	10,880
EMPLOYER HEALTH TAX	01-072-0101-1091	5,530	5,448	6,320	7,000	680
W.S.I.B	01-072-0101-1180	8,258	8,472	8,540	8,500	(40)
RECREATION -CLOTHING PURCHASES	01-072-0101-2120	675	0	0	0	0
SEMINARS & TRAINING	01-072-0101-2140	2,372	1,764	8,000	8,000	0
BANK CHARGES	01-072-0101-4540	8,899	3,290	0	3,000	3,000
		(11,732)	29,472	26,260	123,500	97,240

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
SERVICES & RENTS						
SEMINARS & TRAINING	01-072-0120-2140	0	0	0	0	0
CONVENTIONS/EVENTS SUPPORT	01-072-0120-2153	2,000	718	4,000	4,000	0
STAFF/VOLUNTEER RECOGNITION	01-072-0120-2185	2,097	971	750	1,000	250
PHOTOCOPIER CHARGES	01-072-0120-2540	244	1,401	1,500	1,500	0
MILEAGE	01-072-0120-2750	1,514	2,080	2,500	2,500	0
EQUIPMENT MAINTENANCE	01-072-0120-2910	2,282	0	0	0	0
EQUIPMENT LEASING	01-072-0120-3065	0	790	1,100	1,100	0
CONTRACT	01-072-0120-3100	1,047	2,036	3,000	3,000	0
INSURANCE	01-072-0120-3170	2,120	0	0	0	0
TELEPHONE	01-072-0120-3510	5,514	6,757	5,500	8,150	2,650
		16,819	14,752	18,350	21,250	2,900
EQUIPMENT & SUPPLIES						
OFFICE & COMPUTER SUPPLIES	01-072-0201-2020	5,843	1,452	4,000	4,000	0
STATIONARY & PRINTING	01-072-0201-2030	1,382	647	1,500	1,500	0
COMPUTER SUPPLIES	01-072-0201-2040	757	0	0	0	0
SUBSCRIPTIONS & MEMBERSHIPS	01-072-0201-2060	305	183	450	450	0
ADVERTISING	01-072-0201-2170	9,278	11,619	15,000	15,000	0
PUBLIC RELATION/PROMOTION	01-072-0201-2180	6,637	8,955	12,000	12,000	0
OFFICE EQUIPMENT/FURNITURE	01-072-0201-2560	1,819	483	1,000	1,000	0
CONCESSIONS	01-072-0201-2913	0	0	0	0	0
CLOTHING PURCHASES FOR RESALE	01-072-0201-2925	2,297	1,173	1,500	1,500	0
COMPUTER PROGRAMMING & SOFTWARE	01-072-0201-3090	1,523	2,224	3,790	5,310	1,520
BROCHURES/RECREATION GUIDE	01-072-0201-3370	6,776	0	8,000	8,000	0
		36,616	26,737	47,240	48,760	1,520
CIVIC/YOUTH AWARDS						
DONATIONS	01-072-0546-0550	(2,700)	(2,100)	(2,700)	(2,000)	700
MATERIALS	01-072-0546-2012	241	1,946	2,500	2,500	0
AWARDS	01-072-0546-2140	2,400	4,800	5,400	7,200	1,800
LABOUR	01-072-0546-2911	0	0	0	0	0
CONTRACT	01-072-0546-3100	2,800	2,510	2,400	2,400	0
		2,741	7,156	7,600	10,100	2,500

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
DOGPARK						
LICENCES	01-072-0568-0410	(676)	(610)	(550)	(600)	(50)
DONATION	01-072-0568-0550	0	0	0	0	0
LICENCES & TAGS	01-072-0568-2070	650	0	375	300	(75)
ADVERTISING & PROMOTION	01-072-0568-2170	0	0	0	0	0
EQUIPMENT	01-072-0568-2520	0	0	0	0	0
LABOUR	01-072-0568-2911	0	0	200	300	100
MAINTENANCE	01-072-0568-3040	0	0	0	0	0
CONTRACT	01-072-0568-3100	0	0	0	0	0
		(26)	(610)	25	0	(25)
WATERFRONT LIVE						
RECOVERY OF COSTS	01-072-0569-0030	0	0	0	0	0
DONATIONS	01-072-0569-0500		0	0	0	0
FEDERAL GRANT	01-072-0569-0750	(2,170)	0	0	0	0
REGULAR SALARIES	01-072-0569-1020	15,322	15,639	13,700	18,600	4,900
OVERTIME & SHIFT	01-072-0569-1030	115	0	0	300	300
VACATION, STATS	01-072-0569-1060	1,049	999	700	700	0
CITY PORTION OF BENEFITS	01-072-0569-1090	1,042	1,434	1,000	2,000	1,000
EMPLOYER HEALTH TAX	01-072-0569-1091	327	324	300	400	100
WSIB	01-072-0569-1180	495	514	600	600	0
MATERIALS	01-072-0569-2012	370	735	1,300	1,300	0
ADVERTISING	01-072-0569-2170	0	0	0	0	0
EQUIPMENT	01-072-0569-2520	0	0	0	0	0
CONTRACT	01-072-0569-3100	0	0	0	0	0
ELECTRICITY	01-072-0569-3550	1,190	987	1,400	1,300	(100)
		17,740	20,633	19,000	25,200	6,200

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
RIVERSIDE PARK						
PROVINCIAL GRANT	01-072-0571-0720	0	0	0	0	0
FEDERAL GRANT	01-072-0571-0750	(3,843)	0	0	0	0
REGULAR SALARIES & WAGES	01-072-0571-1020	54,080	53,615	55,500	72,000	16,500
OVERTIME & SHIFT	01-072-0571-1030	2,149	2,418	1,000	2,350	1,350
RIVERSIDE PARK - SHIFT PREMIUM	01-072-0571-1055	0	0	0	0	0
VACATION, STAT. HOLIDAYS	01-072-0571-1060	3,491	3,715	2,500	4,000	1 500
CITY PORTION OF BENEFITS	01-072-0571-1090	3,724	3,906	3,400	5,000	1,600
EMPLOYER HEALTH TAX	01-072-0571-1091	1,167	1,165	1,200	1,500	300
WSIB	01-072-0571-1180	1,765	1,846	2,100	2,300	200
MATERIALS 1	01-072-0571-2012	4,058	3,291	5,500	5,500	0
CAR ALLOWANCE	01-072-0571-2750	0	0	0	0	0
CONCESSIONS	01-072-0571-2913	3,139	3,043	3,000	3,000	0
		69,729	72,999	74,200	95,650	21,450
MARINA						
FEDERAL GRANT	01-072-0572-0750	0	0	0	0	0
REGULAR SALARIES & WAGES	01-072-0572-1020	44,798	53,157	54,500	62,500	8,000
OVERTIME & SHIFT	01-072-0572-1030	2,099	2,077	2,000	2,250	250
VACATION, STATS	01-072-0572-1060	3,211	2,999	2,500	2,500	0
CITY PORTION OF BENEFITS	01-072-0572-1090	2,336	3,095	3,400	4,000	600
EMPLOYER HEALTH TAX	01-072-0572-1091	982	1,136	1,200	1,300	100
WSIB	01-072-0572-1180	1,486	1,799	2,100	1,900	(200)
MATERIALS 1	01-072-0572-2012	1,649	1,076	1,600	1,600	0
EQUIPMENT	01-072-0572-2520	1,864	0	1,500	1,500	0
CONCESSIONS	01-072-0572-2913	1,335	1,160	1,500	1,500	0
TELEPHONE	01-072-0572-3510	0	0	0	0	0
		59,759	66,499	70,300	79,050	8,750
PUBLIC SKATING						
GENERAL SKATING	01-072-0573-0830	(5,607)	(4,618)	(3,700)	(3,250)	450
CHILDREN SKATING	01-072-0573-0919	(4,771)	(5,616)	(3,300)	(4,000)	(700)
WAGES	01-072-0573-1020	5,881	6,030	8,400	7,400	(1,000)
OVERTIME & SHIFT	01-072-0573-1030	186	0	0	0	0
VACATION, STATS	01-072-0573-1060	464	583	600	600	0
EMPLOYER BENEFIT COSTS	01-072-0573-1090	786	617	500	300	(200)

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
EMPLOYER HEALTH TAX	01-072-0573-1091	126	129	200	200	0
W.S.I.B	01-072-0573-1180	191	204	300	300	0
MATERIALS 1	01-072-0573-2012	158	254	250	250	0
ADVERTISING	01-072-0573-2170	0	0	0	0	0
		(2,588)	(2,417)	3,250	1,800	(1,450)
CANADA DAY						
RECOVERY OF COSTS	01-072-0574-0030	0	0	0	0	0
VENDOR PERMITS	01-072-0574-0146	(775)	(1,150)	(300)	(1,000)	(700)
DONATIONS	01-072-0574-0550	(1,550)	(1,000)	(2,500)	(1,000)	1,500
FEDERAL GRANT	01-072-0574-0750	(12,000)	(5,109)	(2,500)	(5,000)	(2,500)
CANADA DAY-SALARIES, WAGES	01-072-0574-1020	0	0	0	0	0
CANADA DAY-OVERTIME & SHIFT	01-072-0574-1030	0	3,545	0	0	0
CANADA DAY-VACATION, STATS	01-072-0574-1060	0	0	0	0	0
CANADA DAY-CITY PORTION OF BENEFITS	01-072-0574-1090	0	0	0	0	0
CANADA DAY-EMPLOYER HEALTH TAX	01-072-0574-1091	0	0	0	0	0
MATERIALS 1	01-072-0574-2012	48	2,260	2,000	2,500	500
PRINTING	01-072-0574-2030	0	0	0	0	0
SEMINARS & TRAINING	01-072-0574-2140	0	612	1,000	0	(1,000)
ADVERTISING	01-072-0574-2170	0	0	0	0	0
EQUIPMENT	01-072-0574-2520	0	0	0	0	0
LABOUR	01-072-0574-2911	2,748	4,788	1,800	5,700	3,900
FIREWORKS	01-072-0574-2920	10,326	10,386	8,000	8,500	500
ENTERTAINMENT	01-072-0574-2922	32,880	26,196	25,000	27,000	2,000
CONTRACT	01-072-0574-3100	0	0	0	0	0
		31,677	40,528	32,500	36,700	4,200
NEW HORIZON'S SENIORS PROGRAM						
PROGRAM REVENUES	01-072-0576-0020	0	0	0	0	0
PROVINCIAL GRANT	01-072-0576-0720	(3,421)	(6,861)	(6,861)	(3,500)	3,361
SALARIES	01-072-0576-1020	0	0	0	0	0
VACATION, STATS	01-072-0576-1060	0	0	0	0	0
EMPLOYER PORTION OF BENEFITS	01-072-0576-1090	0	0	0	0	0
EMPLOYER HEALTH TAX	01-072-0576-1091	0	0	0	0	0
WSIB	01-072-0576-1180	0	0	0	0	0
MATERIALS 1	01-072-0576-2012	283	0	6,861	3,500	(3,361)
PROGRAM SUPPLIES	01-072-0576-2014	374	0	0	0	0
ADVERTISING	01-072-0576-2170	0	0	0	0	0
EQUIPMENT	01-072-0576-2520	0	0	0	0	0
CONTRACT	01-072-0576-3100	2,763	0	0	0	0
		0	(6,861)	0	0	0

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
SNOSPREE						
RECOVERY OF COSTS	01-072-0578-0030	0	0	0	0	0
VENDOR PERMITS	01-072-0578-0146	0	0	0	0	0
DONATIONS	01-072-0578-0550	(1,900)	(3,000)	(2,000)	(2,000)	0
REVENUES	01-072-0578-0911	0	0	0	0	0
ICE FISHING DERBY	01-072-0578-0915	0	0	0	0	0
SALARIES, WAGES	01-072-0578-1020	0	0	0	0	0
OVERTIME & SHIFT	01-072-0578-1030	0	0	0	0	0
VACATION, STATS	01-072-0578-1060	0	0	0	0	0
CITY PORTION OF BENEFITS	01-072-0578-1090	0	0	0	0	0
EMPLOYER HEALTH TAX	01-072-0578-1091	0	0	0	0	0
WSIB	01-072-0578-1180	0	0	0	0	0
BUTTONS, BADGES	01-072-0578-2009	0	0	0	0	0
MATERIALS 1	01-072-0578-2012	107	204	200	250	50
STATIONERY, PRINTING	01-072-0578-2030	0	0	0	0	0
ADVERTISING	01-072-0578-2170	0	528	1,500	500	(1,000)
AWARDS	01-072-0578-2187	0	0	500	0	(500)
EQUIPMENT	01-072-0578-2520	0	0	0	0	0
LABOUR	01-072-0578-2911	0	331	2,600	3,800	1,200
INSURANCE	01-072-0578-2916	0	0	0	0	0
CONTRACTS	01-072-0578-3100	3,764	9,004	10,000	12,500	2,500
		1,971	7,067	12,800	15,050	2,250
RECREATION PROGRAMS						
REVENUES	01-072-0581-0225	(2,755)	(925)	(2,000)	(2,000)	0
DONATIONS	01-072-0581-0550	(7,000)	(4,220)	0	0	0
PROVINCIAL GRANT-YOUTH FORUM	01-072-0581-0720	0	0	0	0	0
FEDERAL GRANT	01-072-0581-0750	0	0	0	0	0
CONTRACT	01-072-0581-3100	7,000	4,220	0	0	0
SOCAM MUSIC ROYALTIES	01-072-0581-3300	336	336	500	500	0
YOUTH PROGRAMMING	01-072-0581-4160	10,242	10,064	13,500	13,500	0
DONATIONS TO ORGANIZATIONS	01-072-0581-5800	0	0	0	0	0
		7,822	9,475	12,000	12,000	0

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
SPECIAL EVENTS						
MISCELANEOUS REVENUE	01-072-0582-0020	(3,939)	(5,711)	(2,500)	(3,000)	(500)
RECOVERY OF COSTS	01-072-0582-0030	0	0	0	0	0
EVENT REVENUE	01-072-0582-0911	0	0	0	0	0
SPECIAL EVENT - LABOUR	01-072-0582-1020	4,141	3,744	2,500	3,500	1,000
SPECIAL EVENT - OVERTIME	01-072-0582-1030	198	4,148	0	2,000	2,000
SPECIAL EVENTS - VACATION, STATS	01-072-0582-1060	64	213	0	197	197
SPECIAL EVENT - EMPLOYER COSTS	01-072-0582-1090	341	472	0	425	425
SPECIAL EVENT - EHT	01-072-0582-1091	82	118	0	106	106
SPECIAL EVENT - WSIB	01-072-0582-1180	125	186	0	169	169
MATERIALS	01-072-0582-2012	0	0	0	0	0
COMMUNITY PROGRAM/EVENT SUPPORT	01-072-0582-2153	11,654	10,000	11,000	11,000	0
EQUIPMENT	01-072-0582-2520	0	0	0	0	0
SPECIAL EVENTS PRODUCTION	01-072-0582-2645	11,898	26,524	25,500	25,500	0
SPECIAL EVENTS LABOUR	01-072-0582-2911	6,042	6,585	5,000	7,500	2,500
ENTERTAINMENT	01-072-0582-2922	0	0	5,000	5,000	0
CONTRACT	01-072-0582-3100	0	0	0	0	0
CONSULTANT FEES	01-072-0582-4130	0	0	0	0	0
SENIORS PROGRAMMING	01-072-0582-4150	10,973	1,628	13,500	13,500	0
YOUTH PROGRAMS	01-072-0582-4160	448	0	0	0	0
COMMUNITY MUNICIPAL GRANTS	01-072-0582-5800	0	0	0	15,000	15,000
		42,026	47,908	60,000	80,897	20,897
SANTA CLAUS PARADE						
RECOVERY OF COSTS	01-072-0586-0030	0	0	0	0	0
DONATIONS	01-072-0586-0550	(2,300)	(2,200)	(1,500)	(2,000)	(500)
SALARIES	01-072-0586-1020	0	0	0	0	0
OVERTIME	01-072-0586-1030	0	0	1,000	1,000	0
MATERIALS 1	01-072-0586-2012	1,298	51	600	2,000	1,400
ADVERTISING	01-072-0586-2170	450	1 454	2,000	600	(1,400)
EQUIPMENT	01-072-0586-2520	0	0	0	0	0
LABOUR	01-072-0586-2911	3,737	4 470	2,300	3,400	1,100
ENTERTAINMENT	01-072-0586-2922	1,038	1 000	1,300	1,000	(300)
CONTRACTS	01-072-0586-3100	0	0	0	650	650
		4,223	4 775	5,700	6,650	950

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
RIVERSIDE BEACH						
SALARIES, WAGES	01-072-0587-1020	12,508	52,696	12,700	14,700	2,000
OVERTIME & SHIFT	01-072-0587-1030	77	1,268	200	200	0
SHIFT	01-072-0587-1055	0	429	0	0	0
ACTING PAY	01-072-0587-1057	0	0	0	0	0
VACATION, STATS	01-072-0587-1060	506	2,985	300	300	0
EMPLOYER COSTS	01-072-0587-1090	837	8,998	1,600	1,800	200
EMPLOYER HEALTH TAX	01-072-0587-1091	256	1,181	300	300	0
W.S.I.B	01-072-0587-1180	387	1,871	500	500	0
MATERIALS 1	01-072-0587-2012	62	931	1,000	1,100	100
EQUIPMENT	01-072-0587-2520	0	0	0	0	0
LABOUR	01-072-0587-2911	0	0	0	0	0
TELEPHONE	01-072-0587-3510	53	48	60	60	0
MATERIALS 1	01-072-0589-2012	0	0	0	0	0
		14,686	70,408	16,660	18,960	2,300
NON-RECURRING (PROJECT CODING)						
MATERIALS	01-072-0900-2012	0	0	0	3,000	3,000
EQUIPMENT	01-072-0900-2520	0	0	0	0	0
LABOUR	01-072-0900-2911	0	0	0	0	0
SUB-CONTRACT	01-072-0900-3100	0	0	0	0	0
STUDIES	01-072-0900-3430	0	0	0	0	0
		0	0	0	3,000	3,000
OPERATING IN CAPITAL						
MATERIALS	01-072-0910-2012	0	0	0	0	0
EQUIPMENT	01-072-0910-2520	0	0	0	0	0
LABOUR	01-072-0910-2911	0	0	0	0	0
SUB-CONTRACT	01-072-0910-3100	0	0	0	0	0
STUDIES	01-072-0910-3430	0	0	0	0	0
		0	0	0	0	0
TOTAL RECREATION PROGRAMS		\$291,464	\$408,522	\$405,885	\$578,567	\$172,682

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
BOGIE'S BAR						
REVENUE-LIQUOR/BEER SALES	01-073-0115-0101	(13,095)	(22,088)	(20,000)	(22,500)	(2,500)
RETAIL SALES TAX	01-073-0115-0200	0	0	0	0	0
RECOVERY OF COSTS	01-073-0206-0030	0	(1,260)	0	0	0
MISCELLANEOUS EXPENSES	01-073-0206-2010	669	7,110	8,600	8,000	(600)
MATERIALS	01-073-0206-2012	31,873	401	0	500	500
COVID EXPENSE - SPOILAGE	01-073-0206-2017	0	0	0	0	0
EXPENSES-LIQUOR PURCHASES	01-073-0206-2100	562	2,813	400	3,000	2,600
EXPENSES-BEER PURCHASES	01-073-0206-2200	3,103	6,408	10,000	10,000	0
EQUIPMENT MAINTENANCE	01-073-0206-2910	0	0	1,000	1,000	0
TELEPHONE	01-073-0206-3510	0	0	0	0	0
SURPLUS/DEFICIT	01-073-0206-9270	(23,113)	0	0	0	0
		0	(6,616)	0	0	0
KINSMEN POOL						
ADMINISTRATION-SALARIES						
EMPLOYEE BENEFIT RECOVERY	01-074-0101-0031	(4,600)	(7,679)	(2,500)	(900)	1,600
REGULAR SALARIES & WAGES	01-074-0101-1020	206,769	99,550	107,200	223,000	115,800
OVERTIME	01-074-0101-1030	2,557	2,108	2,500	2,500	0
SHIFT PREMIUM	01-074-0101-1055	1,530	114	600	250	(350)
ACTING PAY	01-074-0101-1057	166	63	200	200	0
VACATION & STATS - POOL-ADMIN	01-074-0101-1060	4,101	10,759	8,230	15,000	6,770
EMPLOYER COSTS	01-074-0101-1090	46,641	29,114	31,600	44,300	12,700
EMPLOYER HEALTH TAX	01-074-0101-1091	4,825	2,276	2,300	4,700	2,400
W.S.I.B	01-074-0101-1180	7,300	3,607	4,250	7,000	2,750
SEMINARS & TRAINING	01-074-0101-2140	1,224	1,170	2,500	3,000	500
		270,513	141,081	156,880	299,050	142,170

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
SALARIES						
REGULAR SALARIES & WAGES	01-074-0107-1020	126,488	5,045	67,500	174,000	106,500
OVERTIME & SHIFT	01-074-0107-1030	406	0	1,000	1,000	0
OTHER EARNINGS	01-074-0107-1040	0	0	0	0	0
POOL-PART TIME SALARIES-SHIFT	01-074-0107-1055	0	0	0	0	0
VACATION & STATS	01-074-0107-1060	9,825	1,556	4,550	10,000	5,450
EMPLOYER COSTS	01-074-0107-1090	7,674	313	13,500	23,500	10,000
EMPLOYER HEALTH TAX	01-074-0107-1091	2,632	129	1,500	3,600	2,100
W.S.I.B	01-074-0107-1180	3,981	204	2,650	5,400	2,750
POOL-PART TIME STAFF-CLOTHING PURCHASE	01-074-0107-2120	0	0	500	500	0
		151,006	7,247	91,200	218,000	126,800
PROVISION OF GOODS						
OFFICE SUPPLIES	01-074-0201-2020	661	170	700	700	0
MEMBERSHIPS AND SUBSCRIPTIONS	01-074-0201-2060	0	0	400	400	0
CLOTHING ALLOWANCES	01-074-0201-2120	1,200	1,200	1,100	1,100	0
SEMINARS, TRAINING	01-074-0201-2140	2,217	906	2,500	2,500	0
ADVERTISING	01-074-0201-2170	0	0	0	0	0
RED CROSS/LIFE SAVING AWARDS	01-074-0201-2187	5,917	931	3,750	9,000	5,250
EQUIPMENT	01-074-0201-2520	3,515	1,775	2,000	5,000	3,000
CAR ALLOWANCE	01-074-0201-2750	0	0	0	0	0
CONCESSIONS	01-074-0201-2913	0	0	0	0	0
ADSL LINE CHARGES	01-074-0201-3081	1,832	1,832	2,000	2,000	0
COMPUTER PROGRAMMING	01-074-0201-3090	6,495	2,425	5,940	6,880	940
PROGRAM SUPPLIES	01-074-0201-3212	4,531	1,382	2,500	4,500	2,000
TELEPHONE	01-074-0201-3510	919	905	1,700	1,000	(700)
		27,286	11,525	22,590	33,080	10,490
REVENUES						
MISCELLANEOUS REVENUE	01-074-0565-0020	0	0	0	0	0
RECOVERY OF COSTS	01-074-0565-0030	0	0	0	0	0
RETAIL SALES TAX	01-074-0565-0200	0	0	0	0	0
DONATIONS	01-074-0565-0550	0	(25,369)	0	0	0
REGISTRATIONS <14 (GST EXEMPT)	01-074-0565-0861	(66,731)	(413)	(38,500)	(100,000)	(61,500)
PUBLIC SWIM <14 (GST EXEMPT)	01-074-0565-0862	(9,495)	(590)	(3,500)	(9,000)	(5,500)
PUBLIC SWIM >14 (GST)	01-074-0565-0863	(19,698)	(722)	(7,300)	(19,000)	(11,700)
MEMBERSHIP >14 (GST)	01-074-0565-0864	(5,108)	1,439	(5,400)	(14,000)	(8,600)

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
POOL RENTAL	01-074-0565-0865	(19,197)	(156)	(7,700)	(20,000)	(12,300)
REGISTRATIONS >14 (GST)	01-074-0565-0866	(20,422)	(235)	(9,200)	(24,000)	(14,800)
MEMBERSHIPS <14 (GST EXEMPT)	01-074-0565-0868	(695)	59	(200)	(500)	(300)
		(141,347)	(25,986)	(71,800)	(186,500)	(114,700)
NON-RECURRING (PROJECT CODING)						
DONATION-HANDI LIFT	01-074-0900-0550	0	0	0	0	0
PROVINCIAL GRANT	01-074-0900-0720	0	0	0	0	0
TRANSFER FROM RESERVES	01-074-0900-0990	0	0	0	0	0
TRANSFER TO RESERVES	01-074-0900-9160	0	0	0	0	0
MATERIALS	01-074-0900-2012	0	0	0	0	0
EQUIPMENT	01-074-0900-2520	0	0	0	0	0
LABOUR	01-074-0900-2911	0	0	0	0	0
SUB-CONTRACT	01-074-0900-3100	0	0	0	0	0
STUDIES	01-074-0900-3430	0	0	0	10,000	10,000
ACTIVE LIVING MASTERPLAN	01-074-0900-4195	33,798	42,687	57,958	0	(57,958)
MINI GOLF REFRESH	01-074-0900-4205	9,972	8,522	10,000	0	(10,000)
SUN SHADE WADING POOL	01-074-0900-4224	5,298	0	0	0	0
PANSY PATCH PARK GAZEBO	01-074-0900-4228	0	7,388	7,500	0	(7,500)
VISITOR BOAT REMOVAL	01-074-0900-4229	0	5,088	6,000	0	(6,000)
MARINA/RIVERSIDE BUILDING	01-074-0900-4230	0	3,796	6,500	0	(6,500)
MARINA SHED	01-074-0900-4232	4,742	7,578	10,000	0	(10,000)
DIRECTIONAL SIGNS PARKS	01-074-0900-4233	5,088	6075	10,000	0	(10,000)
SEA CAN STORAGE (STORAGE)	01-074-0900-4234	4,070	3,053	4,500	0	(4,500)
		62,968	84,187	112,458	10,000	(102,458)
OPERATING IN CAPITAL						
MATERIALS	01-074-0910-2012	0	0	0	0	0
EQUIPMENT	01-074-0910-2520	0	0	0	0	0
LABOUR	01-074-0910-2911	0	0	0	0	0
SUB-CONTRACT	01-074-0910-3100	0	0	0	0	0
STUDIES	01-074-0910-3430	0	0	0	0	0
		0	0	0	0	0
TOTAL KINSMEN POOL		\$370,426	\$218,053	\$311,328	\$373,630	\$62,302
AQUATICS CENTRE						
TRANSFER TO RESERVES	01-075-0900-9160	255,000	255,000	255,000	255,000	0
		255,000	255,000	255,000	255,000	0
TOTAL		\$625,426	\$473,053	\$566,328	\$628,630	\$62,302

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
DEVELOPMENT FEES						
INTEREST REVENUE	01-080-0101-0125	0	0	0	0	0
LV - DEVELOPMENT FEE	01-080-0101-0151	0	0	0	0	0
DEVELOPMENT CHARGES	01-080-0101-0152	(71,145)	(118,475)	(75,000)	(75,000)	0
PARKLAND DEDICATION FEES	01-080-0101-0154	(2,450)	(14,850)	(3,000)	(6,000)	(3,000)
TRANSFER TO CAPITAL	01-080-0101-9140	0	0	0	0	0
TRANSFER TO RESERVES	01-080-0700-9160	73,595	120,221	78,000	81,000	3,000
		0	(13,104)	0	0	0
PLANNING & ZONING						
ADMINISTRATION-SALARIES						
REGULAR SALARIES & WAGES	01-081-0101-1020	114,481	141,291	133,000	196,000	63,000
OVERTIME	01-081-0101-1030	38	1,327	200	200	0
VACATION, STATS	01-081-0101-1060	21,929	28,847	20,000	20,000	0
CITY PORTION OF BENEFITS	01-081-0101-1090	33,461	23,762	28,000	30,000	2,000
EMPLOYER HEALTH TAX	01-081-0101-1091	2,615	3,308	3,000	4,100	1,100
W.S.I.B	01-081-0101-1180	3,503	4,827	5,400	5,400	0
HONORARIA	01-081-0101-1250	2,633	2,148	2,500	2,500	0
MILEAGE/CAR ALLOWANCE	01-081-0101-2750	900	900	900	900	0
		179,559	206,410	193,000	259,100	66,100
COMMITTEE OF ADJUSTMENT						
SEVERANCE & MINOR VARIANCE FEES	01-081-0108-0153	(10,200)	(12,300)	(10,000)	(12,000)	(2,000)
HONORARIUM	01-081-0108-2810	0	0	0	0	0
TRAINING	01-081-0108-2820	83	0	0	0	0
		(10,117)	(12,300)	(10,000)	(12,000)	(2,000)
REVENUES						
RECOVERY OF COSTS	01-081-0115-0030	0	(1,323)	0	0	0
ZONING CERTIFICATES	01-081-0115-0140	(6,275)	(4,900)	(7,000)	(5,500)	1,500
FEES-ZONING & OFFICIAL PLAN	01-081-0115-0150	(9,200)	(12,500)	(8,000)	(10,000)	(2,000)
FEES-SITE PLAN AGREEMENT	01-081-0115-0155	(2,050)	(3,450)	(4,000)	(3,000)	1,000
		(17,525)	(22,173)	(19,000)	(18,500)	500

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
SERVICES & RENTS						
SEMINARS & TRAINING	01-081-0120-2140	4,563	5,682	4,000	7,000	3,000
CONTRACT - LIVESTREAM COMMITTEE MEETING	01-081-0120-3100	242	0	500	500	0
PROFESSIONAL FEES	01-081-0120-5530	1,323	0	10,000	5,000	(5,000)
LEGAL FEES	01-081-0120-5540	28,495	9,217	25,000	25,000	0
		<u>34,623</u>	<u>14,899</u>	<u>39,500</u>	<u>37,500</u>	<u>(2,000)</u>
EQUIPMENT & SUPPLIES						
MISC EXPENSES	01-081-0201-2010	294	(99)	500	500	0
OFFICE SUPPLIES	01-081-0201-2020	573	1,016	500	700	200
STATIONERY & PRINTING	01-081-0201-2030	100	438	1,000	1,000	0
PHOTOCOPY PAPER	01-081-0201-2050	200	200	200	200	0
SUBSCRIPTIONS, MEMBERSHIPS	01-081-0201-2060	2,105	2,823	1,800	2,170	370
POSTAGE-ZONING APPLICATIONS	01-081-0201-2080	943	738	1,000	1,000	0
MILEAGE EXPENSE	01-081-0201-2150	798	461	600	600	0
ADVERTISING	01-081-0201-2170	450	2,013	1,500	1,500	0
COMPUTER PROGRAMMING	01-081-0201-3090	674	2,258	1,630	1,600	(30)
TELEPHONE	01-081-0201-3510	1,051	623	800	800	0
PROPERTY RENT	01-081-0201-5520	5,700	6,630	6,630	9,960	3,330
		<u>12,890</u>	<u>17,102</u>	<u>16,160</u>	<u>20,030</u>	<u>3,870</u>
NON-RECURRING						
FUNDING	01-081-0900-0660	0	0	0	(50,000)	(50,000)
TRANSFER FROM RESERVES	01-081-0900-0990	0	0	0	50,000	50,000
DEVELOPMENT CHARGES STUDY	01-081-0900-4280	0	0	0	0	0
OFFICIAL PLAN REVIEW	01-081-0900-4281	0	0	0	0	0
ZONING BY-LAW REVIEW	01-081-0900-4282	0	0	0	0	0
EQUIPMENT	01-081-0900-4284	0	0	0	0	0
COMPUTER SOFTWARE	01-081-0900-5915	0	0	0	0	0
		<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
TOTAL PLANNING & ZONING		<u>\$199,435</u>	<u>\$203,938</u>	<u>\$219,660</u>	<u>\$286,130</u>	<u>\$66,470</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
ECONOMIC DEVELOPMENT						
ADMINISTRATION						
MISCELLANEOUS	01-084-0101-0020	0	0	0	0	0
RECOVERY OF COSTS	01-084-0101-0030	0	0	0	0	0
EMPLOYEE BENEFIT RECOVERY	01-084-0101-0031	0	0	0	0	0
SALARIES-FULL TIME						
REGULAR SALARIES & WAGES	01-084-0101-1020	131,652	139,144	158,000	174,900	16,900
OVERTIME	01-084-0101-1030	2,499	7,037	2,000	2,000	0
VACATION, STATS	01-084-0101-1060	18,845	20,089	12,000	12,000	0
CITY PORTION OF BENEFITS	01-084-0101-1090	49,428	48,121	50,000	55,100	5,100
EMPLOYER HEALTH TAX	01-084-0101-1091	3,088	3,268	4,000	3,915	(85)
W.S.I.B	01-084-0101-1180	4,671	5,178	7,000	6,375	(625)
TRAVEL EXPENSES	01-084-0101-2155	0	0	0	0	0
		210,184	222,837	233,000	254,290	21,290
PROVISION OF GOODS						
TRAINING	01-084-0120-2140	1,876	1,073	1,000	2,000	1,000
TRAVELING	01-084-0120-2155	1,322	0	1,200	2,400	1,200
TELEPHONE	01-084-0120-3510	760	242	900	1,350	450
FAX	01-084-0120-3515	0	0	0	0	0
LEGAL	01-084-0120-5540	0	0	0	0	0
		3,957	1,315	3,100	5,750	2,650
EQUIPMENT & SUPPLIES						
GENERAL PURCHASES	01-084-0201-2010	778	137	200	200	0
OFFICE SUPPLIES	01-084-0201-2020	1,238	800	800	1,500	700
STATIONERY & PRINTING	01-084-0201-2030	100	100	250	250	0
PHOTOCOPY PAPER	01-084-0201-2050	250	250	250	250	0
SUBSCRIPTIONS & MEMBERSHIPS	01-084-0201-2060	6,130	8,059	5,500	5,410	(90)
OFFICE EQUIPMENT & MAINTENANCE	01-084-0201-2910	1,033	2,729	500	4,000	3,500
COMPUTER PROGRAMMING	01-084-0201-3090	885	1,484	1,660	2,790	1,130
PROPERTY RENT	01-084-0201-5520	4,750	5,520	5,520	8,300	2,780
		15,164	19,079	14,680	22,700	8,020

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
COMMUNITY IMPROVEMENT PLAN						
TRANSFER FROM RESERVES	01-084-0606-0990	(3,332)	0	(27,500)	(12,500)	15,000
GRANTS	01-084-0606-5840	40,832	8,550	65,000	50,000	(15,000)
CIP GRANTS - COVID	01-084-0606-5841	0	0	0	0	0
		<u>37,500</u>	<u>8,550</u>	<u>37,500</u>	<u>37,500</u>	<u>0</u>
PROMOTION						
RECOVERY OF COSTS	01-084-0610-0030	0	(60)	0	0	0
MATERIALS	01-084-0610-2012	0	0	0	0	0
ECONOMIC DEVEL. PARTNERSHIPS	01-084-0610-2150	1,994	3,732	5,000	5,000	0
CONVENTIONS/EVENTS SUPPORT	01-084-0610-2153	0	0	0	0	0
ADVERTISING	01-084-0610-2170	76	0	0	0	0
MARKETING	01-084-0610-2171	9,793	8,422	14,000	20,000	6,000
PUBLIC RELATION/PROMOTION	01-084-0610-2180	2,685	1,067	3,000	3,000	0
EQUIPMENT	01-084-0610-2520	0	0	0	0	0
ENTRANCE SIGN-MTCE	01-084-0610-3040	54	0	1,000	1,000	0
ENTERPRISE RENFREW COUNTY	01-084-0610-3092	0	0	0	0	0
CONTRACT	01-084-0610-3100	0	0	0	0	0
BUSINESS RETENTION/EXPANSION	01-084-0610-3360	83	76	750	750	0
ENTERPRISE RENFREW COUNTY	01-084-0610-3365	5,000	5,000	5,000	5,000	0
CITY GUIDE BOOK	01-084-0610-3370	0	0	0	0	0
		<u>19,685</u>	<u>18,238</u>	<u>28,750</u>	<u>34,750</u>	<u>6,000</u>
BUSINESS PARK						
RECOVERY OF COSTS	01-084-0612-0030	0	0	0	0	0
TRF FROM RESERVE	01-084-0612-0990	0	0	0	0	0
BUSINESS PARK-REGULAR SALARIES	01-084-0612-1020	0	0	0	0	0
BUSINESS PARK - MTCE	01-084-0612-2012	0	0	0	0	0
BUSINESS PARK - EQUIPMENT	01-084-0612-2520	0	0	0	0	0
BUSINESS PARK - SIGNAGE	01-084-0612-2908	0	0	0	0	0
BUSINESS PARK - LABOUR	01-084-0612-2911	0	0	0	0	0
BUSINESS PARK - CONTRACT	01-084-0612-3100	0	0	0	0	0
STUDIES	01-084-0612-3430	1,073	0	0	0	0
		<u>1,073</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
BUSINESS RENETION & EXPANSION PROJECT						
PROVINCIAL GRANT	01-084-0613-0720	(3,008)	3,008	(9,550)	0	9,550
SALARIES	01-084-0613-1020	4,457	9,700	15,000	0	(15,000)
VACATION/STAT	01-084-0613-1060	640	946	600	0	(600)
CITY PORTION OF BENEFITS	01-084-0613-1090	668	786	1,100	0	(1,100)
EHT	01-084-0613-1091	100	208	325	0	(325)
WSIB	01-084-0613-1180	151	329	575	0	(575)
GENERAL EXPENSE	01-084-0613-2010	0	0	1,500	0	(1,500)
CONTRACT	01-084-0613-3100	0	0	0	0	0
		3,008	14,977	9,550	0	(9,550)
PARTNERSHIP EVENT						
RECOVERY OF COSTS	01-084-0614-0030	0	(15,499)	(8,000)	(16,000)	(8,000)
DONATIONS	01-084-0614-0550	(2,000)	0	0	0	0
EVENT REVENUES	01-084-0614-0911	(5,687)	0	0	0	0
GENERAL EXPENSE	01-084-0614-2010	5,477	14,567	8,000	16,000	8,000
ADVERTISING	01-084-0614-2170	945	57	0	0	0
LABOUR	01-084-0614-2911	0	0	0	0	0
CONTRACT	01-084-0614-3100	0	0	0	0	0
BANK SERVICE CHARGES	01-084-0614-4540	0	375	0	0	0
TRANSFER FROM RESERVES	01-084-0614-0990	0	(1,265)	0	0	0
TRANSFER TO RESERVES	01-084-0914-9160	1,265	0	0	0	0
		0	(1,765)	0	0	0
STRATEGIC PLAN						
PROVINCIAL GRANT	01-084-0615-0720	0	0	0	0	0
GENERAL EXPENSE	01-084-0615-2010	0	0	0	0	0
		0	0	0	0	0
DOWNTOWN REVITALIZATION						
PROVINCIAL GRANT	01-084-0618-0720	0	0	0	0	0
GENERAL EXPENSE	01-084-0618-2010	0	1,000	1,000	1,000	0
		0	1,000	1,000	1,000	0

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
TOURISM & CULTURE						
MAT TAX REVENUE	01-084-0740-0005	0	0	0	(320,000)	(320,000)
RECOVERY OF COSTS	01-084-0740-0030	0	0	0	0	0
REGULAR SALARIES & WAGES	01-084-0740-1020	0	0	0	43,000	43,000
OVERTIME	01-084-0740-1030	0	0	0	0	0
VACATION, STATS	01-084-0740-1060	0	0	0	0	0
CITY PORTION OF BENEFITS	01-084-0740-1090	0	0	0	12,700	12,700
EMPLOYER HEALTH TAX	01-084-0740-1091	0	0	0	900	900
W.S.I.B	01-084-0740-1180	0	0	0	1,300	1,300
GENERAL PURCHASES	01-084-0740-2010	485	0	300	300	0
OFFICE SUPPLIES	01-084-0740-2020	844	850	850	850	0
STATIONERY & PRINTING	01-084-0740-2030	0	0	250	250	0
PHOTOCOPY PAPER	01-084-0740-2050	500	500	500	500	0
MEMBERSHIP & SUBSCRIPTIONS	01-084-0740-2060	0	840	825	825	0
POSTAGE	01-084-0740-2080	19	2	200	200	0
SEMINARS & TRAINING	01-084-0740-2140	2,010	1,824	1,500	1,600	100
TOURISM INITIATIVES	01-084-0740-2150	4,421	7,866	2,700	5,000	2,300
TRAVEL	01-084-0740-2155	2,748	4,318	1,500	2,500	1,000
MARKETING	01-084-0740-2170	8,146	7,761	17,000	20,000	3,000
PUBLIC RELATIONS/PROMOTION	01-084-0740-2180	10,903	5,530	4,000	4,000	0
DIRECTIONAL SIGNAGE (TODS)	01-084-0740-2430	4,070	4,070	4,100	4,100	0
INTERNET SITE MAINTENANCE	01-084-0740-3092	0	0	0	0	0
TELEPHONE	01-084-0740-3510	495	448	0	500	500
PROPERTY RENT	01-084-0740-5520	4,750	5,520	5,520	8,300	2,780
COLLECTION COSTS	01-084-0740-5530	0	0	0	9,400	9,400
OTTAWA VALLEY TOURIST ASSOCIATION (MEMBERSHIP)	01-084-0740-8645	0	0	0	34,672	34,672
OTTAWA VALLEY TOURIST ASSOCIATION (MAT INITIATIVES)	01-084-0740-8646	0	0	0	155,300	155,300
TRANSFER TO RESERVES	01-084-0900-9160	0	0	0	150,073	150,073
		<u>39,391</u>	<u>39,527</u>	<u>39,245</u>	<u>136,270</u>	<u>97,025</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
COMMUNICATIONS						
MATERIALS	01-084-0742-2012	41	3,665	3,000	6,000	3,000
EMERGENCY SUPPLIES	01-084-0742-2017	45	0	0	0	0
STATIONERY & PRINTING	01-084-0742-2030	0	0	250	250	0
SUBSCRIPTIONS & MEMBERSHIPS	01-084-0742-2060	2,689	5,649	16,300	28,590	12,290
ADVERTISING	01-084-0742-2170	0	1,505	1,000	4,000	3,000
WEBSITE HOSTING & MTCE	01-084-0742-3092	15,069	17,453	19,250	14,600	(4,650)
CONTRACT	01-084-0742-3100	9,184	9,861	14,000	14,000	0
NEWSLETTER	01-084-0742-5740	0	1,488	2,000	3,200	1,200
		<u>27,029</u>	<u>39,620</u>	<u>55,800</u>	<u>70,640</u>	<u>14,840</u>
NON RECURRING (PROJECT CODING)						
DONATIONS	01-084-0900-0550	0	0	0	0	0
PROV GRANT	01-084-0900-0720	0	0	0	0	0
FEDERAL GRANT	01-084-0900-0750	0	0	0	0	0
TRANSFER FROM RESERVES	01-084-0900-0990	0	0	0	0	0
TRANFER TO RESERVES	01-084-0900-9160	0	0	0	0	0
MATERIALS	01-084-0900-2012	0	0	0	0	0
EQUIPMENT	01-084-0900-2520	0	0	0	0	0
LABOUR	01-084-0900-2911	0	0	0	0	0
SUB-CONTRACT	01-084-0900-3100	0	0	0	0	0
STUDIES	01-084-0900-3430	0	0	0	40,000	40,000
BUSINESS DEVELOPMENT FUND	01-084-0900-4251	0	0	0	0	0
WATERFRONT DEVELOPMENT PROJECT	01-084-0900-4256	0	0	5,000	0	(5,000)
CULTURE - DIVERSITY & INCLUSIVITY						
DIVERSITY & INCLUSIVITY ACTION PLAN	01-084-0900-4261	0	0	0	0	0
DIVERSITY & INCLUSIVITY PROGRAMMING	01-084-0900-4262	159	2,500	10,000	5,000	(5,000)
		<u>159</u>	<u>2,500</u>	<u>15,000</u>	<u>45,000</u>	<u>30,000</u>
OPERATING IN CAPITAL						
MATERIALS	01-084-0910-2012	0	0	0	0	0
EQUIPMENT	01-084-0910-2520	0	0	0	0	0
LABOUR	01-084-0910-2911	0	0	0	0	0
SUB-CONTRACT	01-084-0910-3100	0	0	0	0	0
STUDIES	01-084-0910-3430	0	0	0	0	0
		<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
TOTAL ECONOMIC DEVELOPMENT & TOURISM		<u>\$357,150</u>	<u>\$365,878</u>	<u>\$437,625</u>	<u>\$607,900</u>	<u>\$170,275</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
COUNTY - SHARED SERVICES						
PROVINCIAL OFFENSES REVENUE	01-911-0065-0123	(21,560)	(42,735)	(48,288)	(10,611)	37,677
ONTARIO WORKS PROGRAM	01-911-0065-8600	409,511	529,065	529,065	373,885	(155,180)
CHILD CARE	01-911-0065-8610	44,365	63,989	63,989	62,810	(1,179)
LAND AMBULANCE	01-911-0065-8620	1,566,213	2,142,831	2,142,831	1,984,679	(158,152)
LAND AMBULANCE REVENUE	01-911-0065-8625	0	0	0	0	0
SOCIAL HOUSING	01-911-0065-8630	580,963	713,198	713,198	703,348	(9,850)
HOMES FOR THE AGED	01-911-0065-8640	1,352,194	1,455,330	1,455,330	1,314,449	(140,881)
PROVINCIAL OFFENSES	01-911-0065-8655	0	0	0	0	0
SOCIAL HOUSING RESERVE CONTRIBUTION	01-911-0065-8656	0	0	0	0	0
JOINT CAPITAL	01-911-0065-8657	0	0	0	0	0
HOMELESSNESS (WARMING CENTRE)	01-911-0065-8670	0	18 182	0	91,818	91,818
PROVISION FOR RESERVE	01-911-0065-9160	0	0	0	0	0
TOTAL COUNTY - SHARED SERVICES		\$3,931,686	\$4,879,860	\$4,856,125	\$4,520,378	(\$335,747)
OTHER - SHARED SERVICES						
HPPA REBATE	01-911-0065-0124	0	0	0	0	0
HEALTH UNIT	01-911-0065-8500	266,076	296,222	296,222	306,294	10,072
OTTAWA VALLEY TOURIST ASSOCIATION	01-911-0065-8645	32,253	32,871	33,662	0	(33,662)
PROPERTY ASSESSMENT	01-911-0065-8650	154,206	156,823	156,823	161,528	4,705
9-1-1 BELL ANSWER SERVICE	01-911-0065-8660	6,237	(6,237)	8,000	8,000	0
EASTERN ONT REGIONAL NETWORK	01-911-0065-8665	0	0	0	0	0
TOTAL OTHER - SHARED SERVICES		\$458,772	\$479,680	\$494,707	\$475,822	(\$18,885)

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
POLLUTION CONTROL PLANT						
PART TIME WAGES						
STUDENT GRANT	30-048-0102-0720	0	0	(1,500)	(1,500)	0
SUMMER STUDENT GRANT	30-048-0102-0750	(2,170)	0	0	0	0
SALARIES, WAGES	30-048-0102-1020	0	0	0	0	0
VACATION PAY	30-048-0102-1060	0	0	0	0	0
CITY PORTION OF BENEFITS	30-048-0102-1090	0	0	0	0	0
E.H.T	30-048-0102-1091	0	0	0	0	0
W.S.I.B	30-048-0102-1180	0	0	0	0	0
		(2,170)	0	(1,500)	(1,500)	0
MAINTENANCE SALARIES						
SALARIES, WAGES	30-048-0104-1020	344,134	365,635	499,500	520,000	20,500
OVERTIME, SHIFT	30-048-0104-1030	10,903	13,657	13,000	13,000	0
STANDBY	30-048-0104-1045	17,400	16,925	14,780	14,780	0
SHIFT	30-048-0104-1055	517	489	600	600	0
ACTING PAY - PCC	30-048-0104-1057	0	0	300	300	0
VACATION & STATS - PCC	30-048-0104-1060	59,715	69,087	50,000	65,000	15,000
CITY PORTION OF BENEFITS	30-048-0104-1090	129,050	132,440	185,400	184,700	(700)
EMPLOYER HEALTH TAX	30-048-0104-1091	8,140	9,078	10,900	11,500	600
W.S.I.B	30-048-0104-1180	3,089	3,305	4,600	3,700	(900)
		572,949	610,617	779,080	813,580	34,500
DEBT REPAYMENT						
DEBENTURE PRINCIPAL	30-048-0105-5010	415,145	415,145	415,145	415,145	0
DEBENTURE INTEREST	30-048-0105-5020	72,107	49,249	52,582	32,761	(19,821)
		487,253	464,394	467,727	447,906	(19,821)
REVENUE						
RECOVERY OF BENEFIT COSTS	30-048-0115-0031	0	0	0	0	0
PRIVATE SEWAGE DISPOSAL	30-048-0115-0073	(130,263)	(72,374)	(114,000)	0	114,000
		(130,263)	(72,374)	(114,000)	0	114,000

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
GOODS & SERVICES						
RECOVERY OF COSTS	30-048-0201-0030	(1,600)	0	0	0	0
GENERAL PURCHASES	30-048-0201-2010	657	137	400	400	0
OFFICE SUPPLIES	30-048-0201-2020	275	64	300	300	0
MEMBERSHIPS, SUBSCRIPTIONS	30-048-0201-2060	0	0	250	100	(150)
POSTAGE	30-048-0201-2080	17	449	100	100	0
SHIPPING CHARGES	30-048-0201-2090	2,063	1,440	2,000	2,000	0
CLOTHING PURCHASES & ALLOWANCES	30-048-0201-2120	9,914	7,761	8,500	3,000	(5,500)
SEMINARS & TRAINING	30-048-0201-2140	3,527	8,001	22,000	25,000	3,000
PUBLIC RELATION	30-048-0201-2180	18	0	1,000	1,000	0
PHOTOCOPIER CHARGES	30-048-0201-2540	108	103	200	200	0
OFFICE EQUIPMENT	30-048-0201-2560	2,905	0	1,500	1,500	0
CHEMICALS	30-048-0201-2650	41,968	38,923	53,500	53,500	0
MILEAGE/CAR ALLOWANCE	30-048-0201-2750	94	0	150	150	0
DIESEL FUEL	30-048-0201-2760	4,666	2,805	5,000	5,000	0
INSTRUCTIONAL MANUALS	30-048-0201-2840	0	0	0	0	0
TAXES	30-048-0201-2870	118,389	122,876	120,660	127,500	6,840
CARBON TAX PROVISION	30-048-0201-2711	0	0	0	0	0
LABOUR	30-048-0201-2911	0	0	0	0	0
COMPUTER SUPPLIES	30-048-0201-3055	296	0	400	2,400	2,000
EQUIPMENT LEASING	30-048-0201-3065	673	561	700	700	0
COMPUTER LINE CHARGES	30-048-0201-3080	1,679	4,243	2,000	6,960	4,960
COMPUTER PROGRAMMING & SOFTWARE	30-048-0201-3090	2,320	8,339	4,040	13,175	9,135
INSURANCE	30-048-0201-3170	77,732	79,608	81,230	83,190	1,960
INSURANCE CLAIMS	30-048-0201-3172	0	438	0	0	0
TELEPHONE	30-048-0201-3510	1,833	1,597	1,800	1,900	100
FAX	30-048-0201-3515	623	511	650	650	0
ELECTRICAL	30-048-0201-3550	218,333	149,447	189,000	180,000	(9,000)
NATURAL GAS	30-048-0201-3560	47,529	40,777	48,000	50,000	2,000
BANK CHARGES	30-048-0104-4540	0	0	0	0	0
GRIT HAULING	30-048-0201-4810	8,674	4,094	12,000	10,000	(2,000)
PROFESSIONAL FEES	30-048-0201-5530	0	0	0	5,000	5,000
LEGAL FEES	30-048-0201-5540	0	0	0	0	0
		542,693	472,174	555,380	573,725	18,345

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
VEHICLE						
EQUIPMENT RECOVERY	30-048-0226-0022	0	0	0	0	0
MATERIALS 1	30-048-0226-2012	9,679	4,662	5,000	5,000	0
EQUIPMENT	30-048-0226-2520	0	0	0	0	0
FUEL	30-048-0226-2712	0	3,728	0	0	0
VEHICLE MTCE-LABOUR	30-048-0226-2911	284	883	1,760	2,470	710
REPAIRS & MAINTENANCE	30-048-0226-3040	47	41	2,200	1,000	(1,200)
EQUIPMENT RENTAL	30-048-0226-3065	0	0	0	0	0
MOBILE PUMP	30-048-0226-3066	0	0	0	0	0
CONTRACT	30-048-0226-3100	0	0	2,000	2,500	500
INSURANCE	30-048-0226-3170	5,806	6,445	6,070	6,740	670
		15,816	15,759	17,030	17,710	680
EQUIPMENT						
MATERIALS 1	30-048-0247-2012	863	416	1,250	1,250	0
OTHER	30-048-0247-2016	0	0	0	0	0
EQUIPMENT	30-048-0247-2520	27,220	14,612	30,000	30,000	0
SMALL TOOLS & EQUIPMENT	30-048-0247-2755	1,716	326	1,500	1,500	0
OILS & LUBRICANTS	30-048-0247-2770	1,123	886	2,200	2,200	0
PUMP MAINTENANCE	30-048-0247-3017	1,810	3,532	8,000	8,000	0
CLEANING SUPPLIES	30-048-0247-3018	1,359	1,055	1,200	1,200	0
CONTRACT	30-048-0247-3100	3,443	656	1,500	1,500	0
UV BULBS & SOCKETS	30-048-0247-3555	13,565	5,383	18,000	18,000	0
PREVENTIVE MAINTENANCE	30-048-0247-5425	2,593	477	5,000	5,000	0
BOILER/DIESEL MAINTENANCE	30-048-0247-5460	9,431	17,228	60,000	50,000	(10,000)
HEATING SYSTEM	30-048-0247-5480	1,021	1,114	4,000	4,000	0
DEWATERING	30-048-0247-5990	3,027	3,314	3,000	3,000	0
		67,172	48,999	135,650	125,650	(10,000)
SMALL TOOLS						
RECOVERY OF COSTS	30-048-0314-0030	0	0	0	0	0
MATERIALS	30-048-0314-2012	0	64	0	0	0
EQUIPMENT	30-048-0314-2520	0	0	0	0	0
LABOUR	30-048-0314-2911	0	0	0	500	500
CONTRACT	30-048-0314-3100	0	0	0	0	0
		0	64	0	500	500

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
BUILDINGS						
RECOVERY OF COSTS	30-048-0431-0030	0	0	0	0	0
REGULAR SALARIES	30-048-0431-1020	0	0	0	0	0
OVERTIME	30-048-0431-1030	0	75	0	0	0
MATERIALS 1	30-048-0431-2012	1,316	824	3,000	3,000	0
OTHER	30-048-0431-2016	0	0	5,000	5,000	0
EQUIPMENT	30-048-0431-2520	366	1,151	1,000	1,000	0
LABOUR	30-048-0431-2911	3,367	3,286	3,300	4,600	1,300
CONTRACT	30-048-0431-3100	53,273	38,124	32,000	40,000	8,000
PARKING LOT MAINTENANCE	30-048-0431-3105	0	0	0	0	0
DIGESTERS	30-048-0431-5050	3,918	287	4,000	4,000	0
		62,239	43,747	48,300	57,600	9,300
ELECTRICAL						
MATERIALS	30-048-0435-2012	2,130	852	4,000	4,000	0
EQUIPMENT	30-048-0435-2520	13,502	8,784	15,000	13,000	(2,000)
SMALL TOOLS & EQUIPMENT	30-048-0435-2755	998	1,521	1,500	1,500	0
CONTRACT	30-048-0435-3100	3,129	1,123	3,500	3,500	0
		19,760	12,280	24,000	22,000	(2,000)
LABORATORY						
EQUIPMENT	30-048-0455-2520	604	261	3,000	3,000	0
MISA	30-048-0455-2542	0	0	0	0	0
CHEMICALS	30-048-0455-2650	1,321	1,325	1,700	1,700	0
SUPPLIES	30-048-0455-2670	3,438	2,822	3,400	3,400	0
SEWAGE SAMPLING	30-048-0455-2830	17,289	13,768	17,000	17,000	0
		22,652	18,177	25,100	25,100	0
HEALTH & SAFETY						
MATERIALS 1	30-048-0460-2012	0	637	1,400	1,400	0
OTHER	30-048-0460-2016	0	0	100	150	50
HEALTH & SAFETY	30-048-0460-2017	115	192	400	400	0
EQUIPMENT	30-048-0460-2520	3,926	3,439	2,500	3,500	1,000
CONTRACT	30-048-0460-3100	2,994	2,658	4,000	3,500	(500)
OTHER	30-048-0460-3216	0	0	0	0	0
		7,034	6,926	8,400	8,950	550

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
SLUDGE STORAGE						
MATERIALS 1	30-048-0465-2012	0	0	0	0	0
EQUIPMENT	30-048-0465-2520	0	0	0	0	0
REPAIRS & MTCE	30-048-0465-3040	0	0	0	0	0
CONTRACT	30-048-0465-3100	178,038	162,815	180,000	175,000	(5,000)
INSURANCE	30-048-0465-3170	0	0	0	0	0
ELECTRICAL	30-048-0465-3550	0	0	0	0	0
		<u>178,038</u>	<u>162,815</u>	<u>180,000</u>	<u>175,000</u>	<u>(5,000)</u>
INTERFUNCTIONAL TRANSFERS						
TRANSFER FROM RESERVE	30-048-0700-0990	(103,510)	0	0	0	0
TRANSFER TO RESERVE	30-048-0700-9160	113,167	124,359	124,844	129,035	4,191
		<u>9,658</u>	<u>124,359</u>	<u>124,844</u>	<u>129,035</u>	<u>4,191</u>
NON-RECURRING (PROJECT CODING)						
SALE OF EQUIPMENT	30-048-0900-0245	0	0	0	0	0
MATERIALS	30-048-0900-2012	0	0	0	0	0
EQUIPMENT	30-048-0900-2520	0	0	0	0	0
LABOUR	30-048-0900-2911	0	0	0	0	0
SUB-CONTRACT	30-048-0900-3100	0	0	0	296,000	296,000
STUDIES	30-048-0900-3430	0	0	0	78,295	78,295
EMERGENCY & CONTINGENCY	30-048-0900-4295	66,961	22,545	80,000	80,000	0
MAIN BLOWER REHAB	30-048-0900-5395	0	8,506	20,000	0	(20,000)
SHT INLET VALVES	30-048-0900-5400	2,991	0	20,000	0	(20,000)
SHT MIXER	30-048-0900-5416	0	41,009	50,000	0	(50,000)
BUILDING EXTERIOR DOORS AND FRAMES	30-048-0900-5422	0	9,891	25,000	0	(25,000)
MCC OVERLOADS - REPLACEMENTS	30-048-0900-5423	14,212	20,244	20,000	0	(20,000)
UV SYSTEM MTCE.	30-048-0900-5424	14,264	36,141	30,000	0	(30,000)
REPLACE DISSOLVED O2 MONITORING SYSTEM	30-048-0900-5425	22,324	1,444	0	0	0
STUDY UV REPLACEMENT SYSTEM	30-048-0900-5431	0	0	50,000	0	(50,000)
BIO FILTER SUMP PUMP	30-048-0900-5463	0	3,414	5,000	0	(5,000)
TRANSMITTER REPLACEMENTS	30-048-0900-5465	1,486	0	0	0	0
DEWATERING POLYMER PUMPS	30-048-0900-5468	0	0	0	0	0
CLARIFIER CHAIN & COMPONENTS REPLACEMENTS	30-048-0900-5475	0	0	0	0	0
VFD	30-048-0900-5479	110,151	68,653	60,000	0	(60,000)
CENTRIFUGE MAINTENANCE	30-048-0900-5480	0	23,719	60,000	0	(60,000)
VALVE REPLACEMENTS Ongoing 2" & 4"	30-048-0900-5910	0	14,719	20,000	0	(20,000)
PPC FRONT GATE	30-048-0900-6922	0	0	0	0	0
TRANSFER TO CAPITAL	30-048-0900-9140	121,923	121,923	121,923	315,000	193,077
		<u>354,311</u>	<u>372,207</u>	<u>561,923</u>	<u>769,295</u>	<u>207,372</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
OPERATING IN CAPITAL						
MATERIALS	30-048-0910-2012	0	0	0	0	0
EQUIPMENT	30-048-0910-2520	0	0	0	0	0
LABOUR	30-048-0910-2911	0	0	0	0	0
SUB-CONTRACT	30-048-0910-3100	0	0	0	0	0
STUDIES	30-048-0910-3430	0	0	0	0	0
		0	0	0	0	0
TOTAL POLLUTION CONTROL PLANT		\$2,207,141	\$2,280,143	\$2,811,934	\$3,164,551	\$352,617
SANITATION						
STORM SEWERS MAINTENANCE						
REGULAR SALARIES	30-046-0466-1020	0	0	0	0	0
OVERTIME	30-046-0466-1030	0	0	0	0	0
MATERIALS 1	30-046-0466-2012	0	27	0	0	0
EQUIPMENT	30-046-0466-2520	0	0	0	0	0
LABOUR	30-046-0466-2911	0	0	0	0	0
CONTRACT	30-046-0466-3100	0	0	0	0	0
		0	27	0	0	0
SANITATION - STAFF						
SEWER SANITATION - RECOVERY OF COSTS	30-047-0104-0030	0	0	0	0	0
REGULAR SALARIES	30-047-0104-1020	49,931	44,577	56,800	64,800	8,000
OVERTIME	30-047-0104-1030	5,498	10,778	3,500	5,500	2,000
OTHER EARNINGS	30-047-0104-1040	14,669	9,498	13,000	13,250	250
STANDBY	30-047-0104-1045	4,894	8,517	3,175	5,800	2,625
SANITATION-VACATION, STATS	30-047-0104-1060	54,278	79,679	50,000	67,000	17,000
SICK LEAVE-LABOUR	30-047-0104-1071	13,918	18,005	10,000	15,000	5,000
CITY PORTION OF BENEFITS	30-047-0104-1090	43,947	15,098	52,745	18,000	(34,745)
EMPLOYER HEALTH TAX	30-047-0104-1091	1,514	1,141	1,300	1,500	200
SAFETY BOOTS	30-047-0104-1160	3,084	1,238	3,489	1,465	(2,024)
W.S.I.B	30-047-0104-1180	1,173	459	1,437	500	(937)
LABOUR	30-047-0104-2911	2,885	15,280	0	16,900	16,900
CAPITAL PROJECTS - SALARIES	30-047-0317-1020	6,997	0	0	0	0
CAPITAL PROJECTS - OVERTIME	30-047-0317-1030	0	0	0	0	0
CAPITAL PROJECTS - MATERIALS	30-047-0317-2012	368	0	0	0	0
CAPITAL PROJECTS - LABOUR	30-047-0317-2911	0	0	0	0	0
		203,156	204,271	195,446	209,715	14,269

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
CAPITAL DEBT REPAYMENT						
DEBENTURE PRINCIPLE	30-047-0105-5010	107,892	53,946	107,892	107,892	(0)
DEBENTURE INTEREST	30-047-0105-5020	171,317	342,643	329,485	411,345	81,860
		<u>279,208</u>	<u>396,589</u>	<u>437,377</u>	<u>519,237</u>	<u>81,860</u>
REVENUE						
RECOVERY OF BENEFIT COSTS	30-047-0115-0031	0	0	0	0	0
PRIVATE SEWAGE DISPOSAL	30-047-0115-0073	0	0	0	0	0
SALE OF INVENTORY	30-047-0115-0086	0	0	0	0	0
STORM SEWER LEVY	30-047-0115-0403	0	0	0	0	0
LAURENTIAN VALLEY SEWER SERVICE	30-047-0115-0530	0	0	0	0	0
FEDERAL GRANT	30-047-0115-0750	(1,085)	0	0	0	0
		<u>(1,085)</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
VEHICLE MAINTENANCE						
EQUIPMENT RECOVERY	30-047-0226-0022	0	0	0	0	0
RECOVERY OF COSTS	30-047-0226-0030	0	0	0	0	0
MATERIALS	30-047-0226-2012	20,039	10,643	14,000	10,500	(3,500)
EQUIPMENT	30-047-0226-2520	0	0	0	0	0
FUEL	30-047-0226-2712	0	6,091	0	6,000	6,000
LABOUR	30-047-0226-2911	3,763	11,142	9,090	12,770	3,680
REPAIRS & MTCE.	30-047-0226-3040	0	0	0	15,000	15,000
CONTRACT	30-047-0226-3100	0	0	0	0	0
VEHICLE MONITORING	30-047-0226-3101	0	0	0	2,310	2,310
INSURANCE	30-047-0226-3170	8,798	9,743	9,190	10,180	990
		<u>32,601</u>	<u>37,619</u>	<u>32,280</u>	<u>56,760</u>	<u>24,480</u>
SMALL TOOLS						
MATERIALS 1	30-047-0314-2012	3,646	6,039	6,000	5,000	(1,000)
CONTRACT	30-047-0314-3100	1,212	0	500	500	0
		<u>4,858</u>	<u>6,039</u>	<u>6,500</u>	<u>5,500</u>	<u>(1,000)</u>
GIS						
REGULAR SALARIES	30-047-0316-1020	24,377	23,130	29,000	29,000	0
VACATION, STATS	30-047-0316-1060	2,169	1,455	1,000	1,000	0
CITY PORTION OF BENEFITS	30-047-0316-1090	9,105	9,163	11,000	10,400	(600)
EMPLOYER HEALTH TAX	30-047-0316-1091	530	547	600	600	0
W.S.I.B	30-047-0316-1180	201	199	300	200	(100)
MATERIALS	30-047-0316-2012	120	120	0	0	0
EQUIPMENT	30-047-0316-2520	0	0	1,200	2,500	1,300
LABOUR	30-047-0316-2911	237	0	500	500	0
CONTRACT	30-047-0316-3100	0	0	16,850	16,850	0
		<u>36,740</u>	<u>34,616</u>	<u>60,450</u>	<u>61,050</u>	<u>600</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
HEALTH & SAFETY						
OTHER	30-047-0460-2016	0	0	0	0	0
EMERGENCY SUPPLIES	30-047-0460-2017	2,359	940	3,000	1,000	(2,000)
EQUIPMENT	30-047-0460-2520	1,025	187	2,800	2,800	0
CONTRACT	30-047-0460-3100	0	0	1,000	2,000	1,000
HEALTH & SAFETY MATERIAL	30-047-0460-3152	0	708	400	400	0
		<u>3,384</u>	<u>1,835</u>	<u>7,200</u>	<u>6,200</u>	<u>(1,000)</u>
GENERAL MAINTENANCE						
RECOVERY OF COSTS	30-047-0465-0030	0	0	0	0	0
SUBSCRIPTION & MEMBERSHIPS	30-047-0465-2060	219	0	250	250	0
POSTAGE	30-047-0465-2080	604	0	0	0	0
SHIPPING & COURIER	30-047-0465-2090	5	1,572	2,500	500	(2,000)
CLOTHING PURCHASE & ALLOWANCES	30-047-0465-2120	7,178	1,635	3,300	2,200	(1,100)
SEMINARS & TRAINING	30-047-0465-2140	5,606	3,584	18,000	20,000	2,000
PUBLIC RELATIONS	30-047-0465-2180	2,365	1,154	2,000	2,000	0
OFFICE EQUIPMENT/FURNITURE	30-047-0465-2560	538	0	500	500	0
LABOUR	30-047-0465-2911	0	0	0	0	0
COMPUTER PROGRAMMING & SOFTWARE	30-047-0465-3090	2,452	7,993	4,000	10,000	6,000
INSURANCE CLAIMS	30-047-0465-3172	0	0	0	0	0
TELEPHONE	30-047-0465-3510	2,140	3,563	2,750	4,300	1,550
SERVICES FEES- MONERIS MACHINE	30-047-0465-4540	558	293	400	400	0
LEGAL FEES	30-047-0465-5540	9,538	829	15,000	15,000	0
		<u>31,201</u>	<u>20,623</u>	<u>48,700</u>	<u>55,150</u>	<u>6,450</u>
SEWER MAINTENANCE & REPAIRS						
RECOVERY OF COSTS	30-047-0468-0030	0	0	0	0	0
REGULAR SALARIES	30-047-0468-1020	0	0	0	0	0
OVERTIME	30-047-0468-1030	4,028	9,282	4,000	4,000	0
MATERIALS 1	30-047-0468-2012	18,970	3,325	12,000	12,000	0
EQUIPMENT	30-047-0468-2520	0	69	1,000	1,000	0
SEWER MTCE. - LABOUR	30-047-0468-2911	73,425	105,678	105,200	172,700	67,500
CONTRACT	30-047-0468-3100	83,126	79,089	60,000	128,000	68,000
		<u>179,549</u>	<u>197,442</u>	<u>182,200</u>	<u>317,700</u>	<u>135,500</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
MANHOLE MAINTENANCE						
RECOVERY OF COSTS	30-047-0475-0030	0	0	0	0	0
REGULAR SALARIES	30-047-0475-1020	0	0	0	0	0
OVERTIME	30-047-0475-1030	0	141	300	300	0
MATERIALS	30-047-0475-2012	4,487	1,486	5,000	5,000	0
EQUIPMENT	30-047-0475-2520	0	0	0	0	0
LABOUR	30-047-0475-2911	1,688	19,479	10,900	15,400	4,500
CONTRACT	30-047-0475-3100	0	0	1,500	1,500	0
		<u>6,175</u>	<u>21,106</u>	<u>17,700</u>	<u>22,200</u>	<u>4,500</u>
SEWER SERVICE REPLACEMENT						
RECOVERY OF COSTS	30-047-0485-0030	0	0	0	0	0
SALARIES	30-047-0485-1020	0	0	0	0	0
OVERTIME & SHIFT PAY	30-047-0485-1030	0	837	200	200	0
MATERIALS 1	30-047-0485-2012	3,852	0	750	750	0
EQUIPMENT	30-047-0485-2520	0	0	0	0	0
LABOUR	30-047-0485-2911	1,917	2,229	1,900	2,700	800
CONTRACT	30-047-0485-3100	23,382	0	8,000	8,000	0
		<u>29,151</u>	<u>3,066</u>	<u>10,850</u>	<u>11,650</u>	<u>800</u>
PRIVATE SERVICE - SANITATION						
RECOVERY OF COSTS	30-047-0710-0030	0	0	0	0	0
OVERTIME	30-047-0710-1030	0	3,054	0	0	0
MATERIALS	30-047-0710-2012	0	0	0	0	0
EQUIPMENT	30-047-0710-2520	0	0	0	0	0
LABOUR	30-047-0710-2911	0	5,258	0	0	0
CONTRACT	30-047-0710-3100	0	0	0	0	0
		<u>0</u>	<u>8,312</u>	<u>0</u>	<u>0</u>	<u>0</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
NON-RECURRING (PROJECT CODING)						
TRANSFER FROM RESERVES	30-047-0700-0990	0	0	0	(15,000)	(15,000)
TRANSFER TO WATER FUND	30-047-0900-9130	0	0	0	0	0
TRANSFER TO CAPITAL	30-047-0900-9140	0	0	0	240,000	240,000
TRANSFER TO RESERVES	30-047-0900-9160	0	0	0	0	0
MATERIALS	30-047-0900-2012	0	0	0	0	0
EQUIPMENT	30-047-0900-2520	0	0	0	0	0
LABOUR	30-047-0900-2911	0	0	0	0	0
SUB-CONTRACT	30-047-0900-3100	0	0	0	4,200	4,200
STUDIES	30-047-0900-3430	0	0	0	325,200	325,200
INFILTRATION & EXFILTRATION	30-047-0900-5419	10,176	0	75,000		(75,000)
EQUIPMENT	30-047-0900-5420	0	0	0	3,000	3,000
MODELLING FIRE FLOW TESTING (PRESSURE ZONE)	30-047-0900-5421	0	0	17,350	0	(17,350)
		10,176	0	92,350	557,400	465,050
OPERATING IN CAPITAL						
MATERIALS	30-047-0910-2012	0	0	0	0	0
EQUIPMENT	30-047-0910-2520	0	0	0	0	0
LABOUR	30-047-0910-2911	0	2,177	0	0	0
SUB-CONTRACT	30-047-0910-3100	0	38,840	0	0	0
STUDIES	30-047-0910-3430	0	3,643	0	0	0
		0	44,660	0	0	0
TOTAL SANITATION		\$815,114	\$976,205	\$1,091,053	\$1,822,562	\$731,509

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
POLLUTION CONTROL						
REVENUE						
PUMPING STATION RECOVERY OF COSTS	30-049-0115-0030	0	0	0	0	0
SEWER SERVICE-CITY	30-049-0115-0310	(5,295,462)	(5,587,244)	(5,574,000)	(5,878,300)	(304,300)
SEWER SERVICE- TO OTHER MUNICIPALITY (FLAT)	30-049-0115-0320	(8,972)	(9,439)	(9,438)	(9,929)	(491)
SEWER SERVICE TO OTHER MUNICIPALITY (METER)	30-049-0115-0330	0	0	(5,780)	0	5,780
LAURENTIAN VALLEY SEWAGE SERVICE	30-049-0115-0535	(340,509)	(356,973)	(366,800)	(411,715)	(44,915)
TLV ONE TIME REVENUE	30-049-0115-0540	(73,350)	0	0	0	0
METERED SEWER SERVICE	30-049-0115-0580	(1,140,560)	(935,995)	(1,195,000)	(1,301,775)	(106,775)
		<u>(6,858,853)</u>	<u>(6,889,651)</u>	<u>(7,151,018)</u>	<u>(7,601,719)</u>	<u>(450,701)</u>
EMPLOYEE BENEFIT COSTS						
REGULAR SALARIES	30-049-0104-1020	0	0	0	0	0
EMPLOYER PORTION OF BENEFITS	30-049-0104-1090	24,028	0	42,376	0	(42,376)
EMPLOYER HEALTH TAX	30-049-0104-1091	1,598	0	2,803	0	(2,803)
WSIB	30-049-0104-1180	606	0	1,154	0	(1,154)
		<u>26,233</u>	<u>0</u>	<u>46,333</u>	<u>0</u>	<u>(46,333)</u>
SEWER ADMINISTRATION						
REGULAR SALARIES	30-043-0104-1020	140,346	119,559	180,000	184,000	4,000
OVERTIME	30-043-0104-1030	817	65	0	100	100
STANDBY	30-043-0104-1045	0	30	0	0	0
SEWER OVERHEAD FULL TIME ACTING PAY	30-043-0104-1057	1,096	0	0	0	0
VACATION & STATS - PCC	30-043-0104-1060	13,763	9,754	1,000	6,000	5,000
EMPLOYER PORTION OF BENEFITS	30-043-0104-1090	50,553	41,114	53,500	52,200	(1,300)
EMPLOYER HEALTH TAX	30-043-0104-1091	3,285	2,837	3,600	3,700	100
WSIB	30-043-0104-1180	4,715	4,256	6,300	5,300	(1,000)
INVENTORY ADJUSTMENT	30-049-0206-0127	(13,706)	0	0	0	0
STORED ISSUES	30-049-0206-2012	0	0	0	0	0
POSTAGE	30-049-0206-2080	9,402	9,839	7,800	9,500	1,700
OFFICE SUPPLIES (HR/PURCH)	30-043-0104-2020	894	5	0	500	500
SEMINARS & TRAINING (CORP HR RELATED)	30-043-0104-2140	1,105	0	0	0	0
RECRUITMENT	30-043-0104-2160	76	153	500	500	0
ADVERTISING (HR)	30-043-0104-2170	0	0	500	500	0

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
CONSULTANT FEES (HR/PURCH)	30-043-0104-3219	0	4,488	0	0	0
LEGAL FEES (HR/PURCH)	30-043-0104-5540	0	0	500	0	(500)
SEWER YR END INVENTORY ADJUSTMENT	30-043-0600-9105	28,960	0	0	0	0
TLV SEWAGE SURCHARGE: HAMILTON	30-049-0206-2850	10,137	11,438	11,430	12,646	1,216
OVERHEAD TRANSFER - SALARY HR/PAYROLL/IT	30-049-0206-2972	23,180	22,944	22,944	26,843	3,899
OPERATIONS OVERHEAD TRANSFER	30-049-0206-2973	34,367	45,564	45,564	46,370	806
OVERHEAD TRANSFER - SALARY AP/CAPITAL/GL	30-049-0206-5845	26,313	35,466	35,466	40,961	5,495
		335,305	307,512	369,104	389,120	20,016
HEALTH & SAFETY						
MATERIALS 1	30-049-0460-2012	0	0	500	500	0
EQUIPMENT	30-049-0460-2520	7,925	0	3,000	3,000	0
OTHER	30-049-0460-2912	0	0	0	0	0
CONTRACT	30-049-0460-3100	4,380	3,186	3,500	4,000	500
		12,305	3,186	7,000	7,500	500
GOLFVIEW PUMP STATION						
RECOVERY OF COSTS	30-049-0465-0030	0	0	0	0	0
REGULAR SALARIES	30-049-0465-1020	0	0	0	0	0
OVERTIME	30-049-0465-1030	0	0	0	0	0
MATERIALS 1	30-049-0465-2012	0	0	0	300	300
OTHER	30-049-0465-2016	0	0	0	0	0
EQUIPMENT	30-049-0465-2520	0	0	0	0	0
DIESEL	30-049-0465-2760	0	0	0	165	165
ALARM	30-049-0465-2765	0	0	0	0	0
PROPERTY TAXES	30-049-0465-2870	0	0	0	3,910	3,910
GOLFVIEW LABOUR	30-049-0465-2911	0	0	0	0	0
COMPUTER LINE CHARGES	30-049-0465-3080	0	0	0	0	0
CONTRACT	30-049-0465-3100	0	0	0	500	500
INSURANCE	30-049-0465-3170	0	0	0	4,125	4,125
ELECTRICITY	30-049-0465-3550	0	0	0	500	500
NATURAL GAS	30-049-0465-3560	0	0	0	500	500
		0	0	0	10,000	10,000

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
MCGEE PUMP STATION						
RECOVERY OF COSTS	30-049-0470-0030	0	0	0	0	0
REGULAR SALARIES	30-049-0470-1020	0	0	0	0	0
OVERTIME	30-049-0470-1030	747	1,578	1,200	1,000	(200)
MATERIALS 1	30-049-0470-2012	678	0	1,100	1,000	(100)
OTHER	30-049-0470-2016	0	0	0	0	0
EQUIPMENT	30-049-0470-2520	0	0	0	0	0
DIESEL	30-049-0470-2760	450	473	500	500	0
ALARM	30-049-0470-2765	0	0	0	0	0
PROPERTY TAXES	30-049-0470-2870	7,398	7,814	7,620	8,250	630
MCGEE STREET LABOUR	30-049-0470-2911	14,388	12,504	27,500	31,600	4,100
COMPUTER LINE CHARGES	30-049-0470-3080	544	495	1,000	1,000	0
CONTRACT	30-049-0470-3100	452	6,681	1,200	1,500	300
INSURANCE	30-049-0470-3170	5,745	6,773	6,000	7,080	1,080
ELECTRICITY	30-049-0470-3550	343	446	1,500	1,000	(500)
NATURAL GAS	30-049-0470-3560	1,389	1,023	1,500	1,500	0
		32,134	37,786	49,120	54,430	5,310

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
MACKAY PUMP STATION						
RECOVERY OF COSTS	30-049-0474-0030	0	0	0	0	0
OVERTIME	30-049-0474-1030	753	652	1,500	1,000	(500)
MATERIALS	30-049-0474-2012	1,678	2,013	3,000	3,000	0
OTHER	30-049-0474-2016	0	0	0	0	0
EQUIPMENT	30-049-0474-2520	2,180	1,116	0	0	0
MACKAY PUMP STATION-DIESEL	30-049-0474-2760	395	627	500	500	0
NATURAL GAS	30-049-0474-2763	0	0	0	0	0
MACKAY PUMP STATION-ALARMS	30-049-0474-2765	0	0	0	0	0
PROPERTY TAXES	30-049-0474-2870	6,533	6,900	6,730	7,290	560
MCKAY SR-LABOUR #86169	30-049-0474-2911	32,170	21,550	28,000	31,600	3,600
COMPUTER LINE CHARGES	30-049-0474-3080	1,679	1,679	2,000	2,000	0
CONTRACT	30-049-0474-3100	1,005	2,276	3,000	2,000	(1,000)
INSURANCE	30-049-0474-3170	1,232	2,009	1,290	2,100	810
TELEPHONE - MCKAY PUMP STATION	30-049-0474-3510	0	0	0	0	0
ELECTRICITY	30-049-0474-3550	33,603	19,217	32,000	33,000	1,000
NATURAL GAS	30-049-0474-3560	4,405	2,211	3,875	4,000	125
		85,634	60,251	81,895	86,490	4,595
TOWNLINE PUMP STATION						
RECOVERY OF COSTS	30-049-0476-0030	0	0	0	0	0
SALARIES	30-049-0476-1020	0	0	0	0	0
OVERTIME	30-049-0476-1030	1,466	1,400	4,000	2,000	(2,000)
EMPLOYER PORTION OF BENEFITS	30-049-0476-1090	8,882	0	15,293	0	(15,293)
EMPLOYER HEALTH TAX	30-049-0476-1091	591	0	1,012	0	(1,012)
WORKERS COMP	30-049-0476-1180	224	0	417	0	(417)
MATERIALS	30-049-0476-2012	2,636	2,932	3,000	3,000	0
OTHER	30-049-0476-2016	0	0	0	0	0
EQUIPMENT	30-049-0476-2520	0	0	0	0	0
DEISEL	30-049-0476-2760	1,409	1,224	1,600	1,600	0
NATURAL GAS	30-049-0476-2763	0	0	0	0	0
ALARM	30-049-0476-2765	0	0	0	0	0
PROPERTY TAXES	30-049-0476-2870	6,187	6,535	6,370	6,900	530
LABOUR	30-049-0476-2911	28,237	33,306	35,100	42,100	7,000
COMPUTER LINE CHARGES	30-049-0476-3080	1,679	1,679	1,900	1,900	0
CONTRACT	30-049-0476-3100	24,576	58,644	3,000	3,000	0
INSURANCE	30-049-0476-3170	1,419	3,022	1,480	3,160	1,680
ELECTRICITY	30-049-0476-3550	49,602	30,735	48,850	48,850	0
NATURAL GAS	30-049-0476-3560	10,405	6,016	6,900	8,600	1,700
		137,313	145,494	128,922	121,110	(7,812)

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
OTHER PUMP STATIONS						
RECOVERY OF COSTS	30-049-0478-0030	0	0	0	0	0
SALARIES	30-049-0478-1020	0	0	0	0	0
OVERTIME	30-049-0478-1030	835	5,986	5,000	4,000	(1,000)
MATERIALS	30-049-0478-2012	1,277	1,079	2,500	2,500	0
OTHER	30-049-0478-2016	0	0	0	0	0
EQUIPMENT	30-049-0478-2520	0	0	0	0	0
DIESEL	30-049-0478-2760	84	0	300	200	(100)
ALARM	30-049-0478-2765	0	0	6,000	2,755	(3,245)
OTHER-LABOUR #86171	30-049-0478-2911	28,327	29,730	41,800	42,100	300
CONTRACT	30-049-0478-3100	8,508	9,267	4,000	4,000	0
INSURANCE	30-049-0478-3170	961	1,063	1,000	1,110	110
SMALL PUMP MAINTENANCE	30-049-0478-3296	3,499	11,825	15,000	15,000	0
SEPTAGE RECEIVING EXPENSE	30-049-0478-3298	0	0	1,200	0	(1,200)
ELECTRICITY	30-049-0478-3550	2,101	1,492	2,500	2,500	0
		<u>45,593</u>	<u>60,442</u>	<u>79,300</u>	<u>74,165</u>	<u>(5,135)</u>
JOHN BEAVIS DEPOT						
RECOVERY OF COSTS	30-049-0479-0030	0	0	0	0	0
PRIVATE SERVICE SEWAGE DISPOSAL	30-049-0479-0073	0	0	0	(140,000)	(140,000)
SALARIES	30-049-0479-1020	0	0	0	0	0
OVERTIME	30-049-0479-1030	0	0	0	0	0
MATERIALS	30-049-0479-2012	0	0	0	0	0
OTHER	30-049-0479-2016	0	0	0	0	0
EQUIPMENT	30-049-0479-2520	0	0	0	0	0
ALARM	30-049-0479-2765	0	0	0	500	500
PROPERTY TAXES	30-049-0479-2870	0	0	0	4,000	4,000
LABOUR	30-049-0479-2911	0	0	0	500	500
CONTRACT	30-049-0479-3100	0	0	0	0	0
PARKING LOT MAINTENANCE	30-049-0479-3105	0	0	0	1,500	1,500
INSURANCE	30-049-0479-3170	0	0	0	3,000	3,000
SEPTAGE RECEIVING EXPENSE	30-049-0479-3298	0	0	0	0	0
ELECTRICITY	30-049-0479-3550	0	0	0	1,500	1,500
		<u>0</u>	<u>0</u>	<u>0</u>	<u>(129,000)</u>	<u>(129,000)</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
DEVELOPMENT CHARGES (WASTE WATER)						
DEVELOPMENT CHARGES REVENUE	30-049-0750-0152	0	0	(5,000)	(5,000)	0
DC STUDY	30-049-0750-3430	0	0	25,000	25,000	0
TRANSFER TO RESERVES	30-049-0750-9160	0	0	5,000	5,000	0
		0	0	25,000	25,000	0
NON-RECURRING (PROJECT CODING)						
TRANSFER FROM RESERVES	30-049-0700-0990	0	0	0	0	0
TRANSFER TO CAPITAL	30-049-0700-9140	2,932,129	1,333,189	1,333,189	1,784,361	451,172
TRANSFER TO RESERVES	30-049-0700-9160	54,560	54,560	1,099,168	170,430	(928,738)
TRANSFER TO RESERVE-SURPLUS	30-049-0700-9270	155,082	0	0	0	0
TRANSFER FROM REVENUE FUND	30-049-0900-0980	0	0	0	0	0
MATERIALS	30-049-0900-2012	0	0	0	0	0
EQUIPMENT	30-049-0900-2520	0	0	0	0	0
LABOUR	30-049-0900-2911	0	0	0	0	0
SUB-CONTRACT	30-049-0900-3100	0	0	0	5,000	5,000
STUDIES	30-049-0900-3430	0	0	0	0	0
ALARMS	30-049-0900-2765	0	0	5,000	0	(5,000)
DEVELOPMENT STUDY	30-049-0900-4280	0	0	0	0	0
EMERGENCY & CONTINGENCY	30-049-0900-4295	20,310	10,439	16,000	16,000	0
GIS	30-049-0900-5336	0	0	3,000	0	(3,000)
GENERATOR MAINTENANCE CONTRACT	30-049-0900-5406	0	0	0	0	0
SPECIALIZED EQUIPMENT	30-049-0900-5455	0	0	5,000	0	(5,000)
		3,162,081	1,398,188	2,461,357	1,975,791	(485,566)
TOTAL POLLUTION CONTROL		(\$3,022,255)	(\$4,876,793)	(\$3,902,987)	(\$4,987,113)	(\$1,084,126)
(SURPLUS)/DEFICIT SANITATION		0	(\$1,620,445)	0	0	0

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
SANITATION						
STORM SEWERS MAINTENANCE						
STORM SEWER LEVY	35-047-0115-0403	0	(2,630)	(10,000)	(10,000)	0
RECOVERY OF COSTS	35-046-0466-0030	0	0	0	0	0
TRANSFER FROM RESERVES	35-046-0466-0990	(110,540)	0	(289,834)	(92,560)	197,274
REGULAR SALARIES	35-046-0466-1020	16,481	0	0	0	0
OVERTIME	35-046-0466-1030	369	1,535	800	800	0
EMPLOYER PORTION OF BENEFITS	35-046-0466-1090	2,535	0	8,238	0	(8,238)
EMPLOYER HEALTH TAX	35-046-0466-1091	169	0	545	0	(545)
WORKERS COMP	35-046-0466-1180	64	0	224	0	(224)
MATERIALS 1	35-046-0466-2012	9,319	257	8,000	8,000	0
SHIPPING & COURIER	35-046-0466-2090	0	0	0	0	0
PUBLIC RELATIONS	35-046-0466-2180	0	0	0	10,000	10,000
EQUIPMENT	35-046-0466-2520	0	0	0	0	0
LABOUR	35-046-0466-2911	7,994	14,513	18,900	26,900	8,000
CONTRACT	35-046-0466-3100	15,107	3,671	12,000	12,000	0
STUDIES	35-046-0466-3430	0	0	225,000	0	(225,000)
LEGAL FEES	35-046-0466-5540	0	0	0	0	0
MATERIALS 1	35-046-0469-2012	0	0	0	0	0
PVT RECOVERY OF COSTS	35-046-0710-0030	0	0	0	0	0
PVT MATERIALS	35-046-0710-2012	0	0	0	0	0
PVT EQUIPMENT	35-045-0710-2520	0	0	0	0	0
PVT LABOUR	35-046-0710-2911	0	72	0	0	0
PVT CONTRACT	35-046-0710-3100	0	0	0	0	0
TRANSFER TO RESERVES	35-046-0900-9160	0	0	10,000	10,000	0
TRANSFER TO CAPITAL	35-046-0900-9140	0	0	0	0	0
		(58,501)	17,418	(16,127)	(34,860)	(18,733)
CATCH BASIN MAINTENANCE						
SALE OF INVENTORY	35-047-0115-0086	0	0	0	0	0
RECOVERY OF COSTS	35-047-0467-0030	0	0	0	0	0
REGULAR SALARIES	35-047-0467-1020	5,829	0	0	0	0
OVERTIME & SHIFT PAY	35-047-0467-1030	450	0	400	400	0
EMPLOYER PORTION OF BENEFITS	35-047-0467-1090	2,054	0	9,848	0	(9,848)
EMPLOYER HEALTH TAX	35-047-0467-1091	137	0	651	0	(651)

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
WORKERS COMP	35-047-0467-1180	52	0	268	0	(268)
MATERIALS 1	35-047-0467-2012	8,713	70	4,100	4,100	0
EQUIPMENT	35-047-0467-2520	0	0	0	0	0
LABOUR	35-047-0467-2911	7,302	21,347	22,600	32,100	9,500
CONTRACT	35-047-0467-3100	33,965	1,557	30,000	35,000	5,000
		<u>58,501</u>	<u>22,974</u>	<u>67,867</u>	<u>71,600</u>	<u>3,733</u>
NON RECURRING (PROJEC CODING)						
MATERIALS	35-047-0900-2012	0	0	0	0	0
EQUIPMENT	35-047-0900-2520	0	0	0	0	0
LABOUR	35-047-0900-2911	0	0	0	0	0
SUB-CONTRACT	35-047-0900-3100	0	0	0	0	0
STUDIES	35-047-0900-3430	0	0	0	40,000	40,000
		<u>0</u>	<u>0</u>	<u>0</u>	<u>40,000</u>	<u>40,000</u>
OPERATING IN CAPITAL						
MATERIALS	35-047-0910-2012	0	0	0	0	0
EQUIPMENT	35-047-0910-2520	0	0	0	0	0
LABOUR	35-047-0910-2911	0	0	0	0	0
SUB-CONTRACT	35-047-0910-3100	0	0	0	0	0
STUDIES	35-047-0910-3430	0	0	0	0	0
		<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
(SURPLUS)/DEFICIT STORM SEWER		0	\$40,391	\$51,740	\$76,740	\$25,000
(SURPLUS)/DEFICIT FUND 30 AND 35		0	(\$1,580,053)	\$51,740	\$76,740	\$25,000

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
WATER PURIFICATION PLANT						
ADMINISTRATION						
COURIER CHARGES	40-042-0101-2090	4,305	2,260	2,500	2,500	0
CARBON TAX PROVISION	40-042-0101-2711	0	0	0	0	0
COMPUTER LINE CHARGES	40-042-0101-3080	1,679	3,175	2,100	6,960	4,860
COMPUTER PROGRAMMING	40-042-0101-3090	3,040	6,208	4,540	13,180	8,640
INSURANCE	40-042-0101-3170	91,534	98,696	95,650	103,140	7,490
INSURANCE CLAIMS	40-042-0101-3172	0	1,864	0	0	0
TELEPHONE	40-042-0101-3510	2,736	2,644	2,700	3,120	420
ELECTRICAL	40-042-0101-3550	180,209	132,011	185,000	185,000	0
NATURAL GAS	40-042-0101-3560	19,806	12,736	20,500	21,000	500
		<u>303,310</u>	<u>259,594</u>	<u>312,990</u>	<u>334,900</u>	<u>21,910</u>
FULL TIME STAFF						
REGULAR SALARIES & WAGES	40-042-0104-1020	462,161	469,393	570,000	592,000	22,000
OVERTIME	40-042-0104-1030	6,857	14,948	15,000	15,000	0
WATER PURIFICATION-STANDBY SHIFT	40-042-0104-1045	19,768	17,490	20,000	21,000	1,000
ACTING PAY	40-042-0104-1055	593	494	700	700	0
VACATION/OVERTIME IN-LIEU	40-042-0104-1057	0	80	200	500	300
VACATION PAYOUT	40-042-0104-1060	66,170	77,761	47,500	65,000	17,500
CITY PORTION BENEFITS	40-042-0104-1065	0	0	0	0	0
EMPLOYER HEALTH TAX	40-042-0104-1090	175,424	184,510	196,500	199,200	2,700
W.S.I.B	40-042-0104-1091	10,872	11,678	12,200	12,900	700
LABOUR RECOVERY	40-042-0104-1180	4,378	4,252	5,200	4,100	(1,100)
SUMMER STUDENT GRANT	40-042-0115-0085	0	0	0	0	0
	40-042-0115-0750	(2,170)	0	0	0	0
		<u>744,052</u>	<u>780,605</u>	<u>867,300</u>	<u>910,400</u>	<u>43,100</u>
INVENTORY/OTHER						
RECOVERY OF BENEFIT COSTS	40-042-0115-0031	(1,349)	(1,559)	(1,410)	(1,114)	296
INVENTORY ADJUSTMENT	40-042-0115-0127	(72,088)	0	0	0	0
MATERIALS	40-042-0115-2012	0	0	0	0	0
		<u>(73,438)</u>	<u>(1,559)</u>	<u>(1,410)</u>	<u>(1,114)</u>	<u>296</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
GOODS & SERVICES						
RECOVERY OF COSTS	40-042-0201-0030	0	(11,313)	0	0	0
OFFICE SUPPLIES	40-042-0201-2020	722	289	1,000	750	(250)
STATIONERY, PRINTING & BOOKS	40-042-0201-2030	264	385	300	300	0
COMPUTER SUPPLIES	40-042-0201-2040	729	133	600	500	(100)
SUBSCRIPTIONS & MEMBERSHIPS	40-042-0201-2060	0	0	150	150	0
POSTAGE	40-042-0201-2080	17	21	50	50	0
CLOTHING PURCHASE & ALLOWANCE	40-042-0201-2120	7,047	2 117	1,500	2,600	1,100
SEMINARS & TRAINING	40-042-0201-2140	21,268	9,231	15,000	15,000	0
ADVERTISING	40-042-0201-2170	2,146	1 439	2,000	1,500	(500)
PUBLIC RELATIONS	40-042-0201-2180	18	675	500	700	200
EQUIPMENT	40-042-0201-2520	0	0	300	300	0
CLICK CHARGES	40-042-0201-2540	320	596	300	600	300
CHEMICALS	40-042-0201-2650	536,941	551,902	490,600	570,700	80,100
FUEL	40-042-0201-2710	1,895	879	2,800	0	(2,800)
TAXES	40-042-0201-2870	0	101,310	98,800	106,375	7,575
LABOUR	40-042-0201-2911	95,920	0	2,500	3,500	1,000
UNIFORM RENTAL & CLEANING	40-042-0201-3022	8,434	4,063	6,000	0	(6,000)
LAB SUPPLIES	40-042-0201-3041	2,357	2 329	3,100	2,600	(500)
LAB CHEMICALS	40-042-0201-3043	7,598	6,174	8,000	8,000	0
LABORATORY/WATER SAMPLES	40-042-0201-3060	24,957	21,987	23,500	23,500	0
LEASE CHARGES	40-042-0201-3065	673	561	600	600	0
PROFESSIONAL FEES	40-042-0201-5530	0	0	0	0	0
		711,305	692,778	657,600	737,725	80,125
VEHICLE EXPENSE						
EQUIPMENT RECOVERY	40-042-0226-0022	0	0	0	0	0
MATERIALS 1	40-042-0226-2012	3,216	14	1,000	2,300	1,300
FUEL	40-042-0226-2712	0	598	0	1,000	1,000
LABOUR	40-042-0226-2911	592	226	720	1,000	280
REPAIRS & MTCE.	40-042-0226-3040	0	0	0	0	0
INSURANCE	40-042-0226-3170	4,092	4,544	4,280	4,750	470
		7,900	5,383	6,000	9,050	3,050

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
EQUIPMENT EXPENSE						
MATERIALS 1	40-042-0247-2012	549	1,154	2,000	2,000	0
OTHER	40-042-0247-2016	509	286	500	500	0
EQUIPMENT	40-042-0247-2520	8,138	6,043	10,000	11,000	1,000
OILS & LUBRICANTS	40-042-0247-2770	396	634	800	800	0
PUMP MAINTENANCE	40-042-0247-3017	4,227	4,435	7,500	6,000	(1,500)
CLEANING SUPPLIES	40-042-0247-3018	576	512	600	600	0
TOOLS	40-042-0247-3021	907	236	1,000	1,000	0
PM'S/CONTRACTS	40-042-0247-3100	509	0	1,500	2,000	500
		15,811	13,301	23,900	23,900	0
SMALL TOOLS						
RECOVERY OF COSTS	40-042-0314-0030	0	0	0	0	0
MATERIALS	40-042-0314-2012	0	0	0	0	0
EQUIPMENT	40-042-0314-2520	0	0	0	0	0
LABOUR	40-042-0314-2911	0	141	0	490	490
CONTRACT	40-042-0314-3100	0	0	0	0	0
		0	141	0	490	490
COMPLIANCE						
MATERIALS 1	40-042-0401-2012	0	0	200	200	0
EQUIPMENT	40-042-0401-2520	0	102	500	500	0
ADVERTISING	40-042-0401-2170	0	0	0	0	0
CONTRACT	40-042-0401-3100	3,968	2,798	2,200	4,000	1,800
PROFESSIONAL FEES	40-042-0401-5530	0	0	1,500	1,500	0
		3,968	2,900	4,400	6,200	1,800
BUILDINGS						
RECOVERY OF COSTS	40-042-0431-0030	0	0	0	0	0
REGULAR SALARIES	40-042-0431-1020	0	0	0	0	0
OVERTIME	40-042-0431-1030	0	657	0	0	0
MATERIALS 1	40-042-0431-2012	740	18	1,500	1,500	0
OTHER	40-042-0431-2016	763	7	1,000	1,000	0
EQUIPMENT	40-042-0431-2520	0	2,335	1,500	1,500	0
FUEL (GENERATOR)	40-042-0431-2710	0	0	0	2,800	2,800
LABOUR	40-042-0431-2911	2,998	1,019	2,500	3,500	1,000
CONTRACT	40-042-0431-3100	11,563	5,544	7,500	7,500	0
GENERATOR (EQUIP MTCE GENERATOR)	40-042-0431-2910	0	4,686	0	5,500	5,500
		16,064	14,267	14,000	23,300	9,300

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
ELECTRICAL						
MATERIALS 1	40-042-0435-2012	219	0	1,000	1,000	0
EQUIPMENT	40-042-0435-2520	455	170	1,000	750	(250)
OTHER	40-042-0435-2912	0	0	0	0	0
TOOLS	40-042-0435-3021	0	0	750	750	0
CONTRACT	40-042-0435-3100	1,071	1,653	2,750	2,750	0
		<u>1,745</u>	<u>1,823</u>	<u>5,500</u>	<u>5,250</u>	<u>(250)</u>
BELL STREET TANK						
MATERIALS 1	40-042-0442-2012	191	40	500	200	(300)
EQUIPMENT	40-042-0442-2520	356	0	1,000	500	(500)
CHEMICALS	40-042-0442-2650	0	0	0	0	0
TAXES	40-042-0442-2870	878	928	1,000	980	(20)
LABOUR	40-042-0442-2911	0	0	0	0	0
INSURANCE	40-042-0442-3170	3,680	4,307	3,850	4,500	650
ELECTRICAL	40-042-0442-3550	1,524	1,215	2,200	2,200	0
TELEMETRY	40-042-0442-5585	1,679	1,679	2,100	2,100	0
		<u>8,308</u>	<u>8,169</u>	<u>10,650</u>	<u>10,480</u>	<u>(170)</u>
QUARRY RD RESERVOIR						
CHEMICALS	40-042-0448-2650	0	0	0	0	0
FUEL (GENERATOR)	40-042-0448-2710	5,167	0	1,000	1,000	0
TAXES	40-042-0448-2870	1,761	1,860	1,825	1,965	140
EQUIPMENT MAINTENANCE (GENERATOR)	40-042-0448-2910	5,507	3,498	1,000	2,100	1,100
BLDG. REPAIRS & MAINTENANCE	40-042-0448-3040	1,600	0	1,000	1,000	0
INSURANCE	40-042-0448-3170	1,677	2,092	1,750	2,190	440
TELEPHONE	40-042-0448-3510	1,679	1,679	2,100	2,100	0
ELECTRICAL	40-042-0448-3550	22,790	18,098	22,500	22,500	0
		<u>40,181</u>	<u>27,227</u>	<u>31,175</u>	<u>32,855</u>	<u>1,680</u>
HEALTH & SAFETY						
MATERIALS 1	40-042-0460-2012	948	388	500	500	0
OTHER	40-042-0460-2016	0	103	0	0	0
EMERGENCY SUPPLIES	40-042-0460-2017	0	0	0	0	0
EQUIPMENT	40-042-0460-2520	2,476	617	2,500	2,500	0
CONTRACT	40-042-0460-3100	3,056	3,082	3,000	4,000	1,000
		<u>6,480</u>	<u>4,191</u>	<u>6,000</u>	<u>7,000</u>	<u>1,000</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
INTERFUNCTIONAL TRANSFERS						
TRANSFER FROM RESERVES	40-042-0700-0990	0	0	0	0	0
RESERVE FUND-FILTRATION PLANT	40-042-0700-9160	200,000	230,000	230,000	230,000	0
		<u>200,000</u>	<u>230,000</u>	<u>230,000</u>	<u>230,000</u>	<u>0</u>
NON-RECURRING (PROJECT CODING)						
TRANSFER TO/FROM CAPITAL	40-042-0900-0980	0	0	0	0	0
TRANSFER FROM SEWER FUND	40-042-0900-0982	0	0	0	0	0
TRANSFER FROM REVENUE FUND	40-042-0900-0985	0	0	0	0	0
TRANSFER FROM RESERVES	40-042-0900-0990	0	0	0	0	0
LABOUR	40-042-0900-1020	0	0	0	0	0
MATERIALS	40-042-0900-2012	0	0	0	0	0
EQUIPMENT	40-042-0900-2520	40,409	12,906	20,000	20,000	0
LABOUR	40-042-0900-2911	0	0	0	0	0
SUB-CONTRACT	40-042-0900-3100	0	0	0	25,000	25,000
STUDIES	40-042-0900-3430	0	0	0	47,465	47,465
COMPUTER EQUIPMENT	40-042-0900-2065	0	0	0	0	0
ENGINEERING STUDY	40-042-0900-3218	0	0	0	0	0
INTAKE INSPECTION	40-042-0900-5330	0	0	0	0	0
ROV INSPECTIONS	40-042-0900-5335	0	0	0	0	0
CONTINGENCY-EMERGENCY EQUIP.	40-042-0900-5414	47,811	4,711	50,000	30,000	(20,000)
PLANT ROOF DRAINS	40-042-0900-5420	0	0	10,000	0	(10,000)
VALVES	40-042-0900-5495	38,384	4,873	0	0	0
CLEARWELL MAINTENANCE	40-042-0900-6932	0	2,214	25,000	0	(25,000)
TRANSFER TO CAPITAL	40-042-0900-9140	106,800	106,800	106,800	106,800	0
TRANSFER TO RESERVE	40-042-0900-9160	231,386	231,386	231,386	211,235	(20,151)
		<u>464,790</u>	<u>362,891</u>	<u>443,186</u>	<u>440,500</u>	<u>(2,686)</u>
OPERATING IN CAPITAL						
MATERIALS	40-042-0910-2012	0	0	0	0	0
EQUIPMENT	40-042-0910-2520	0	0	0	0	0
LABOUR	40-042-0910-2911	0	0	0	0	0
SUB-CONTRACT	40-042-0910-3100	0	0	0	0	0
STUDIES	40-042-0910-3430	0	0	0	0	0
		<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
TOTAL WATER PURIFICATION		<u>\$2,450,475</u>	<u>\$2,401,710</u>	<u>\$2,611,291</u>	<u>\$2,770,936</u>	<u>\$159,645</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
WATER WORKS						
FULL TIME STAFF						
RECOVERY OF COSTS	40-045-0104-0030	0	0	0	0	0
REGULAR SALARIES & WAGES	40-045-0104-1020	47,052	39,761	56,800	64,800	8,000
OVERTIME	40-045-0104-1030	5,497	10,778	5,000	6,000	1,000
OTHER EARNINGS	40-045-0104-1040	14,669	9,498	12,500	13,250	750
STANDBY	40-045-0104-1045	4,894	8,517	4,000	5,800	1,800
WATERWORKS-VACATION, STATS	40-045-0104-1060	45,771	70,340	44,000	60,000	16,000
SICK LEAVE-LABOUR	40-045-0104-1071	13,918	18,005	10,000	15,000	5,000
CITY PORTION OF BENEFITS	40-045-0104-1090	114,342	15,098	109,187	18,000	(91,187)
EMPLOYER HEALTH TAX	40-045-0104-1091	7,757	1,141	7,293	1,500	(5,793)
SAFETY BOOTS	40-045-0104-1160	1,676	1,463	3,500	1,465	(2,035)
W.S.I.B	40-045-0104-1180	2,944	458	2,983	500	(2,483)
MATERIALS	40-045-0104-2012	0	0	0	0	0
EQUIPMENT	40-045-0104-2520	0	0	0	0	0
LABOUR	40-045-0104-2911	3,479	15,494	0	12,700	12,700
CONTRACT	40-045-0104-3100	0	0	0	0	0
PAYROLL-CAPITAL PROJECTS	40-045-0317-2911	20,628	0	0	0	0
		282,629	190,554	255,263	199,015	(56,248)
CAPITAL DEBT REPAYMENT						
DEBENTURE PRINCIPLE	40-045-0105-5010	331	166	331	331	0
DEBENTURE INTEREST	40-045-0105-5020	239	107	226	215	(11)
		570	272	557	546	(11)
REVENUE						
MISCELLANEOUS	40-045-0115-0020	(64,442)	(528)	(48,000)	(64,000)	(16,000)
RECOVERY OF BENEFIT COSTS	40-045-0115-0031	0	0	0	0	0
SALE OF INVENTORY	40-045-0115-0086	0	0	0	0	0
WATER FLAT RATE - CITY	40-045-0115-0210	(3,394,567)	(3,598,666)	(3,583,000)	(3,797,480)	(214,480)
WATER FLAT RATE - TLU BORDER	40-045-0115-0220	(38,174)	(40,352)	(40,400)	(42,652)	(2,252)
METERED WATER	40-045-0115-0240	(608,338)	(516,688)	(650,200)	(727,760)	(77,560)
METERED WATER-LAURENTIAN VALLEY	40-045-0115-0250	(413,066)	(371,334)	(492,826)	(555,205)	(62,379)
METERED WATER-PETAWAWA	40-045-0115-0255	(176,263)	(147,310)	(155,800)	(198,525)	(42,725)
METERED RENTAL-LAURENTIAN VALLEY	40-045-0115-0260	0	0	0	0	0
HYDRANT RENTAL	40-045-0115-0270	0	0	0	0	0
FEDERAL GRANT	40-045-0115-0750	(1,085)	0	(1,500)	(1,500)	0
		(4,695,936)	(4,674,878)	(4,971,726)	(5,387,122)	(415,396)

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
GOODS & SERVICES						
RECOVERY OF COSTS	40-045-0201-0030	0	0	0	0	0
PHOTOCOPY PAPER	40-045-0201-2050	67	0	50	50	0
MEMBERSHIPS, SUBSCRIPTIONS	40-045-0201-2060	0	1,301	500	1,500	1,000
SHIPPING & COURIER	40-045-0201-2090	0	126	2,500	2,500	0
CLOTHING PURCHASES	40-045-0201-2120	191	0	2,500	2,200	(300)
SEMINARS & TRAINING	40-045-0201-2140	14,066	29,302	22,000	25,000	3,000
PHOTOCOPIER CHARGES	40-045-0201-2540	48	0	50	50	0
OFFICE EQUIPMENT/FURNITURE	40-045-0201-2560	258	0	500	500	0
LABOUR	40-045-0201-2911	0	0	0	0	0
EQUIPMENT LEASING	40-045-0201-3065	0	0	50	0	(50)
COMPUTER PROGRAMMING	40-045-0201-3090	2,452	7,993	4,000	10,000	6,000
TELEPHONE/INTERNET	40-045-0201-3510	0	808	950	1,350	400
ELECTRICITY	40-045-0201-3550	881	1,000	1,475	1,475	0
SERVICE FEES- MONERIS MACHINE	40-045-0201-4540	558	293	400	550	150
BAD DEBT EXPENSE	40-045-0201-4690	0	0	0	0	0
AUDIT FEES	40-045-0201-5510	0	0	0	0	0
LEGAL FEES	40-045-0201-5540	14,621	5,088	10,000	15,000	5,000
		<u>33,141</u>	<u>45,911</u>	<u>44,975</u>	<u>60,175</u>	<u>15,200</u>
VEHICLE MAINTENANCE						
EQUIPMENT RECOVERY	40-045-0226-0022	0	0	0	0	0
RECOVERY OF COSTS	40-045-0226-0030	0	0	0	0	0
MATERIALS	40-045-0226-2012	66,433	12,170	38,000	49,800	11,800
EQUIPMENT	40-045-0226-2520	0	0	0	0	0
FUEL	40-045-0226-2712	0	6,091	0	0	0
LABOUR	40-045-0226-2911	16,689	16,822	19,940	28,000	8,060
REPAIRS & MTCE.	40-045-0226-3040	0	0	0	15,000	15,000
CONTRACT	40-045-0226-3100	0	0	0	0	0
VEHICLE MONITORING	40-045-0226-3101	0	0	0	2,310	2,310
INSURANCE	40-045-0226-3170	13,856	13,478	14,480	14,080	(400)
		<u>96,978</u>	<u>48,561</u>	<u>72,420</u>	<u>109,190</u>	<u>36,770</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
SMALL TOOLS & EQUIPMENT						
RECOVERY OF COSTS	40-045-0314-0030	0	0	0	0	0
REGULAR SALARIES	40-045-0314-1020	0	0	0	0	0
MATERIALS 1	40-045-0314-2012	899	281	1,000	1,000	0
EQUIPMENT	40-045-0314-2520	7,787	4,885	6,000	8,000	2,000
LABOUR	40-045-0314-2911	3,203	2,500	3,100	4,400	1,300
CONTRACT	40-045-0314-3100	182	0	200	200	0
		<u>12,071</u>	<u>7,666</u>	<u>10,300</u>	<u>13,600</u>	<u>3,300</u>
GIS						
OVERHEAD RECOVERY	40-045-0316-0030	0	0	(16,850)	(16,850)	0
REGULAR SALARIES	40-045-0316-1020	26,043	25,280	29,000	24,000	(5,000)
VACATION, STATS	40-045-0316-1060	4,004	5,839	1,000	6,000	5,000
CITY PORTION OF BENEFITS	40-045-0316-1090	9,104	9,162	10,900	10,300	(600)
EMPLOYER HEALTH TAX	40-045-0316-1091	530	547	600	600	0
W.S.I.B	40-045-0316-1180	201	199	300	200	(100)
MATERIALS 1	40-045-0316-2012	120	120	3,600	3,600	0
EQUIPMENT	40-045-0316-2520	1,048	874	2,000	4,000	2,000
LABOUR	40-045-0316-2911	1,463	0	100	200	100
CONTRACT	40-045-0316-3100	27,488	21,704	28,100	28,100	0
		<u>70,003</u>	<u>63,725</u>	<u>58,750</u>	<u>60,150</u>	<u>1,400</u>
HYDRANTS						
HYDRANT RENTAL - FIRE DEPARTMENT	40-045-0115-0270	(81,306)	0	(90,525)	(64,500)	26,025
RECOVERY OF COSTS	40-045-0415-0030	0	0	0	0	0
REGULAR SALARIES	40-045-0415-1020	0	0	0	0	0
OVERTIME	40-045-0415-1030	369	1,041	1,500	1,500	0
CITY PORTION OF BENEFITS	40-045-0415-1090	12,546	0	16,548	0	(16,548)
EMPLOYER HEALTH TAX	40-045-0415-1091	834	0	1,034	0	(1,034)
W.S.I.B	40-045-0415-1180	317	0	443	0	(443)
MATERIALS 1	40-045-0415-2012	19,176	14,105	23,000	20,000	(3,000)
EQUIPMENT	40-045-0415-2520	0	0	0	0	0
LABOUR	40-045-0415-2911	32,247	41,409	43,500	38,500	(5,000)
CONTRACT	40-045-0415-3100	17,317	1,580	6,000	6,000	0
		<u>1,500</u>	<u>58,135</u>	<u>1,500</u>	<u>1,500</u>	<u>0</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
WATER METER MTCE (SELF FUNDING)						
WATER MTCE REVENUE	40-045-0115-0230	(130,280)	(111,585)	(142,000)	(142,000)	0
SALE OF WATER METERS	40-045-0115-0275	(22,698)	(19,387)	(20,000)	(22,000)	(2,000)
RECOVERY OF COSTS	40-045-0420-0030	0	0	0	0	0
SALARIES	40-045-0420-1020	0	0	0	0	0
OVERTIME	40-045-0420-1030	74	26	200	200	0
CITY PORTION OF BENEFITS	40-045-0420-1090	1,996	0	2,765	2,765	0
EMPLOYER HEALTH TAX	40-045-0420-1091	133	0	173	173	0
W.S.I.B	40-045-0420-1180	50	0	74	74	0
MATERIALS 1	40-045-0420-2012	46,621	240	17,500	17,500	0
EQUIPMENT	40-045-0420-2520	0	0	0	0	0
LABOUR	40-045-0420-2911	4,795	2,740	7,200	10,200	3,000
CONTRACT	40-045-0420-3100	7,223	3,261	6,000	4,000	(2,000)
TRANSFER TO RESERVE	40-045-0420-9160	92,086	0	128,088	129,088	1,000
		0	(124,705)	0	0	0
LEAD TESTING						
RECOVERY OF COSTS	40-045-0423-0030	0	0	0	0	0
REGULAR SALARIES	40-045-0423-1020	0	0	0	0	0
OVERTIME	40-045-0423-1030	0	0	200	200	0
MATERIAL	40-045-0423-2012	0	0	1,000	1,000	0
EQUIPMENT	40-045-0423-2520	0	0	0	0	0
LABOUR	40-045-0423-2911	342	557	2,800	1,800	(1,000)
CONTRACT	40-045-0423-3100	0	0	3,000	500	(2,500)
		342	557	7,000	3,500	(3,500)
VALVE REPAIRS						
RECOVERY OF COSTS	40-045-0425-0030	0	0	0	0	0
REGULAR SALARIES	40-045-0425-1020	0	0	0	0	0
OVERTIME	40-045-0425-1030	2,521	1,090	600	600	0
MATERIALS 1	40-045-0425-2012	9,866	433	5,000	5,000	0
EQUIPMENT	40-045-0425-2520	0	0	0	0	0
LABOUR	40-045-0425-2911	16,094	11,074	13,200	18,700	5,500
CONTRACT	40-045-0425-3100	30,305	10,239	7,500	7,500	0
		58,786	22,835	26,300	31,800	5,500

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
LOCATES						
RECOVERY OF COSTS	40-045-0427-0030	0	0	0	0	0
OVERTIME	40-045-0427-1030	452	809	600	600	0
MATERIALS 1	40-045-0427-2012	997	0	750	750	0
EQUIPMENT	40-045-0427-2520	0	0	0	0	0
LABOUR	40-045-0427-2911	56,268	72,305	53,700	85,500	31,800
CONTRACT	40-045-0427-3100	3,118	3,449	2,800	4,350	1,550
		<u>60,835</u>	<u>76,563</u>	<u>57,850</u>	<u>91,200</u>	<u>33,350</u>
SERVICE REPAIRS/REPLACEMENTS						
RECOVERY OF COSTS	40-045-0430-0030	0	0	0	0	0
REGULAR SALARIES	40-045-0430-1020	0	0	0	0	0
OVERTIME	40-045-0430-1030	1,949	1,883	4,000	4,000	0
MATERIALS 1	40-045-0430-2012	17,422	(72,317)	14,000	14,000	0
EQUIPMENT	40-045-0430-2520	0	0	0	0	0
LABOUR	40-045-0430-2911	28,925	56,025	49,500	42,800	(6,700)
CONTRACT	40-045-0430-3100	51,201	60,953	32,000	30,000	(2,000)
		<u>99,497</u>	<u>46,544</u>	<u>99,500</u>	<u>90,800</u>	<u>(8,700)</u>
WATERMAIN REPAIRS						
RECOVERY OF COSTS	40-045-0432-0030	0	0	0	0	0
REGULAR SALARIES	40-045-0432-1020	0	0	0	0	0
OVERTIME	40-045-0432-1030	10,009	910	15,000	15,000	0
MATERIALS 1	40-045-0432-2012	25,001	3,855	17,000	17,000	0
EQUIPMENT	40-045-0432-2520	0	0	0	0	0
LABOUR	40-045-0432-2911	72,185	37,821	82,700	133,000	50,300
CONTRACT	40-045-0432-3100	141,851	35,310	70,000	60,000	(10,000)
		<u>249,047</u>	<u>77,896</u>	<u>184,700</u>	<u>225,000</u>	<u>40,300</u>
WATERMAIN FLUSHING						
RECOVERY OF COSTS	40-045-0446-0030	0	0	0	0	0
REGULAR SALARIES	40-045-0446-1020	0	0	0	0	0
MATERIALS	40-045-0446-2012	1,169	0	1,000	1,000	0
EQUIPMENT	40-045-0446-2520	0	0	0	0	0
LABOUR	40-045-0446-2911	38,735	44,517	31,200	51,300	20,100
CONTRACT	40-045-0446-3100	2,661	1,276	4,000	500	(3,500)
		<u>42,564</u>	<u>45,794</u>	<u>36,200</u>	<u>52,800</u>	<u>16,600</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
VALVE TURNING						
RECOVERY OF COSTS	40-045-0447-0030	0	0	0	0	0
REGULAR SALARIES	40-045-0447-1020	0	0	0	0	0
OVERTIME	40-045-0447-1030	0	255	500	200	(300)
MATERIALS	40-045-0447-2012	0	0	0	0	0
EQUIPMENT	40-045-0447-2520	0	0	0	0	0
LABOUR	40-045-0447-2911	15,903	9,393	8,800	12,500	3,700
MATERIALS 2	40-045-0447-2912	236	0	500	250	(250)
CONTRACT	40-045-0447-3100	0	0	2,000	500	(1,500)
		16,139	9,649	11,800	13,450	1,650
HEALTH & SAFETY						
OTHER	40-045-0460-2016	0	0	1,000	1,000	0
EMERGENCY SUPPLIES	40-045-0460-2017	10	0	0	0	0
EQUIPMENT	40-045-0460-2520	2,535	187	1,000	500	(500)
CONTRACT	40-045-0460-3100	0	0	400	0	(400)
HEALTH & SAFETY MATERIALS	40-045-0460-3152	0	116	150	150	0
		2,544	303	2,550	1,650	(900)
WATER ADMIN						
REGULAR SALARIES	40-043-0104-1020	137,326	116,866	180,000	184,000	4,000
OVERTIME	40-043-0104-1030	817	65	1,000	100	(900)
STANDBY	40-043-0104-1045	0	30	0	0	0
WATER OVERHEAD FULL TIME - ACTING PAY	40-043-0104-1057	1,096	0	1,200	0	(1,200)
VACATION & STATS	40-043-0104-1060	13,763	7,670	1,000	6,000	5,000
EMPLOYER PORTION OF BENEFITS	40-043-0104-1090	50,550	41,112	53,500	52,100	(1,400)
EMPLOYER HEALTH TAX	40-043-0104-1091	3,285	2,837	3,600	3,700	100
WSIB	40-043-0104-1180	4,714	4,256	6,300	5,300	(1,000)
OFFICE SUPPLIES (HR/PURCH)	40-043-0104-2020	106	0	0	0	0
SEMINARS & TRAINING (CORP HR RELATED)	40-043-0104-2140	9,509	0	1,000	1,000	0
RECRUITMENT	40-043-0104-2160	305	0	500	500	0
ADVERTISING (HR)	40-043-0104-2170	0	153	314	300	(14)
CONSULTANT FEES (HR/PURCH)	40-043-0104-3219	0	4,488	0	0	0
LEGAL FEES (HR/PURCH)	40-043-0104-5540	0	0	0	0	0
POSTAGE - BILLING	40-045-0600-2080	9,402	9,839	7,800	9,500	1,700
OVERHEAD TRANSFER - SALARY HR/PAYROLL/IT	40-045-0600-2972	26,370	26,109	26,109	30,546	4,437
OPERATIONS OVERHEAD TRANSFER	40-045-0600-2973	34,367	45,564	45,564	46,370	806
OVERHEAD TRANSFER - SALARY AP/CAPITAL/GL	40-045-0600-2974	26,313	35,095	35,095	40,535	5,440
YR-END INVENTORY ADJUSTMENT	40-045-0600-9105	22,856	0	0	0	0
		340,780	294,083	362,982	379,951	16,969

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
INTERFUNCTIONAL TRANSFERS						
TRANSFER FROM RESERVES	40-045-0700-0990	(85,098)	0	0	(147,035)	(147,035)
TRANSFER TO RESERVE-SURPLUS	40-045-0700-9160	0	0	0	0	0
TLV LIFE CYCLE COSTS (PETAWAWA SERVICE)	40-045-0700-5845	17,256	17,256	17,256	19,175	1,919
		(67,842)	17,256	17,256	(127,860)	(145,116)
PRIVATE SERVICE WATER						
RECOVERY OF COSTS	40-045-0710-0030	0	0	0	(8,600)	(8,600)
OVERTIME	40-045-0710-1030	0	1,566	0	0	0
MATERIALS	40-045-0710-2012	0	0	0	0	0
EQUIPMENT	40-045-0710-2520	0	0	0	0	0
LABOUR	40-045-0710-2911	1,638	11,301	0	8,600	8,600
CONTRACT	40-045-0710-3100	0	0	0	0	0
		1,638	12,867	0	0	0
DEVELOPMENT CHARGES (WATER)						
DEVELOPMENT CHARGES REVENUE	40-045-0750-0152	0	0	(5,000)	(5,000)	0
DC STUDY	40-045-0750-3430	0	0	25,000	25,000	0
TRANSFER TO RESERVES	40-045-0750-9160	0	0	5,000	5,000	0
		0	0	25,000	25,000	0
NON-RECURRING (PROJECT CODING)						
SALE OF EQUIPMENT	40-045-0900-0245	(10,000)	0	0	0	0
MATERIALS	40-045-0900-2012	0	0	0	0	0
EQUIPMENT	40-045-0900-2520	11,998	6,029	10,000	12,000	2,000
LABOUR	40-045-0900-2911	0	0	0	0	0
SUB-CONTRACT	40-045-0900-3100	0	0	0	4,200	4,200
STUDIES	40-045-0900-3430	0	0	0	132,035	132,035
EVERETT-GOURLY TO BENNETT	40-045-0900-5414	254	407	0	0	0
SPECIALIZED EQUIPMENT (CONTINGENCY)	40-045-0900-5455	0	0	10,000	10,000	0
TRANSFER TO CAPITAL	40-045-0900-9140	887,427	1,007,183	1,007,183	1,104,554	97,371
TRANSFER TO RESERVES	40-045-0900-9160	54,560	58,349	58,349	121,930	63,581
		944,239	1,071,968	1,085,532	1,384,719	299,187
OPERATING IN CAPITAL						
MATERIALS	40-045-0910-2012	0	0	0	0	0
EQUIPMENT	40-045-0910-2520	0	0	0	0	0
LABOUR	40-045-0910-2911	0	1,220	0	0	0
SUB-CONTRACT	40-045-0910-3100	0	0	0	0	0
STUDIES	40-045-0910-3430	0	3,643	0	0	0
		0	4,863	0	0	0
		(2,450,475)	(2,703,579)	(2,611,291)	(2,770,936)	(159,645)
TOTAL WATER WORKS		0	(\$301,870)	0	0	0

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
PBIA						
SALARIES & BENEFITS						
REGULAR SALARIES	10-087-0101-1020	59,940	50,262	50,000	63,000	13,000
OVERTIME	10-087-0101-1030	0	62	0	0	0
VACATION, STATS	10-087-0101-1060	6,260	4,239	6,000	6,000	0
CITY PORTION OF BENEFITS	10-087-0101-1090	10,129	8,803	10,000	12,000	2,000
EMPLOYER HEALTH TAX	10-087-0101-1091	1,308	1,043	1,200	1,425	225
W.S.I.B.	10-087-0101-1180	1,980	1,654	1,500	2,200	700
CASUAL HELP	10-087-0101-1240	0	0	10,000	0	(10,000)
COMMISSIONER OF ECON DEVELOPMENT	10-087-0101-1255	0	0	0	0	0
		<u>79,617</u>	<u>66,062</u>	<u>78,700</u>	<u>84,625</u>	<u>5,925</u>
INTERNAL TRANSFER						
TRANSFER FROM SURPLUS/DEFICIT	10-087-0115-0000	0	0	0	0	0
		<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
REVENUE						
TAX LEVY	10-087-0115-0005	(203,476)	(205,922)	(206,423)	(213,028)	(6,605)
SUPPLEMENTARY TAXES	10-087-0115-0015	0	0	0	0	0
VENDOR PERMITS-MEMBERSHIP FEE	10-087-0115-0146	(450)	(150)	0	0	0
COUNTY OF RENFREW GRANTS	10-087-0115-0660	(4,000)	0	0	0	0
GRANT	10-087-0115-0720	(1,628)	0	0	0	0
		<u>(209,554)</u>	<u>(206,072)</u>	<u>(206,423)</u>	<u>(213,028)</u>	<u>(6,605)</u>
SERVICES & RENTS						
RECOVERY OF COSTS	10-087-0120-0030	(10,205)	(3,523)	(10,000)	(10,000)	0
POSTAGE	10-087-0120-2080	0	0	0	0	0
SEMINARS, TRAINING & CONVENTIONS	10-087-0120-2140	3,030	3,009	3,200	3,200	0
TRAVEL EXPENSES	10-087-0120-2155	2,205	2,320	2,000	2,000	0
OFFICE RENT	10-087-0120-2570	9,260	11,601	11,060	12,000	940
ADMIN OHD	10-087-0120-2990	0	4303	4,303	4,303	0
CRM CONTRACT	10-087-0120-3100	0	0	500	0	(500)
INTERNET SERVICES	10-087-0120-3081	1,239	854	1,140	1,200	60
INSURANCE	10-087-0120-3170	3,372	3,540	3,520	3,700	180
TELEPHONE	10-087-0120-3510	935	1,007	1,200	1,200	0
ELECTRICITY	10-087-0120-3550	0	0	0	1,000	1,000
BANK CHARGES	10-087-0120-4540	285	79	250	300	50
TAX ADJUSTMENTS	10-087-0120-4560	6,709	301	3,000	3,000	0

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
AUDIT FEES	10-087-0120-5510	1,857	0	1,800	1,900	100
LEGAL FEES	10-087-0120-5540	0	0	0	0	0
ADVERTISING & EVENTS	10-087-0120-5670	36,482	21,035	18,000	18,000	0
BEAUTIFICATION MAINTENANCE	10-087-0120-5680	40,243	46,197	43,000	45,000	2,000
LIGHTS & DECORATION	10-087-0120-5730	24,060	22,020	15,000	16,000	1,000
NEWSLETTERS	10-087-0120-5740	0	0	0	0	0
PARKING PROMOTION	10-087-0120-5795	21,000	21,000	21,000	21,000	0
SURPLUS/DEFICIT	10-087-0120-9270	0	0	0	0	0
		<u>140,471</u>	<u>133,744</u>	<u>118,973</u>	<u>123,803</u>	<u>4,830</u>
PROVISION OF GOODS						
OFFICE SUPPLIES	10-087-0201-2020	800	382	300	300	0
MEMBERSHIPS & SUBSCRIPTIONS	10-087-0201-2060	2,356	1,600	1,300	1,600	300
PUBLIC RELATIONS	10-087-0201-2180	8,577	2,251	2,000	2,000	0
OFFICE EQUIPMENT & MTCE	10-087-0201-2910	316	152	150	700	550
		<u>12,049</u>	<u>4,385</u>	<u>3,750</u>	<u>4,600</u>	<u>850</u>
TOURISM INITIATIVES						
MISCELLANEOUS REVENUE	10-087-0602-0020	0	(50,650)	5,000	(47,000)	(52,000)
OTHER GRANTS	10-087-0602-0735	0	0	0	0	0
GENERAL PURCHASES	10-087-0602-2010	0	27,763	0	30,000	30,000
ADVERTISING & PROMOTION	10-087-0602-2170	0	10,867	0	17,000	17,000
		<u>0</u>	<u>(12,019)</u>	<u>5,000</u>	<u>0</u>	<u>(5,000)</u>
DIGITAL SERVICE SQUAD						
PROVINICAL GRANT	10-087-0604-0720	0	0	0	0	0
SALARIES	10-087-0604-1020	0	0	0	0	0
VACATION, STAS	10-087-0604-1060	0	0	0	0	0
EMPLOYER PORTION OF BENEFITS	10-087-0604-1090	0	0	0	0	0
EMPLOYER HEALTH TAX	10-087-0604-1091	0	0	0	0	0
WORKERS COMPENSATION	10-087-0604-1180	0	0	0	0	0
GENERAL PURCHASES	10-087-0604-2010	0	0	0	0	0
ADVERTISING & PROMOTION	10-087-0604-2170	0	0	0	0	0
GRANTS TO ORGANIZATION	10-087-0604-5840	0	0	0	0	0
		<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
COMMUNITY EXPO						
MISCELLANEOUS REVENUE	10-087-0609-0020	0	0	0	0	0
GENERAL PURCHASES	10-087-0609-2010	0	0	0	0	0
ADVERTISING & PROMOTION	10-087-0609-2170	0	0	0	0	0
		<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>

**CITY OF PEMBROKE
2025 General Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
MAIN STRET GRANT						
PROVINICAL FUNDING	10-087-0610-0720	0	0	0	0	0
MATERIALS	10-087-0610-2010	0	30,655	0	0	0
ADVERTISING	10-087-0610-2170	0	0	0	0	0
CONTRACTS	10-087-0610-3100	0	14,290	0	0	0
		0	44,945	0	0	0
NON RECURRING						
TRANSFER FROM RESERVE FUND	10-087-0900-0990	(22,583)	0	0	0	0
SPECIAL PROJECT - STREETLIGHTS	10-087-0900-5850	0	0	0	0	0
GARBAGE RECEPTACLES	10-087-0900-5852	0	0	0	0	0
SURVEILLANCE CAMERA	10-087-0900-5927	0	0	0	0	0
TRANSFER TO RESERVE	10-087-0900-9160	0	0	0	0	0
		(22,583)	0	0	0	0
TOTAL PBIA		0	\$31,045	0	0	0

**CITY OF PEMBROKE
2025 Library Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
LIBRARY						
ADMINISTRATION SALARIES						
RECOVERY OF BENEFIT COSTS	60-078-0101-0031	(8,082)	0	0	0	0
REGULAR SALARIES & WAGES	60-078-0101-1020	170,840	212,689	236,000	273,800	37,800
OVERTIME	60-078-0101-1030	(39)	3,280	500	500	0
ACTING PAY	60-078-0101-1057	379	109	600	600	0
LIBRARY-VACATION, STATS	60-078-0101-1060	24,179	18,223	0	0	0
VACATION IN-LIEU	60-078-0101-1065	0	0	0	0	0
SICK LEAVE	60-078-0101-1070	6,226	7,389	0	0	0
SICK LEAVE (CONTINGENCY)	60-078-0101-1071	0	0	2,000	2,000	0
SICK LEAVE PAYOUT	60-078-0101-1072	0	0	0	0	0
EMPLOYER PORTION OF BENEFITS	60-078-0101-1090	54,003	55,136	60,644	76,092	15,448
EMPLOYER HEALTH TAX	60-078-0101-1091	4,009	4,711	4,583	8,261	3,678
W.S.I.B	60-078-0101-1180	6,070	7,465	6,933	7,433	500
		257,585	309,001	311,260	368,686	57,426
SUMMER CAREER PROGRAM						
FEDERAL GRANT	60-078-0102-0750	0	0	(3,000)	(3,000)	0
SALARIES & WAGES	60-078-0102-1020	2,868	0	6,930	6,930	0
VACATION, STATS	60-078-0102-1060	190	0	420	420	0
EMPLOYER PORTION OF BENEFITS	60-078-0102-1090	228	0	245	245	0
EMPLOYER HEALTH TAX	60-078-0102-1091	60	0	135	135	0
W.S.I.B	60-078-0102-1180	90	0	198	198	0
		3,436	0	4,928	4,928	0
PART TIME SALARIES						
REGULAR SALARIES & WAGES	60-078-0107-1020	192,481	224,971	271,934	300,335	28,401
OVERTIME	60-078-0107-1030	0	0	600	600	0
VACATION, STATS	60-078-0107-1060	15,146	18,406	35,644	35,650	6
EMPLOYER PORTION OF BENEFITS	60-078-0107-1090	24,768	29,013	48,180	53,705	5,525
EMPLOYER HEALTH TAX	60-078-0107-1091	4,049	4,705	5,305	5,860	555
W.S.I.B	60-078-0107-1180	5,925	7,455	8,025	8,860	835
		242,369	284,551	369,688	405,010	35,322

**CITY OF PEMBROKE
2025 Library Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
REVENUE						
TRANSFER FROM SURPLUS	60-078-0115-0000	0	0	0	0	0
MISCELLANEOUS	60-078-0115-0020	(334)	(540)	0	0	0
PHOTOCOPY FEES	60-078-0115-0029	(4,528)	(4,645)	(5,000)	(5,000)	0
RECOVERY OF COSTS	60-078-0115-0030	(14,681)	(5,128)	0	0	0
CITY OF PEMBROKE - LIBRARY RENT CONTRIBUTION	60-078-0115-0105	0	0	(115,308)	(115,308)	0
PROVINCIAL GRANT-PEMBROKE	60-078-0115-0335	(47,439)	0	(47,439)	(47,439)	0
CITY OF PEMBROKE-LOCAL	60-078-0115-0340	(547,786)	(576,769)	(576,769)	(668,769)	(92,000)
TWP LAURENTIAN VALLEY-LOCAL	60-078-0115-0350	(137,958)	(155,000)	(250,000)	(161,975)	88,025
PROVINCIAL GRANT-LAURENTIAN VALLEY	60-078-0115-0360	(14,568)	0	(14,568)	(14,568)	0
FINES	60-078-0115-0420	(2,684)	(2,526)	0	(2,000)	(2,000)
FINES-AUDIO/VIDEO	60-078-0115-0422	(284)	(367)	0	(500)	(500)
FINES-LOST BOOKS	60-078-0115-0424	(810)	(619)	0	(500)	(500)
FINES-CHILDREN DEPT	60-078-0115-0428	(1,951)	(1,721)	0	(1,000)	(1,000)
SICK LEAVE TRANSFER	60-078-0115-0510	0	0	0	0	0
NON-RESIDENT FEES	60-078-0115-0515	(3,250)	(3,315)	(3,500)	(3,500)	0
DONATIONS	60-078-0115-0550	(642)	(903)	(4,000)	(4,000)	0
PROVINCIAL GRANTS	60-078-0115-0730	(7,192)	(20,000)	0	0	0
		(784,105)	(771,533)	(1,016,584)	(1,024,559)	(7,975)
BEQUEST						
DONATIONS	60-078-0116-0550	(39,889)	0	0	0	0
GENERAL PURCHASES	60-078-0116-2010	39,889	0	0	0	0
		0	0	0	0	0
FUNDRAISING						
DONATIONS	60-078-0118-0550	(9,001)	(13,628)	(3,000)	(3,000)	0
GENERAL PURCHASES	60-078-0118-2010	9,001	24,782	3,000	3,000	0
		0	11,154	0	0	0
PROVISION OF SERVICES						
OFFICE SUPPLIES	60-078-0120-2020	4,268	5,154	5,000	5,000	0
SNOW REMOVAL	60-078-0120-2032	5,617	2,809	8,500	8,500	0
COPIER SUPPLIES	60-078-0120-2050	0	0	0	0	0
MEMBERSHIPS & SUBSCRIPTIONS	60-078-0120-2060	952	1,253	1,600	1,600	0
POSTAGE	60-078-0120-2080	2,058	1,338	1,500	1,500	0
CONFERENCES AND TRAINING	60-078-0120-2140	21,655	6,431	6,100	6,500	400
MILEAGE	60-078-0120-2750	120	0	0	0	0
CITY ADMIN SERVICES	60-078-0120-2990	1,876	11,270	11,270	11,270	0

**CITY OF PEMBROKE
2025 Library Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
JANITORIAL CONTRACT	60-078-0120-3020	0	0	0	0	0
GENERAL MAINTENANCE	60-078-0120-3040	14,895	6,391	17,000	17,000	0
COMPUTER LINE CHARGES	60-078-0120-3080	0	0	0	0	0
WEBSITE DEVELOPMENT & MTCE	60-078-0120-3082	1,418	1,513	2,000	2,500	500
CONTRACT	60-078-0120-3100	16,126	9,325	20,000	20,000	0
PARKING LOT MAINTENANCE	60-078-0120-3105	0	0	0	0	0
INSURANCE	60-078-0120-3170	12,910	12,347	15,030	15,530	500
TELEPHONE	60-078-0120-3510	8,038	7,043	8,000	8,000	0
ELECTRICAL	60-078-0120-3550	17,072	14,396	24,500	24,500	0
HEATING	60-078-0120-3560	4,307	3,027	5,000	5,000	0
BANK SERVICE CHARGES	60-078-0120-4540	866	936	550	550	0
AUDIT FEE	60-078-0120-5510	3,002	0	3,500	3,500	0
LIBRARY RENT	60-078-0120-5520	0	0	115,308	115,308	0
LEGAL FEES	60-078-0120-5540	0	0	3,100	3,100	0
MISCELLANEOUS	60-078-0120-5542	479	200	0	0	0
BOARD EXPENSES	60-078-0120-5558	0	28	0	0	0
PROGRAMMING AND OUTREACH	60-078-0120-5575	3,694	2,675	4,000	4,500	500
		119,354	86,138	251,958	253,858	1,900
LIBRARY MATERIAL						
BOOKS	60-078-0201-2210	36,493	43,596	55,000	50,000	(5,000)
PERIODICALS	60-078-0201-2310	2,483	1,816	2,500	2,500	0
AUDIO/VIDEO	60-078-0201-2410	9,287	7,801	7,000	7,000	0
OFFICE EQUIPMENT & MAINTENANCE	60-078-0201-2560	1,405	13,659	7,000	7,000	0
		49,667	66,873	71,500	66,500	(5,000)
COMMUNITY ACCESS PROGRAM						
PROVINCE OF ONTARIO	60-078-0242-0730	(3,120)	(3,120)	(2,800)	(2,800)	0
FEDERAL CAP GRANT	60-078-0242-0750	0	0	(6,500)	(6,500)	0
COMPUTER EQUIPMENT	60-078-0242-2565	0	0	6,500	6,500	0
NETWORK EXPENSES	60-078-0242-3090	3,175	3,440	2,800	2,800	0
		55	320	0	0	0

**CITY OF PEMBROKE
2025 Library Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
PEMBROKE LIBRARY BOARD						
HONORARIUM	60-078-0735-1250	1,950	2,100	2,750	2,750	0
MEALS	60-078-0735-2055	67	0	500	500	0
SEMINARS/TRANSPORTATION	60-078-0735-2140	619	125	1,750	1,750	0
CHRISTMAS PARTY	60-078-0735-2181	1,155	0	1,750	1,750	0
BOARD EXPENSES	60-078-0735-5558	216	0	500	500	0
		4,006	2,225	7,250	7,250	0
TOTAL OPERATING		(\$107,632)	(\$11,272)	0	\$81,673	\$81,673
NON-RECURRING						
CITY OF PEMBROKE	60-078-0900-0340	(14,000)	(14,000)	(14,000)	(14,000)	0
DONATIONS	60-078-0900-0550	0	0	0	0	0
TRILLIUM GRANT	60-078-0900-0760	0	0	0	0	0
TRANSFER FROM RESERVES** (TO BE CONFIRMED)	60-078-0900-0990	(33,000)	0	0	(81,673)	(81,673)
COMPUTERS	60-078-0900-4283	0	0	0	0	0
SECURITY GATES	60-078-0900-4305	0	0	0	0	0
CHILDREN'S AREA - SHELVING	60-078-0900-4310	0	0	0	0	0
FLOORING & CARPETING	60-078-0900-4320	0	4411	0	0	0
BUILDING IMPROVEMENTS	60-078-0900-5970	54,540	24,909	7,000	7,000	0
AIR CONDITIONING	60-078-0900-5972	0	0	0	0	0
TRANSFER TO RESERVES	60-078-0900-9160	100,092	0	7,000	7,000	0
TOTAL CAPITAL		\$107,632	\$15,320	0	(81,673)	(81,673)
TOTAL BEFORE EVENTS		0	\$4,048	0	0	0

**** CITY COUNCIL DID NOT APPROVE FUNDING FOR FULL LIBRARY REQUEST. LIBRARY BOARD WILL NEED TO REVISE BUDGET. THIS FUNDING SHORTFALL HAS BEEN TEMPORARILY ADJUSTED IN THE DRAFT 2025 BUDGET TO BE COVERED BY THE LIBRARY'S CONTINGENCY RESERVE PENDING FEEDBACK FROM THE BOARD WHICH IS EXPECTED SOMETIME AFTER THE CITY BUDGET HAS PASSED.**

**CITY OF PEMBROKE
2025 Library Budget**

Description	G/L Account	2023	2024	2024	2025	24/25
		Actual	Actual	Budget	Budget	Variance
MULTICULTURAL FESTIVAL						
MULTICULTURAL FESTIVAL REVENUE	60-078-0130-0020	(15,119)	(25,573)	0	(15,000)	(15,000)
MULTICULTURAL FESTIVAL CITY CONTRIB	60-078-0130-0340	(10,000)	(10,000)	(15,000)	(15,000)	0
TRANSFER FROM RESERVES	60-078-0130-0990	(5,319)			0	
MULTICULTURAL FESTIVAL GENERAL PURCHASES	60-078-0130-2010	0	33,097	15,000	30,000	15,000
MULTICULTURAL FESTIVAL TRF TO RESERVE	60-078-0130-9160	30,438	0	0	0	0
		0	(2,476)	0	0	0
GRAND TOTAL		0	\$1,572	0	0	0